

RESOLUTION NO. 2011-661

Adopted by the Sacramento City Council

December 6, 2011

PERSONNEL RESOLUTION COVERING UNREPRESENTED EMPLOYEES (REDUCING EXECUTIVE MANAGEMENT UNIT PENSION BENEFITS AND ELIMINATING FURLOUGHS)

BACKGROUND

- A. The City Council is vested with the authority to modify employment terms and benefits of unrepresented employees.
- B. Consistent with trends in the public sector to control costs and with the City Manager's employment agreement terms, it is recommended that the Executive Management miscellaneous employees pay the seven percent (7%) PERS member contribution that is now paid by the City.
- C. It is recommended that Police Executive Management employees pay the nine percent (9%) member contribution that is now paid by the City.
- D. It is recommended that Fire Executive Management employees pay the 9.81% member contribution that is now paid by the City.
- E. Furloughs impair Executive Management employees' ability to accomplish the City's business in a timely manner. To return these employees to work full-time, it is necessary that they cease taking one day per month furloughs effective November 30, 2011.
- F. The General Fund budget savings from this pension benefit reduction and cessation of furloughs is approximately \$65,000 this fiscal year.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

Section 1. Exhibit 1 sets out the terms of the Personnel Resolution Covering Unrepresented Employees for the Executive Management employees to cease one furlough day each month, and effective December 17, 2011 commence paying the seven percent (7%) required California Public Employees Retirement System (CalPERS) member contribution for miscellaneous effective December 17, 2011. Police and Fire Executive Management employees will pay nine percent (9%) and 9.81% respectively effective December 17, 2011.

Section 2. Exhibit 1 is attached to and is made a part of this resolution.

Adopted by the City of Sacramento City Council on December 6, 2011 by the following vote:

Ayes: Councilmembers Ashby, Cohn, D Fong, R Fong, McCarty, Pannell, Schenirer, Sheedy.

Noes: None.

Abstain: None.

Absent: Mayor Johnson.



Bonnie Pannell, Vice-Mayor

Attest:



Shirley Conclino, City Clerk