

Category	Sacramento	Oakland	Los Angeles	San Francisco	San Diego	San Jose	Fresno	Long Beach	Santa Ana	Anaheim	Stockton
Population	486,186	430,666	4,094,764	856,095	1,376,173	1,023,083	502,203	494,709	357,754	353,643	302,389
Governance Structure	Council/Mgr	Strong Mayor	Strong Mayor	Strong Mayor	Strong Mayor	Council/Mgr (Mayor has Budget Authority)	Strong Mayor	Council/Mgr	Council/Mgr	Council/Mgr	Council/Mgr
Council: Full or Part Time	Part Time with Full Time Mayor	Full	Full	Full	Full	Full	Part Time with Full Time Mayor	Part Time with Full Time Mayor	Part Time	Part Time	Part Time with Full Time Mayor
Ethics Commission	X	✓	✓	✓	✓	✓					
Independent Redistricting Commission	X	✓	✓	✓	✓	✓					
Email Record Retention	2 Years		2 Years		1 Year	90 Days			2 Years	30 Days	
Campaign Advertisement Disclosure: Candidate Committees	✓		✓	✓	✓	✓					
Campaign Advertisement Disclosure: Independent Expenditure Committees	✓	✓	✓	✓	✓	✓					
Campaign Statement Filing and Disclosure	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Internet Ad Disclosures	X		✓	✓	✓	✓			✓		
Conflicts of Interest	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Lobbying Disclosure and Reporting	✓	✓	✓	✓	✓	✓	✓	✓	✓		
Political Activity by City Employee	✓	✓	✓	✓	✓				✓		
Nepotism	X	✓		✓	✓	✓		✓		✓	✓
SEI Reporting and Disclosure	✓		✓	✓	✓	✓	✓	✓		✓	✓
Gift Restrictions	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Revolving Door Ban	1 Year Ban	Perm Ban	Perm Ban	Perm Ban	Perm Ban	2 Year Ban	1 Year Ban		1 Year Ban	Perm Ban	
Open Government Sunshine Laws	X	✓	✓	✓	✓	✓	✓	✓	✓		
Behested Payments	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Total: Ethics Best Practices	16 of 16	12 of 16	15 of 16	15 of 16	16 of 16	15 of 16	8 of 16	8 of 16	10 of 16	8 of 16	5 of 16

✓ indicates current
X indicates recommended or in progress
Blank indicates none