



# REPORT TO COUNCIL

## City of Sacramento

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915 I Street, Sacramento, CA 95814-2604  
www.CityofSacramento.org

CONSENT  
May 26, 2009

Honorable Mayor and  
Members of the City Council

**Title:** City Prevailing Wage Rates for Fiscal Year 2009/10

**Location/Council District:** Citywide

**Recommendation:** Receive and file

**Contact:** Chris Stewart, Procurement Services Manager, 808-6202

**Presenters:** None

**Department:** General Services

**Division:** Procurement Services

**Organization No:** 13001061

### Description/Analysis

**Issue:** This report is intended to establish a public record of City Prevailing Wage rates for fiscal year 2009/10. On May 1, 2009, the City Manager, as authorized by City Code Section 3.56.070 established new prevailing wage hourly rates for three occupational classifications as follows:

- Janitorial Services - \$12.25
- Laundry Services - \$12.25
- Window Washing Services - \$13.58

These wage rates are based on a local wage survey and analysis performed by the Human Resources Department. The survey included salary source information obtained from Sacramento County, the State of California Employment Development Department, the State of California Department of General Services contract rates, the Economic Research Institute, the 2008/2009 Bay-Area Consumer Price Index (CPI) and the City's current Living Wage rates.

**Policy Considerations:** The established rates and the process utilized to establish the City Prevailing Wage rates are consistent with City Code Section 3.56.070.



**Environmental Considerations:**

**California Environmental Quality Act (CEQA):** This report concerns administrative activities that will not have any significant effect on the environment, and do not constitute a "project" as defined by California Code of Regulations, Title 14, Sections 15061(b)(3) and 15378(b).

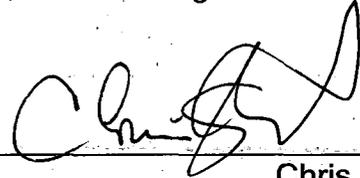
**Sustainability Considerations:** Not applicable

**Rationale for Recommendation:** Not applicable

**Financial Considerations:** In accordance with City Code Section 3.56.070, the updated prevailing wage rates shall be required in City contracts for janitorial, laundry, and window washing services that are executed not less than 120 days after establishment of the updated rates. Therefore, the updated rates do not affect any of the current contracts subject to the City's prevailing wage. The cost of any future contracts for these services will be a function of these new rates and the quantities of service required under any future contracts.

**Emerging Small Business Development (ESBD):** At this time no goods or services are being purchased as a result of this report.

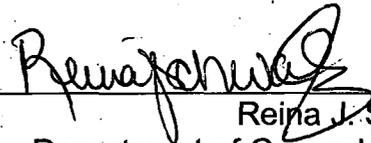
Respectfully Submitted by: \_\_\_\_\_



Chris Stewart

Procurement Services Manager

Approved by: \_\_\_\_\_



Reina J. Schwartz

Director, Department of General Services

Recommendation Approved:



Ray Kerridge  
City Manager

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**Attachment 1****BACKGROUND INFORMATION**

In accordance with City Code Chapter 3.56.070, *Prevailing Wages for Certain Services*, the City Manager is authorized to establish the general prevailing wage rate required in City contracts for laundry, janitorial, and window washing services. The previous rates were established and approved in FY 2006/07. Wage rates are typically adjusted annually and are based on a local wage survey and analysis performed by the Human Resources Department. The recent survey reflects the average wages for the subject classifications based on salary source information obtained from Sacramento County, the State of California's Employment Development Department, the State of California Department of General Services contract rates, the Economic Research Institute, and the 2008/2009 Bay-Area Consumer Price Index (CPI). Traditionally, the wage survey also includes the rate established by the State of California Department of Industrial Relations (DIR) for janitorial services; however DIR did not establish a rate for last year and as a result, the City delayed its determination in anticipation of DIR's announcement, which unfortunately had not materialized as of the date this report was initiated.

The previous prevailing wage rates are as follows:

Janitorial: \$11.83

Laundry: \$11.50

Window Washing: \$13.49

The established wage rates are no less than what has been established for the Living Wage. In the past few years, the City's Living Wage rate has been a consideration in the analysis of the prevailing wage determination. The City's 2009 Living Wage rate is \$12.25 per hour.