

RESOLUTION NO. 2013-0122

Adopted by the Sacramento City Council

April 23, 2013

2013 COLLECTIVE BARGAINING AGREEMENT WITH THE SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY EMPLOYEE'S ASSOCIATION (SHRAEA) AND SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY

BACKGROUND

- A. The collective bargaining agreement for SHRAEA, the recognized representative organization for the Administrative and Technical Units, which covers 80 employees, expired on December 31, 2012.
- B. The Sacramento Housing and Redevelopment Agency (SHRA) began the collective bargaining process with SHRAEA in October 2012.
- C. SHRA staff reached a tentative agreement with the negotiating committee for SHRAEA on February 26, 2013.
- D. The agreement was ratified by the members of the association by a majority vote on March 5, 2013.
- E. The agreement is consistent with labor settlement strategy adopted by the County Board of Supervisors and the City Council prior to the beginning of negotiations.
- F. The proposed benefit changes for SHRAEA are consistent with the SHRA policy and labor relations practices and have been reviewed by the City Human Resource Director and County Labor Relations Director.
- G. The proposed actions consist of governmental fiscal activities which do not involve a commitment to any specific project, and as such, does not constitute a "project" under the California Environmental Quality Act (CEQA) Guidelines Section 15378 (b)(4) and the proposed action is categorically excluded under the National Environmental Policy Act (NEPA) 24 CFR 34(a)(3).

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

Section 1. The declarations and findings as set forth above are true and correct.

Section 2. The Sacramento Housing and Redevelopment Agency is authorized to enter into the Collective Bargaining Agreement, effective from January 1, 2013, to December 31, 2015, between the Sacramento Housing and Redevelopment Agency and the Sacramento Housing and Redevelopment Employees Association, attached as Exhibit A.

Exhibit A – SHRAEA Agreement

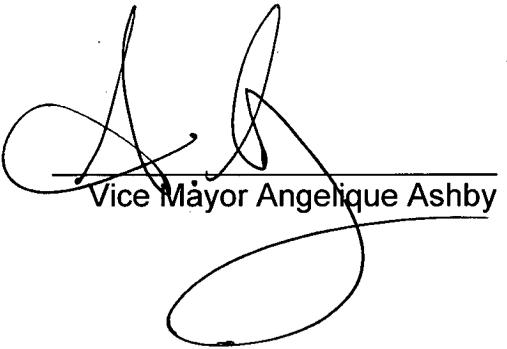
Adopted by the City of Sacramento City Council on April 23, 2013 the following vote:

Ayes: Councilmembers Ashby, Cohn, Fong, Hansen, McCarty, Pannell, Schenirer, Warren, and Mayor Johnson

Noes: None

Abstain: None

Absent: None



Vice Mayor Angelique Ashby

Attest:



Shirley Concolino
Shirley Concolino, City Clerk