

May 29, 2008

Ray Kerridge
City Manager
City of Sacramento
915 I Street, 5th Floor
Sacramento, California 95814

Dear Mr. Kerridge:

As you know, the current manager of the City's animal care division will be retiring shortly and the City has begun the process of finding his replacement.

A class specification bulletin (see attached) was released to the public, resumes have been collected pursuant to the outlined job specifications, and interviews are scheduled.

The published bulletin is clear on the experience required to be eligible for this position. The only substitution may be for the education component.

It is my understanding that the City has allowed a person who has not met the experience requirement to be interviewed. Specifically, Mr. Dan Torres does not meet the minimum qualifications as he does not have "seven years of management-level supervisory and administrative experience in the operation of an animal shelter or animal care facility."

Allowing Mr. Torres to be interviewed for this position when he does not meet the minimum qualifications as outlined in the class specification bulletin creates the appearance of special treatment and totally subverts the selection process.

I believe the interviews are tomorrow; I hope this matter can be resolved so that the selection process is not undermined.

Thank you for your attention to this matter. I would hope that my complaint is kept confidential.

Sincerely,

Dia Goode
PO Box 189365
Sacramento, CA 95818

CC: Mayor Heather Fargo