

RESOLUTION NO. 2009-165

Adopted by the Sacramento City Council

March 24, 2009

COLLECTIVE BARGAINING AGREEMENT WITH THE SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY EMPLOYEE'S ASSOCIATION (SHRAEA) AND BENEFIT RECOMMENDATIONS FOR UNREPRESENTED SHRA EMPLOYEES

BACKGROUND

- A. The collective bargaining agreement for SHRAEA expired on December 19, 2008 and covers 105 employees.
- B. The Sacramento Housing and Redevelopment Agency (SHRA) began the collective bargaining process with SHRAEA in August 2008.
- C. SHRA staff reached a tentative agreement with the negotiating committee for SHRAEA on January 22, 2009.
- D. The agreement has been ratified by the members of the association by a majority vote.
- E. The agreement is consistent with labor settlement strategy adopted by the County Board of Supervisors and the City Council prior to beginning of negotiations.
- F. The proposed benefit changes for SHRA's unrepresented employees are consistent with the Agency policy and labor relations practices and have been reviewed by the City and County Labor Relations Directors.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

Section 1. The Collective Bargaining Agreement between the Sacramento Housing and Redevelopment Agency (SHRA) and the Sacramento Housing and Redevelopment Employees Association (SHRAEA) which is the recognized representative organization for the Administrative and Technical Units, effective from January 1, 2009 to December 31, 2012 and the terms of which are as described in the accompanying staff report (SHRAEA Agreement), is hereby approved.

Section 2. The SHRA employees in the Exempt and Confidential employment classifications are granted the following benefit changes in benefits:

Calendar Year 2009:

- 1. Effective April 1, 2009, the Agency's Designated Group Insurance Contribution for all Exempt and Confidential classifications shall be as follows:

- a. Employee only: \$ 549.49 per month
 - b. Employee +1: \$ 800.00 per month
 - c. Family coverage: \$1,050.00 per month
2. Effective April 1, 2009, the Parking Subsidy for Confidential staff is increased from \$45 to \$90 for staff assigned to downtown offices.
 3. Add Caesar Chavez Birthday as recognized holiday on last Monday in March for all Exempt and Confidential classifications.
 4. Effective March 28, 2009, reduce floating holiday accrual from .77 to .615 hours per pay period for all Exempt and Confidential classifications.

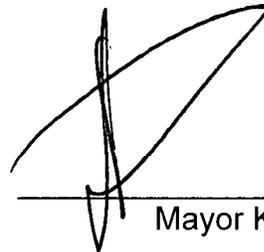
Adopted by the City of Sacramento City Council on March 24, 2009 by the following vote:

Ayes: Councilmembers Fong, Hammond, McCarty, Pannell, Tretheway, Waters, and Mayor Johnson.

Noes: None.

Abstain: Councilmember Sheedy.

Absent: Councilmember Cohn.



Mayor Kevin Johnson

Attest:



Shirley Concolino, City Clerk