

Meeting Date: 10/27/2015

Report Type: Consent

Report ID: 2015-00935

Title: Grant: Fiscal Year 2015 COPS Hiring Program (CHP)

Location: Citywide

Recommendation: Pass a Resolution authorizing the City Manager, or the City Manager's designee to: 1) accept grant funding in the amount of \$1.875 million from the United States Department of Justice (DOJ), Office of Community Oriented Policing Services (COPS) for the Fiscal Year (FY) 2015 COPS Hiring Program (CHP) grant; 2) establish an operating grant project for the CHP grant (G11014400); 3) adjust revenue and expenditure budgets in the CHP grant project by \$1.875 million; 4) increase the Police Department's authorized staffing by 15 Full Time Equivalent (FTE) police officer positions; and 5) evaluate options to fulfill the match and retention requirements, and present those options to the City Council for consideration as part of the FY2016/17 budget development process.

Contact: Scott Pettingell, Police Administrative Manager, (916) 808-0909, Police Department

Presenter: None

Department: Police

Division: Fiscal Operations

Dept ID: 11001021

Attachments:

1-Description/Analysis

2-Resolution

City Attorney Review

Approved as to Form

Michael Fry

10/15/2015 2:51:36 PM

Approvals/Acknowledgements

Department Director or Designee: Sam Somers - 10/12/2015 9:45:12 AM

Description/Analysis

Issue: The United States Department of Justice (DOJ), Office of Community Policing Services (COPS) awarded the Sacramento Police Department (SPD) \$1.875 million in funding for the Fiscal Year (FY) 2015 COPS Hiring Program (CHP) grant. This award will partially fund the addition of 15 Full Time Equivalent (FTE) police officer positions over a three-year period and requires that agencies fund and retain these positions for a minimum of one additional year.

Policy Considerations: The recommendations contained in this report are consistent with City Council Resolution 2015-0169 which requires Council approval to accept grant funding if: 1) the grant award is in excess of \$100,000; 2) the grant results in a change in the number of authorized FTE positions; and 3) matching funds are required from local resources.

Economic Impact: None.

Environmental Considerations:

California Environmental Quality Act (CEQA): As defined in the CEQA Guidelines, this proposal does not constitute a “project” and is therefore exempt, per Sections 15061(b)(3) and 15378(a).

Sustainability Considerations: None.

Commission/Committee Action: None.

Rationale for Recommendation: Acceptance of the FY2015 CHP grant will allow the SPD to hire 15 new officers. These additional positions will increase sworn staffing from 739 to 754 positions. The additional officers will support efforts to reduce gun violence while further expanding community policing and crime prevention strategies. In addition, this recommendation is consistent with the goal of providing two police officers per 1,000 residents by 2035.

Financial Considerations: The \$1.875 million award will provide funding to partially support the entry-level salary and fringe benefits for 15 full-time police officers, up to \$125,000 per position, for the three-year grant period. The award includes the following requirements: 1) the City must contribute a minimum match of 25 percent in local funds to support the salary and fringe benefits of the newly-hired officers; 2) salary and fringe benefits costs in excess of the federal

share must also be supported with local resources; 3) the City must retain each grant-funded position for a minimum of one year immediately following the grant period; and 4) the City's local contribution must increase each year. The total estimated cost for 15 entry-level police officers for the four-year period is \$7.477 million, which is inclusive of a \$5.602 million local contribution. The grant funds must be used to supplement, not supplant or replace, the total amount of funds previously authorized in the City's operating budget.

Following is a summary of the grant funding, match, and retention requirements:

	Grant Funding Period			Retention	Total
	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Year 4</i>	
Grant Award	656,250	625,005	593,745	-	1,875,000
25% Match	218,750	208,335	197,915	-	625,000
Additional Required	707,920	920,925	1,217,785	2,131,710	4,977,711
Total Local Share	926,670	1,128,630	1,415,700	2,131,710	5,602,711
Total	1,582,921	1,753,635	2,009,445	2,131,710	7,477,711

Following is a summary of the grant by position including a detailed explanation of labor cost assumptions:

	Grant Funding Period			Retention	Total
	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Year 4</i>	
Grant Award	43,750	41,667	39,583	-	125,000
25% Match	14,583	13,889	13,194	-	41,667
Additional Required	47,195	61,353	81,186	142,114	331,847
Total Local Share	61,778	75,242	94,380	142,114	373,514
Total	105,528	116,909	133,963	142,114	498,514

The first year cost per officer is \$105,528. The grant reimbursement is \$43,750; the required local match totals \$14,583, leaving an additional required local contribution of \$47,195.

The second year cost per officer is \$116,909. The grant reimbursement decreases to \$41,667, which also decreases the required local match to \$13,889. The additional required local contribution increases to \$61,353.

The third year cost per officer totals \$133,963. The grant reimbursement decreases to \$39,583, which also decreases the required local match to \$13,194. The additional local contribution increases to \$81,186.

The fourth year costs are a required 12-month retention period for each position with a per officer cost of \$142,114.

Additional financial considerations include equipping officers and additional vehicles. The SPD has adequate funding in its operating budget to equip the new officers. Any additional fleet requirements will be presented to City Council as part of the FY 2016/17 budget development process.

Local Business Enterprise (LBE): Not applicable.

RESOLUTION NO.

Adopted by the Sacramento City Council

[DATE]

GRANT: FISCAL YEAR 2015 COPS HIRING PROGRAM (CHP)

BACKGROUND

- A. The United States Department of Justice (DOJ), Office of Community Oriented Policing Services (COPS) has awarded \$1.875 million in Fiscal Year 2015 COPS Hiring Program (CHP) grant funding. This award will fund the addition of 15 Full Time Equivalent (FTE) police officer positions.
- B. This award will provide funding to support the entry-level salary and fringe benefits for 15 full-time police officers, up to \$125,000 per position for the three-year period.
- C. The award requires that the City contribute a minimum match of 25 percent in local funds; salary and fringe-benefits in excess of the federal award must be supported with local resources; each position must be retained for a minimum of one year after the three-year grant period; and the amount of local funds contributed must increase each year.
- D. The additional officers will support efforts to reduce gun violence while expanding community policing and crime prevention strategies. In addition, this recommendation is consistent with the goal of providing two police officers per 1,000 residents by 2035.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUCNIL RESOLVES AS FOLLOWS:

- Section 1. The City Manager, or the City Manager's designee, is authorized to accept grant funding in the amount \$1.875 million from the DOJ COPS Office for the FY15 CHP grant;
- Section 2. The City Manager, or the City Manager's designee, is authorized to establish an operating grant project for the CHP grant (G11014400);

- Section 3. The City Manager, or the City Manager's designee, is authorized to adjust the necessary revenue and expense budgets in the CHP grant project by \$1.875 million;
- Section 4. The City Manager, or the City Manager's designee, is authorized to increase the Police Department's authorized staffing by 15 FTE police officer positions; and
- Section 5. The City Manager, or the City Manager's designee, will evaluate options to fulfill the match and retention requirements, and present those options to the City Council for consideration as part of the FY2016/17 budget development process.