



# Personnel and Public Employees Committee Report

915 I Street, 1<sup>st</sup> Floor, Sacramento, CA 95814

[www.cityofsacramento.org](http://www.cityofsacramento.org)

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**File #:** 2016-01333

**Discussion Item 04**

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**Title: Conduct Interviews for the Sacramento Disabilities Advisory Commission**

**Recommendation:** 1) Conduct interviews of applicant(s) to the Sacramento Disabilities Advisory Commission for **Seat B:** A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations; and 2) continue the item to the next meeting for discussion and nomination(s).

**Location:** Citywide

**Contact:** Wendy Klock-Johnson, Assistant City Clerk, (916) 808-7509, Office of the City Clerk; Neal Albritton, Program Specialist (916) 808-8795, Human Resources Department.

**Presenter:** None

**Department:** Citywide

**Attachments:**

- 1-Descriptioni Analysis
- 2-Board Details and Roster
- 3-Applications

## **Description/Analysis**

**Issue Detail:** Prior to forwarding nominations to the Mayor for appointment, the Personnel and Public Employees Committee conducts interviews of applicants for open board and commission positions.

**Policy Considerations:** None.

**Economic Impacts:** None.

**Environmental Considerations:** None.

**Sustainability:** None.

**Commission/Committee Action:** None.

**Rationale for Recommendation:** When a position on a City board or commission becomes available thru term expiration or resignation, the Office of the City Clerk conducts a recruitment for interested parties. When the application period has closed, the Personnel and Public Employee Committee conducts interviews of the applicants and forwards nominations to the Mayor for appointment.

**Financial Considerations:** None.

**Local Business Enterprise (LBE):** None.

**Background:**

## Sacramento Disabilities Advisory Commission (Interviews)

**BACKGROUND:** There are seven candidates applying to one vacant position **Seat B:** A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations. The following is a brief history of compliance requirement for incumbent on this Commission.

VACANCY INFORMATION

Seat Description	Term	Residency	Incumbent
<b>Seat B:</b> A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.	Full	Not Required	Dan Kysor (Resigned)/Did not re-apply)

INCUMBENT INFORMATION

**Dan Kysor** is the incumbent for Seat B. He was appointed to a full term on 6/24/2014 and resigned on 7/20/2016, making this seat eligible for appointment to a partial term. He is eligible for re-appointment and has not re-applied.

SUMMARY OF APPLICANTS

Applicant Name	Seat	District	Interview Status
Alex San Martin	B	4	Attendance confirmed.
Angela Aguirre Watts	B	7	Attendance confirmed.
Carol Aragon	B	3	Attendance confirmed.
James Belotti	B	5	Attendance confirmed.
Kevin McAvoy	B	3	Attendance not confirmed.
Ray Daryabigi	B	1	Attendance confirmed.
Will Cannady	B	7	Attendance confirmed.



# SACRAMENTO DISABILITIES ADVISORY COMMISSION

## BOARD DETAILS



**OVERVIEW**



**SIZE** 9 Seats



**TERM LENGTH** 3 Years



**TERM LIMIT** 2 Term

The commission shall: Serve as an advisory body to the City regarding compliance with federal and state disability laws, not including litigation or administrative proceedings to which the City is a party, review policies, programs and activities within the city that affect persons with disabilities, recommend procedures for city employees with disabilities to request and receive reasonable accommodations, provide information, referral and technical assistance to the city in matters pertaining to disability issues, establish a liaison with the city's ADA coordinators to assist with policies, procedures and programs as they relate to federal and state disability laws.



### DETAILS

#### BOARD TYPE

Advisory

#### MEMBERSHIP CATEGORIES

Seat A - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat B - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat C - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat D - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat E - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat F - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat G - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat H - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat I - Member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

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<b>WEBSITE</b>	<a href="http://portal.cityofsacramento.org/HR/Divisions/Administration/HR-Boards-Commissions">http://portal.cityofsacramento.org/HR/Divisions/Administration/HR-Boards-Commissions</a>
<b>MANAGING AGENCY</b>	City of Sacramento/Human Resources Department
<b>MEETING LOCATION</b>	915 I Street 1st Floor Room 1104 - NCH Sacramento, CA 95814
<b>MEETING TIME</b>	6:00pm
<b>MEETING FREQUENCY</b>	Monthly
<b>STATEMENT OF ECONOMIC INTEREST (SEI)</b>	Required
<b>SEI CONTACT NAME</b>	Sacramento City Clerk
<b>SEI CONTACT EMAIL</b>	clerk@cityofsacramento.org
<b>SEI CONTACT NUMBER</b>	(916) 808-7200
<b>FORMATION INFORMATION</b>	Sacramento City Ordinance 2001-0050 ( <a href="#">City Code section 2.53</a> )
<b>FORMATION DATE</b>	1/10/2002
<b>ADDITIONAL DETAILS</b>	City Residency is required for all seats.
<b>COMMENTS (INTERNAL)</b>	City Residency Required. Members do not have to have a disability themselves to be appointed.

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City of Sacramento

# SACRAMENTO DISABILITIES ADVISORY COMMISSION

## BOARD ROSTER



**CHARLES BANKS**

1st Term Aug 26, 2014 - Jul 23, 2017

**Category** Seat F

**Appointed by** Nominated by P&PE/Appointed by the Mayor



**MOUSUMI CROWLEY**

1st Term Sep 06, 2016 - Jul 27, 2019

**Category** Seat I

**Appointed by** Nominated by P&PE/Appointed by the Mayor



**KEITH ELLIS**

1st Term Sep 06, 2016 - Jul 27, 2017

**Category** Seat G

**Appointed by** Nominated by P&PE/Appointed by the Mayor



**CHRISTINA ESPINOZA**

2nd Term May 10, 2016 - May 07, 2019

**Category** Seat D

**Appointed by** Nominated by P&PE/Appointed by the Mayor



**DEBRA FINCH**

2nd Term Nov 24, 2015 - Jul 27, 2018

**Category** Seat E

**Appointed by** Nominated by P&PE/Appointed by the Mayor



**FELICIA OROPEZA**

2nd Term May 10, 2016 - May 07, 2019

**Category** Seat C

**Appointed by** Nominated by P&PE/Appointed by the Mayor



**RUSSELL RAWLINGS**

1st Term Nov 24, 2015 - Jul 27, 2018

**Category** Seat H

**Appointed by** Nominated by P&PE/Appointed by the Mayor



**BRANDY TUZON BOYD**

1st Term Sep 06, 2016 - May 07, 2019

**Category** Seat A

**Appointed by** Nominated by P&PE/Appointed by the Mayor



**VACANCY**

**Category** Seat B-Application Closing Period 9/30/2016

**Appointed by** Nominated by P&PE/Appointed by the Mayor

### City Advisory Body Information

Which Boards would you like to apply for?

Sacramento Disabilities Advisory Commission

Seat # and Description (please indicate all Seats in which you are qualified for):

Seat B

Name of Company/Organization being Represented (if Applicable):

### Profile

<b>Alex</b>	<b>San</b>
First Name	Last Name



Email Address



Street Address

Suite or Apt

**Sacramento**  
City

**CA**  
State

**95814**  
Postal Code

**Council District 4**

Business Council District



Primary Phone

Are you currently, or have you in the past, served on a city advisory body?

Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

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Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?

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Yes  No

If Yes, please explain:

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## Applicant Interest Statement

Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

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I am always looking for ways to improve and serve my state, city and county. I am uniquely qualified to fulfilled the role as Commissioner on the Sacramento Disability Advisory Commission. I have all my life been an advocate for those in need and I find it rewarding to serve and help my neighborhood and community. I served on the board of directors with Communities Actively Living Independent and Free and was former past President of the board. I have a few political appointments with the State Democratic Party. I am the Administrative Coordinator for the Chicano Latino Caucus, I am the Latino Rep. for the African American Caucus and I am a member of the Disability Caucus. I recently interned at the State Senate and have contributed greatly to the people of this great state of California. This is my home and I would love to opportunity to serve in this capacity on the Sacramento Disability Advisory Commission.

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## Education

University of Texas at San Antonio

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Institution Name:

## Communications

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Area of Study:

5/94-12/2000

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Attended (mm/yy - mm/yy):

## Bachelor's of Art

Degree Earned:

---

Institution Name:

---

Area of Study:

---

Attended (mm/yy - mm/yy):

---

Degree Earned:

---

Institution Name:

---

Area of Study:

---

Attended (mm/yy - mm/yy):

---

Degree Earned

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## Employment

01/16-05/16

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From (mm/yy) - To (mm/yy):

State Senate

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Employer:

1050 N St.

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Address:

## Job Duties

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Internship with the Senate Engrossing and Enrolling office, Proofreaders, we looked for error corrections and updates to make sure Senate bills were accurate in language according to California Code, which is California state Law. Its very detailed and involved work. Any comma, wrong word can kill legislation.

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05/12-12-14

From (mm/yy) - To (mm/yy):

### Starline Tours

Employer:

6801 Hollywood Blvd  
#201

Address:

### Job Duties:

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Customer Service Rep. Set 50 appointments and reservations for tour company, provided excellent customer care and assistance. Worked and completed payroll for several TMZ driver and send daily, weekly and monthly reports to Accounting dept.

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From (mm/yy) - To (mm/yy):

Employer:

Address:

### Job Duties:

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## Business Enterprises

From (mm/yy) - To (mm/yy):

Business Name:

Address:

Type of Business or Service Rendered:

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## Felony Convictions

Have you ever been convicted of a felony?

Yes  No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

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## Civil Actions

none

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

none

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## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

none

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## Demographics



Please select one:



Please select the appropriate racial/ethnic category:

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## How did you hear about the opening?

Other

**Russell Rawlings** \_\_\_\_\_

If Other, please describe.

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### City Advisory Body Information

#### Which Boards would you like to apply for?

Sacramento Disabilities Advisory Commission

#### Seat # and Description (please indicate all Seats in which you are qualified for):

Seat B

Name of Company/Organization being Represented (if Applicable):

### Profile

angela

First Name

aguirre

watts

Last Name

Email Address

Street Address

Suite or Apt

Sacramento

City

CA

State

95831

Postal Code

District 7

Business Council District

Primary Phone

**Are you currently, or have you in the past, served on a city advisory body?**

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Yes  No

**If Yes, provide the name of the meeting body and how that service supports your application:**

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**Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?**

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Yes  No

**If Yes, please explain:**

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## **Applicant Interest Statement**

**Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.**

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I wish to be included in the applicant pool for a position on the Sacramento Disabilities Advisory Commission. I have briefly outlined my educational training, skills and abilities that highlight my suitability for the posted position in the application which includes a Doctorate, Masters and Bachelor degrees in education. A more in-depth vitae is available to you upon request. While I have retired from regular employment in traditional school districts, I remain viable and relevant in my desire to serve children and adults in the broader community, especially those with disabilities as a personal focus. I have been an instructor to a diverse population of students from elementary through adult education, primarily teaching reading and language arts. Aside from administering large programs at the district level, I have been a site leader at schools. In addition, I have been a member of school site leadership teams and performed activities which included school-wide classroom action-walks, coaching teachers in developing greater literacy skills for their students, mentoring new teachers, and managing data. I have had prior training and experience with Action Learning – an outside provider for program improvement schools – which helped hone my focus on the goals of the California’s framework for content standards. In addition, while researching issues in curriculum and instruction, I have been part of a collaborative to help develop curricular material and to evaluate the overall instructional program. I have assisted as a reviewer for Program Quality Review at site level, and for Coordinated Compliance Review at state level for the California Department of Education. I have demonstrated excellent oral and written communication skills in working with the community. Insight into my organizational efficiency and effectiveness has been demonstrated through activities such as the design and coordination of staff development activities, writing and implementing grants, and monitoring school improvement and reform efforts. I have been adjudged to possess a balance of leadership skills and knowledge with personal characteristics which include: having a sensitivity to diverse viewpoints and experiences; encompassing an ability to inspire trust, confidence and enthusiasm; demonstrating a willingness to take risks to achieve excellence; exemplifying the highest professional and ethical standards and behavior; and possessing the ability to be a consensus-builder and team player who can advocate for difficult positions when necessary. Given the opportunity to work as part of your team, I will approach the position with the energy, integrity, mature judgment, and professionalism needed to achieve the objectives of the Commission

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## **Education**

University of the  
Pacific

Institution Name:

Education - Curriculum and  
Instruction

Area of Study:

-2001-2004

Attended (mm/yy - mm/yy):

**Doctorate -  
Ed.D**

Degree Earned:

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**National Univ**

Institution Name:

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Area of Study:

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Attended (mm/yy - mm/yy):

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**MS- Educ  
Adm**

Degree Earned:

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**Chicago State  
University**

Institution Name:

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**Education**

Area of Study:

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Attended (mm/yy - mm/yy):

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**BS. Intermediate Ed**

Degree Earned

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**Employment**

**1981-2016**

From (mm/yy) - To (mm/yy):

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**Various CA school  
district**

Employer:

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Address:

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## Job Duties

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teacher, principal, administrator, consultant, adjunct prof.

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From (mm/yy) - To (mm/yy):

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Employer:

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Address:

## Job Duties:

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From (mm/yy) - To (mm/yy):

---

Employer:

---

Address:

## Job Duties:

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## Business Enterprises

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From (mm/yy) - To (mm/yy):

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Business Name:

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Address:

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Type of Business or Service Rendered:

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## Felony Convictions

Have you ever been convicted of a felony?

Yes  No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

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## Civil Actions

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List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

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## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

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## Demographics



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Please select one:



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Please select the appropriate racial/ethnic category:

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## How did you hear about the opening?

Community Center Bulletin Board

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If Other, please describe.

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### City Advisory Body Information

#### Which Boards would you like to apply for?

Sacramento Disabilities Advisory Commission, Sacramento Housing and Redevelopment Commission

#### Seat # and Description (please indicate all Seats in which you are qualified for):

City Advisory Board. When my children were growing up I was on the board of the Deerfield Neighborhood Association. I advocated for my children to get services needed (Special Ed) I attended City Council Meetings and took part in community meetings on many different topics, from bringing light rail to Meadowview, to going on tours of my neighborhood with City Council Members. I sat on the mental health board for youth, with my daughter when she was diagnosed with mental health issues. I am disabled, but not dead. I still have a lot of fight in me and wish to continue helping my community in any way possible. (I may have applied before?)

Name of Company/Organization being Represented (if Applicable):

### Profile

carol \_\_\_\_\_ aragon \_\_\_\_\_  
First Name Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
Suite or Apt

Sacramento \_\_\_\_\_  
City

CA \_\_\_\_\_  
State

95834 \_\_\_\_\_  
Postal Code

Council District 3 \_\_\_\_\_  
Business Council District

\_\_\_\_\_  
Primary Phone

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**Are you currently, or have you in the past, served on a city advisory body?**

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Yes  No

**If Yes, provide the name of the meeting body and how that service supports your application:**

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**Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?**

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Yes  No

**If Yes, please explain:**

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## **Applicant Interest Statement**

**Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.**

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I would love to be able to continue serving my community. I stopped when my kids grew up and moved out. I have always enjoyed organizing National Nights out where I lived. Now that I am in an apartment, they do not do anything here. Where I used to live at Carefree, I organized a class for Seniors on Safe Driving so residents who attended, could get an insurance discount. I volunteered in their office for almost 5 years. I volunteered on Larry Car for City Council and SMUD Board Campaigns.

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## **Education**

Consumnes City  
College

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Institution Name:

Medical Assisting

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Area of Study:

01/89-01/93

Attended (mm/yy - mm/yy):

**approx dates cert  
received**

Degree Earned:

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Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned:

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Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned

---

## Employment

From (mm/yy) - To (mm/yy):

Employer:

Address:

## Job Duties

---

---

From (mm/yy) - To (mm/yy):

Employer:

Address:

## Job Duties:

---

---

From (mm/yy) - To (mm/yy):

Employer:

Address:

## Job Duties:

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## Business Enterprises

From (mm/yy) - To (mm/yy):

Business Name:

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Address:

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Type of Business or Service Rendered:

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## Felony Convictions

Have you ever been convicted of a felony?

Yes  No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

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## Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

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## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

A spot for my scooter or a good sturdy chair, not a metal school type

---

## Demographics



Please select one:



Please select the appropriate racial/ethnic category:

---

## How did you hear about the opening?

Other

I received an email telling me  
about it.

If Other, please describe.

---

---

### City Advisory Body Information

#### Which Boards would you like to apply for?

Sacramento Disabilities Advisory Commission

#### Seat # and Description (please indicate all Seats in which you are qualified for):

Seat A-I. I have 40 years experience working with people with disabilities. I began my career as a Recreation Therapist working with individuals with chronic mental illness in Stanislaus and Sacramento counties. I have served as Executive Director of the Golden Empire Health Systems Agency and the State Council on Developmental Disabilities. I retired as a Special Education Administrator with the California Department of Education

None

Name of Company/Organization being Represented (if Applicable):

### Profile

James

First Name

Bellotti

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

Suite or Apt

Sacramento

City

CA

State

95831

Postal Code

Council District 5

Business Council District

[Redacted]

Primary Phone

**Are you currently, or have you in the past, served on a city advisory body?**

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Yes  No

**If Yes, provide the name of the meeting body and how that service supports your application:**

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**Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?**

---

Yes  No

**If Yes, please explain:**

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## **Applicant Interest Statement**

**Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.**

---

I have 40 years experience working with people with developmental and mental disabilities. I began my career as a Recreation Therapist in Stanislaus and Sacramento counties. I have worked as a liaison with California's 21 regional centers for the developmentally disabled. I have also served as Executive Director for the Golden Empire Health Systems Agency and the State Council on Developmental Disabilities. I retired as a Special Education Administrator with the California Department of Education. I have extensive knowledge about the Americans with Disabilities Act and other federal and state laws and regulations governing individuals with disabilities. I have a strong desire to give back to the community in an area of service.

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## **Education**

California State University at  
Sacramento

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Institution Name:

**Public  
Administration**

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Area of Study:

**1974-1978**

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Attended (mm/yy - mm/yy):

**Masters of Public  
Administration**

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Degree Earned:

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**California State University at  
Sacramento**

---

Institution Name:

**Recreation  
Administration**

---

Area of Study:

**1970-1972**

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Attended (mm/yy - mm/yy):

**Bachelor of  
Arts**

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Degree Earned:

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**Sacramento City  
College**

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Institution Name:

**Social Science**

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Area of Study:

**1964-1970**

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Attended (mm/yy - mm/yy):

**Social Science**

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Degree Earned

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**Employment**

**1993-2009**

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From (mm/yy) - To (mm/yy):

**California State Department of  
Education**

---

Employer:

1430 N Street, Sacramento, CA  
95841

Address:

---

## Job Duties

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Various duties including managing special education programs including, but not limited to the administration of California's nonpublic school and agency certification program, supervising special education legislative and regulatory matters, serving on various disability boards on behalf of the State Superintendent of Public Instruction, supervised agencies with contracts to hold special education fair hearings, developed and monitored interagency agreements with other state agencies serving individuals with disabilities, supervised child development programs, coordinated California's school crime reporting system and assisted in the development of curriculum frameworks.

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1986-1992

From (mm/yy) - To (mm/yy):

California State Council on  
Developmental Disabilities

Employer:

1000 O Street, Sacramento, CA  
95814

Address:

---

## Job Duties:

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Served as Executive Director by providing leadership and managing all operations of this single state agency charged with protecting the rights of individuals with developmental disabilities through statewide planning and monitoring activities. Directed all administrative, judicial and legislative activities. Served as a board member of the National Developmental Disabilities Council and represented the interests of California with federal officials and members of Congress.

---

1984-1986

From (mm/yy) - To (mm/yy):

Golden Empire Health Systems  
Agency

Employer:

2100 - 21st Street, Sacramento,  
CA 95814

Address:

## Job Duties:

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Executive Director of this joint powers agreement agency charged with planning for health care services for the citizens of eight central and northern California counties. Directed all data collection and analysis, certificate of need policies and procedures, grant development, health promotion, development of an eight county health care plan and coordinated efforts to increase health care through the development of a business roundtable.

---

## Business Enterprises

None

From (mm/yy) - To (mm/yy):

Business Name:

Address:

Type of Business or Service Rendered:

---

## Felony Convictions

Have you ever been convicted of a felony?

Yes  No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

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## Civil Actions

None

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

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None

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## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

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None

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## Demographics



Please select one:



Please select the appropriate racial/ethnic category:

---

### How did you hear about the opening?

Community Center Bulletin Board

---

If Other, please describe.

---

---

### City Advisory Body Information

Which Boards would you like to apply for?

Sacramento Disabilities Advisory Commission

Seat # and Description (please indicate all Seats in which you are qualified for):

Seat B.

Name of Company/Organization being Represented (if Applicable):

### Profile

Kevin

First Name

McAvoy

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

Suite or Apt

Sacramento

City

CA

State

95819

Postal Code

District 3

Business Council District

[Redacted]

Primary Phone

Are you currently, or have you in the past, served on a city advisory body?

Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

---

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?

---

Yes  No

If Yes, please explain:

---

---

## Applicant Interest Statement

Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

---

As a disabled person, I believe I can provide insight and compassionate service to benefit the Sacramento area's disabled population. I am detail and outcome oriented and available to spend as much time as is required to improve conditions and protect all disabled people. I can also spell and write better than the person that wrote the descriptor for this application page.

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## Education

Wilson Elementary

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Institution Name:

Grammar

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Area of Study:

9/63-6/69

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Attended (mm/yy - mm/yy):

Yes

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Degree Earned:

**Clarendon High School**

Institution Name:

**General**

Area of Study:

**9/72-5/76**

Attended (mm/yy - mm/yy):

**Yes**

Degree Earned:

**Clarendon Jr  
College**

Institution Name:

**General**

Area of Study:

**9/76\_6/78**

Attended (mm/yy - mm/yy):

**No**

Degree Earned

**Employment**

**03/91-06/15**

From (mm/yy) - To (mm/yy):

**Architectural Models  
Inc**

Employer:

**2249 Poplar St, Oakland,  
CA**

Address:

**Job Duties**

Started as modelmaker, then Team Ldr., Shop Manager, General Manager and finally VP, and partner. We made models for architecture, film, industry, stage, etc. Retired and closed the business officially in 2015.

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From (mm/yy) - To (mm/yy):

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Employer:

---

Address:

**Job Duties:**

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From (mm/yy) - To (mm/yy):

---

Employer:

---

Address:

**Job Duties:**

---

---

**Business Enterprises**

**01/98-06/15**

---

From (mm/yy) - To (mm/yy):

**AMI**

---

Business Name:

**5172 Teichert Ave**

---

Address:

**Laser cut parts and  
modelmaking**

---

Type of Business or Service Rendered:

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## Felony Convictions

Have you ever been convicted of a felony?

Yes  No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

---

---

## Civil Actions

N/A

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

---

---

## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

Wheeled walker and disabled access Teleconferencing if possible

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## Demographics

  
Please select one:

  
Please select the appropriate racial/ethnic category:

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## How did you hear about the opening?

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Social Media

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If Other, please describe.

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### City Advisory Body Information

Which Boards would you like to apply for?

Sacramento Disabilities Advisory Commission

Seat # and Description (please indicate all Seats in which you are qualified for):

Seat B

Sacramento Kings

Name of Company/Organization being Represented (if Applicable):

### Profile

Ray

First Name

Daryabigi

Last Name

Email Address

Street Address

Suite or Apt

Sacramento

City

CA

State

95834

Postal Code

District 1

Business Council District

Primary Phone

Are you currently, or have you in the past, served on a city advisory body?

Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

---

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?

---

Yes  No

If Yes, please explain:

---

---

## Applicant Interest Statement

Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

---

I am the Director of Guest Experience for the Sacramento Kings. One of my key responsibility areas is to guarantee all codes, laws, ordinances, policies, procedures, risk management, safety precautions, rules, regulations and emergency procedures are followed. With our move to the Golden 1 Center in October of this year, I want to ensure we are doing everything possible to responsibly adhere to all guidelines that affect guests with disabilities. I am also a Board Member of City Year Sacramento, so giving back to the community is very important to me.

---

## Education

DeVry  
University

Institution Name:

Hospitality  
Management

Area of Study:

08/11-09/14

Attended (mm/yy - mm/yy):

B.S. Hospitality Management,  
magna cum laude

Degree Earned:

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**Los Angeles Pierce  
College**

Institution Name:

**Economics**

Area of Study:

**01/08-02/11**

Attended (mm/yy - mm/yy):

**A.A. Liberal Arts and  
Science**

Degree Earned:

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Institution Name:

Area of Study:

Attended (mm/yy - mm/yy):

Degree Earned

---

**Employment**

**08/15 -  
current**

From (mm/yy) - To (mm/yy):

**Sacramento Kings**

Employer:

**One Sports Parkway, Sacramento,  
CA 95834**

Address:

## Job Duties

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1. Implement facility policies and goals in accordance with the organizational goals, client's objectives, and company policy. 2. Manages subordinate supervisors in any of the following departments: Arena Programming, Event Services, Arena Operations, Engineering, Security, and Janitorial. 3. Meet with department heads to review activity, operating, and sales reports. Determine changes to the programs and/or operations and oversee implementation with the department heads. 4. Negotiate contracts and agreements with suppliers, promoters and tenants for necessary activities and services at the facility. 5. Assist in the development of long-range plans and program objectives in accordance with the management contract and corporate policy. 6. Guarantee all codes, laws, ordinances, policies, procedures, risk management, safety precautions, rules, regulations and emergency procedures are followed. 7. Implement procedures within the departments to establish and maintain customer service standards that are designed to ensure a positive and professional image and generate repeat business. 8. Assist in the preparation of the annual budget and capital project budget for future repairs and improvements to the facility. 9. Establish and maintain contact with booking agents, professional managers, promoters and others within the industry to encourage continual and regular use of the facility. 10. Conduct post-event operational and financial review and analysis 11. Coordinate, implement and administer personnel development/training and safety/emergency procedures. 12. Review Plans and Development/Construction of Sacramento ESC (opening in Fall of 2016) 13. Review and approve all purchasing, travel and promotional expense activity. 14. Work extended and/or irregular hours including nights, weekends and holidays.

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02/15-08/15

From (mm/yy) - To (mm/yy):

Los Angeles Angels

Employer:

2000 E. Gene Autry Way,  
Anaheim, CA 92806

Address:

## Job Duties:

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Manage day-to-day operations of over 300 gameday staff, including Guest Relations, Security, Promotions, Premium Concierge, and Tour Guides while providing guest service guidance and implementation of security procedures and protocols. Efficiently handle, document, respond to, and track all forms of guest feedback (compliments and complaints) received from various outlets such as but not limited to face-to-face, mail, email and telephone interactions. Monitor, supervise and guide the Security Department through awareness of industry and private sector trends, MLB Standards and Guidelines. Coordinate loss prevention measures during 24/7 security monitoring. Direct and foster relationships with our third party security vendor (Contemporary Services Corporation – CSC), while providing consistent direction while upholding Angels Baseball standards and brand. Oversee ballpark ingress and evaluate the walk through screening process to ensure the quickest entry time for our guests. Provide expertise and vision relating to all security personnel, policies and procedures. Provide guest service leadership and guidance to all stadium employees, including Event Staff, Parking, Security, Guest Relations and Janitorial employees, as it relates to guest inquiries, complaints and special needs during events. Provide strategic vision for future guest and security experiential projects, including guest research, guest surveying, secret shopping, and any MLB mandated security programs. Responsible for strategy, vision and execution of the A+ Service training program. Continue to build upon current A+ Reward and Recognition program to create positive and timely reinforcement of excellent behavior for all Event staff. Seek out new ways to continually recognize our Event Staff through the use of a variety of different recognition tools. Analyze guest feedback trends across all communication platforms to identify training-specific goals for the upcoming homestands with relation to game-day, food service, security and merchandise staff members. Proactively communicate with, instruct, and motivate staff through ongoing training and dissemination of pertinent information. Responsible for revamping the Angel Stadium tour program, including marketing, scheduling, training, revenue management, and operations.

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10/09-01/15

From (mm/yy) - To (mm/yy):

Los Angeles

Dodgers

Employer:

1000 Vin Scully Ave., Los Angeles,  
CA 90012

Address:

## Job Duties:

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Master trainer for all hospitality and customer service for the entire organization, which included our third party vendors (Standard Parking, Levy Restaurants and ABM Housekeeping) to promote leadership and ensure exceptional levels of performance, courtesy and guest safety. Developed and designed department training manuals to ensure a world class fan experience at Dodger Stadium; screened, hired, trained, and supervised employees while establishing a cross training program within the frontline staff. Directly supervised over 400 frontline employees, including Ushers, Ticket Takers, Fan Services Representatives, a Fan Services Coordinator, an Assistant, and Tour Guides. Oversaw for the DodgerPride employee recognition/incentive program. Managed the department's budget, including budget planning and management of revenue goals and operating expenses. Oversaw the execution of all Fan/Guest Services department operations using ABI MasterMind System. Worked with Fan/Guest Services and Security staff in managing large crowds, while ensuring the guests adhered to the Fan Code of Conduct. Served as the Fan/Guest Services and Security escalation point to guest inquiries, concerns, and/or complaints during all games and events. Was accountable for all customer touch points, e.g., mail, email, telephone, text message, and in person to ensure customer service and hospitality were delivered in accordance with the service level expectations. Tracked all incoming calls and text messages that came in through the Dodger Hotline in-game line and dispatched the appropriate staff to ensure safety and security. Ensured all customer service issues were entered into In Stadium Solutions 24/7 software and followed up on accordingly. Created customer service reports that identified trends by examining past homestands and maintaining a proactive and forward-thinking thought process. Implemented and oversaw our secret shopper program, while maximizing the feedback we received by coaching our frontline staff on areas of improvement. Ensured compliance with Americans with Disabilities Act (ADA) during all games and events. Was responsible for following up with all fans that were hit by a ball or bat during a game or batting practice. Developed various brochures and literature for fan reference. Was in charge of lost and found for all games, events and non-game days. Responsible for being the Master TEAM Coalition trainer for the organization. Responsible for tracking all designated driver sign ups and reporting them to TEAM Coalition on a monthly basis. Sent fan packs and pocket schedules to the fan base. Managed all aspects of stadium tours including scheduling, revenue management and marketing. Generated the highest stadium tour revenue the department has ever seen (\$250k versus goal of \$132k).

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## Business Enterprises

From (mm/yy) - To (mm/yy):

Business Name:

Address:

Type of Business or Service Rendered:

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## Felony Convictions

Have you ever been convicted of a felony?

Yes  No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

---

---

## Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

---

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## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

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## Demographics

  
Please select one:

  
Please select the appropriate racial/ethnic category:

## How did you hear about the opening?

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Other

Juan A. Rodriguez told me about  
this opportunity.

---

If Other, please describe.

---

---

### City Advisory Body Information

#### Which Boards would you like to apply for?

Sacramento Disabilities Advisory Commission

#### Seat # and Description (please indicate all Seats in which you are qualified for):

Seat A,B,I,G

Name of Company/Organization being Represented (if Applicable):

### Profile

Will Cannady  
First Name Last Name

[Redacted]  
Email Address

[Redacted]  
Street Address

Suite or Apt

Sacramento  
City

CA  
State

95831  
Postal Code

#### Council District 7

Business Council District

[Redacted]  
Primary Phone

**Are you currently, or have you in the past, served on a city advisory body?**

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Yes  No

**If Yes, provide the name of the meeting body and how that service supports your application:**

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---

**Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for the meeting body applied for?**

---

Yes  No

**If Yes, please explain:**

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## **Applicant Interest Statement**

**Please state the reason(s) you would like to be a member of this city advisory body and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.**

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To whom it may concern, My name is Will Cannady and I am a resident of the Pocket neighborhood here in Sacramento. Additionally I teach U.S. History at our local middle and high school entitled the School of Engineering and Sciences. I am also very involved in our local Pocket community. Some examples of my local involvement are creating a group to help establish our neighborhood's first community garden as well as starting a neighborhood crop swap. I also serve as a Lead on our local social network entitled "Pocket Nextdoor". Over the last few years we have grown this network to include over 4000 of our neighbors. It is also through this network that a group of neighbors and I established the Pocket/Greenhaven Community Forum. The goal of this group is to help provide a voice for our community regarding the various issues we collectively face. One of these issues is how we can offer more support for our local elderly, aging and disabled population. As a member of the Sacramento Disabilities Advisory Commission, I would be in a better position to advocate for both my neighbors and other disabled residents of Sacramento. Serving on the Sacramento Disabilities Advisory Commission is also very important to me on personal level. My brother was born with cerebral palsy and is also a resident of the Pocket neighborhood. Seeing first hand the issues my brother faces when trying to navigate our city gives me great insight as to what daily life is like for the residents of Sacramento who have a disability. As a member of this commission I would be in a unique position of being able to use my previous experience to better understand how our city's policies affect our disabled population. Thank you for your consideration and please feel free to contact me with any further questions.

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## **Education**

California State University  
Sacramento

Institution Name:

Government and Psychology

Area of Study:

08/97-05/03

Attended (mm/yy - mm/yy):

BA in Both Government and  
Psychology

Degree Earned:

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California State University  
Sacramento

Institution Name:

Government

Area of Study:

08/06-09/08

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Attended (mm/yy - mm/yy):

**MA in  
Government**

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Degree Earned:

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**California State University  
Sacramento**

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Institution Name:

**Teaching Credential**

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Area of Study:

08/07-05/08

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Attended (mm/yy - mm/yy):

**Single Subject Teaching Credential  
in Social Science**

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Degree Earned

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## **Employment**

09/08-Present

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From (mm/yy) - To (mm/yy):

**Sacramento Unified School District**

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Employer:

**5735 47th  
Avenue**

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Address:

## **Job Duties**

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Social Science Teacher at the following schools: West Campus High School Kit Carson Middle School School of Engineering and Sciences

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From (mm/yy) - To (mm/yy):

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Employer:

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Address:

**Job Duties:**

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---

From (mm/yy) - To (mm/yy):

---

Employer:

---

Address:

**Job Duties:**

---

---

**Business Enterprises**

---

From (mm/yy) - To (mm/yy):

---

Business Name:

---

Address:

---

Type of Business or Service Rendered:

---

**Felony Convictions**

**Have you ever been convicted of a felony?**

---

Yes  No

If yes, please provide the date of conviction, location of court conviction, and specific description of the offense for each offense resulting in conviction.

---

---

## Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, provide the trial date, the court judgement, and location of the court for each instance.

---

---

## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

---

---

## Demographics



Please select one:



Please select the appropriate racial/ethnic category:

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## How did you hear about the opening?

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- City of Sacramento Website
- Community Center Bulletin Board
- Channel 14
- Library Bulletin Board
- Social Media
- Employee Referral
- Other

### Community Email Newsletter for District 7

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If Other, please describe.

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