



# City of Sacramento City Council

915 I Street, Sacramento, CA, 95814  
[www.CityofSacramento.org](http://www.CityofSacramento.org)

**Meeting Date:** 6/21/2011

**Report Type:** Consent

**Title:** Sacramento Works, Inc. activities.

**Report ID:** 2011-00559

**Location:** Citywide

**Recommendation:** Adopt a Resolution authorizing SETA to receive funds from the employer community and public to support Sacramento Works, Inc. activities

**Contact:** Christine Welsch, Manager, Workforce Development Department, (916) 263-3866

**Presenter:** None

**Department:** City Manager

**Division:**

**Dept ID:**

**Attachments:**

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- 1-Description/Analysis
- 2-Background-SETA
- 3-ResoSETA

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**City Attorney Review**

Approved as to Form  
Matthew Ruyak  
6/7/2011 11:41:43 AM

**City Treasurer Review**

Prior Council Financial Policy Approval or  
Outside City Treasurer Scope  
Russell Fehr  
6/2/2011 11:49:55 AM

**Approvals/Acknowledgements**

~~Department Director or Designee:~~ Patti Bisharat - 6/6/2011 2:51:07 PM

Assistant City Manager: Patti Bisharat - 6/7/2011 9:58:36 AM



## **Description/Analysis**

**Issue:** The Sacramento Employment and Training Agency (SETA) has been approached by employers interested in having SETA manage a fee-for-service process to recruit, assess, and place entry-level employees at employer sites. SETA is required to seek approval from the City Council and County of Sacramento under the Joint Powers Agreement before accepting any financial assistance not specifically identified in the Joint Powers Agreement. Adoption of the proposed Resolution will allow SETA to accept funds from the employer community and public to support employment opportunities for job seekers.

**Policy Considerations:** This action is consistent with the City's economic development efforts to create jobs.

**Environmental Considerations:** Not applicable

**Sustainability:** Not applicable

**Commission/Committee Action:** Not applicable

**Rationale for Recommendation:** Approval of the proposed Resolution will facilitate SETA's ability to support employment opportunities for job seekers.

**Financial Considerations:** There is no impact on the City's General Fund.

**Emerging Small Business Development (ESBD):** Not applicable



## **RESOLUTION NO.**

Adopted by the Sacramento City Council

### **APPROVAL OF SACRAMENTO EMPLOYMENT AND TRAINING AGENCY (SETA) TO RECEIVE FUNDS FROM THE EMPLOYER COMMUNITY AND PUBLIC TO SUPPORT SACRAMENTO WORKS, INC. ACTIVITIES**

#### **BACKGROUND**

- A. The Sacramento Employment and Training Agency (SETA) Governing Board has approved actions that require the review and approval of the Sacramento City Council.
- B. Under the Joint Exercise of Powers Agreement, SETA is required to request authority from the Partners (City of Sacramento and County of Sacramento) to accept any form of financial assistance not specifically identified in the Joint Exercise of Powers Agreement.
- C. The Sacramento Metropolitan Utilities District (SMUD) and other employers desire to provide resources to SETA to provide a fee-for-service program to recruit, assess, and place entry-level employees at employer sites.

#### **BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:**

- Section 1: Approves SETA receiving funds from the employer community and general public to support employment opportunities for adult and youth job seekers.



## **BACKGROUND**

The Sacramento Employment and Training Agency (SETA) Governing Board has approved actions that require the review and approval of the Sacramento City Council. Under the Joint Exercise of Powers Agreement, SETA is required to request authority from the Partners (City of Sacramento and County of Sacramento) to accept any form of financial assistance and the operation and administration by the Agency of any human service program other than those specifically authorized pursuant to the Agreement.

SETA is the designated grantee for a number of grants to provide services to Sacramento City and County residents and is the designated One Stop Operator for Sacramento County, the Sacramento Works Career Center system. SETA is the administrative entity for the Workforce Investment Act Youth, Adult and Dislocated Worker funds for Sacramento County.

SETA, Sacramento Works, Inc., and the Sacramento Works Youth Council have engaged several community collaborative ventures to increase and enhance youth and adult employment services. In the past ten years, SETA has increased services to foster youth and youth involved in the criminal justice system. The City Council approved SETA's application and receipt of funds to serve this population. SETA operates Youth Development programs to deter youth from involvement in criminal activities and, if involved in the juvenile justice system, to successfully transition from the juvenile justice system into education and/or employment. SETA also operates the Sacramento Works for Youth JOBS Initiative, preparing youth for and subsidizing temporary employment opportunities.

In 2008, the City Council approved employer sponsorships as a mechanism to engage more employers to hire youth. It is estimated that youth earns approximately \$1,800 for part-time summer employment and this experience can lead to other career pathway opportunities. SETA continues to engage employers through the subsidized youth and adult employment programs. Several employers have approached SETA to provide a fee-for-service arrangement to recruit, assess, and place entry-level employees at the employer site. In spring of 2011, SMUD approached SETA to provide this service to engage high-school youth in employment opportunities at SMUD. If this endeavor is successful, this option could be used to enhance employment opportunities for at-risk adults as well.