

Meeting Date: 11/19/2013

Report Type: Consent

Report ID: 2013-00849

Title: Grant Acceptance: Fiscal Year 2013 Office of Community Oriented Policing Services, Hiring Program Funding

Location: Citywide

Issue: City Council approval is required to accept grant funding, establish a grant project, and appropriate funding when the grant award is in excess of \$100,000.

Recommendation: Pass a Resolution 1) authorizing the City Manager, or the City Manager's designee, to accept \$1.25 million in grant funding from the United States Department of Justice (DOJ), Office of Community Oriented Policing Services (COPS) for the Fiscal Year (FY) 2013 COPS Hiring Program (CHP) grant, including any future extensions, agreements, modifications, or amendments; 2) authorizing the City Manager, or the City Manager's designee, to establish a CHP grant project (G11012100); 3) authorizing the City Manager, or the City Manager's designee, to adjust necessary revenue and expenditure budgets by \$1.25 million; and 4) authorizing the City Manager, or the City Manager's designee, to increase the Police Department's authorized staffing by ten (10.0) full-time equivalent (FTE) police officer positions.

Contact: Scott Pettingell, Police Administrative Manager, Fiscal Section, (916) 808-0909, Police Department

Presenter: None

Department: Police

Division: Fiscal Operations

Dept ID: 11001021

Attachments:

- 1-Description/Analysis
- 2-Background CHP
- 3-Resolution CHP Final

City Attorney Review

Approved as to Form
Michael Fry
11/13/2013 1:54:29 PM

City Treasurer Review

Reviewed for Impact on Cash and Debt
Russell Fehr
10/29/2013 3:30:56 PM

Approvals/Acknowledgements

Department Director or Designee: Sam Somers - 11/6/2013 2:46:44 PM

Description/Analysis

Issue: The Sacramento Police Department (SPD) is seeking approval to accept \$1.25 million dollars in Fiscal Year (FY) 2013 COPS Hiring Program (CHP) grant funding from the US Department of Justice (DOJ), Office of Community Oriented Policing Services (COPS). The funding from this grant will fund the addition of 10 full-time equivalent (FTE) police officer positions.

The officers hired under this grant will assist in reducing gun violence. The deployment of these officers will be structured around the enhancement of existing successful enforcement methods, support of community-based relationships, and engagement of regional law enforcement partners.

Policy Considerations: Acceptance of FY 2013 CHP funding is consistent with the past practice of using state and federal grant funding to address local needs. In addition, City Council Resolution 2013-0198 requires City Council approval to accept grant funding, establish a grant project, and appropriate funding when the grant award is in excess of \$100,000.

Economic Impact: None.

Environmental Considerations:

California Environmental Quality Act (CEQA): Under the California Environmental Quality Act (CEQA) guidelines Section 15378, continuing administrative activities do not constitute a project and are therefore exempt from review.

Sustainability Considerations: None.

Commission/Committee Action: None.

Rationale for Recommendation: The acceptance of the FY 2013 CHP grant will allow the SPD to hire 10 new officers. These additional positions will increase police officer staffing by approximately 2 percent, from 555 to 565. The additional officer positions will assist in addressing gun violence while expanding community policing and crime prevention efforts.

Financial Considerations: The \$1.25 million dollar grant award will provide funding for 75 percent of entry-level salary and fringe benefits for 10 full-time officers for three years, up to \$125,000 per position over the three-year period. A minimum 25 percent local match is required. Any additional costs in excess of the required 25 percent match for higher than entry-level salaries and fringe benefits, must be funded out of local resources. In addition, the grant requires that the local match contribution increase each year through the three-year grant period, with the federal share decreasing accordingly.

The grant funds must be used to supplement, not supplant, the total amount of

funds that would otherwise be made available to hire police officers. At the conclusion of the 36 months, grantees must retain all sworn officer positions awarded under the CHP grant for a minimum of 12 months. The retained positions must be funded by local funds, over and above the number of positions that would have existed in the absence of the grant.

The following is a summary of the grant funding, match and retention requirements:

	Grant Funding Period			Required Retention	TOTAL
	Year 1	Year 2	Year 3	Year 4	
FY13 CHP Grant	395,827	416,660	437,513	-	1,250,000
25% Local Match	98,957	104,165	109,378	-	312,500
Excess Match Requirement	279,433	437,100	506,827	1,106,404	2,329,763
Total Match/Retention Required:	378,389	541,265	616,205	1,106,404	2,642,263
Total	774,216	957,925	1,053,718	1,106,404	3,892,263

This grant requires that all locally funded positions be filled prior to filling any grant funded positions. Taking into account attrition and current hiring levels, the SPD anticipates filling the grant funded positions in FY 2014-2015.

Several funding sources have been identified to fund the match and retention requirement. These sources are currently being evaluated and will be presented to the City Council for consideration as part of the FY 2014-2015 budget development process.

Emerging Small Business Development (ESBD): The purchase of equipment will be made in accordance with the City's Emerging and Small Business Development program requirements.

Background

The United States Department of Justice (DOJ), Office of Community Oriented Policing (COPS), COPS Hiring Program (CHP) is designed to advance public safety through community policing by addressing the sworn police officer needs of State, local, and tribal law enforcement agencies nationwide. The CHP provides funds directly to law enforcement agencies to hire new and/or rehire police officers.

The Fiscal Year 2013 CHP grant program was an open and competitive solicitation. All state, local, and tribal law enforcement agencies were eligible to apply. This solicitation included a special condition that required all grantees to use the funding to address critical issues of school-based policing through School Resources Officers (SRO), gun violence or homicide reduction. It also gave additional consideration to submissions that commit to hiring military veterans whenever possible.

The CHP Grant provided funding up to 75 percent of the approved entry-level officer salary and fringe benefit costs, with a minimum 25 percent local match, and a maximum federal share of \$125,000 per officer position over a three-year grant period. Any additional costs for higher entry-level salaries and fringe benefits must be funded by the City. In addition the grant requires that the local match contribution increase each year through the three-year grant period, with the federal share decreasing accordingly.

At the conclusion of the 36-month grant period, the City must retain all police officer positions awarded under the grant for a minimum of 12 months. The retained CHP funded positions should be added to the City budget with local funds, over and above the number of positions that would have existed in the absence of the grant.

The grant requires that the funding be used to supplement (increase) local funds that would have been dedicated toward sworn police officer positions if the grant funding had not been awarded.

The DOJ funded awards to 263 cities and counties, aimed at creating, and, in some cases, protecting 937 law enforcement positions. More than \$125 million was awarded nationally.

The Sacramento Police Department (SPD) was awarded funding for 10 new officer positions and \$1.25 million in federal funds over a three-year grant period. The required local match and retention requirement is approximately \$2.3 million. This amount includes the costs in excess of the required 25 percent match requirement.

Following is a summary of the grant funding, match and retention requirements:

	Grant Funding Period			Required Retention	TOTAL
	Year 1	Year 2	Year 3	Year 4	
FY13 CHP Grant	395,833	416,667	437,500	-	1,250,000
25% Local Match	98,958	104,167	109,375	-	312,500
Excess Match Requirement	253,373	437,092	506,842	1,106,403	2,329,762
Total Match/Retention Required:	378,383	541,259	616,217	1,106,403	2,642,262
Total	774,216	957,926	1,053,717	1,106,403	3,892,262

This grant requires that all locally-funded positions be filled prior to filling any grant funded positions. Taking into account attrition and current hiring levels, the SPD anticipates filling the grant-funded positions in FY 2014-15.

Several funding sources have been identified to fund the match and retention requirement. These sources are currently being evaluated and will be presented to the City Council for consideration as part of the FY 2014-15 budget development process.

The officers awarded under this grant will be dedicated toward reducing gun violence. The deployment of these officers will be structured around the enhancement of existing successful enforcement methods, support of community-based relationships, and engagement of regional law enforcement partners.

RESOLUTION NO.

Adopted by the Sacramento City Council Grant: Acceptance of Fiscal Year 2013 COPS Hiring Program Funding

BACKGROUND

- A. The Sacramento Police Department (SPD) is seeking approval to accept \$1.25 million in Fiscal Year (FY) 2013 COPS Hiring Program (CHP) grant funding from the U.S. Department of Justice (DOJ), Office of Community Oriented Policing Services (COPS). This award will fund the addition of 10 full-time equivalent (FTE) police officer positions.
- B. This award will cover up to 75 percent of entry-level salary and benefits for three years for newly-hired, full-time sworn officers, up to \$125,000 per position over the three-year period. A minimum 25 percent match is required. Any additional costs, in excess of the required 25 percent match for higher than entry-level salaries and fringe benefits, must be funded out of local resources.
- C. At the conclusion of the grant, the City must retain, for one year, all officers awarded under the grant. The retained positions must be added to the budget and funded with local funds, over and above the number of locally-funded positions that would have existed in the absence of the grant.
- D. The officers hired under this grant will be dedicated toward reducing gun violence. The deployment of these officers will be structured around the enhancement of existing successful enforcement methods, support of community-based relationships, and engagement of regional law enforcement partners.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The City Manager, or the City Manager's designee, is authorized to accept \$1.25 million in grant funding from the DOJ, COPS Office for the FY13 CHP grant, including any extensions, agreements, modifications, or amendments.
- Section 2. The City Manager, or the City Manager's designee, is authorized to establish a CHP grant project (G11012100).
- Section 3. The City Manager, or the City Manager's designee, is authorized to adjust the necessary revenue and expenditure budgets by \$1.25 million to implement the CHP grant.
- Section 4. The City Manager, or the City Manager's designee, is authorized to increase the Police Department's authorized staffing by 10 FTE police

officer positions.

Section 5. The City Manager, or City Manager's designee, will evaluate options for the match and retention requirements, and present those options to the City Council for consideration as part of the FY14-15 budget development process.