

Meeting Date: 4/19/2016

Report Type: Staff/Discussion

Report ID: 2016-00396

Personnel and
Public Employees
Committee Report

915 I Street, 1st Floor

www.CityofSacramento.org

Title: Conduct Interviews for the Sacramento Disabilities Advisory Commission

Location: Citywide

Recommendation: 1) Conduct interviews of applicant(s) to the Sacramento Disabilities Advisory Commission for Seats A, C and D: Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations; and 2) continue the item to the next meeting for discussion and nomination(s).

Contact: Wendy Klock-Johnson, Assistant City Clerk, (916) 808-7509, Office of the City Clerk; Obi Agha, Program Specialist, (916) 808-8426, Human Resources Department

Presenter: None

Department: City Clerk

Division: City Clerk

Dept ID: 04001011

Attachments:

1-Description/Analysis

2-Background

3-Board Details and Roster

4-Applications

City Attorney Review

Approved as to Form

Gary Lindsey

3/31/2016 9:42:17 AM

Approvals/Acknowledgements

Department Director or Designee: Wendy Klock-Johnson - 3/30/2016 9:34:06 AM

Description/Analysis

Issue Detail: Prior to forwarding nominations to the Mayor for appointment, the Personnel and Public Employees Committee conducts interviews of applicants for open board and commission positions.

Policy Considerations: None.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: None.

Commission/Committee Action: None.

Rationale for Recommendation: When a position on a City board or commission becomes available thru term expiration or resignation, the Office of the City Clerk conducts a recruitment for interested parties. When the application period has closed, the Personnel and Public Employee Committee conducts interviews of the applicants and forwards nominations to the Mayor for appointment.

Financial Considerations: None.

Local Business Enterprise (LBE): None.

Attachment 02 – Background

Sacramento Disabilities Advisory Commission (Interviews)

BACKGROUND: There are three candidates applying to fill three vacant positions **Seats A, C and D:** A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations, on the Sacramento Disabilities Advisory Commission. The following is a brief history of compliance requirements for incumbents on this Commission.

VACANCY INFORMATION

Seat Description	Term	Residency	Incumbent
Seat A: A member appointed by the Sacramento City Mayor and confirmed by the Sacramento City Council	Full	Required	Darlene Anderson (Term Max/ Did not re-apply)
Seat C: A member appointed by the Sacramento City Mayor and confirmed by the Sacramento City Council	Full	Required	Felicia Oropeza (Term Expired/ Re-applied)
Seat D: A member appointed by the Sacramento City Mayor and confirmed by the Sacramento City Council	Full	Required	Christina Espinoza (Term Expired/ Re-applied)

INCUMBENT INFORMATION

Darlene Anderson is the incumbent for Seat A. She was appointed to a full term on 5/14/2013 and will complete her final term on 5/7/2016, making her seat eligible for appointment to a full term. She is not eligible for re-appointment and has not re-applied.

Felicia Oropeza is the incumbent for Seat C. She was appointed to a full term on 9/10/2013 and will complete her first term on 5/7/2016, making her seat eligible for appointment to a full term. She is eligible for re-appointment and has re-applied.

Requirement	Status	Comments
Ethic Training:	Past Due	Sent past due notification.
Conflict of Interest:	Required	Current
Attendance:	18 Meetings Held	3 excused absences.

Christina Espinoza is the incumbent for Seat D. She was appointed to a full term on 2/25/2014 and will complete her first term on 5/7/2016, making her seat eligible for appointment to a full term. She is eligible for re-appointment and has re-applied.

Requirement	Status	Comments
Ethic Training:	Current	
Conflict of Interest:	Required	Current
Attendance:	13 Meetings Held	1 excused absence..

SUMMARY OF APPLICANTS

Applicant Name	Seat	District	Interview Status
Christina Espinoza*	A, C or D	6	Attendance confirmed.
Felicia Oropeza*	A, C or D	3	Attendance confirmed.
Sonya Bingaman	A, C or D	4	Attendance confirmed.

Incumbent*



City of Sacramento

SACRAMENTO DISABILITIES ADVISORY COMMISSION

BOARD DETAILS



OVERVIEW



SIZE 9 Seats



TERM LENGTH 3 Years



TERM LIMIT 2 Term

The commission shall: Serve as an advisory body to the City regarding compliance with federal and state disability laws, not including litigation or administrative proceedings to which the City is a party, review policies, programs and activities within the city that affect persons with disabilities, recommend procedures for city employees with disabilities to request and receive reasonable accommodations, provide information, referral and technical assistance to the city in matters pertaining to disability issues, establish a liaison with the city's ADA coordinators to assist with policies, procedures and programs as they relate to federal and state disability laws.



DETAILS

BOARD TYPE

Advisory

MEMBERSHIP CATEGORIES

Seat A - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat B - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat C - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat D - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat E - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat F - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat G - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat H - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the

California Code of Regulations.

Seat I - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

WEBSITE <http://portal.cityofsacramento.org/HR/Divisions/Administration/HR-Boards-Commissions>

MANAGING AGENCY City of Sacramento/Human Resources Department

MEETING LOCATION 915 I Street 1st Floor Room 1104 - NCH Sacramento, CA 95814

MEETING TIME 6:00pm

MEETING FREQUENCY Monthly

STATEMENT OF ECONOMIC INTEREST (SEI) Required

SEI CONTACT NAME Sacramento City Clerk

SEI CONTACT EMAIL clerk@cityofsacramento.org

SEI CONTACT NUMBER (916) 808-7200

FORMATION INFORMATION Sacramento City Ordinance 2001-0050 ([City Code section 2.53](#))

FORMATION DATE 1/10/2002

ADDITIONAL DETAILS City Residency is required for all seats.

COMMENTS (INTERNAL) City Residency Required. Members do not have to have a disability themselves to be appointed.



City of Sacramento

SACRAMENTO DISABILITIES ADVISORY COMMISSION

BOARD ROSTER



DARLENE ANDERSON

2 Term May 14, 2013 - May 07, 2016

Category Seat A - Application Closing Period 3/11/2016

Appointed by Sacramento City Mayor



CHARLES BANKS

1 Term Aug 26, 2014 - Jul 23, 2017

Category Seat F

Appointed by Sacramento City Mayor



CHRISTINA ESPINOZA

1 Term Feb 25, 2014 - May 07, 2016

Category Seat D - Application Closing Period 3/11/2016

Appointed by Sacramento City Mayor



DEBRA FINCH

2 Term Nov 24, 2015 - Jul 27, 2018

Category Seat E

Appointed by Sacramento City Mayor



DANIEL KYSOR

1 Term Jun 24, 2014 - May 07, 2017

Category Seat B

Appointed by Sacramento City Mayor



FELICIA OROPEZA

1 Term Sep 10, 2013 - May 07, 2016

Category Seat C - Application Closing Period 3/11/2016

Appointed by Sacramento City Mayor



RUSSELL RAWLINGS

1 Term Nov 24, 2015 - Jul 27, 2018

Category Seat H

Appointed by Sacramento City Mayor



VACANCY

Category Seat G-Application Closing Period 3/11/2016

Appointed by Sacramento City Mayor



VACANCY

Category Seat I - Application Closing Period 3/11/2016
Appointed by Sacramento City Mayor

City Advisory Body Information

Which Boards would you like to apply for?

Sacramento Disabilities Advisory Commission

Seat # and Description (please indicate all Seats in which you are qualified for):

SEAT D

Name of Company/Organization being Represented (if Applicable):

Profile

Christina

First Name

Espinoza

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

Suite or Apt

Sacramento

City

CA

State

95826

Postal Code

Council District 6

Business Council District

[Redacted]

Primary Phone

Are you currently, or have you in the past, served on a city advisory body?

Yes No

If Yes, provide the name of the meeting body and how that service supports your application:

Sacramento Disability Advisory Commission (1 term)

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?

Yes No

If Yes, please explain:

Applicant Interest Statement

Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

I would like to continue my term with the DAC Commission. I am a parent of two children with multiple disabilities as I too have a disability. For the past 10 years I have been advocating for families and their children in the education and medical sector. Throughout the years I have continued my education in behavioral therapy, communication, Autism, Scoliosis, Dyslexia and attend numerous seminars. I conduct workshops/trainings for foster families, local non-profits and families general on a number of topics (e.i., Executive Function, Sensory Processing Disorder, Communication). During my current term I was nominated as Vice Chair and have had no issues giving appropriate feedback. I thoroughly enjoy working with the DAC staff and commissioners.

Education

Heald Business College

Institution Name:

Computer Science

Area of Study:

1996-1998

Attended (mm/yy - mm/yy):

AA

Degree Earned:

Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned:

Institution Name:

Blank

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned

Employment

10/2015 - current

From (mm/yy) - To (mm/yy):

WarmLine Family Resouce Center

Employer:

2791 24th St., Sacramento

Address:

Job Duties

I conduct outreach in 5 counties working with families, government agencies and non-profits. In addition, I provide ASQ (Ages and Stages) Screenings to the public at local nonprofits. Work 1 on 1 with families who are struggling with resources, school districts and other basic concerns. Conducted workshops/trainings and public speaking.

12/2014-10/2015

From (mm/yy) - To (mm/yy):

UCD CAARE Clinic

Employer:

3671 Business Dr., Sacramento

Address:

Job Duties:

Worked with families in conjunction with their therapist to help struggling families succeed. Provided resources, outreach to local agencies, schools and local nonprofits. Conducted workshops/trainings and public speaking.

12/2012-12/2014

From (mm/yy) - To (mm/yy):

WellSpace Health

Employer:

6015 Watt Ave., NH & South Sac

Address:

Job Duties:

Same job as UCD mentioned above. Both are "Family Partners" under the Sacto County Behavioral Dept.

Business Enterprises

From (mm/yy) - To (mm/yy):

Business Name:

Address:

Type of Business or Service Rendered:

Felony Convictions

Have you ever been convicted of a felony?

Yes No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

N/A

Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

Demographics



Please select one:



Please select the appropriate racial/ethnic category:

How did you hear about the opening?

Other

Tidbits newsletter _____

If Other, please describe.

City Advisory Body Information

Which Boards would you like to apply for?

Sacramento Disabilities Advisory Commission

Seat # and Description (please indicate all Seats in which you are qualified for):

C

Name of Company/Organization being Represented (if Applicable):

Profile

Felicia

First Name

Oropeza

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

Suite or Apt

Sacramento

City

CA

State

95819

Postal Code

Council District 3

Business Council District

[Redacted]

Primary Phone

Are you currently, or have you in the past, served on a city advisory body?

Yes No

If Yes, provide the name of the meeting body and how that service supports your application:

Sacramento City Disability Advisory Commission- I am reapplying for a position on the commission. My service on the commission has given me an appreciation for people with disabilities that are different from my own. It has allowed me to see life from their vantage point and has taught me how to advocate for the rights of not only myself but of others as well.

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?

Yes No

If Yes, please explain:

Applicant Interest Statement

Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

I would like to continue my membership in this city advisory body because this group has a strong sense of purpose and a mission to protect the rights of the disabled. Quality of life can be taken for granted and can be diminished from one day to the next due to biological, psychological, sociological, economic, psychical, and environmental factors outside of our control. Disabilities are a reality that we must face head on if we want to build a community of empathetic individuals. Even if we do not personally have a disability, it is highly likely we have a friend or family member who does so we must have an understanding of how to treat those individuals with the respect and dignity they deserve. Public awareness through education and community involvement is the first step to evening the playing field. As a representative in this advisory body I would continue to affect change by working with the commission on assessing whether different agencies are proposing plans that are ADA compliant and whether they would be beneficial to the disabled and even non-disabled community at large. We have heard many cases on mobility and transportation issues and my graduate school research on transportation concerns for the elderly has helped me assess the compliance standards of several programs over the past four years. My graduate school research was primarily on gerontology and psychology. I focused on care management, development and cognition. My research as a graduate assistant focused on aging and reading so I acquired a sensitivity to visual and perceptual impairments as well. I volunteer my time currently at a homeless ministry at my church and because of my involvement on the commission I have an increased awareness of the needs of those who are homeless and disabled. I also was recently an active volunteer at Triple R at Ethel Hart MacLeod Center during my graduate

school years. As a care manager, I conducted many needs assessments and realized that the aged and disabled are often deprived of their autonomy. I saw often how once individuals were put into a category they were immediately stigmatized. I aim to show society how people should not judge others based on exterior appearances. Each individual has a unique history and life journey to share with future generations with joys and pains that we all can learn from. I am an active toastmaster in my work community where I give talks about psychology and neuroscience. I have a deep understanding of mental illness from the counseling courses I have taken in graduate school. I learned that a disability is not always visible. Mental disabilities are often overlooked in our society because they are harder to understand and invoke a sense of fear. As a representative I would like to advocate for the cause of the emotionally disabled as well as the physically and perceptually impaired.

Education

California State University
Sacramento

Institution Name:

Psychology

Area of Study:

12/2007-06/2012

Attended (mm/yy - mm/yy):

Masters of Arts

Degree Earned:

Stanford University

Institution Name:

Psychology

Area of Study:

09/1999-09/2004

Attended (mm/yy - mm/yy):

Bachelors of Arts

Degree Earned:

Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned

Employment

06/2014-Current

From (mm/yy) - To (mm/yy):

**Department of Health Care
Services**

Employer:

1501 Capitol Mall

Address:

Job Duties

- Base Estimates- Statewide, Fee for Service and Managed Care regressions, - Attended Journal Club Meetings on Public Health and Epidemiology - Pivot Table Research - MIS/DSS Research on service categories- Building an Analytical File

02/2010-06/2014

From (mm/yy) - To (mm/yy):

**Employment Development
Department**

Employer:

722 Capitol Mall

Address:

Job Duties:

- Local Area data validation - Workforce Services Network maintenance - Bay Area Workforce Collaborative Project - NUMMI project - Attended training in Excel, Powerpoint, SAS, Word, and SQL

06/2008-02/2010

From (mm/yy) - To (mm/yy):

Board of Equalization

Employer:

401 Capitol Mall

Address:

Job Duties:

-Property Tax Assessed Value Training -Business Tax Roll Assessment - Query Building in ACCESS -
Suspended List creation and investigation in IRIS database - Revenue Estimate training

Business Enterprises

From (mm/yy) - To (mm/yy):

Business Name:

Address:

Type of Business or Service Rendered:

Felony Convictions

Have you ever been convicted of a felony?

Yes No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

Demographics



Please select one:



Please select the appropriate racial/ethnic category:

How did you hear about the opening?

Other

Email

If Other, please describe.

City Advisory Body Information

Which Boards would you like to apply for?

Sacramento Disabilities Advisory Commission

Seat # and Description (please indicate all Seats in which you are qualified for):

Seat_s A, C, D G or I. Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

State Council on Developmental Disabilities, Sacramento Office

Name of Company/Organization being Represented (if Applicable):

Profile

Sonya

First Name

Bingaman

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

Suite 210

Suite or Apt

Sacramento

City

CA

State

95811

Postal Code

Council District 1

Business Council District

[Redacted]

Primary Phone

Are you currently, or have you in the past, served on a city advisory body?

Yes No

If Yes, provide the name of the meeting body and how that service supports your application:

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?

Yes No

If Yes, please explain:

Applicant Interest Statement

Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

As the Manager of the Sacramento Office of the State Council on Developmental Disabilities I represent over 20,000 children and adults with intellectual and developmental disabilities in Sacramento and the surrounding 9 counties. I am interested in bringing their voice to the table for City planning. I bring an understanding of the current services system as well as knowledge of the CMS Transition Plan for California which will affect services for people with IDD throughout California and our nation. I also have knowledge and experience with employment, accessing health care and managed care, housing, self-advocacy, emergency preparedness, and special education and post-secondary education. Sacramento has the opportunity to be a leader in services and I hope I can share my knowledge and enthusiasm for making Sacramento a place where people with disabilities can have full access to the community and be full and valued members of this great City.

Education

CA State University, Sacramento

Institution Name:

Social Work

Area of Study:

1992-1995

Attended (mm/yy - mm/yy):

Masters Degree

Degree Earned:

Kenyon College

Institution Name:

Anthropology

Area of Study:

1985-1989

Attended (mm/yy - mm/yy):

Bachelor's Degree

Degree Earned:

Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned

Employment

1999-Present

From (mm/yy) - To (mm/yy):

State Council on Developmental Disabilities

Employer:

1507 21st Street, Ste. 210,
Sacramento

Address:

Job Duties

Manager of Sacramento Regional Office, overseeing advocacy, education, and training on a variety of topics including employment, day programming, transportation, housing, living assistance, health, accessing medical care, and emergency preparedness for 20,000 children and adults with developmental disabilities in a 10-county area. Previous position: Quality Assessment Coordinator, managing Project to survey people with I/DD and their families regarding their satisfaction of disability services and their integration into the community.

1991-1999

From (mm/yy) - To (mm/yy):

Alta California Regional Center

Employer:

2241 Harvard Street, Sacramento,
CA 95825

Address:

Job Duties:

Service Coordinator for children, teens, and adults with developmental disabilities living in family homes, apartments, residential care homes, and skilled nursing facilities in Sacramento and Placer Counties.

1989-1991

From (mm/yy) - To (mm/yy):

Developmental Services Center

Employer:

Champaign, IL

Address:

Job Duties:

Job Developer: Assessed individuals with developmental disabilities and mental health diagnoses for employment. Developed jobs in the community and provided on-the-job training and follow-up services.

Business Enterprises

From (mm/yy) - To (mm/yy):

Business Name:

Address:

Type of Business or Service Rendered:

Felony Convictions

Have you ever been convicted of a felony?

Yes No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

Demographics


Please select one:


Please select the appropriate racial/ethnic category:

How did you hear about the opening?

Other

Referred by Espi Espinoza,
attended 2 DAC meetings.

If Other, please describe.
