



# City of Sacramento City Council

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915 I Street, Sacramento, CA, 95814  
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**Meeting Date:** 10/11/2011

**Report Type:** Staff/Discussion

**Title:** Grant: Acceptance of Fiscal Year 2011 COPS Hiring Program Funding

**Report ID:** 2011-00888

**Location:** Citywide

**Recommendation:** Adopt a Resolution: 1) authorizing the City Manager, or the City Manager's designee, to accept \$8,102,450 in grant funding from the United States Department of Justice, Office of Community Oriented Policing Services (COPS) for the Fiscal Year 2011 COPS Hiring Program (CHP) grant, including any future extensions, agreements, modifications, or attachments thereof; 2) authorizing the City Manager, or the City Manager's designee, to establish a CHP grant project (#G11009700); 3) authorizing the City Manager, or the City Manager's designee, to adjust the necessary revenue and expenditure budgets by \$8,102,450 to implement the CHP Grant Project; 4) authorizing the City Manager or the City Manager's designee to increase the Police Department's authorized staffing by twenty-five (25) full-time equivalent (FTE) police officer positions.

**Contact:** Alisa Buckley, Legal Staff Assistant, (916) 808-0832, Police Department

**Presenter:** None

**Department:** Police

**Division:** Fiscal Operations

**Dept ID:** 11001021

## **Attachments:**

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1-Description/Analysis

2- Resolution

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### **City Attorney Review**

Approved as to Form  
David Womack  
10/5/2011 12:17:27 PM

### **City Treasurer Review**

Reviewed for Impact on Cash and Debt  
Russell Fehr  
10/5/2011 11:49:29 AM

### **Approvals/Acknowledgements**

Department Director or Designee: Rick Braziel - 10/5/2011 11:51:30 AM



## Description/Analysis

**Issue:** The Sacramento Police Department (SPD) is seeking approval to accept \$8,102,450 in Fiscal Year (FY) 2011 CHP grant funding from the United States Department of Justice, Office of Community Oriented Policing Services. The purpose of the FY 2011 CHP grant is to provide funds directly to law enforcement agencies to hire new and/or rehire career law enforcement officers, and to increase their community policing capacity and crime prevention efforts.

**Policy Considerations:** Acceptance of FY 2011 CHP funding is consistent with the past practice of using state and federal grant funding to address local needs. In addition, City Council Resolution #2011-391 requires City Council approval to accept grant funding, establish a grant project, and appropriate funding when the grant award is in excess of \$100,000.

### Environmental Considerations:

**California Environmental Quality Act (CEQA):** Under the California Environmental Quality Act (CEQA) guidelines Section 15378, continuing administrative activities do not constitute a project and are therefore exempt from review.

**Sustainability Considerations:** None.

**Commission/Committee Action:** None.

**Rationale for Recommendation:** The acceptance of FY 2011 CHP grant will allow the SPD to rehire 25 police officers that were previously laid off. Rehiring the 25 officers will increase the sworn staffing by approximately 4%, from 675 to 700 sworn personnel. The funding will be used to increase police staffing levels and crime prevention efforts.

**Financial Considerations:** The grant funds will provide funding for entry-level salary and fringe benefits for 25 full-time officers for three years (36 months). Any additional costs for higher than entry-level salaries and fringe benefits must be funded out of the City's General Fund. The grant funds must be used to supplement, not supplant, the total amount of funds that would otherwise be made available to rehire police officers. At the conclusion of the 36 months, grantees must retain all sworn officer positions awarded under the CHP grant for a minimum of 12 months. The retained CHP-funded positions must be funded by the General Fund, over and above the number of positions that would have existed in the absence of the grant.

Projected budget deficits, estimated at \$26 million over the coming two fiscal years, will require further reductions to all of the City's Department budgets. This grant award will allow the SPD to reduce the impact of future reductions on service levels.

**Emerging Small Business Development (ESBD):** The purchase of equipment will be made in accordance with the City's Emerging and Small Business Development program requirements.

## Background

The United States Department of Justice, Office of Community Oriented Policing (COPS), COPS Hiring Program (CHP) is designed to advance public safety through community policing by addressing the sworn police officer needs of State, local, and tribal law enforcement agencies nationwide. The Fiscal Year (FY) 2011 appropriation for this program was \$243 million. The CHP provides funds directly to law enforcement agencies to hire new and/or rehire police officers. The FY2011 CHP grant program was an open and competitive solicitation. All State, local, and tribal law enforcement agencies were eligible to apply.

The CHP Grant provides funding for 100 percent of entry-level salaries and fringe benefits for sworn police officers for three years (36 months). This grant funding cannot be utilized to fund civilian positions. There is no local match requirement. Any additional costs for higher than entry-level salaries and fringe benefits must be funded by the grantee.

The grant requires that the funding be used to supplement (increase) local funds that would have been dedicated toward sworn police officer positions if the grant funding had not been awarded. The re-hiring of police officers under the CHP Grant must be in addition to, and not in lieu of, officers who otherwise would have been rehired with local funding.

At the conclusion of the 36-month grant period, the City must retain all police officer positions awarded under the grant for a minimum of 12 months. The retained CHP-funded positions should be added to the City budget with General Funds, over and above the number of positions that would have existed in the absence of the grant.

Over 2,700 law enforcement agencies applied for more than \$2 billion in funding to hire and/or re-hire approximately 9,000 police officers. Only 238 agencies were funded to hire and/or rehire 1,021 sworn police officers.

At the time of the grant application, the Police Department applied for funding to re-hire police officers scheduled to be laid off as a result of the FY2011/12 Approved Budget. The CHP Grant awarded to the Police Department specifies that sworn police officers who were recently laid off will be re-hired.

The Sacramento Police Department's grant application was given the highest score in the nation. The scoring was based on each agency's need for federal assistance and their commitment to community policing. The resulting award of 25 police officers and approximately \$8.1 million in funding, over the 36-month period, was one of the largest in the nation.



## **RESOLUTION NO.**

Adopted by the Sacramento City Council

### **Grant: Acceptance of Fiscal Year 2011 COPS Hiring Program Funding**

#### **BACKGROUND**

- A. The City of Sacramento has been awarded a grant award of \$8,201,450 through the United States Department of Justice, Office of Community Oriented Policing (COPS) for the Fiscal Year 2011 COPS Hiring Program (CHP) grant. The funds will be used to re-hire laid off law enforcement officers and to increase community policing capacity and crime prevention efforts.
- B. The grant will fund the entry level salaries and benefits for 25 Full Time Equivalent (FTE) Police Officer positions for three years (36 Months).
- C. At the conclusion of the 36 months, grantees must retain all Police Officers awarded under the CHP grant for a minimum of 12 months. The retained CHP-funded positions must be funded by the General Fund, over and above the number of positions that would have existed in the absence of the grant.

#### **BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:**

- Section 1. The City Manager, or the City Manager's designee, is authorized to accept \$8,102,450 in grant funding from the United States Department of Justice, Office of Community Oriented Policing Services (COPS) for the Fiscal Year 2011 COPS Hiring Program (CHP) grant.
- Section 2. The City Manager, or the City Manager's designee, is authorized to establish a CHP grant project (#G11009700).
- Section 3. The City Manager, or the City Manager's designee, is authorized to adjust the necessary revenue and expenditure budgets by \$8,102,450 to implement the CHP grant.
- Section 4. The City Manager, or the City Manager's designee is authorized to increase the Police Department's authorized staffing by twenty-five (25) full-time equivalent (FTE) police officer positions.