



REPORT TO COUNCIL

City of Sacramento

915 I Street, Sacramento, CA 95814-2604
www.CityofSacramento.org

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Informational Report
October 19, 2010

**Honorable Mayor and
Members of the City Council**

**Title: Informational Report: Community Racial Profiling Commission Quarterly
Report (April – June 2010)**

Location/Council District: Citywide

Recommendation: Receive and File

Contact: Katherine Lester, Lieutenant, (916) 277-6001

Presenters: Not applicable.

Department: Police

Division: Office of the Chief

Department ID: 11001011

Description/Analysis

Issue: The attached report provides the City Council with the Commission's second quarterly update of 2010.

Policy Considerations: The work of the Community Racial Profiling Commission directly supports the City Council policies of inclusion, establishing and strengthening community partnerships, and enhancing educational opportunities for the entire community.

Environmental Considerations: This report concerns administrative activities that will not have a significant effect on the environment, and does not constitute a "project" as defined by the California Environmental Quality Act (CEQA) [CEQA Guidelines Sections 15061(b) (3); 15378(b) (2)].

Rationale for Recommendation: Pursuant to Sacramento City Code 2.110.040, the Community Racial Profiling Commission is required to submit quarterly reports to the City Council.

Financial Considerations: There are no financial implications associated with this report.

Emerging Small Business Development (ESBD): Not applicable.

Respectfully Submitted by: Brian Louie
Brian Louie, Deputy Chief of Police

Approved by: Rick Brazier
Rick Brazier, Chief of Police

Recommendation Approved:

Cassandra H.B. Jones
Gus Vina
Interim City Manager

APPROVED AS TO FORM:
Eric J. Hanks
CITY ATTORNEY

COP Ref. #10-1

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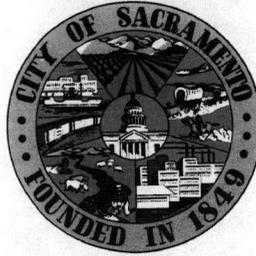
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of Contents**Attachment 1****Background**

In July 2000, the Sacramento Police Department (SPD) undertook a comprehensive study of traffic stops to address perceptions of racial profiling. In March 2004, City Council approved the establishment of a formal advisory commission to provide equitable representation, accountability, and reporting from Sacramento residents on this issue of national importance, as well as provide the City with a greater opportunity to be inclusive. In November 2004, City Council confirmed selections for membership on the Community Racial Profiling Commission, whose purpose is to assist the City with its racial profiling vehicle stop study. The Commission held its first meeting in January 2005 and set its future meeting dates as the third Thursday of the month at 6 p.m. at the Public Safety Center.

In February 2006, Lamberth Consulting was awarded the contract to conduct the Traffic Stop Data study. Lamberth Consulting staff studied Police Department processes of data collection and mapping, in-car camera recording of pedestrian and bicycle stops, and Police Department policies related to stops. Lamberth staff conducted their study on data collected between December 1, 2007 and May 31, 2008, with the final report presented to the Sacramento City Council on August 12, 2008. The Commission members worked with Communications Specialist Michele McCormick to develop the Commission's presentation to Council and a series of stakeholder meetings to present and discuss the Lamberth study results. These public stakeholder meetings, held on August 13-15, 2008 featured presentations by Dr. Lamberth and SPD Chief Rick Braziel, as well as dialogue among the attendees.

The Commission members are working to formulate recommendations to the Sacramento Police Department related to issues raised in the Lamberth report, as well as devising strategies regarding implementation of recommendations made by Dr. Lamberth. Members are also focusing on identifying future goals, responsibilities, and powers for the Commissions.



COMMUNITY RACIAL
PROFILING COMMISSION

CITY OF SACRAMENTO
CALIFORNIA

5770 FREEPORT BLVD., SUITE 100
SACRAMENTO, CA 95822-3516

Letter to the Mayor and City Council

October 19, 2010

Subject: Community Racial Profiling Commission Quarterly Report
(April - June 2010)

The Community Racial Profiling Commission (CRPC), established in November 2004, continued to fulfill its mission to serve as an advisory body to the City Council regarding bias free policing. This second quarterly report of 2010 describes the activities of the CRPC from April through June 2010.

Commission Membership

The following table depicts the status of Commission membership for the second quarter of 2010.

CRPC 2010 2nd Quarter Membership			
NAME	CATEGORY	NAME	CATEGORY
Alani Cridge	District 1	Danette Brown, Chair	At-Large
David Clements	District 2	Ernest Carter	At-Large
Riley Chavis	District 3	Terilyn Jackson	At-Large
Vacant	District 4	Lisa Gunderson	At-Large
Ashiya Odeye	District 5	Brian Louie, Vice Chair, SPD	Standing
Hugo Vera	District 6	Brent Meyer, SPOA	Standing
Sean Coletta	District 7	Francine Tournour, OPSA	Standing
Vacant	District 8		

The Mission of the Community Racial Profiling Commission is to serve as an advisory body of our community regarding bias free policing.

Since the last quarterly update, the Commission held meetings on April 15, 2010 and June 17, 2010. Below is a summary of those two meetings:

Discussion and Feedback on Presentations Made by Police Staff at the February Meeting on the Department's Community Outreach and Recruiting Efforts

Members responded favorably to the presentations made by police staff at the last meeting, and commented positively on the department's website demonstration.

Lt. Lester discussed the request by Academy staff for volunteers from the commission to be interviewed as community representatives for the Academy's Immersion Program. This program requires recruits to reach out to representatives of the various ethnic groups in the community to get insights into their culture, and provide an opportunity to discuss issues and concerns.

Commission members expressed concern that the police department's recruiting unit staffs only two full time recruiters. They would like to see this unit expanded, however, due to budget issues and hiring restrictions at the time of this meeting, this did not appear to be a likely option. The commissioners agreed that they could assist in the recruitment process by participating in activities at the community colleges and focus groups to begin educating people about the police profession and to start addressing the perceptions of law enforcement in the community. Historically, there has been a high fallout rate during the applicant's background process, due to the hiring standards required by the department. The police department's demographics in 2008 for sworn staff are reported as follows: White – 74.74%, Hispanic – 10.56%, Asian – 8.13%, African American – 4.28%, Filipino – 1.43%, and Native American - .86%.

Lt. Lester discussed the Department's diversity training program and explained that the training encompasses strict curriculum, which must meet POST standards, and contain the most current, up-to-date information based on research done throughout the country. Academy instructors must have completed an instructors course and are selected based on their interest and passion in the subject, as well as their ability to be an effective instructor.

Discussion of Commission's Future Duties and Responsibilities

Chair Danette Brown discussed her recent meeting with Councilmember Rob Fong who asked to be briefed on the Lamberth Study. He felt that it was important for this commission to remain intact and continue their efforts.

Chair Brown will be making a presentation to the Citizen's Academy on the history of this commission. She will provide a brief summary of the study, and explain what is being done now to carry out the recommendations. The Chair

encourages all members of this commission to be familiar with the Lamberth Study and the resulting recommendations.

The commissioners continued to discuss their future role, their goals and recommendations, and the potential need to possibly revise the current ordinance that governs this commission.

Discussion and Drafting of Commission's Council Report-Back Regarding Recommendations for Community Outreach, and Recruiting and Retention Efforts

The Commission discussed the content and formulation of the report-back to Council, based on the input submitted by members. It was suggested that the response be categorized as follows: Community Relations; Community Outreach; Recruitment and Retention; and Perceptions.

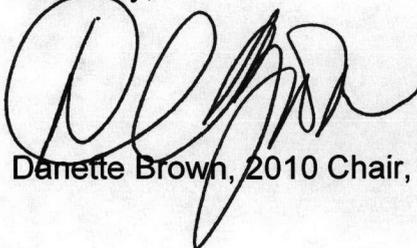
Interim City Manager, Gus Vina, has been invited to attend the next meeting to share his vision on the scope and future of this commission, as well as, to discuss the city's current budget situation.

Within the next few weeks, the commissioners agreed to reach out to their community groups and gather feedback on issues and perceptions relating to the police department, submit a summary to staff for distribution, and return to the next meeting with ideas to incorporate into the report-back letter.

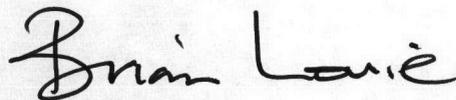
Comments and Operational Updates on Sacramento Police Department Activities

DC Louie reported that the Sacramento Police Department has continued to maintain the Vehicle Stop Data Form (VSDF) compliance rate in the high 90th percentile throughout the past quarter.

Sincerely,



Danette Brown, 2010 Chair, CRPC



Brian Louie, 2010 Vice Chair, CRPC