

RESOLUTION NO. 2008-445

Adopted by the Sacramento City Council

June 24, 2008

APPROVING EMPLOYER PAID MEMBER CONTRIBUTIONS FOR THE EXEMPT MANAGEMENT SUPPORT EMPLOYEE GROUP

BACKGROUND

- A. To improve efficiency and accuracy in the delivery of benefits and in conjunction with the implementation of the Electronic Citywide Accounting and Personnel System (eCAPS), the City must pay the employer paid member contribution to the Public Employees Retirement System (PERS) consistently for all City employees.
- B. The City pays the employer paid member contribution for represented employees and Fire Management employees through a direct payment of the member contribution.
- C. The Personnel Resolution attached as Exhibit "A" has been modified to provide that the City will pay the member contribution through a direct payment to the PERS retirement plan up to five percent (5%) for exempt management support employees.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. WHEREAS, the City Council of the City of Sacramento has the authority to implement Government Code Section 20691;
- Section 2. WHEREAS, the City Council of the City of Sacramento has a written Personnel Resolution covering unrepresented employees which specifically provides for the normal contributions to be paid by the employer;
- Section 3. WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the City Council a Resolution to commence said Employer Paid Member Contributions (EPMC);
- Section 4. Effective August 2, 2008, the City shall pay up to five percent (5%) of the normal employer contributions as employer paid member contributions to the PERS retirement plan. This benefit shall apply to all employees of the exempt management support group.

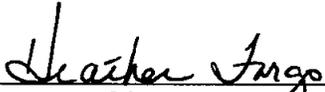
Adopted by the City of Sacramento City Council on June 24, 2008 by the following vote:

Ayes: Councilmembers Cohn, Fong, Hammond, McCarty, Pannell, Sheedy, Waters, and Mayor Fargo.

Noes: None.

Abstain: None.

Absent: Councilmember Tretheway.



Mayor Heather Fargo

Attest:



Shirley Concolino, City Clerk