



City of Sacramento City Council

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915 I Street, Sacramento, CA, 95814
www.CityofSacramento.org

Meeting Date: 9/20/2011

Report Type: Staff/Discussion

Title: Police Department Update 2011

Report ID: 2011-00781

Location: Citywide

Recommendation: Receive and file.

Contact: Alisa Buckley, Sergeant, (916) 808-0832, Office of the Chief, Police Department.

Presenter: Rick Braziel, Chief, (916) 808-0800, Office of the Chief, Police Department

Department: Police

Division:

Dept ID:

Attachments:

1-Description/Analysis

2- Background 2011 PD Update

City Attorney Review

Approved as to Form
Steve Itagaki
9/1/2011 1:38:07 PM

City Treasurer Review

Prior Council Financial Policy Approval or
Outside City Treasurer Scope
Russell Fehr
8/29/2011 12:32:29 PM

Approvals/Acknowledgements

Department Director or Designee: Rick Braziel - 8/30/2011 5:21:06 PM



Description/Analysis

Issue: Chief Braziel was asked by Council Member Ashby to present a report back on a (1) Crime Update. Chief Braziel was asked by Council Member D. Fong to present a report back on a (2) Staffing Update. Chief Braziel was asked by Mayor Johnson to present a report back on a (3) Succession Plan Update.

Policy Considerations: There are no policy considerations associated with this report.

Environmental Considerations:

California Environmental Quality Act (CEQA): This action is not subject to the California Environmental Quality Act (CEQA) because it does not constitute a “project” as defined in section 15378 of the CEQA Guidelines, and is otherwise exempt pursuant to section 15061(b)(3) (no significant effect on the environment) of the CEQA Guidelines.

Sustainability Considerations: There are no sustainability considerations associated with this report.

Commission/Committee Action: Not Applicable.

Rationale for Recommendation:

(1) Crime Update

As requested by Council Member Ashby, the Police Department has prepared a Crime Update. Overall, crime has been decreasing in Sacramento and comparable cities since 2007. This downward crime trend has resulted in an 18% decrease in crime in the city. When evaluated with comparable California cities and nearby jurisdictions, Sacramento has experienced the second highest decrease in overall crime since 2007:

CRIME COMPARISON

	2007	2008	2009	% Change
San Diego	50,499	46,412	38,177	-24%
Sacramento	29,527	27,159	25,166	-15%
Oakland	31,269	29,393	26,966	-14%
Santa Ana	9,744	8,706	8,524	-13%
Anaheim	10,221	9,643	9,177	-10%
Los Angeles	129,263	127,374	118,310	-8%
San Jose	27,821	25,941	26,194	-6%
Long Beach	16,405	16,149	15,804	-4%
Elk Grove	4,188	4,250	4,051	-3%
San Francisco	40,870	43,045	40,466	-1%
Fresno	24,012	24,838	23,963	0%
Sacramento Co.	18,143	18,807	18,793	4%

The Police Department has implemented a number of initiatives which have resulted in the successful reduction of crime in the city. Specifically, the Police Department realigned its mission and goals to include the following: (1) Bring down Crime; (2) Invest in our employees; (3) Great customer service. The Police Department has enhanced community engagement through transparency, community oriented policing and problem solving, involvement in the Police Advisory Committee (PAC), and involvement in the Justice for Neighbors Program (JFN). The Police Department has also initiated a “Hot Spot” program in partnership with George Mason University which is based upon location-based resource deployment and problem-solving.

The Police Department has addressed re-offender concerns by working in partnership with the Council of State Governments Justice Center and with the introduction of the Ceasefire Program. Since 2010, the Police Department has utilized the CompStat model which focuses on area-specific crime data and resource deployment.

(2) Staffing Update

As requested by Council Member D. Fong, the Police Department completed an analysis on staffing levels after the adoption of the FY2011/12 Budget by City Council on June 21, 2011 (Resolution #2011-391). As illustrated below, the adoption of the FY2011/12 Budget has resulted in a 15% decrease in Field Resources staffing levels. In addition, Investigations has experienced a 35% decrease in staffing levels since FY2011.

STAFFING COMPARISON

	FY2011	FY2012	% Change
Field Resources	562	476	-15%
Investigations	142	93	-35%

(3) Succession Plan Update

As requested by Mayor Johnson, the Police Department completed a succession plan analysis concerning sworn executive management and confirmed that 9 out of 11 sworn executive management personnel are eligible for retirement within the next three years. As a result, the Police Department has identified a critical need for the implementation of an immediate succession plan. Due to the anticipated continued budget deficit the Department has delayed promotions. As an alternative, the Department has identified and transferred individuals who are functioning in “acting capacities.”

Financial Considerations: There are no financial implications associated with this report.

Emerging Small Business Development (ESBD): Not applicable.



Background

Crime Update

Overall, crime has been decreasing in Sacramento and comparable cities since 2007. This downward crime trend has resulted in an 18% decrease in crime in the city. When evaluated with comparable California cities and nearby jurisdictions, Sacramento has experienced the second highest decrease in overall crime since 2007.

In partnership with George Mason University, the Sacramento Police Department conducted a 90-day “Hot Spot” study in Patrol Districts Three and Six beginning February 8, 2011 and ending on May 8, 2011. This study employed evidence-based policing, the practice of applying research to the application of policing, by reviewing local crime data to define small geographical areas that experience the highest concentration of crime and calls for service in Sacramento. Preliminary results reveal an overall decrease in crime in treatment areas when compared to the rest of the city.

The Sacramento Police Department recently participated in a data study with the Council of State Governments Justice Center to analyze probation, parole, and arrest data in order to determine to what extent individuals who have been arrested are under, or have been subject to, correctional supervision through California Department of Adult Parole or county-wide probation agencies. The purpose of this study is to develop a data-driven understanding of how individuals who have been recently released from prison and individuals under community corrections supervision contribute to crime. The Police Department is hopeful that this study will aid in the development of strategies which will reduce the likelihood that these individuals will reoffend.

In 2010, the Sacramento Police Department introduced the Ceasefire Program which is a strategy employed to reduce gun violence in communities. Ceasefire is a data-driven, evidence based approach which identifies the areas within a city that are hardest hit by gun violence. Next, individuals who are considered to be most at risk of being involved in violent crime are identified and invited to a meeting. The meeting is attended by law enforcement, community members, faith leaders, and service representatives. If the participants choose to step away from the violence, opportunities for a wide range of services are provided. Those who choose to disregard the message and continue with the violence will be subject to maximum enforcement and sentences.

CompStat meetings increase information flow between management and individual area commands within the Police Department with an emphasis on crime and quality of life information exchange. The purpose of these weekly meetings is to enhance accountability by providing area commanders with increased discretion and resources. CompStat, short for comparative statistics, compiles a weekly statistical summary of pertinent cases, crime patterns, and significant criminal activity and compares this information with the corresponding weekly activity from the previous year, month, and

90 days. Timely resource allocations are then deployed accordingly to address emerging problems.

Staffing Update

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Succession Plan Update

The Police Department completed a succession plan analysis concerning sworn executive management and confirmed that 9 out of 11 sworn executive management personnel are eligible for retirement within the next three years. As a result, the Police Department has identified a critical need for the implementation of an immediate succession plan. As a result of the anticipated continued budget deficit the Department has delayed promotions. As an alternative, the Department has identified and transferred individuals who are functioning in “acting capacities.”