

**Meeting Date:** 4/19/2016

**Report Type:** Consent

**Report ID:** 2016-00447

**Title:** Ordinance Repealing Chapter 5.158 of the Sacramento City Code Relating to the Minimum Wage [in-lieu of Pass for Publication the Ordinance will be published in its entirety within 10 days after adoption as required by Sacramento City Charter section 32(d)]

**Location:** Citywide

**Recommendation:** Pass an Ordinance repealing Chapter 5.158 of the Sacramento City Code relating to the minimum wage.

**Contact:** Tessa St. John, Administrative Technician, (916) 808-4847, Department of Finance

**Presenter:** Brad Wasson, Revenue Manager, (916) 808-5844, Department of Finance

**Department:** Finance

**Division:** Revenue Administration

**Dept ID:** 06001211

**Attachments:**

1-Description/Analysis

2-Ordinance

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### **City Attorney Review**

Approved as to Form

Matthew Ruyak

4/13/2016 9:53:53 AM

### **Approvals/Acknowledgements**

Department Director or Designee: Leyne Milstein - 4/11/2016 11:49:15 AM

## **Description/Analysis**

**Issue Detail:** In 2015, the Council adopted Ordinance No. 2015-0036, codified in Chapter 5.158 of the Sacramento City Code, setting a citywide minimum wage scale beginning in 2017 for large employers and 2018 for smaller employers. On April 4, 2016, Governor Brown signed Senate Bill 3 (Leno) (SB 3). SB 3 establishes an escalating minimum wage scale that is higher than the City's and will be the applicable wage scale within the City. To remain aligned with the State, staff recommends that Chapter 5.158 be repealed.

**Policy Considerations:** The California minimum wage will be the applicable minimum wage within the City. The City's minimum wage ordinance would remain dormant as long as the wage rates set forth in SB 3 remains equal to or greater than those set forth in City Code.

**Economic Impacts:** None.

**Environmental Considerations:** This action is not a project subject to California Environmental Quality Act (CEQA) because it involves only general policy and procedure making and does not have the potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment. (CEQA Guidelines, §§ 15002(d), 15378, 15061(b)(3)).

**Sustainability:** There are no sustainability considerations with this report.

**Commission/Committee Action:** On October 27, 2015, Council passed an ordinance implementing the 2015 Task Force on Income Inequality's final recommendations on increasing the minimum wage in the City of Sacramento.

**Rationale for Recommendation:** Because the state's mandated minimum wage is higher than the City's and will be the applicable wage, staff recommends repealing Chapter 5.158 the City Code.

**Financial Considerations:** None.

**Local Business Enterprise (LBE):** Not applicable.

ORDINANCE NO.

Adopted by the Sacramento City Council

Date Adopted

AN ORDINANCE REPEALING CHAPTER 5.158 OF THE SACRAMENTO CITY CODE, RELATING TO A  
CITY MINIMUM WAGE

BE IT ENACTED BY THE COUNCIL OF THE CITY OF SACRAMENTO:

SECTION 1.

Chapter 5.158 of the Sacramento City Code is repealed.

Adopted by the City of Sacramento City Council on \_\_\_\_\_ by the following vote:

Ayes:

Noes:

Abstain:

Absent:

\_\_\_\_\_  
MAYOR

Attest:

\_\_\_\_\_  
City Clerk

Passed for Publication:

Published:

Effective: