

RESOLUTION NO. 2009-277

Adopted by the Sacramento City Council

May 12, 2009

AGREEMENT COVERING THE POLICE DEPARTMENT UNIT (2009 – 2013)

BACKGROUND

- A. Pursuant to the Meyers-Milias-Brown Act governing public sector collective bargaining, the City has met and conferred with the Sacramento Police Officers Association, which is the recognized employee organization for employees in the Police Department Unit, regarding a three-year contract extension, delay in step increases and a delay in the 2009 salary adjustment.
- B. The parties have reached an agreement on the following terms and conditions: contract extension, two year step increase freeze, delay in the annual salary adjustment, and longevity pay for senior employees. The Addendum which describes these terms is in Attachment 1. The salary schedule for 2011, 2012 and 2013 is in Attachment 2.
- C. The terms of the agreement are consistent with the obligations of the City to bargain in good faith, are in line with the City's strategic goals and serve the interests of the City, the Police Department and the community by continuing positive labor relations.

BASED ON THE FACTS SET FORTH IN THE APPENDICES, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- A. Section 1. The Addendum covering the Police Department Unit is adopted as attached and the Director of Labor Relations is authorized to execute the agreements.

Section 2. The salary schedules for the Police Department Unit for years 2011, 2012 and 2013 are adopted as attached.

Table of Contents:

Exhibit A: Addendum – 3 pages

Exhibit B: Salary Schedules – 2 pages

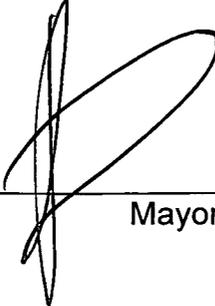
Adopted by the City of Sacramento City Council on May 12, 2009 by the following vote:

Ayes: Councilmembers Cohn, Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters, and Mayor Johnson.

Noes: None.

Abstain: None.

Absent: None.



Mayor Kevin Johnson

Attest:

for Dawn Bullwinkel
Shirley Concolino, City Clerk