



Personnel and Public Employees Committee Report

915 I Street, 1st Floor, Sacramento, CA 95814

www.cityofsacramento.org

File #: 2016-01331

Discussion Item 02

Title: Conduct Interviews for the Civil Service Board

Recommendation: Conduct interviews of applicant(s) to the Civil Service Board for **Seats B and D:** A Member who is a citizen of the City and has no connection with city government and 2) continue the item to the next meeting for discussion and nomination(s).

Location: Citywide

Contact: Wendy Klock-Johnson, Assistant City Clerk, (916) 808-7509, Office of the City Clerk; Melissa Chaney, Director of Human Resources (916) 808-7173, Human Resources Department.

Presenter: None.

Department: City Clerk

Attachments:

- 1-Description/Analysis
- 2-Board Details and Roster
- 3-Applications

Description/Analysis

Issue Detail: Prior to forwarding nominations to the Mayor for appointment, the Personnel and Public Employees Committee conducts interviews of applicants for open board and commission positions.

Policy Considerations: None.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: None.

Commission/Committee Action: None.

Rationale for Recommendation: When a position on a City board or commission becomes available thru term expiration or resignation, the Office of the City Clerk conducts a recruitment for interested parties. When the application period has closed, the Personnel and Public Employee Committee conducts interviews of the applicants and forwards nominations to the Mayor for appointment.

Financial Considerations: None.

Local Business Enterprise (LBE): None.

Background:

Civil Service Board (Interviews)

BACKGROUND: There are two candidates applying to two vacant positions **Seats B and D:** A member who is a citizen of the City and has no connection with city government. The following is a brief history of compliance requirement for incumbent on this Board.

VACANCY INFORMATION

| Seat Description | Term | Residency | Incumbent |
|--|------|-----------|---|
| Seat B: A member who is a citizen of the City and has no connection with city government. | Full | Required | Leslie Lopez (Term max)/Did not re-apply |
| Seat D: A member who is a citizen of the City and has no connection with city government. | Full | Required | Jamey Matalka (Term ended)/Did not re-apply |

INCUMBENT INFORMATION

Leslie Lopez is the incumbent for Seat B. Incumbent was appointed to a full term on 2/13/2007 and will complete the second term on 12/31/2016, making this seat eligible for appointment to a full term. Incumbent is not eligible for re-appointment and has not re-applied.

Jamey Matalka is the incumbent for Seat D. Incumbent was appointed to a partial term on 5/27/2014 and will complete the partial term on 12/31/2016, making this seat eligible for appointment to a full term. Incumbent is eligible for re-appointment and has not re-applied.

SUMMARY OF APPLICANTS

| Applicant Name | Seat | District | Interview Status |
|------------------|--------|----------|-----------------------|
| Brian Weathersby | B or D | 4 | Attendance confirmed. |
| Ryan Gronsky | B or D | 4 | Attendance confirmed. |



CIVIL SERVICE BOARD

BOARD DETAILS



OVERVIEW

 **SIZE** 5 Seats
  **TERM LENGTH** 5 Years
  **TERM LIMIT** 2 Term

The board shall: (1) Adopt and maintain a classification plan of positions (2) Formulate rules and regulations covering the examination of applicants for positions and promotion of employees into classified service (3) Hear appeals from employees in classified service who may be suspended without pay, demoted, dismissed, or otherwise disciplined by the appointing authority (4) Hear appeals from employees in classified service with reference to allocation or reallocation of their position by the director of personnel (5) Provide rules of interpretation and administration of ordinances affecting personnel.



DETAILS

| | |
|------------------------------|--|
| BOARD TYPE | City Advisory |
| MEMBERSHIP CATEGORIES | Seat A - Member who is a citizen of the City and has no connection with city government. Seat B - Member who is a citizen of the City and has no connection with city government. Seat C - Member who is a citizen of the City and has no connection with city government. Seat D - Member who is a citizen of the City and has no connection with city government. Seat E - Member who is a citizen of the City and has no connection with city government. |
| WEBSITE | None |
| MANAGING AGENCY | City of Sacramento/Human Resources Department |
| MEETING LOCATION | 915 I Street 2nd Floor Hearing Room - HCH Sacramento, CA 95814 |
| MEETING TIME | 1:30pm |
| MEETING FREQUENCY | Monthly |
| STATEMENT OF ECONOMIC | Required |

INTEREST (SEI)

SEI CONTACT NAME Sacramento City Clerk

SEI CONTACT EMAIL clerk@cityofsacramento.org

SEI CONTACT NUMBER (916) 808-7200

FORMATION INFORMATION Sacramento [City Charter Article VII](#)

FORMATION DATE 7/1/1921

ADDITIONAL DETAILS NA

COMMENTS (INTERNAL) City Residency is required.



BOARD ROSTER



BRANDON LEIBROCK

1st Term Apr 07, 2015 - Dec 31, 2019

Position Member who is a citizen of the City and has no connection with city government

Category Seat C

Appointed by Nomination: P&PE Committee / Appointment: Mayor



LESLIE LOPEZ

2nd Term Jan 24, 2012 - Dec 31, 2016

Position Member who is a citizen of the City and has no connection with city government

Category Seat B-Application Closing Period 10/14/2016

Appointed by Nominated by P&PE/Appointed by the Mayor



JAMEY MATALKA

Partial Term May 27, 2014 - Dec 31, 2016

Position Member who is a citizen of the City and has no connection with city government

Category Seat D - Application Closing Period 10/14/2016

Appointed by Nominated by P&PE/Appointed by the Mayor



LAUREN MORGAN

1st Term Mar 26, 2013 - Dec 31, 2017

Position Member who is a citizen of the City and has no connection with city government

Category Seat E

Appointed by Nominated by P&PE/Appointed by the Mayor



CRISTIANA ROJAS-APPLETON

1st Term May 27, 2014 - Dec 31, 2018

Position Member who is a citizen of the City and has no connection with city government

Category Seat A

Appointed by Nominated by P&PE/Appointed by the Mayor

City Advisory Body Information

Which Boards would you like to apply for?

Civil Service Board

Seat # and Description (please indicate all Seats in which you are qualified for):

Seat B and Seat D

Name of Company/Organization being Represented (if Applicable):

Profile

Brian

First Name

Weathersby

Last Name

Email Address

Street Address

Suite or Apt

Sacramento

City

CA

State

95833

Postal Code

Council District 4

Business Council District

Primary Phone

Are you currently, or have you in the past, served on a city advisory body?

Yes No

If Yes, provide the name of the meeting body and how that service supports your application:

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?

Yes No

If Yes, please explain:

Applicant Interest Statement

Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

From the US Air Force to community basketball coach and serving on the Antelope Community Planning Committee I've always answered the call to serve my community. Serving on the Civil Service Board is another opportunity to contribute to enriching my adopt home town of Sacramento, CA.

Education

University of
Phoenix

Institution Name:

MBA/Technology
Management

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned:

University of
Phoenix

Institution Name:

BS Information Technology

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned:

Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned

Employment

10/2013 -
present

From (mm/yy) - To (mm/yy):

GE

Employer:

Address:

Job Duties

3/1996 10-
2013

From (mm/yy) - To (mm/yy):

Siemens
Healthcare

Employer:

Address:

Job Duties:

From (mm/yy) - To (mm/yy):

Employer:

Address:

Job Duties:

Business Enterprises

From (mm/yy) - To (mm/yy):

Business Name:

Address:

Type of Business or Service Rendered:

Felony Convictions

Have you ever been convicted of a felony?

Yes No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

Demographics


Please select one:


Please select the appropriate racial/ethnic category:

How did you hear about the opening?

Social Media

If Other, please describe.

City Advisory Body Information

Which Boards would you like to apply for?

Civil Service Board

Seat # and Description (please indicate all Seats in which you are qualified for):

Seat B; Seat D

Name of Company/Organization being Represented (if Applicable):

Profile

Ryan

First Name

Gronsky

Last Name


Email Address


Street Address

Suite or Apt

Sacramento

City

CA

State

95816

Postal Code

Council District 4

Business Council District


Primary Phone

Are you currently, or have you in the past, served on a city advisory body?

Yes No

If Yes, provide the name of the meeting body and how that service supports your application:

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?

Yes No

If Yes, please explain:

Applicant Interest Statement

Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

I would like to be a member of the Civil Service Board (Board) because I believe my knowledge, experience, and personal traits will benefit the Board and Sacramento. As the personnel attorney for the California Department of Housing and Community Development (HCD), I work regularly with management and human resources professionals on a wide variety of employment issues governed by the civil service laws. I also conduct investigations, analyze evidence, and draft, file, and defend adverse actions before the State Personnel Board. Before joining HCD, I worked in the private sector, where I advised and represented individual employees—mostly public school teachers—in a wide range of employment issues under state and federal law. And before that, I was a staff attorney for Legal Services of Northern California, where I advocated for and represented individuals in pension disputes. My career and volunteer choices are informed by my respect and reverence for the public service. As an undergraduate at UC Berkeley, I immersed myself in the study of Sociology. As a law student at UC Davis, I sought out courses and volunteer opportunities related to the public service and to employment law, earning a Public Service Law Certificate and Pro Bono Certificate. My desire was then what it is now: to seek out those opportunities where I believe I will be able to contribute the most. I have happily called Sacramento my home since 2012, and I have every intention of remaining in Sacramento for the rest of my career and life. I strongly believe that my training in law, and my knowledge and experience specific to public employment matters are tailored for service on the Board. And I think you would find my strong analytical skills, positive attitude, good-natured wit, and penchant for cooperation to be a positive contribution to the Board, and to Sacramento. I would welcome the opportunity to meet in person to further discuss my qualifications for, and interest in, membership on the Board.

Education

UC Davis School of
Law

Institution Name:

Law

Area of Study:

08/09 -
06/11

Attended (mm/yy - mm/yy):

JD

Degree Earned:

University of Pittsburgh School of
Law

Institution Name:

Law

Area of Study:

08/08 -
06/09

Attended (mm/yy - mm/yy):

N/A - Transferred to UC
Davis

Degree Earned:

UC
Berkeley

Institution Name:

Sociology

Area of Study:

01/02 -
12/05

Attended (mm/yy - mm/yy):

BA

Degree Earned

Employment

01/16 -
Present

From (mm/yy) - To (mm/yy):

CA Dept of Housing and
Community Development

Employer:

2020 W. El Camino Ave, Ste 525,
Sacramento, CA 95833

Address:

Job Duties

Provide litigation support by representing the department in administrative hearings related to personnel actions, including disciplinary matters and probation rejections. Conduct investigations, gather evidence, draft pleadings, prepare staff for hearings, and represent the department before the State Personnel Board. Provide legal advice to department management on a wide variety of employment issues, including medical issues, workplace safety, discrimination and harassment complaints and other Equal Employment Opportunity issues.

09/14 -
12/31

From (mm/yy) - To (mm/yy):

Langenkamp, Curtis & Price,
LLP

Employer:

1231 I St #100, Sacramento, CA
95814

Address:

Job Duties:

Represent individual employees, including members and chapters of the California Teachers Association (CTA) through the CTA Group Legal Services Program. Assess public employment law issues under state and federal law. Represent clients in administrative investigations of alleged misconduct, interactive process meetings, Skelly hearings, and disciplinary proceedings before the Office of Administrative Hearings. Draft pleadings for administrative and superior court proceedings.

08/12 -
08/14

From (mm/yy) - To (mm/yy):

Legal Services of Northern
California

Employer:

517 12th St, Sacramento, CA
95814

Address:

Job Duties:

Represent individual workers, retirees, and beneficiaries in a wide range of pension issues through administrative claims and appeals processes. Advise clients regarding pension rights under private pension plans governed by ERISA, federal pension systems, CalPERS, CalSTRS, county pension plans and city pension plans.

Business Enterprises

N/A

From (mm/yy) - To (mm/yy):

N/A

Business Name:

N/A

Address:

N/A

Type of Business or Service Rendered:

Felony Convictions

Have you ever been convicted of a felony?

Yes No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

Civil Actions

N/A

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

N/A

Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

N/A

Demographics


Please select one:


Please select the appropriate racial/ethnic category:

How did you hear about the opening?

City of Sacramento Website

If Other, please describe.
