



Personnel and Public Employees Committee Report

915 I Street, 1st Floor, Sacramento, CA 95814

www.cityofsacramento.org

File #: 2016-01332

Discussion Item 03

Title: Conduct Interviews for the Compensation Commission

Recommendation: 1) Conduct interviews of applicant(s) to the Compensation Commission for Seats C and D: A member representing the public at large and 2) continue the item to the next meeting for discussion and nomination(s).

Location: Citywide

Contact: Wendy Klock-Johnson, Assistant City Clerk, (916) 808-7509, Office of the City Clerk; Howard Chan, Assistant City Manager, (916) 808-7488, Office of the City Manager.

Presenter: None

Department: City Clerk

Attachments:

- 1-Description/Analysis
- 2-Board Details and Roster
- 3-Applications

Description/Analysis

Issue Detail: Prior to forwarding nominations to the Mayor for appointment, the Personnel and Public Employees Committee conducts interviews of applicants for open board and commission positions.

Policy Considerations: None.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: None.

Commission/Committee Action: None.

Rationale for Recommendation: When a position on a City board or commission becomes available thru term expiration or resignation, the Office of the City Clerk conducts a recruitment for interested parties. When the application period has closed, the Personnel and Public Employee Committee conducts interviews of the applicants and forwards nominations to the Mayor for appointment.

Financial Considerations: None.

Local Business Enterprise (LBE): None.

Background:

Compensation Commission (Interviews)

BACKGROUND: There are two candidates applying to two vacant positions **Seats C and D:** A member representing the public at large. The following is a brief history of compliance requirement for incumbent on this Commission.

VACANCY INFORMATION

Seat Description	Term	Residency	Incumbent
Seat C: A member representing the public at large	Full	Required	David Bach (Resigned)/Did not re-apply)
Seat D: A member representing the public at large	Full	Required	David Kawada (Term ended)/Re-applied

INCUMBENT INFORMATION

David Bach is the incumbent for Seat C. He was appointed to a partial term on 5/10/2016 and will complete the partial term on 12/31/2016, making this seat eligible for appointment to a full term. Incumbent is eligible for re-appointment and has not re-applied.

David Kawada is the incumbent for Seat D. He was appointed to a full term on 12/11/2012 and will complete his first term on 12/31/2016, making this seat eligible for appointment to a full term. Incumbent is eligible for re-appointment and has re-applied.

Requirement	Status	Comments
Ethic Training:	Current	
Conflict of Interest:	Required	
Attendance:	5 Meetings Held	Attended all meetings.

SUMMARY OF APPLICANTS

Applicant Name	Seat	District	Interview Status
David Kawada*	D	1	Attendance confirmed.
Kathleen MacColl	C	5	Attendance confirmed.

Incumbent*



COMPENSATION COMMISSION

BOARD DETAILS



OVERVIEW

- SIZE** 5 Seats
- TERM LENGTH** 4 Years
- TERM LIMIT** 2 Term

The commission shall establish the compensation for the mayor, member of the city council, and public members of city boards and commissions.



DETAILS

BOARD TYPE	City Advisory
MEMBERSHIP CATEGORIES	Seat A - A retired judicial officer, who shall be the chair of the commission Seat B - Member representing the public at large Seat C - Member representing the public at large Seat D - Member representing the public at large Seat E - Member representing the public at large
WEBSITE	None
MANAGING AGENCY	City of Sacramento/Office of the City Clerk
MEETING LOCATION	915 I Street 1st Floor Room 1104 - NCH Sacramento, CA 95814
MEETING TIME	6:30pm
MEETING FREQUENCY	Annually
STATEMENT OF ECONOMIC INTEREST (SEI)	Required
SEI CONTACT NAME	Sacramento City Clerk
SEI CONTACT EMAIL	clerk@cityofsacramento.org
SEI CONTACT NUMBER	(916) 808-7200

FORMATION INFORMATIONSacramento [City Charter section 29](#)

FORMATION DATE

11/01/2002

ADDITIONAL DETAILS

NA

COMMENTS (INTERNAL)

City residency required for all positions.



COMPENSATION COMMISSION

BOARD ROSTER



DAVID BACH

1st Term May 10, 2016 - Dec 10, 2016

Position Member representing the public at large

Category Seat C - Application Closing Deadline
11/11/2016

Appointed by Nominated by P&PE/Appointed by the Mayor



EVELYN CHIN

2nd Term Feb 25, 2014 - Dec 10, 2017

Position Member representing the public at large

Category Seat E

Appointed by Nominated by P&PE/Appointed by the Mayor



DAVID KAWADA

1st Term Dec 11, 2012 - Dec 10, 2016

Position Member representing the public at large

Category Seat D - Application Closing Deadline
10/30/2016

Appointed by Nominated by P&PE/Appointed by the Mayor



HOWARD POSNER

1st Term Feb 25, 2014 - Dec 10, 2017

Position Member representing the public at large

Category Seat B

Appointed by Nominated by P&PE/Appointed by the Mayor



VACANCY

Position A retired judicial officer, who shall be the chair of the commission

Category Seat A - Application Closing Period
9/30/2016

Appointed by Nomination: P&PE Committee /
Appointment: Mayor

City Advisory Body Information

Which Boards would you like to apply for?

Compensation Commission

Seat # and Description (please indicate all Seats in which you are qualified for):

Seat D

Name of Company/Organization being Represented (if Applicable):

Profile

David

First Name

Kawada

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

Suite or Apt

Sacramento

City

CA

State

95835

Postal Code

Council District 1

Business Council District

[Redacted]

Primary Phone

Are you currently, or have you in the past, served on a city advisory body?

Yes No

If Yes, provide the name of the meeting body and how that service supports your application:

Compensation Commission. I am the current incumbent member seeking a 2nd term.

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?

Yes No

If Yes, please explain:

Applicant Interest Statement

Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

I am the current incumbent member of the Compensation Commission seeking a 2nd term. My other community experience includes: Graduate, Citizen's Planning Academy (City of Sacramento), Spring 2014. Member, Natomas Unified School District Citizens' Bond Oversight Committee (June 2013 – Present) - Appointed by the Natomas Unified School District Board of Trustees. The Citizens' Bond Oversight Committee actively reviews and reports on the proper expenditure of taxpayers' money for school construction. The Citizens' Bond Oversight Committee is conducted in accordance with Section 15282 of the Education Code. Natomas Unified School District has two bonds the committee oversees: Measure D, voted in by the Community on June 6, 2006 in the amount of \$145,500,000, and Measure J, a \$129 million school facilities bond approved by voters on the November 2014 ballot. Board Member and Treasurer, Families with Children from China - Northern California Chapter (May 2009 - Present) - Treasurer of the Northern California chapter of the organization. The chapter is made up of 600+ families in Northern California who have adopted children from China. Families with Children from China - Northern California Chapter is a 501c3 non-profit organization. Vice-Chair, Natomas Community Planning Advisory Council (May 2006 - March 2012) - Appointed by the Sacramento County Board of Supervisors. In a public meeting setting, examined, analyzed, and provided feedback on planning applications in the Natomas region of Sacramento County. Chaired meetings when the chairperson was unavailable. Recommendations of the Natomas Community Planning Advisory Council are forwarded to the Sacramento County Planning Commission and Board of Supervisors

Education

**San Francisco State
University**

Institution Name:

Business

Area of Study:

08/88-01/91

Attended (mm/yy - mm/yy):

MBA

Degree Earned:

**U.C.
Berkeley**

Institution Name:

Political Science

Area of Study:

08/84-05/88

Attended (mm/yy - mm/yy):

BA

Degree Earned:

Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned

Employment

07/14-Present

From (mm/yy) - To (mm/yy):

State of California-
FI\$Cal

Employer:

2000 Evergreen Street,
Sacramento, CA 95815

Address:

Job Duties

Information Security Analyst

02/13-06/14

From (mm/yy) - To (mm/yy):

State of California-
CalPERS

Employer:

400 Q Street, Sacramento, CA
95811

Address:

Job Duties:

Internal Auditor

04/12-2/13

From (mm/yy) - To (mm/yy):

State of California-Child Support
Services

Employer:

11120 International Drive, Rancho
Cordova, CA 95670

Address:

Job Duties:

Internal Auditor

Business Enterprises

From (mm/yy) - To (mm/yy):

None

Business Name:

Address:

Type of Business or Service Rendered:

Felony Convictions

Have you ever been convicted of a felony?

Yes No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

Civil Actions

None

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

None

Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

None

Demographics



Please select one:



Please select the appropriate racial/ethnic category:

How did you hear about the opening?

City of Sacramento Website

If Other, please describe.

City Advisory Body Information

Which Boards would you like to apply for?

Compensation Commission

Seat # and Description (please indicate all Seats in which you are qualified for):

Seat C

1961

Name of Company/Organization being Represented (if Applicable):

Profile

Kathleen

First Name

MacColl

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

Suite or Apt

Sacramento

City

CA

State

95817

Postal Code

Business Council District

[Redacted]

Primary Phone

Are you currently, or have you in the past, served on a city advisory body?

Yes No

If Yes, provide the name of the meeting body and how that service supports your application:

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?

Yes No

If Yes, please explain:

Applicant Interest Statement

Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

I am a long term resident of Sacramento. I grew up here. I moved away for most of my adult life but moved back about three years ago. I've lived abroad and in many different locations in the United States. I absolutely love Sacramento. It's home. I am retired now and have an active interest in governance and community service. I would consider it an honor to be able to serve my city, even in this small way.

Education

Touro
Univeristy

Institution Name:

Clinical
Research

Area of Study:

Attended (mm/yy - mm/yy):

Masters

Degree Earned:

Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned:

Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned

Employment

7/1992 to
7/2016

From (mm/yy) - To (mm/yy):

UC Davis Health
System

Employer:

2315 Stockton Blvd. Sacramento,
CA 95817

Address:

Job Duties

Senior Administration

From (mm/yy) - To (mm/yy):

Employer:

Address:

Job Duties:

From (mm/yy) - To (mm/yy):

Employer:

Address:

Job Duties:

Business Enterprises

1989 -
1992

From (mm/yy) - To (mm/yy):

Restaurante Mary

Business Name:

Tilaran, Costa Rica

Address:

Bar/Restaurant

Type of Business or Service Rendered:

Felony Convictions

Have you ever been convicted of a felony?

Yes No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

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Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

Demographics


Please select one:


Please select the appropriate racial/ethnic category:

How did you hear about the opening?

Social Media

If Other, please describe.
