



REPORT TO COUNCIL

City of Sacramento

915 I Street, Sacramento, CA 95814-2604
www.CityofSacramento.org

Consent
August 25, 2009

**Honorable Mayor and
Members of the City Council**

Title: FY2009 COPS Hiring Recovery Program Grant Award Acceptance

Location/Council District: Citywide

Recommendation: Adopt a **Resolution** authorizing the City Manager, or his designee to 1) accept, on behalf of the City of Sacramento, federal grant funding of \$9,554,860 through the Community Oriented Policing Services (COPS) Hiring Recovery Program grant administered through the U.S. Department of Justice, Office of Community Oriented Policing Services; 2) establish a grant project for the COPS Hiring Recovery Program; 3) adjust the Police Department's Grant Expenditure and Grant Revenue budgets by \$9,554,860; 4) restore funding to thirty-five (35.0) Full Time Equivalent (FTE) positions in the Sacramento Police Department that were previously unfunded.

Contact: Jim Maccoun, Captain, 808-0841

Presenters: Not applicable

Department: Police

Division: Fiscal Operations

Organization No: 11001021

Description/Analysis

Issue: Staff recommends adoption of a resolution to accept a grant award from the U.S. Department of Justice, Office of Community Oriented Policing Services, to the City of Sacramento Police Department (SPD) of \$9,554,860 to hire thirty-five (35.0) entry-level full-time career police officers. SPD is seeking approval from the City Council to accept the aforementioned award.

Policy Considerations: Accepting federal grants is consistent with past practices of using COPS grant funding to hire new Police Officers. COPS grant-funded hiring has occurred in prior fiscal years, dating back to the Clinton Administration. The current CHRP Grant award provides funding for entry level salary and benefits for

new Police Officers and furthers the Council-adopted policy of providing high-quality public safety for citizens, neighborhoods and businesses.

Environmental Considerations:

California Environmental Quality Act (CEQA): This action is not subject to the California Environmental Quality Act (CEQA) because it does not constitute a "project" as defined in section 15378 of the CEQA Guidelines, and is otherwise exempt pursuant to section 15061(b)(3) (no significant effect on the environment) of the CEQA Guidelines.

Sustainability Considerations: Not applicable

Commission/Committee Action: Not applicable

Rationale for Recommendation: The Police Department is requesting approval to accept the COPS Hiring Recovery Program (CHRP) funding to hire new Police Officers. The grant funding will provide for entry level salary and benefits for thirty-five (35) new Police Officers hired through this program and provide for their salary and benefit costs for the first three years of their employment, as authorized by the grant provisions. Hiring 35 new Police Officers will increase the Police Department's sworn staffing by 4.78% from 697 (effective date July 1, 2009) to 732 sworn personnel. Moreover, the officer to 1,000 population ratio will increase from 1.47 officers per thousand to 1.54 officers per thousand. In the fourth year of employment, the salary and benefit cost of the 35 officers will shift to the City's General Fund. It is anticipated that when this occurs, in FY2012/13, the City's General Fund will have experienced an improvement in its ability to absorb the cost of these additional public safety personnel.

Financial Considerations: The CHRP grant will fund 100 percent of approved entry-level salaries and fringe benefits for thirty-five (35.0) full-time officers for 36 months with no City matching dollars required. The entry level salary and benefit cost for each new Police Officer position will be approximately \$84,300 in FY2009/10. The grant will fund a total of \$9,554,860 for the three-year cost of salaries and benefits for these new officers. In FY2012/13, the City's General Fund will incur an average, per-position cost of approximately \$93,700. As a result, the General Fund will absorb approximately \$3,279,500 in FY2012/13 to cover the costs of these Police Officers when funding through the grant is ended. This cost represents approximately 2.5% of the Police Department's current \$132 million FY2008/09 operating budget. Police Officers hired under this grant program must be retained for a minimum of one year following expiration of grant funding.

Emerging Small Business Development (ESBD): Not applicable.

Respectfully Submitted by: ALC [Signature]
Jim Maccoun, Captain

Approved by: [Signature]
Rick Brazier, Chief of Police

Recommendation Approved:

[Signature]
Ray Kerridge
City Manager

Table of Contents:

Report	pg.
Attachments	
1 Resolution	pg. 5

Attachment 1

RESOLUTION NO.

Adopted by the Sacramento City Council

**ACCEPTANCE OF GRANT FUNDING FROM THE U.S. DEPARTMENT OF JUSTICE,
OFFICE OF COMMUNITY ORIENTED POLICING SERVICES (COPS) FOR THE
HIRING RECOVERY PROGRAM GRANT AWARD**

BACKGROUND

- A. The City of Sacramento has been designated to receive a grant award of \$9,554,860 through the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS) for the COPS Hiring Recovery Program, running from July 1, 2009 to June 30, 2012.
- B. The Police Department's award is \$9,554,860. The grant will fund the entry level salaries and benefits for 35.0 Full Time Equivalent (FTE) Police Officer positions for three years and restore funding to thirty-five (35.0) Full Time Equivalent (FTE) positions to the Sacramento Police Department that were previously unfunded.
- C. At the conclusion of the grant funding period in FY2012/13, approximately \$3.3 million in salary and benefit costs for the 35 Police Officers will be transferred to the City's General Fund and represents approximately 2.5% of the Police Department's current operating budget of \$132 million.

**BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL
RESOLVES AS FOLLOWS:**

- Section 1 The City Manager, or designee, is authorized on behalf of the City of Sacramento to accept \$9,554,860 in grant funding from the U.S. Department of Justice, Office of Community Oriented Policing Services for the COPS Hiring Recovery Program including any future extensions, agreements, modifications, or attachments thereof.
- Section 2 The City Manager, or designee, is authorized to establish a grant project for the COPS Hiring Recovery Program.
- Section 3 The City Manager, or designee, is authorized to make the necessary grant revenue and expense budget adjustments to implement the \$9,554,860 grant award.
- Section 4 The City Manager, or designee, is authorized to restore funding to thirty-five (35.0) Full Time Equivalent (FTE) positions in the Sacramento Police Department that were previously unfunded.