

**Meeting Date:** 08/03/2015

**Report Type:** Discussion

**Compensation  
Commission**

915 I Street, 1<sup>st</sup> Floor  
[www.cityofsacramento.org](http://www.cityofsacramento.org)

**Title:** Annual Review and Consideration of Adjustments to the Compensation of the City Boards and Commissions

**Location:** Citywide

**Recommendation:** Review and consider passing a Resolution establishing compensation of the public members of City Boards and Commissions for Fiscal Year 2015/16.

**Contact:** Wendy Klock-Johnson, Assistant City Clerk, (916) 808-7509, Office of the City Clerk; Phoebe Schueler, Senior Deputy City Clerk, (916) 808-7605, Office of the City Clerk.

**Presenter:** Wendy Klock-Johnson, Assistant City Clerk, (916) 808-7509, Office of the City Clerk; Howard Chan Assistant City Manager, (916) 808-7488, City Manager's Office.

**Attachments:**

- 1 **Description/Analysis**
- 2 **Background**
- 3 **Boards and Commission Compensation Summary**
- 4 **Draft Resolution Establishing Compensation for Fiscal Year 2015/16 as seen as Attachment 5 in Item 04**

Submitted By: Phoebe Schueler

Adobe  
Signature: *Shirley Concolino*

Approved By: Shirley Concolino

Adobe  
Signature: *Shirley Concolino*

## **Attachment 01 – Description/Analysis**

**Policy Considerations:** Section 29 of the Sacramento City Charter requires the Compensation Commission to establish compensation for the public members of the City Boards and Commissions.

**Economic Impacts:** Compensation figures established by the Compensation Commission will be incorporated into the City's Fiscal Year 2015/16 budget.

**Environmental Considerations:** Not applicable

**Sustainability:** Not applicable

**Commission/Committee Action:** The Compensation Commission is required to meet at least once annually to establish compensation for the public members of City Boards and Commissions.

**Rationale for Recommendation:** The City Charter requires the Commission to meet at least annually to establish compensation for the public members of City Boards and Commissions.

**Financial Considerations:** Per the Compensation Commission's request, a City budget update is presented annually to the Commission.

**Local Business Enterprise (LBE):** Not applicable.

## **Attachment 02 – Background**

In June 2004, the Commission established a formal process to guide the compensation-setting process noting:

- The Commission will conduct annual review of the Boards and Commissions stipend for possible adjustment.
- Adjustments should be considered annually to avoid a large 'catch-up' adjustment every few years.
- Adjustments to the Board and Commission member's compensation shall align with the City's July 1 through June 30 fiscal year.

The Compensation Commission has provided the following table (Attachment 3 – Boards and Commission Compensation Summary) that reflects current compensation rates.

## Attachment 03-Compensation of City Boards and Commissions

### COMPENSATION OF CITY BOARDS AND COMMISSIONS

Boards / Commissions	Meeting Frequency	Members	Current Cost (Individual)	Members Cost Per Meeting		Members Annual Cost	
				Current Per Meeting Total	FY2015/16	Current (Annual) Total	FY2015/16
Administration, Investment & Fiscal Management Board	Monthly	5	\$50	\$ 250		\$ 3,000	
Animal Care Services Citizens Advisory Committee	Monthly	7	\$50	\$ 350		\$ 4,200	
Ann Land/Bertha Henschel Memorial Fund Commission	Quarterly	9	\$50	\$ 450		\$ 1,800	
Board of Plumbing Examiners	Quarterly	5	\$50	\$ 250		\$ 1,000	
Community Racial Profiling Commission	Quarterly	15	\$50	\$ 3,000		\$ 12,000	
Compensation Commission	Yearly	5	None	-		-	
Construction Code Board of Appeals	Yearly	5	\$50	\$ 250		\$ 250	
Civil Service Board	Monthly	5	\$50	\$ 250		\$ 3,000	
Ethel Macleod Hart Advisory Committee	Quarterly	7	None	-		-	
Housing Code Advisory and Appeals Board	Monthly	5	\$50	\$ 250		\$ 3,000	
Measure U Citizens Oversight Committee	Yearly	5	None	-		-	
Parks and Recreation Commission	Monthly	11	\$50	\$ 550		\$ 6,600	
Planning and Design Commission	2 x Month	13	\$100	\$ 2,600		\$ 31,200	
Preservation Commission	Monthly	7	\$50	\$ 350		\$ 4,200	
Retirement Hearing Commission	Yearly	5	\$50	\$ 250		\$ 250	
Sacramento Disabilities Advisory Commission	2 x Month	9	\$50	\$ 900		\$ 10,800	
Sacramento Heritage, Inc. Board Of Director	Monthly	9	None	-		-	
Sacramento Relocation Appeals Board	As Needed	5	Expenses	NA		NA	
Sacramento Youth Commission	Monthly	22	\$50	\$ 1,100		\$ 13,200	
Utilities Rate Advisory Commission	2x Month	7	\$50	\$ 700		\$ 8,400	