Meeting Date: 10/27/2015

Report Type: Consent

Report ID: 2015-00941

Title: Grant: Fiscal Year 2015 Body-Worn Camera Pilot Implementation Program

Location: Citywide

Recommendation: Pass a Resolution authorizing the City Manager, or the City Manager’s designee, to: 1) accept $599,756 in grant funding from the United States Department of Justice, Bureau of Justice Assistance (BJA) for the Fiscal Year 2015 Body-Worn Camera Pilot Implementation Program (BWC PIP) grant with a 24-month program period of October 1, 2015 through September 30, 2017; 2) establish an operating grant project (G11014500) for the BWC PIP; 3) adjust the necessary revenue and expense budgets in the BWC PIP grant project (G11014500) by $599,756; 4) adjust necessary grant (G11014500) and Police Department expense budgets to reflect in-kind match requirements throughout the grant period; 5) increase Police Department staffing by two Information Technology Support Specialist Full Time Equivalent (FTE) positions; 6) evaluate options for body camera solutions and cash match funding requirements, and present those options to the City Council for consideration; and 7) evaluate ongoing funding options to continue the BWC program upon conclusion of the grant and present those options to the City Council for consideration.

Contact: Kevin Gardner, Police Captain, Metro Division, (916) 808-0701; Justin Risley, Police Lieutenant, Metro Division, (916) 808-6140, Police Department

Presenter: None

Department: Police
Division: Fiscal Operations
Dept ID: 11001021

Attachments:
1-Description/Analysis
2-Resolution

City Attorney Review
Approved as to Form
Michael Fry
10/21/2015 3:29:52 PM

Approvals/Acknowledgements
Department Director or Designee: Sam Somers - 10/13/2015 9:58:02 AM
Description/Analysis

**Issue:** The United States Department of Justice, Bureau of Justice Assistance has awarded the Sacramento Police Department (SPD) $599,756 in funding for the 2015 Body-Worn Camera Pilot Implementation Program (BWC PIP) grant. The grant award requires a 50 percent grant match up to the total grant award of $599,756 and has a performance period of October 1, 2015 through September 30, 2017. The intent of this award is to help develop, implement and evaluate a BWC program as one tool in a comprehensive problem-solving approach to enhance officer interactions with the public and build community trust.

**Policy Considerations:** The recommendations contained in this report are consistent with City Council Resolution 2015-0169, which requires Council approval to accept grant funding if: 1) the grant award is in excess of $100,000; 2) the grant requires a match from local resources; and 3) the grant results in a change in the number of authorized full-time equivalent (FTE) positions.

**Economic Impact:** Not applicable.

**Environmental Considerations:**

*California Environmental Quality Act (CEQA):* As defined in the CEQA Guidelines, this proposal does not constitute a “project” and is therefore exempt, per Sections 15061(b)(3) and 15378(a).

**Sustainability:** Not applicable.

**Commission/Committee Action:** None.

**Rationale for Recommendation:** Law enforcement agencies across the country are using BWCs as a tool to improve law enforcement interactions with the public by providing a visual and audio record of interactions. Additional benefits of a BWC program include strengthened accountability and transparency as well as assisting in the de-escalation of conflicts, resulting in more constructive encounters between the police and community.

This grant award will assist the SPD in developing and implementing policies and practices related to the deployment of BWCs, purchasing and maintaining camera systems and equipment, storing data, and evaluating data access and privacy considerations.
Financial Considerations: The total estimated cost to develop, implement and evaluate a BWC program over the next 24 months is approximately $1.5 million. The $599,756 grant award will provide funding for BWCs, docking stations and servers for data storage. Additionally, it will partially fund the salary and benefit costs of two Information Technology Support Specialist positions. These positions will be responsible for coordinating the initial implementation and deployment of the technology, technical support, inventory management, and ensuring equipment maintenance. The grant requires an in-kind or cash match equal to 50 percent of the total project cost up to the total grant award ($599,756). The SPD estimates that $936,358 ($76,649 in-kind and $859,709 cash) in matching funds are necessary over the two year grant period to successfully implement the BWC program. The in-kind match requirement of $76,649 will be funded from existing SPD budget resources and represents time incurred by SPD staff to manage and implement the grant.

The cash match estimate of $859,709 will partially fund technology support staff, grant mandated training, BWC equipment and video storage. The final cash match requirement is dependent on the cost of the selected BWC and data storage solution. Upon selection of final BWC and data storage solution, staff will return to City Council to seek approval for the purchase. Staff has identified $879,929 in FY2014/15 Measure U savings for the required cash match. Approval of the cash match will be presented to City Council as part of the FY2015/16 Mid-Year Budget Report when audited year-end results are available.

Additional considerations include the continuity of the BWC Program upon conclusion of the grant award. Ongoing funding will be required to fund technology staff, video data storage, and replace outdated, damaged, or malfunctioning equipment. The SPD estimates that an additional $665,000 is required on an ongoing basis to continue the BWC program after the end of the grant award.

Following is a summary of the BWC PIP grant including match and ongoing cost requirements:
<table>
<thead>
<tr>
<th>BWC PIP Grant</th>
<th>New FTE</th>
<th>Grant</th>
<th>In-Kind Match</th>
<th>Cash Match *</th>
<th>Total</th>
<th>Est. Ongoing Annual Cost After Grant</th>
</tr>
</thead>
<tbody>
<tr>
<td>24 Month Project</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Personnel &amp; Fringe</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Information Technology Support Specialists (New FTE)</td>
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<td>-</td>
<td>62,738</td>
<td>313,694</td>
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<td>Sr. Systems Engineer (Reclass)</td>
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<td>73,047</td>
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<tr>
<td>Program Manager (1.00 Lieutenant)</td>
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<td>61,517</td>
<td>-</td>
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<tr>
<td>Fiscal Manager (1.00 Program Analyst)</td>
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<td>-</td>
<td>9,948</td>
<td>-</td>
<td>9,948</td>
<td>-</td>
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<tr>
<td>Deployment/Sustainment Team (2.00 Officers)</td>
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<td>-</td>
<td>5,184</td>
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<td><strong>Travel/Training</strong></td>
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<td>4,564</td>
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<td><strong>Equipment</strong></td>
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<td>-</td>
<td>21,000</td>
<td>369,800</td>
<td>36,980</td>
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<tr>
<td><strong>Data Storage</strong></td>
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<td>-</td>
<td>-</td>
<td>698,360</td>
<td>698,360</td>
<td>419,016</td>
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<tr>
<td><strong>Total</strong></td>
<td>2.00</td>
<td>599,756</td>
<td>76,649</td>
<td>859,709</td>
<td>1,536,114</td>
<td>665,125</td>
</tr>
</tbody>
</table>

* Equipment and data storage calculations are based on preliminary estimates. Staff will return to Council with final match estimates once camera solution and vendor are identified.

**Local Business Enterprise (LBE):** Not applicable.
RESOLUTION NO.

Adopted by the Sacramento City Council

[DATE]

FISCAL YEAR 2015 BODY-WORN CAMERA PILOT IMPLEMENTATION PROGRAM GRANT

BACKGROUND

A. The United States Department of Justice (DOJ), Bureau of Justice Assistance (BJA) has awarded the Sacramento Police Department (SPD) $599,756 in funding for 2015 Body-Worn Camera Pilot Implementation Program (BWC PIP) grant to help develop, implement, and evaluate a BWC program. The award requires a 50 percent grant match up to the total grant award of $599,756 and has a performance period of October 1, 2015 through September 30, 2017.

B. The total estimated cost to develop, implement, and evaluate a BWC program over the next 24 months is approximately $1.5 million. The $599,756 grant award will provide partial funding for program implementation. Matching funds are necessary over the two year grant period to successfully implement the BWC program ($76,649 in-kind and $859,709 cash). The final cash match requirement is dependent on the cost of the selected BWC and data storage solution. Upon selection of final BWC and data storage solution, staff will return to City Council.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

Section 1. The City Manager, or the City Manager’s designee, is authorized to accept $599,756 in grant funding from the DOJ BJA, for the 2015 BWC PIP grant;

Section 2. The City Manager, or the City Manager’s designee, is authorized to establish an operating grant project for the BWC PIP grant (G11014500);

Section 3. The City Manager, or the City Manager’s designee, is authorized to adjust the necessary revenue and expense budgets in the BWC PIP grant project by $599,756;
Section 4. The City Manager, or the City Manager’s designee, is authorized to adjust necessary grant and Police Department expense budgets to reflect in-kind match requirements throughout the grant performance period;

Section 5. The City Manager, or the City Manager’s designee, will increase Police Department staffing by two Information Technology Support Specialist Full Time Equivalent (FTE) positions;

Section 6. The City Manager, or the City Manager’s designee, will evaluate body camera solutions and options to fulfill the cash match requirements, and present those options to the City Council for consideration; and

Section 7. The City Manager, or the City Manager’s designee, will evaluate ongoing funding options to continue the BWC program upon conclusion of the grant and present those options to the City Council for consideration.