

Meeting Date: 11/12/2013

Report Type: Consent

Report ID: 2013-00882

Title: City Auditor Position Compensation Adjustment

Location: Citywide

Issue: The City Council as the appointing authority establishes the compensation of the City Auditor and desires to make a salary adjustment.

Recommendation: Pass a Motion approving 1) a 5% salary increase for a total annual salary of \$145,950; 2) an increase in life insurance coverage to \$100,000; and 3) confirming a total annual technology allowance of \$1,200 for the City Auditor.

Contact: Geri Hamby, Director of Human Resources, (916) 808-7173, Human Resources Department; and Stephanie Mizuno, Council-Clerk Operations Manager, (916) 808-7171, City Clerk's Office.

Presenter: None

Department: Human Resources / City Clerk's Office-Council Operations

Division: HR Administration

Dept ID: 08001011

Attachments:

1-Description/Analysis

City Attorney Review

Approved as to Form

Sandra Talbott

11/7/2013 11:02:28 AM

Approvals/Acknowledgements

Department Director or Designee: Geri Hamby - 11/6/2013 4:41:58 PM

Description/Analysis

Issue Detail: The City Council desires to adjust the compensation of the City Auditor.

Policy Considerations: The City Council may adjust the salary of appointive officers upon evaluation of performance.

Economic Impacts: None.

Environmental Considerations: Under the California Environmental Quality Act (CEQA) guidelines, continuing administrative activities do not constitute a project and are therefore exempt from review.

Sustainability: Not applicable.

Commission/Committee Action: None.

Rationale for Recommendation: From time to time the City Council may review the performance of its appointive officers and recommend a compensation adjustment for outstanding performance.

Financial Considerations: The City Auditor position is an existing budgeted full-time equivalent position. In the current year, the department will cover the costs associated with this change. The Auditor's budget will be adjusted to reflect the City Auditor compensation in the Fiscal Year 2014/15 Proposed Budget.

Emerging Small Business Development (ESBD): Not applicable