



REPORT TO COUNCIL City of Sacramento

915 I Street, Sacramento, CA 95814-2604
www. CityofSacramento.org

Consent
April 7, 2009

Honorable Mayor and
Members of the City Council

Title: FY2009 COPS Hiring Recovery Program Grant

Location/Council District: Citywide

Recommendation: Adopt a **Resolution** 1) authorizing the City Manager, or his designated representative, to apply for federal grant funding through the *Community Oriented Policing Services (COPS) Hiring Recovery Program* grant administered through the U.S. Department of Justice, Office of Community Oriented Policing Services.

Contact: Jim Maccoun, Captain, 808-0841

Presenters: Not applicable

Department: Police

Division: Fiscal Operations

Organization No: 11001021

Description/Analysis

Issue: On March 6, 2009, President Obama announced the allocation of up to \$1 billion in grant funds from the *American Recovery and Reinvestment Act of 2009* to provide funding for law enforcement agencies to hire full-time Police Officers. On March 16, 2009, the COPS Hiring Recovery Program (CHRP) grant was opened for application. The Sacramento Police Department (SPD) is seeking approval from the City Council to submit an application to compete for this hiring-related federal grant that, if successful, will fund the hiring of new Police Officers without an immediate impact to the City's General Fund. The grant application is due April 14, 2009.

If the grant application is successful, the City Council will be asked to review and consider a decision to accept any funding made available through this grant program.

Policy Considerations: Applying for and accepting federal grants is consistent with past practices of using COPS grant funding to hire new Police Officers. COPS grant-

funded hiring has occurred in prior fiscal years, dating back to the Clinton Administration. The current CHRP Grant that is open for application provides funding for entry level salary and benefits for new Police Officers and furthers the Council-adopted policy of providing high-quality public safety for citizens, neighborhoods and businesses.

Environmental Considerations:

California Environmental Quality Act (CEQA): This action is not subject to the California Environmental Quality Act (CEQA) because it does not constitute a "project" as defined in section 15378 of the CEQA Guidelines, and is otherwise exempt pursuant to section 15061(b)(3) (no significant effect on the environment) of the CEQA Guidelines.

Sustainability Considerations: None

Commission/Committee Action: Not applicable

Rationale for Recommendation: The Police Department is requesting approval to compete for this funding to hire new Police Officers. The grant funding will provide for entry level salary and benefits for new Police Officers hired through this program. The Police Department's grant application will request sufficient funding to hire 80 new Police Officers and provide for their salary and benefit costs for the first three years of their employment, as authorized by the grant provisions. Hiring 80 new Police Officers will increase the Police Departments sworn staffing by 11.3% from 706 to 786 sworn personnel. Moreover, the officer to 1,000 population ratio will increase from 1.49 officers per thousand to 1.65 officers per thousand. In the fourth year of employment, the salary and benefit cost of the 80 officers will shift to the City's General Fund. It is anticipated that when this occurs, in FY2012/13, the City's General Fund will have experienced an improvement in its ability to absorb the cost of these additional public safety personnel.

Financial Considerations: The CHRP grant will fund 100 percent of approved entry-level salaries and fringe benefits for full-time officers for 36 months with no City matching dollars required. The entry level salary and benefit cost for each new Police Officer position will be approximately \$84,300 in FY2009/10. Accordingly, the grant application will seek \$6,744,000 to fund the hiring of the 80 Officers. If the grant application is approved, the grant will fund a total of \$20,900,000 for the three-year cost of salaries and benefits for these new officers. In FY2012/13, the City's General Fund will incur an average, per-position cost of approximately \$93,700. As a result, the General Fund will absorb approximately \$7,500,000 in FY2012/13 to cover the costs of these Police Officers when funding through the grant is ended. This cost represents approximately 5.7% of the Police Department's current \$132 million FY2008/09 operating budget. Police Officers hired under this grant program must be retained for a minimum of one year

following expiration of grant funding.

Emerging Small Business Development (ESBD): Not applicable.

Respectfully Submitted by:


Jim Maccoun, Captain

Approved by:


Rick Braziel, Chief of Police

Recommendation Approved:


Ray Kerridge
City Manager

Table of Contents:

Report	pg. 1-3
Attachments	
1 Resolution	pg. 4
2 COPS Hiring Recovery Program Grant Announcement	pg. 5-6

Attachment 1

RESOLUTION NO.
Adopted by the Sacramento City Council

**APPLICATION FOR COMMUNITY ORIENTED POLICING SERVICES (COPS) HIRING
RECOVERY PROGRAM GRANT**

BACKGROUND

- A. The United States Department of Justice COPS Hiring Recovery Program is a competitive grant program designed to address the full-time sworn officer needs of state, local and tribal law enforcement agencies. Up to \$1 billion in grant funding was appropriated for this initiative through the American Recovery and Reinvestment Act of 2009.
- B. The grant provides funding directly to law enforcement agencies to hire new and/or rehire law enforcement officers in an effort to create and preserve jobs, and to increase their community policing capability and crime prevention efforts
- C. As a designated eligible applicant, the City of Sacramento Police Department will compete for funding to pay the entry-level salaries and benefits for 80 Police Officers. Approximately \$20.9 million will be sought through the grant application to fund the first three years of salary and benefits costs for the 80 new Police Officers.
- D. At the conclusion of the grant funding period in FY2012/13, approximately \$ 7.5 million in salary and benefit costs for the 80 Police Officers will be transferred to the City's General Fund and represents approximately 5.7% of the Police Department's current operating budget of \$132 million.
- E. The application deadline for this grant is April 14, 2009.

**BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL
RESOLVES AS FOLLOWS:**

- Section 1. The City Manager, or his designated representative, is hereby authorized on behalf of the City of Sacramento to apply and execute all necessary documents, including certifications, for approximately \$20.9 million in COPS Hiring Recovery Program grant funding from the U.S. Department of Justice, Office of Community Oriented Policing Services.



Fact Sheet

www.cops.usdoj.gov

COPS Hiring Recovery Program

Strengthening Community Policing by Creating and Preserving Sworn Officer Positions

“Now is the time to act boldly and wisely — to not only revive this economy, but to build a new foundation for lasting prosperity.”

— President Barack Obama

The COPS Hiring Recovery Program (CHRP) is a competitive grant program designed to address the full-time sworn officer needs of state, local, and tribal law enforcement agencies nationwide. CHRP provides funding directly to law enforcement agencies to hire new and/or rehire career law enforcement officers in an effort to create and preserve jobs, and to increase their community policing capacity and crime-prevention efforts. Up to \$1 billion in grant funding was appropriated for this initiative through the American Recovery and Reinvestment Act of 2009.

Supporting Local Law Enforcement

Nearly 15 years after the Violent Crime Control and Law Enforcement Act of 1994 was signed into law, the Office of Community Oriented Policing Services (COPS Office) continues to support the efforts of law enforcement agencies across the country as they develop creative and innovative ways to deal with long-standing community problems and public safety issues. CHRP is one of several hiring programs developed by the COPS Office since its inception to support law enforcement across the nation. This is particularly important as state, local, and tribal law enforcement agencies embrace the challenges of keeping communities safe while maintaining sufficient sworn personnel levels during times of economic hardship.

To date, the COPS Office has funded the addition of nearly 117,000 officers and awarded more than 40,000 grants to 13,300 state, local, and tribal law enforcement agencies to advance community policing.

Funding Provisions

The CHRP grant program is an open solicitation. All state, local, and tribal law enforcement agencies that have primary law enforcement authority are eligible to apply. Applications for CHRP grants will be accepted online via the COPS Office web site at www.cops.usdoj.gov beginning **March 16, 2009** through **April 14, 2009**.

CHRP grants will provide 100 percent funding for approved entry-level salaries and fringe benefits of full-time officers for 36 months of grant funding. CHRP grants may be used on or after the official grant award start date to: (1) hire new officer positions (including filling existing officer vacancies that are no longer funded in an agency's budget); (2) rehire officers who have been laid off as a result of state, local or tribal budget cuts unrelated to the receipt of grant funding; or (3) rehire officers who are scheduled to be laid off on a specific future date as a result of state, local or tribal budget cuts unrelated

