

RESOLUTION NO. 2011-502

Adopted by the Sacramento City Council

August 23, 2011

ACKNOWLEDGING RECOGNITION OF THE SACRAMENTO CITY EXEMPT EMPLOYEES ASSOCIATION AS THE EXCLUSIVE REPRESENTATIVE OF REPRESENTATION UNIT 01, EXEMPT MANAGEMENT AND AMENDING THE EMPLOYER-EMPLOYEE RELATIONS POLICY

BACKGROUND

- A. The City of Sacramento's Employer-Employee Relations Policy (EERP) implements the Meyers-Milias-Brown Act, California Government Code Section 3500 et seq. governing labor relations in local agencies. The EERP establishes procedures for employee organizations to be recognized as the exclusive representative of the employees of a Representation Unit.
- B. On April 18, 2011, the Sacramento City Exempt Employees Association (SCXEA) submitted a petition for representation of Representation Unit 01, Exempt Management. On June 23, 2011, the State Mediation and Conciliation Service (SMCS) certified that thirty percent (30%) of employees signed authorization cards for SCXEA. On July 25, 2011, a thirty (30) day notice period expired with no qualifying competing petition being submitted by another employee organization.
- C. On August 17, 2011, SMCS conducted a secret ballot election and certified that a majority of unit employees who cast ballots voted for representation by SCXEA.
- D. Accordingly, SCXEA has satisfied the procedural requirements to be recognized as the exclusive representative of the employees of this unit.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The Interim City Manager or his designee has recognized the Sacramento City Exempt Employees Association as the exclusive representative of the employees of Representation Unit 01, Exempt Management.
- Section 2. The Employer-Employee Relations Policy is amended changing the designation of Representation Unit 01, Exempt Management, from an unrepresented group in Exhibit A of the EERP to a represented group in Exhibit A of the EERP and is attached as Exhibit 1 to this resolution.

Section 3. The Interim City Manager or his designee is authorized to meet and confer with SCXEA for the purposes of satisfying the City's obligations pursuant to the provisions of the City of Sacramento Employer-Employee Relations Policy (EERP) and the Meyers-Milias Brown Act, Government Code Section 3500 et seq.

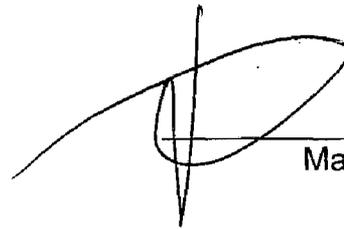
Adopted by the City of Sacramento City Council on August 23, 2011 by the following vote:

Ayes: Councilmembers Ashby, Cohn, D Fong, R Fong, McCarty, Pannell, Schenirer, Sheedy, and Mayor Johnson.

Noes: None.

Abstain: None.

Absent: None.



Mayor Kevin Johnson

Attest:


Shirley Concolino, City Clerk