

## **RESOLUTION NO. 2011-586**

Adopted by the Sacramento City Council

October 25, 2011

### **PERSONNEL RESOLUTION COVERING UNREPRESENTED EMPLOYEES (REDUCING CHARTER OFFICERS' BENEFITS)**

#### **BACKGROUND**

- A. The City Council is vested with the authority to modify employment terms and benefits of Charter Officers.
- B. Consistent with trends in the public sector and with the City Manager's employment agreement terms, it is recommended that Charter Officers and the Deputy City Manager (recruitment pending) pay the seven percent (7%) member contribution that is now paid by the City. To return these officers to work full-time it is necessary that they cease taking their one day per month furloughs.
- C. The General Fund budget savings for FY2010/11 from this pension benefit reduction and cessation of furloughs is estimated at \$6,675.

#### **BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:**

- Section 1. Exhibit 1 sets out the terms of the Personnel Resolution Covering Unrepresented Employees, including the requirement that the City Attorney, City Clerk and City Treasurer cease one furlough day each month effective November 5, 2011, and commence paying the required seven percent (7%) California Public Employees Retirement System (CalPERS) member contribution effective November 5, 2011.
- Section 2. Exhibit 1 is attached to and is made a part of this resolution.
- Section 3. This resolution is effective immediately.

Adopted by the City of Sacramento City Council on October 25, 2011 by the following vote:

Ayes: Councilmembers Ashby, Cohn, D Fong, R Fong, McCarty, Pannell, Schenirer, Sheedy, and Mayor Johnson.

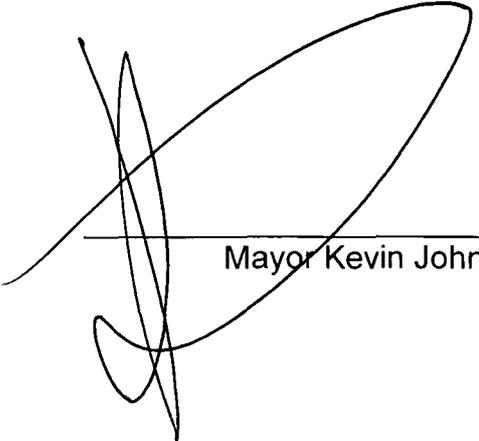
Noes: None.

Abstain: None.

Absent: None.

Attest:

  
Shirley Concolino, City Clerk

  
Mayor Kevin Johnson