



# REPORT TO COUNCIL

## City of Sacramento

915 I Street, Sacramento, CA 95814-2604 18  
www. CityofSacramento.org

Consent  
March 23, 2010

Honorable Mayor and  
Members of the City Council

**Title:** Establishing Salary for Interim City Manager

**Location/Council District:** City-wide

**Recommendation:** Adopt a Resolution establishing the salary for the Interim City Manager.

**Contact:** Geri Hamby, Human Resources Director

**Presenters:** N/A

**Department:** Human Resources

**Division:** Administration

**Organization No:** 08001011

### Description/Analysis

**Issue:** The position of City Manager was vacated effective March 12, 2010. City Council conducted internal and external interviews to select an Interim City Manager. At the conclusion of this process, by unanimous agreement the City Council appointed Gustavo F. Vina as Interim City Manager.

The City Council alone is vested with the authority to establish the salary of a Charter Officer. The Council desires to establish the salary for the Interim City Manager at \$215,000 per year for a term of up to one year. During such time, a national search will be conducted to appoint a permanent City Manager.

**Policy Considerations:** The Council last set the salary of the City Manager by resolution on July 24, 2007. With the vacancy in the office of City Manager, and the Council's appointment of an Interim City Manager it is necessary that the City Council establish the level of compensation for the Interim City Manager.

Establishing Salary for Interim City Manager

**Environmental Considerations:** Under the California Environmental Quality Act (CEQA) guidelines, continuing administrative activities do not constitute a project and are therefore exempt from review.

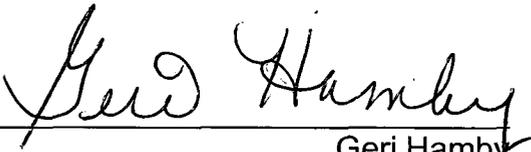
**Sustainability Considerations:** Not applicable.

**Rationale for Recommendation:** The existing City Manager position has been vacated and no salary has been set for the Interim City Manager.

**Financial Considerations:** The City Manager position is an existing budgeted full-time equivalent position. Mr. Vina's annual salary will be \$215,000, which is within the City's current Salary Schedule pay range of \$187,357-\$281,035.

**Emerging Small Business Development (ESBD):** Not applicable.

Respectfully Submitted by:

  
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Geri Hamby  
Human Resources Director

Recommendation Approved:

  
\_\_\_\_\_  
Gus Vina  
Interim City Manager

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Establishing Salary for Interim City Manager

**RESOLUTION NO.**

Adopted by the Sacramento City Council

**ESTABLISHING SALARY FOR  
INTERIM CITY MANAGER GUSTAVO F. VINA**

- A. On March 10, 2010, the City Council of the City of Sacramento appointed Gustavo F. Vina, as Interim City Manager; and
- B. The City Council is charged with setting the level of compensation for Charter Officers, including the Interim City Manager.
- C. City Council and Gustavo F. Vina desire to memorialize the salary for Gustavo F. Vina's employment as Interim City Manager.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Sacramento, as follows:

Effective March 13, 2010, the salary of the Interim City Manager is \$215,000 per year for term of up to one year.