

**Meeting Date:** 3/8/2016

**Report Type:** Staff/Discussion

**Report ID:** 2016-00208

Personnel and  
Public Employees  
**Committee** Report

915 I Street, 1<sup>st</sup> Floor  
[www.CityofSacramento.org](http://www.CityofSacramento.org)

**Title:** Conduct Interviews for the Compensation Commission

**Location:** Citywide

**Recommendation:** 1) Conduct interviews of applicant(s) to the Compensation Commission for Seat C: A member representing the public at large; and 2) continue the item to the next meeting for discussion and nomination(s).

**Contact:** Wendy Klock-Johnson, Assistant City Clerk, (916) 808-7509, Office of the City Clerk;  
Howard Chan, Assistant City Manager, (916) 808-7488, Office of the City Manager

**Presenter:** None

**Department:** City Clerk

**Division:** City Clerk

**Dept ID:** 04001011

**Attachments:**

- 1-Description/Analysis
- 2-Background
- 3-Board Details and Roster
- 4-Applications

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**City Attorney Review**

Approved as to Form  
Sari Myers Dierking  
2/3/2016 12:33:29 PM

**Approvals/Acknowledgements**

Department Director or Designee: Wendy Klock-Johnson - 2/2/2016 3:53:58 PM

## Description/Analysis

**Issue Detail:** Prior to forwarding nominations to the Mayor for appointment, the Personnel and Public Employees Committee conducts interviews of applicants for open board and commission positions.

**Policy Considerations:** None.

**Economic Impacts:** None.

**Environmental Considerations:** None.

**Sustainability:** None.

**Commission/Committee Action:** None.

**Rationale for Recommendation:** When a position on a City board or commission becomes available thru term expiration or resignation, the Office of the City Clerk conducts a recruitment for interested parties. When the application period has closed, the Personnel and Public Employee Committee conducts interviews of the applicants and forwards nominations to the Mayor for appointment.

**Financial Considerations:** None.

**Local Business Enterprise (LBE):** None.

## Attachment 02 – Background

### Compensation Commission (Interviews)

**BACKGROUND:** There are four candidates applying to fill one vacant position **Seat C:** A member representing the public at large on the Compensation Commission. The following is a brief history of compliance requirements for incumbents on this Commission.

#### VACANCY INFORMATION

Seat Description	Term	Residency	Incumbent
<b>Seat C:</b> A member representing the public at large.	Partial	Required	Brett Hopkins (Resigned / Did not re-apply)

#### INCUMBENT INFORMATION

**Brett Hopkins** is the incumbent for Seat C. He was appointed to a full term on 12/11/2012 and resigned on 11/13/2015, making his seat available for appointment to a partial term.

#### SUMMARY OF APPLICANTS

Applicant Name	Seat	District	Interview Status
Bishop Chris Baker	C	8	Attendance confirmed.
David Bach	C	7	Attendance confirmed.
Nathalie Nguyen	C	4	Attendance confirmed.
Paul Howard	C	1	Attendance confirmed.



# City of Sacramento COMPENSATION COMMISSION

## BOARD DETAILS



**OVERVIEW**

- SIZE** 5 Seats
- TERM LENGTH** 4 Years
- TERM LIMIT** 2 Term

The commission shall establish the compensation for the mayor, member of the city council, and public members of city boards and commissions.



**CONTACT**

**Wendy Klock-Johnson**  
 (916) 808-7509  
 WKJohnson@cityofsacramento.org



**DETAILS**

<b>BOARD TYPE</b>	City Advisory
<b>MEMBERSHIP CATEGORIES</b>	Seat A - A retired judicial officer, who shall be the chair of the commission Seat B - Member representing the public at large Seat C - Member representing the public at large Seat D - Member representing the public at large Seat E - Member representing the public at large
<b>WEBSITE</b>	None
<b>MANAGING AGENCY</b>	City of Sacramento/Office of the City Clerk
<b>MEETING LOCATION</b>	915 I Street 1st Floor Room 1104 - NCH Sacramento, CA 95814
<b>MEETING TIME</b>	6:30pm
<b>MEETING FREQUENCY</b>	Annually
<b>STATEMENT OF ECONOMIC INTEREST (SEI)</b>	Required
<b>SEI CONTACT NAME</b>	Sacramento City Clerk

**SEI CONTACT EMAIL** clerk@cityofsacramento.org

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**SEI CONTACT NUMBER** (916) 808-7200

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**FORMATION INFORMATION** Sacramento [City Charter section 29](#)

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**FORMATION DATE** 11/01/2002

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**ADDITIONAL DETAILS** NA

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**COMMENTS (INTERNAL)** City residency required for all positions.

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City of Sacramento

# COMPENSATION COMMISSION

## BOARD ROSTER



**EVELYN CHIN**

**2 Term** Feb 25, 2014 - Dec 10, 2017

**Position** Member representing the public at large  
**Category** Seat E  
**Appointed by** Nominated by P&PE/Appointed by the Mayor



**DAVID KAWADA**

**1 Term** Dec 11, 2012 - Dec 10, 2016

**Position** Member representing the public at large  
**Category** Seat D  
**Appointed by** Nominated by P&PE/Appointed by the Mayor



**HOWARD POSNER**

**1 Term** Feb 25, 2014 - Dec 10, 2017

**Position** Member representing the public at large  
**Category** Seat B  
**Appointed by** Nominated by P&PE/Appointed by the Mayor



**VACANCY**

**Position** A retired judicial officer, who shall be the chair of the commission  
**Category** Seat A - Application Closing Period 3/4/2016  
**Appointed by** Nomination: P&PE Committee / Appointment: Mayor



**VACANCY**

**Position** Member representing the public at large  
**Category** Seat C - Application Closing Period 1/26/2016  
**Appointed by** Nominated by P&PE/Appointed by the Mayor

# Application for City Advisory Bodies

## City Advisory Body Information

This document and its contents may be subject to the California Public Records Act, and as such therefore be subject to public disclosure unless otherwise exempt under the act.

### Which Boards would you like to apply for?

Compensation Commission

### Seat # and Description (please indicate all Seats in which you are qualified for):

Seat C

Name of Company/Organization being Represented (if Applicable):

If Company/Organization Authorization Letter is required, email to [clerk@cityofsacramento.org](mailto:clerk@cityofsacramento.org)

## Profile

bishop chris

First Name

baker

Last Name

[Redacted Email Address]

Email Address

Please provide your **residential** address if residency is required. Otherwise, please provide your preferred mailing address.

[Redacted Street Address]

Street Address

Suite or Apt

sacramento

City

CA

State

95823

Postal Code

## Council District 8

Business Council District

  
Primary Phone

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**Are you currently, or have you in the past, served on a city advisory body?**

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Yes  No

**If Yes, provide the name of the meeting body and how that service supports your application:**

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community racial profiling commission..

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**Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?**

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Yes  No

**If Yes, please explain:**

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## **Applicant Interest Statement**

**Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.**

---

I would like to continue my learning experience with the advisory boards commissions it gives you great opportunity to interact and see the great things Sacramento is doing I LEARNED ALOT ON THE CRPC IT WAS EXCITING AND FUN IM ALSO CURRENTLY INVOLVED IN COMMUNITY ACTIVITIES PLEASE LOOK AT MY APPLICATION FOR THE NEW SACRAMENTO POLICE COMMISSION AS IT HAS LOTS MORE INFORMATION ALSO..

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## **Education**

**woodrow wilson**

Institution Name:

**general ed**

Area of Study:

**1978-1981**

Attended (mm/yy - mm/yy):

**n-a**

Degree Earned:

---

Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned:

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Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned

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## Employment

List work experience for the most recent five years, beginning with current (or most recent) employment.

**medically retired**

From (mm/yy) - To (mm/yy):

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Employer:

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Address:

## Job Duties

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medically retired

---

---

From (mm/yy) - To (mm/yy):

---

Employer:

---

Address:

## Job Duties:

---

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From (mm/yy) - To (mm/yy):

---

Employer:

---

Address:

## Job Duties:

---

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## Business Enterprises

List business names including fictitious names of any business enterprise currently, or previously, owned or operated.

\_\_\_\_\_  
From (mm/yy) - To (mm/yy):

\_\_\_\_\_  
Business Name:

\_\_\_\_\_  
Address:

\_\_\_\_\_  
Type of Business or Service Rendered:

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## Felony Convictions

Have you ever been convicted of a felony?

Yes  No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

\_\_\_\_\_

*A Felony conviction is not necessarily a bar to appointment. Each case is considered separately based on requirements of the position. However, failure to list felony convictions may result in disqualification.*

---

## Civil Actions

none

\_\_\_\_\_  
List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

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## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

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none needed

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## Demographics

The following information is requested in accordance with State and Federal laws for the purpose of evaluating the effectiveness of the City's equal opportunity efforts. It is voluntary, confidential, and will not be submitted with your application for review.

[REDACTED]

Please select one:

[REDACTED]

Please select the appropriate racial/ethnic category:

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How did you hear about the opening?

City of Sacramento Website

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If Other, please describe.

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Pursuant to City Code section 2.40, appointees have the following requirements in order to serve on a city advisory body.

***Statement of Economic Interest Form 700:*** If a Statement of Economic Interest Form 700 is required for this position, the form must be electronically filed with the Office of the City Clerk. Failure to file by the due

### City Advisory Body Information

Which Boards would you like to apply for?

Compensation Commission

Seat # and Description (please indicate all Seats in which you are qualified for):

Seat C - at large.

Name of Company/Organization being Represented (if Applicable):

### Profile

David

First Name

Bach

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

Suite or Apt

Sacramento

City

CA

State

95831

Postal Code

Council District 7

Business Council District

[Redacted]

Primary Phone

Are you currently, or have you in the past, served on a city advisory body?

Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

---

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?

---

Yes  No

If Yes, please explain:

---

---

## Applicant Interest Statement

Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

---

As a retired investment officer of CalPERS with 40 years of investment experience, I have knowledge of investment matters. I have been a volunteer for the Sacramento Police Department for more than three years in various capacities. I have been a board member of CSU, Sacramento's UEI, Inc.(manages campus food services, book store, student residences, and invests money for grants) for more than one year, and serve on its investment and audit committees. I have an M.B.A. from UCLA and am a registered civil engineer.

---

## Education

UCLA

Institution Name:

Finance

Area of Study:

9/74 - 6/76

Attended (mm/yy - mm/yy):

M.B.A.

Degree Earned:

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CSU, Long Beach

Institution Name:

Civil Engineering

Area of Study:

9/67 - 6/69

Attended (mm/yy - mm/yy):

B.S.

Degree Earned:

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Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned

---

## Employment

06/10 - present

From (mm/yy) - To (mm/yy):

The Bach Group

Employer:

63 Fallwind Circle

Address:

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## Job Duties

Owner: Review investment prospectuses for investors, providing unbiased second opinion on new investments. While I do make investment recommendations for investors to implement (I do not implement), I do not manage money for others. I am therefore exempt from filing as a registered investment advisor.

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12/79 - 12/10

From (mm/yy) - To (mm/yy):

CalPERS

Employer:

400 Q St.

Address:

**Job Duties:**

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Investment officer: On CalPERS first corporate governance team; co-portfolio manager for a \$500 million high-yield portfolio; credit (bond) analyst, analyzing numerous companies in a variety of industries.

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9/76 - 9/79

From (mm/yy) - To (mm/yy):

Froley Investment Co., Inc.

Employer:

West Los Angeles, CA

Address:

**Job Duties:**

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Office manager for an investment advisory firm; investment analyst, analyzing convertible bonds and equity of numerous companies in a variety of industries.

---

**Business Enterprises**

06/10 - present

From (mm/yy) - To (mm/yy):

The Bach Group

Business Name:

63 Fallwind Circle

Address:

Prospectus review

Type of Business or Service Rendered:

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## Felony Convictions

Have you ever been convicted of a felony?

Yes  No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

8/89, West Sacramento, solicitation.

---

## Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

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## Demographics

Please select one:

Please select the appropriate racial/ethnic category:

---

## How did you hear about the opening?

Other

City of Sacramento's Tidbits  
Newsletter

If Other, please describe.

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### City Advisory Body Information

Which Boards would you like to apply for?

Compensation Commission

Seat # and Description (please indicate all Seats in which you are qualified for):

Seat C

Name of Company/Organization being Represented (if Applicable):

### Profile

Nathalie

First Name

Nguyen

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

Suite or Apt

Sacramento

City

CA

State

95816

Postal Code

Council District 4

Business Council District

[Redacted]

Primary Phone

Are you currently, or have you in the past, served on a city advisory body?

Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

---

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?

---

Yes  No

If Yes, please explain:

---

---

## Applicant Interest Statement

Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

---

I would like to be a member of the advisory body because I would like to get more involved in Sacramento local politics. I believe that the city is expanding greatly and I would like to partake in giving back to the community. I used to work a lot in local politics, but having lived here for three years, I believe it's time for me to partake in my new home with local politics. I have a heavy background in government and I have gone to school and majored in public policy. I have an extensive background and knowledge in all things pertaining to various components that contribute to city politics.

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## Education

University of San Francisco

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Institution Name:

Public Affairs

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Area of Study:

08/2010-01/12/12

Attended (mm/yy - mm/yy):

Master of Public Affairs

Degree Earned:

---

San Francisco State University

Institution Name:

Political Science

Area of Study:

08/09-06/2011

Attended (mm/yy - mm/yy):

Bachelor of Arts in Political Science

Degree Earned:

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Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned

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## Employment

11/15-Current

From (mm/yy) - To (mm/yy):

California Professional Firefighters

Employer:

Address:

## Job Duties

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Manage all social media components, communications and marketing, and create/devise plans for member recruitment. Assist the Manager and Director in all things related to advertising.

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06/14-10/15

From (mm/yy) - To (mm/yy):

California ACEP

Employer:

Address:

**Job Duties:**

---

Maintained, recruited, and sustained membership within California chapter. Developed and built a web-interface database for members to connect. Assisted, tracked and researched various legislative bills pertaining to medicine.

---

08/13-05/14

From (mm/yy) - To (mm/yy):

Mastagni Law

Employer:

Address:

**Job Duties:**

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Assisted labor consultants within the labor department with appropriate filings, composing letters and public request acts to government officials, compose research and surveys. Assisted attorneys in arbitration and mediation materials as well as trials.

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**Business Enterprises**

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From (mm/yy) - To (mm/yy):

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Business Name:

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Address:

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Type of Business or Service Rendered:

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## Felony Convictions

Have you ever been convicted of a felony?

Yes  No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

---

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## Civil Actions

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List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

---

---

## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

---

---

## Demographics



Please select one:



Please select the appropriate racial/ethnic category:

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## How did you hear about the opening?

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- City of Sacramento Website
- Employee Referral

\_\_\_\_\_  
If Other, please describe.

---

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# Application for City Advisory Bodies

Status: eligible

## City Advisory Body Information

This document and its contents may be subject to the California Public Records Act, and as such therefore be subject to public disclosure unless otherwise exempt under the act.

### Which Boards would you like to apply for?

Compensation Commission

### Seat # and Description (please indicate all Seats in which you are qualified for):

Seat C

N/A

Name of Company/Organization being Represented (if Applicable):

If Company/Organization Authorization Letter is required, email to [clerk@cityofsacramento.org](mailto:clerk@cityofsacramento.org)

## Profile

Paul

First Name

Howard

Last Name

[Redacted]

Email Address

Please provide your **residential** address if residency is required. Otherwise, please provide your preferred mailing address.

[Redacted]

Street Address

Same as above

Suite or Apt

Sacramento

City

CA

State

95834

Postal Code

Council District 1

Business Council District

  
Primary Phone

---

**Are you currently, or have you in the past, served on a city advisory body?**

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Yes  No

**If Yes, provide the name of the meeting body and how that service supports your application:**

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N/A

---

**Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?**

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Yes  No

**If Yes, please explain:**

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N/A

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## **Applicant Interest Statement**

**Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.**

---

I am a CalPers retiree having worked as a manager in State and local government for over 25 years, mostly for various boards and commissions. I have resided on and off in Natomas for 35 years. I also worked for EF Hutton in New York City as an Investment Advisor/Manager for retirement and trust fund accounts exceeding \$250,000 in assets. At this point in my life, I am interested in contributing my knowledge and experience to local government in hopes of adding value in as many areas as possible.

---

## **Education**

CSU, Sacramento

Institution Name:

Economics & Environmental  
Science

Area of Study:

1973 -1978

Attended (mm/yy - mm/yy):

BA

Degree Earned:

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UC, Davis

Institution Name:

Financial Planning, Pensions &  
Investments

Area of Study:

1982 - 1984

Attended (mm/yy - mm/yy):

CFP

Degree Earned:

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Institution Name:

---

Area of Study:

---

Attended (mm/yy - mm/yy):

---

Degree Earned

---

## Employment

List work experience for the most recent five years, beginning with current (or most recent) employment.

08/2010 - 05/2015

From (mm/yy) - To (mm/yy):

CalPers Retiree/Self Employed  
Investment Blogger

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Employer:

Home-based

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Address:

**Job Duties**

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Perform investment research for internet publication and manage substantial investment portfolios for myself and family members.

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01/2005 - 08/2010

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From (mm/yy) - To (mm/yy):

City of Berkeley, HR Dept.

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Employer:

2170 Milvia St. Berkeley, CA

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Address:

**Job Duties:**

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Division Chief over compensation, benefits, classification and recruitment activities with extensive interaction with City Council and the Personnel Board. I have also worked for the City & County of San Francisco, County of Santa Cruz, County of Sacramento and the State of California in near identical capacities as with the City of Berkeley. (28 years total)

---

From (mm/yy) - To (mm/yy):

---

Employer:

---

Address:

**Job Duties:**

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## Business Enterprises

List business names including fictitious names of any business enterprise currently, or previously, owned or operated.

From (mm/yy) - To (mm/yy):

Business Name:

Address:

Type of Business or Service Rendered:

---

## Felony Convictions

Have you ever been convicted of a felony?

Yes  No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

N/A

*A Felony conviction is not necessarily a bar to appointment. Each case is considered separately based on requirements of the position. However, failure to list felony convictions may result in disqualification.*

---

## Civil Actions

None

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

None

---

## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

May need ergonomically correct chair that is adjustable as I am covered by the provisions of the ADA.

---

## Demographics

The following information is requested in accordance with State and Federal laws for the purpose of evaluating the effectiveness of the City's equal opportunity efforts. It is voluntary, confidential, and will not be submitted with your application for review.

[REDACTED]

Please select one:

[REDACTED]

Please select the appropriate racial/ethnic category:

---

How did you hear about the opening?

Community Center Bulletin Board

N/A

If Other, please describe.

---

Pursuant to City Code section 2.40, appointees have the following requirements in order to serve on a city advisory body.

**Statement of Economic Interest Form 700:** If a Statement of Economic Interest Form 700 is required for this position, the form must be electronically filed with the Office of the City Clerk. Failure to file by the due

date can lead to removal from the board pursuant to the City Conflict of Interest Code Resolution (available from the Office of the City Clerk). Information and instructions will be provided by the Office of the City Clerk upon appointment.

**Ethics Training:** All members are required to satisfy the local ethics training requirement mandated by Government Code section 53234. Information for an online training course will be provided by the Office of the City Clerk upon appointment.

**Attendance:** Members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings.

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By selecting submit, I acknowledge that I have read and understand the disclosure and regulatory requirements and declare under penalty of Perjury that all the information provided in this application is true and correct to the best of my knowledge.