

Meeting Date: 11/25/2014

Report Type: Consent

Report ID: 2014-00899

Title: Compensation Adjustment for City Auditor, City Clerk, and City Treasurer Positions

Location: Citywide

Recommendation: Pass a Motion approving a 2% salary increase for the City Auditor, City Clerk, and City Treasurer.

Contact: Geri Hamby, Director of Human Resources, (916) 808-7173; Denise Deprato, Support Services Manager (916) 808-8249, Department of Human Resources

Presenter: None

Department: Human Resources

Division: HR Administration

Dept ID: 08001011

Attachments:

1-Description/Analysis

City Attorney Review

Approved as to Form

Matthew Ruyak

11/20/2014 8:42:44 AM

Approvals/Acknowledgements

Department Director or Designee: Geri Hamby - 11/14/2014 2:24:36 PM

Description/Analysis

Issue Detail: The City Council evaluated the performance of the City Auditor, City Clerk, and City Treasurer in October 2014. In recognition of the employees' accomplishments and outstanding performance, the City Council desires to adjust the compensation of the City Auditor, City Clerk, and City Treasurer to reflect a 2% increase effective November 29, 2014.

Policy Considerations: The City Council may adjust the salary of appointive officers upon evaluation of performance.

Economic Impacts: None

Environmental Considerations: Under the California Environmental Quality Act (CEQA) guidelines, continuing administrative activities do not constitute a project and are therefore exempt from review.

Sustainability: Not applicable.

Commission/Committee Action: None.

Rationale for Recommendation: From time to time, the City Council may review the performance of its appointive officers and recommend a compensation adjustment for outstanding performance.

Financial Considerations: The City Auditor, City Clerk, and City Treasurer positions are an existing budgeted full-time equivalent positions. In the current year, the departments will cover the costs associated with this change. The Auditor, Clerk, and Treasurer's budgets will be adjusted to reflect the adjusted compensation in the Fiscal Year 2015/2016 Proposed Budget.

Local Business Enterprise (LBE): Not applicable.