

Meeting Date: 11/25/2014

Report Type: Consent

Report ID: 2014-00866

Title: Grant: Acceptance of Fiscal Year 2014 Office of Community Oriented Policing Services Hiring Program Funding

Location: Citywide

Recommendation: Pass a Resolution authorizing the City Manager, or the City Manager's designee, to: 1) accept \$1.875 million in grant funding from the United States Department of Justice (DOJ), Office of Community Oriented Policing Services (COPS) for the Fiscal Year 2014 COPS Hiring Program (CHP) grant, including any future extensions, agreements, modifications, or amendments; 2) establish a CHP grant project (G11012500); 3) adjust necessary revenue and expenditure budgets in the CHP grant project by \$1.875 million; and 4) increase the Police Department's authorized staffing by 15 full-time equivalent (FTE) police officer positions.

Contact: Scott Pettingell, Police Administrative Manager, Administrative Services Division, (916) 808-0909, Police Department

Presenter: None

Department: Police

Division: Fiscal Operations

Dept ID: 11001021

Attachments:

1-Description/Analysis

2-Resolution

City Attorney Review

Approved as to Form

Michael Fry

11/17/2014 2:05:26 PM

Approvals/Acknowledgements

Department Director or Designee: Sam Somers - 11/6/2014 4:09:38 PM

Description/Analysis

Issue Detail: The U.S. Department of Justice (DOJ), Office of Community Oriented Policing Services (COPS) awarded the Sacramento Police Department (SPD) \$1.875 million in Fiscal Year (FY) 2014 for COPS Hiring Program grant funding. This award will fund the addition of 15 Full Time Equivalent (FTE) police officer positions.

Policy Considerations: City Council Resolution 2014-0179 requires City Council approval to accept grant funding, establish a grant project, and appropriate funding when the grant award is in excess of \$100,000.

Economic Impact: None

Environmental Considerations:

California Environmental Quality Act (CEQA): As defined in the CEQA Guidelines, this proposal does not constitute a “project” and is therefore exempt, per Sections 15061(b)(3) and 15378(a).

Sustainability Considerations: None.

Commission/Committee Action: None.

Rationale for Recommendation: Acceptance of the FY2014 COPS Hiring Program grant will allow the SPD to hire 15 new officers. These additional positions will increase sworn staffing from 708 to 723. The additional officer positions will support two night investigation teams addressing gun violence while expanding community policing and crime prevention efforts.

Financial Considerations: The \$1.875 million grant award will provide funding for 75 percent of entry-level salary and fringe benefits for 15 full-time officers for three years (36 months), up to \$125,000 per position over the three-year period. A minimum 25 percent local match is required. The total required local share over the four-year term is \$4.574 million.

The maximum federal contribution for this award is \$125,000 per position over the three-year period. Any additional costs in excess of the required 25 percent match for higher than entry-level salaries and fringe benefits must be funded out of local resources. In addition, the grant requires that the local match contribution increase each year through the three-year grant period, with the federal share decreasing accordingly.

The grant funds must be used to supplement, not supplant, the total amount of funds that would otherwise be made available to hire police officers. At the conclusion of the 36 months, grantees must retain all sworn officer positions awarded under the COPS Hiring Program grant for a minimum of 12 months. The retained positions must be funded by local funds, over and above the number of

positions that would have existed in the absence of the grant.

Following is a summary of the grant funding, match, and retention requirements including a detailed explanation of labor cost assumptions:

	Grant Funding Period			Required Retention	TOTAL
	Year 1	Year 2	Year 3	Year 4	
FY14 COPS Grant	656,250	625,005	593,745	-	1,875,000
25% Local Match	164,063	156,251	148,436	-	468,750
Additional Required	381,360	851,655	1,021,363	1,851,722	4,106,100
Total Local Share:	545,423	1,007,906	1,169,799	1,851,722	4,574,850
Total	1,201,673	1,632,911	1,763,544	1,851,722	6,449,850

The first year labor cost per officer is \$80,112. This includes six months cadet labor and six months officer labor. The grant reimbursement is \$43,750, the required 25 percent match totals \$10,938, leaving an additional required local contribution of \$25,424 per officer.

The second year cost per officer is the full 12 months officer labor which totals \$108,861. The grant reimbursement decreases to \$41,667 which also lowers the required 25 percent match to \$10,417. The additional required local contribution increases to \$56,777.

The third year cost per officer totals \$117,150. The grant reimbursement decreases to \$39,583, the required 25 percent match decreases to \$9,896, and the additional local contribution increases to \$68,091.

The fourth year costs are a required 12-month retention period for each position with a per officer labor cost of \$123,448.

Local Business Enterprise Program (LBE): There are no LBE considerations associated with the requested action.

RESOLUTION NO. 2014-

Adopted by the Sacramento City Council

November 18, 2014

GRANT: ACCEPTANCE OF FISCAL YEAR 2014 COMMUNITY ORIENTED POLICING SERVICES (COPS) HIRING PROGRAM FUNDING

BACKGROUND

- A. The Sacramento Police Department (SPD) is seeking approval to accept \$1.875 million in Fiscal Year (FY) 2014 COPS Hiring Program (CHP) grant funding from the U.S. Department of Justice (DOJ), Office of Community Oriented Policing Services (COPS). This award will fund the addition of 15 Full Time Equivalent (FTE) police officer positions.
- B. This award will cover up to 75 percent of entry-level salary and benefits for three years for newly-hired, full-time sworn officers, up to \$125,000 per position over the three year period. A minimum 25 percent match is required. Any additional costs, in excess of the required 25 percent match for higher than entry-level salaries and fringe benefits, must be funded out of local resources.
- C. At the conclusion of the grant, the City must retain, for one year, all positions awarded under the grant. The retained positions must be added to the budget and funded with local funds, over and above the number of locally-funded positions that would have existed in the absence of the grant.
- D. The additional officer positions will support two night investigation teams addressing gun violence while expanding community policing and crime prevention efforts.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The City Manager, or the City Manager's designee, is authorized to accept \$1.875 million in grant funding from the DOJ, COPS Office for the FY2014 CHP grant, including any extensions, agreements, modifications, or amendments.
- Section 2. The City Manager, or the City Manager's designee, is authorized to establish a CHP grant project (G11012500).
- Section 3. The City Manager, or the City Manager's designee, is authorized to adjust

the necessary revenue and expenditure budgets in the CHP grant project by \$1.875 million to implement the CHP grant.

Section 4. The City Manager, or the City Manager's designee, is authorized to increase the Police Department's authorized staffing by 15 full-time equivalent police officer positions.

Section 5. The City Manager, or City Manager's designee, will evaluate options for the match and retention requirements, and present those options to the City Council for consideration as part of the FY2015/16 budget development process.