

RESOLUTION NO. 2011-383

Adopted by the Sacramento City Council

June 21, 2011

ACKNOWLEDGING RECOGNITION OF THE SACRAMENTO CITY EXEMPT EMPLOYEES ASSOCIATION AS THE EXCLUSIVE REPRESENTATIVE OF REPRESENTATION UNIT 14, EXEMPT MANAGEMENT SUPPORT AND AMENDING THE EMPLOYER-EMPLOYEE RELATIONS POLICY

BACKGROUND

- A. The City of Sacramento's Employer-Employee Relations Policy (EERP) implements the Meyers-Milias-Brown Act, California Government Code Section 3500 et seq. governing labor relations in local agencies. The EERP establishes procedures for employee organizations to be recognized as the exclusive representative of the employees of a Representation Unit.
- B. On April 18, 2011, the Sacramento City Exempt Employees Association (SCXEA) submitted a petition for representation of Representation Unit 14, Exempt Management Support. On May 19, 2011, the State Mediation and Conciliation Service certified that a majority of employees signed authorization cards for SCXEA to serve as their exclusive representative.
- C. On June 20, 2011, a thirty (30) day notice period expired with no qualifying competing petition being submitted by another employee organization.
- D. Accordingly, SCXEA has satisfied the procedural requirements to be recognized as the exclusive representative of the employees of this unit.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The Interim City Manager or his designee has recognized the Sacramento City Exempt Employees Association as the exclusive representative of the employees of Representation Unit 14, Exempt Management Support.
- Section 2. The Employer-Employee Relations Policy is amended changing the designation of Representation Unit 14, Exempt Management Support, from an unrepresented group in Exhibit A of the EERP to a represented group in Exhibit A of the EERP and is attached as Exhibit 1 to this resolution.
- Section 3. The Interim City Manager or his designee is authorized to meet and confer with SCXEA for the purposes of satisfying the City's obligations pursuant to the provisions of the City of Sacramento Employer-Employee Relations Policy (EERP) and the Meyers-Milias Brown Act, Government Code Section 3500 et seq.

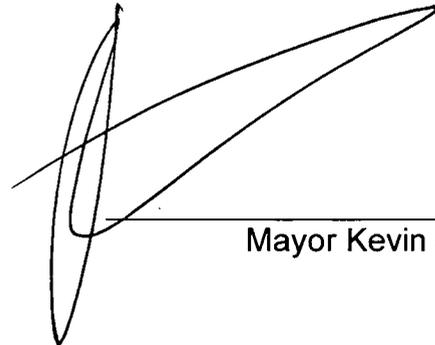
Adopted by the City of Sacramento City Council on June 21, 2011 by the following vote:

Ayes: Councilmembers Ashby, Cohn, D Fong, R Fong, McCarty, Pannell, Schenirer, Sheedy, and Mayor Johnson.

Noes: None.

Abstain: None.

Absent: None.



Mayor Kevin Johnson

Attest:



Shirley Concolino, City Clerk