Meeting Date: **4/19/2016**

Report Type: Consent

Report ID: 2016-00380

City of SACRAMENTO 05

City Council Report
915 I Street, 1st Floor
www.CityofSacramento.org

Title: Water Conservation Specialist Salary and Local 39 Letter of Understanding (Published for 10-day Review 04/07/2016)

Location: Citywide

Recommendation: Pass a Resolution approving: 1) a 7% salary increase for the Water Conservation Specialist classification effective April 19, 2016; and 2) the salary schedules (A and B) for all employees as of April 2016.

Contact: Melissa D. Chaney, Director, (916) 808-7173; Shelley Banks-Robinson, Labor Relations Manager, (916) 808-5541, Department of Human Resources

Presenter: None

Department: Human Resources

Division: Labor Relations

Dept ID: 08001511

Attachments:

1-Description/Analysis

2-Letter of Understanding

3-Resolution

4-Salary Schedule A

5-Salary Schedule B

City Attorney Review

Approved as to Form
Brett Witter
4/5/2016 3:11:27 PM

Approvals/Acknowledgements

Department Director or Designee: Melissa D. Chaney - 3/24/2016 1:36:16 PM

Description/Analysis

Issue Detail: On November 13, 2014, the City Council approved a Letter of Understanding (LOU) between the City of Sacramento and Stationary Engineers, Local 39 titled "Equities." The LOU, Attachment 2, obligated the City and Local 39 to gather and evaluate salary, recruitment and retention data for comparable markets for a number of classifications, including Water Conservation Specialist. The LOU also included an agreement that if that data indicated that the classifications had retention problems and/or salaries that were below market, that the City and Local 39 would meet and confer to establish wage increases, as appropriate.

As a result of the meet and confer process, the Department of Utilities and the Department of Human Resources are recommending a 7% increase in the salary schedule for the Water Conservation Specialist classification effective April 16, 2016.

The California Code of Regulations requires that the City Council adopt the City's salary schedules at a public meeting (2 CCR § 570.5). This obligation arises whenever salary ranges are changed to ensure that salary rates are transparent and publicly available. These publicly adopted rates are used by the California Public Employees' Retirement System (CalPERS) to determine the appropriate compensation earnable for each employee when calculating their pension benefit. The tables attached to this report as Exhibits A and B set forth the current salary ranges for all City employees, including any wage increases that were previously approved by Council when ratifying Memoranda of Understanding with the various bargaining units.

Salary schedules for all City job classifications are being approved because CalPERS has interpreted section 570.5 to require approval of the entire salary schedule each time there is a change in the salary range for any position. Salary schedules covering all City employees are attached as Exhibit A and Exhibit B to the Resolution.

Policy Considerations: Approval of this action by the City Council is consistent with the City's legal obligations under the Meyers-Milias-Brown Act, adheres to the City's positive labor-management relations concept, and provides labor stability.

Economic Impacts: None

Environmental Considerations: This report concerns administrative activities that will not have a significant effect on the environment and that do not constitute a "project" as defined by the California Environmental Quality Act (CEQA) Guidelines Sections 15061(b)(3) and 15378(b)(2).

Sustainability: Not applicable

Commission/Committee Action: Not applicable.

Rationale for Recommendation: Approval of this action will establish a new salary schedule for the Water Conservation Specialist classification and will bring the salary of this classification up to market standards.

Financial Considerations: The total cost to increase the salary for the Water Conservation Specialist classification for the remainder of the Local 39 Term, expiring June 23, 2017, is $17,000 with an annual ongoing cost of $14,000.

Emerging Small Business Development (ESBD): Not applicable

City of
SACRAMENTO
Department of Human Resources

November 13, 2014

Stephen Hatch, Business Representative
Stationary Engineers, Local 39
1620 North Market Boulevard
Sacramento, CA 95834

RE: Equities

Dear Mr. Hatch:

This letter confirms the agreement reached between the City of Sacramento and Stationary Engineers, Local 39 regarding equity increases for the below referenced classifications and to meet and confer for further equity increases covering employees in the Local 39 Miscellaneous Units.

Specifically, the agreement is as follows:

1. Effective November 15, 2014, the following classifications shall receive the following equity increases:

General Helper	5%
Instrument Technician Trainee/I/II	3%
Parking Enforcement Officer	5%
Property Assistant	4%
Senior Property Assistant	4%

2. The parties agree to evaluate salary and recruitment and retention data for comparable markets to be provided by the Union, the City's consultant, and Human Resources for the below classifications. The parties shall commence a meet and confer no later than December 31, 2014, to establish potential equity increases for the below classifications. If the classifications are at or above market, and no recruitment or retention issues exist the status quo shall prevail for the duration of the Agreement. If the parties agree that the classifications are below market, or that recruitment and retention issues exist, the parties shall meet and confer over appropriate base wage increases for each classification.

   Instrument Technician Trainee/I/II
   Water Conservation Specialist
   Property Assistant
   Senior Property Assistant

Labor Relations Division
Main: (916) 808-5424, Fax: (916) 808-8110
915 I Street, Historic City Hall, Suite 106
Sacramento, CA 95814-2604

3. This agreement does not establish a precedent, nor does it interpret any employee rights under the language of the Labor Agreements, the Rules and Regulations of the Civil Service Board or any applicable policies and procedures of the Department's or the City of Sacramento except as expressly stated herein.

4. This agreement memorializes and constitutes the entire understanding between the parties as to all matters referred to or included herein, and supersedes and replaces all prior negotiations, proposed discussion, whether written or oral.

If this is your understanding of the agreement reached, please sign as indicated below and return one original to Labor Relations. I have enclosed an additional original for your files.

Sincerely,

John F. Shirey
City Manager

AGREED TO:

Jerry Kalmar
Business Manager, Local 39

AGREED TO:

Tony DeMarco
President, Local 39

AGREED TO:

Steve Crouch
District Representative, Local 39

AGREED TO:

Stephen Hatch
Business Representative, Local 39

Approved as to form

Brett M. Witter
Supervising Deputy City Attorney

RESOLUTION NO.

Adopted by the Sacramento City Council

APPROVING NEW SALARY SCHEDULE FOR WATER CONSERVATION SPECIALIST CLASSIFICATION COVERED BY THE STATIONARY ENGINEERS, LOCAL 39

BACKGROUND

A. A Letter of Understanding (LOU) was signed on November 13, 2014, by the City of Sacramento and Stationary Engineers, Local 39 agreeing to meet and confer to establish a potential equity increase for the Water Conservation Specialist classification.

B. The negotiations resulted in an agreement to increase the salary range for the Water Conservation Specialist classification by 7%.

C. California Code of Regulations (CCR) Section 570.5 outlines the required elements for publicly available pay schedules. To meet the compensation earnable reporting requirements for the California Public Employees Retirement System, the City is required to adopt salary schedules whenever changes are made.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

Section 1. The salary increase of 7% for the Water Conservation Specialist classification effective April 16, 2016 is approved.

Section 2. The salary schedules as included as Exhibits A and B are approved.

Section 3. The City Manager is authorized to amend the FY2015/16 Approved Budget as necessary to implement the terms of the agreement.

Salary Schedule
As of 4/14/2016
Salaries with Ranges

Job Code \ Description Salary Plan \Grade		Minimum	Midpoint	Maximum
020032 \ Administrative Analyst (Rep20)	Yearly	55,183.00	68,979.00	82,775.00
EXMD \ 010	Bi - weekly	2,122.42	2,653.04	3,183.65
	Hourly	26.530288	33.162981	39.795673
020001 \ Assistant City Attorney	Yearly	132,080.00	165,100.00	198,120.00
EXMG \ 110	Bi - weekly	5,080.00	6,350.00	7,620.00
	Hourly	63.500000	79.375000	95.250000
021014 \ Assistant City Auditor	Yearly	67,354.00	84,192.50	101,031.00
MCSA \ 045	Bi - weekly	2,590.54	3,238.17	3,885.81
	Hourly	32.381731	40.477164	48.572596
020002 \ Assistant City Clerk	Yearly	77,634.00	97,043.00	116,452.00
EXMG \ 010	Bi - weekly	2,985.92	3,732.42	4,478.92
	Hourly	37.324038	46.655288	55.986538
020003 \ Assistant City Manager	Yearly	138,741.33	173,426.67	208,112.00
EXMG \ 210	Bi - weekly	5,336.21	6,670.26	8,004.31
	Hourly	66.702563	83.378205	100.053846
020004 \ Assistant City Treasurer	Yearly	119,656.00	149,570.00	179,484.00
EXMG \ 170	Bi - weekly	4,602.15	5,752.69	6,903.23
	Hourly	57.526923	71.908654	86.290385
020040 \ Assistant to the City Manager	Yearly	113,164.00	141,455.00	169,746.00
EXMG \ 081	Bi - weekly	4,352.46	5,440.58	6,528.69
	Hourly	54.405769	68.007212	81.608654
021013 \ Auditor	Yearly	49,783.00	62,229.00	74,675.00
MCSA \ 035	Bi - weekly	1,914.73	2,393.42	2,872.12
	Hourly	23.934135	29.917789	35.901442
020005 \ Budget Manager	Yearly	92,396.67	115,495.84	138,595.00
EXMG \ 040	Bi - weekly	3,553.72	4,442.15	5,330.58
	Hourly	44.421476	55.526844	66.632212
020030 \ Chief Information Officer	Yearly	131,298.00	164,122.50	196,947.00
EXMG \ 085	Bi - weekly	5,049.92	6,312.40	7,574.88
	Hourly	63.124038	78.905048	94.686058
021006 \ Chief of Staff to the Mayor	Yearly	73,764.00	92,205.00	110,646.00
MCSA \ 070	Bi - weekly	2,837.08	3,546.35	4,255.62
	Hourly	35.463462	44.329327	53.195192

Salary Schedule
As of 4/14/2016
Salaries with Ranges

Job Code \ Description Salary Plan \ Grade		Minimum	Midpoint	Maximum
020006 \ City Attorney	Yearly	165,593.40	206,991.75	248,390.10
COFF \ 001	Bi - weekly	6,368.98	7,961.22	9,553.47
	Hourly	79.612212	99.515265	119.418317
020007 \ City Auditor	Yearly	106,593.00	133,241.00	159,889.00
EXMG \ 090	Bi - weekly	4,099.73	5,124.65	6,149.58
	Hourly	51.246635	64.058174	76.869712
020008 \ City Clerk	Yearly	116,452.00	145,562.00	174,672.00
COFF \ 002	Bi - weekly	4,478.92	5,598.54	6,718.15
	Hourly	55.986538	69.981731	83.976923
021002 \ City Council	Yearly	63,272.00	63,272.00	63,272.00
MCNL \ 002	Bi - weekly	2,433.54	2,433.54	2,433.54
	Hourly	30.419231	30.419231	30.419231
020009 \ City Manager	Yearly	187,357.00	234,196.00	281,035.00
COFF \ 003	Bi - weekly	7,206.04	9,007.54	10,809.04
	Hourly	90.075481	112.594231	135.112981
020010 \ City Treasurer	Yearly	149,886.00	187,357.00	224,828.00
COFF \ 004	Bi - weekly	5,764.85	7,206.04	8,647.23
	Hourly	72.060577	90.075481	108.090385
021007 \ Council Operations Manager	Yearly	76,496.00	95,620.00	114,744.00
MCSA \ 080	Bi - weekly	2,942.15	3,677.69	4,413.23
	Hourly	36.776923	45.971154	55.165385
021015 \ Council Representative	Yearly	37,440.00	46,800.00	56,160.00
MCSA \ 048	Bi - weekly	1,440.00	1,800.00	2,160.00
	Hourly	18.000000	22.500000	27.000000
020025 \ Deputy Fire Chief	Yearly	121,819.17	152,273.96	182,728.75
FM40 \ 002	Bi - weekly	4,685.35	5,856.69	7,028.03
	Hourly	58.566909	73.208635	87.850361
020011 \ Deputy Police Chief	Yearly	130,346.51	162,933.14	195,519.76
PEXM \ 010	Bi - weekly	5,013.33	6,266.66	7,519.99
	Hourly	62.666591	78.333238	93.999885
020012 \ Director of Community Devlopmt	Yearly	127,071.33	158,839.17	190,607.00
EXMG \ 180	Bi - weekly	4,887.36	6,109.20	7,331.04
	Hourly	61.091986	76.364984	91.637981

Salary Schedule
As of 4/14/2016
Salaries with Ranges

Job Code \ Description Salary Plan \Grade		Minimum	Midpoint	Maximum
020013 \ Director of Convntion&Culture	Yearly	125,130.00	156,412.50	187,695.00
EXMG \ 120	Bi - weekly	4,812.69	6,015.87	7,219.04
	Hourly	60.158654	75.198318	90.237981
020014 \ Director of Economic Develpmnt	Yearly	127,071.33	158,839.17	190,607.00
EXMG \ 070	Bi - weekly	4,887.36	6,109.20	7,331.04
	Hourly	61.091986	76.364984	91.637981
020015 \ Director of Finance	Yearly	131,298.00	164,122.50	196,947.00
EXMG \ 100	Bi - weekly	5,049.92	6,312.40	7,574.88
	Hourly	63.124038	78.905048	94.686058
020017 \ Director of Govtal Affairs	Yearly	102,877.00	128,596.00	154,315.00
EXMG \ 080	Bi - weekly	3,956.81	4,946.00	5,935.19
	Hourly	49.460096	61.825000	74.189904
020018 \ Director of Human Resources	Yearly	125,130.00	156,412.50	187,695.00
EXMG \ 160	Bi - weekly	4,812.69	6,015.87	7,219.04
	Hourly	60.158654	75.198318	90.237981
020019 \ Director of Parks & Recreation	Yearly	127,071.33	158,839.17	190,607.00
EXMG \ 130	Bi - weekly	4,887.36	6,109.20	7,331.04
	Hourly	61.091986	76.364984	91.637981
020021 \ Director of Public Works	Yearly	137,684.67	172,105.84	206,527.00
EXMG \ 150	Bi - weekly	5,295.56	6,619.46	7,943.35
	Hourly	66.194553	82.743190	99.291827
020020 \ Director of PubSafety Acctblty	Yearly	95,164.00	118,955.00	142,746.00
EXMG \ 060	Bi - weekly	3,660.15	4,575.19	5,490.23
	Hourly	45.751923	57.189904	68.627885
020022 \ Director of Utilities	Yearly	137,684.67	172,105.84	206,527.00
EXMG \ 190	Bi - weekly	5,295.56	6,619.46	7,943.35
	Hourly	66.194553	82.743190	99.291827
021004 \ District Director	Yearly	68,983.00	86,228.75	103,474.50
MCSA \ 050	Bi - weekly	2,653.19	3,316.49	3,979.79
	Hourly	33.164904	41.456130	49.747356
020031 \ Executive Assistant (CMO)	Yearly	42,948.00	53,685.00	64,422.00
MCSB \ 030	Bi - weekly	1,651.85	2,064.81	2,477.77
	Hourly	20.648077	25.810096	30.972115

Salary Schedule
As of 4/14/2016
Salaries with Ranges

Job Code \ Description Salary Plan \ Grade		Minimum	Midpoint	Maximum
021009 \ Executive Assistant (MC)	Yearly	42,948.00	53,685.00	64,422.00
MCSB \ 030	Bi - weekly	1,651.85	2,064.81	2,477.77
	Hourly	20.648077	25.810096	30.972115
020023 \ Executive Director SAC CCOMWP	Yearly	93,782.00	117,227.00	140,672.00
EXMG \ 050	Bi - weekly	3,607.00	4,508.73	5,410.46
	Hourly	45.087500	56.359135	67.630769
020024 \ Fire Chief	Yearly	142,072.67	177,590.84	213,109.00
FM40 \ 001	Bi - weekly	5,464.33	6,830.42	8,196.50
	Hourly	68.304168	85.380209	102.456250
021018 \ Fiscal Policy Analyst	Yearly	56,949.20	71,186.50	85,423.80
MCSA \ 110	Bi - weekly	2,190.35	2,737.94	3,285.53
	Hourly	27.379423	34.224279	41.069135
020038 \ HR Manager (Rep20)	Yearly	87,198.00	108,998.00	130,798.00
EXMG \ 042	Bi - weekly	3,353.77	4,192.23	5,030.69
	Hourly	41.922115	52.402885	62.883654
021008 \ Independent Budget Analyst	Yearly	106,600.00	133,244.80	159,889.60
MCSA \ 090	Bi - weekly	4,100.00	5,124.80	6,149.60
	Hourly	51.250000	64.060000	76.870000
020034 \ Labor Relations Analyst	Yearly	56,215.00	70,269.00	84,323.00
EXMG \ 005	Bi - weekly	2,162.12	2,702.65	3,243.19
	Hourly	27.026442	33.783173	40.539904
020036 \ Labor Relations Officer	Yearly	61,837.00	77,296.00	92,755.00
EXMG \ 015	Bi - weekly	2,378.35	2,972.92	3,567.50
	Hourly	29.729327	37.161539	44.593750
021001 \ Mayor	Yearly	120,218.00	120,218.00	120,218.00
MCNL \ 001	Bi - weekly	4,623.77	4,623.77	4,623.77
	Hourly	57.797115	57.797115	57.797115
020027 \ Media & Communications Officer	Yearly	70,887.27	88,609.09	106,330.91
EXMG \ 020	Bi - weekly	2,726.43	3,408.04	4,089.65
	Hourly	34.080418	42.600524	51.120630
020028 \ Police Chief	Yearly	156,280.00	195,350.00	234,420.00
PEXM \ 020	Bi - weekly	6,010.77	7,513.46	9,016.15
	Hourly	75.134615	93.918269	112.701923

Salary Schedule
As of 4/14/2016
Salaries with Ranges

Job Code \ Description Salary Plan \ Grade		Minimum	Midpoint	Maximum
021020 \ Prin Fiscal Policy Analyst	Yearly	87,464.00	101,104.25	114,744.50
MCSA \ 130	Bi - weekly	3,364.00	3,888.63	4,413.25
	Hourly	42.050000	48.607813	55.165625
020033 \ Prin Management Analyst Rep20	Yearly	76,496.00	95,620.00	114,744.00
EXMG \ 032	Bi - weekly	2,942.15	3,677.69	4,413.23
	Hourly	36.776923	45.971154	55.165385
021017 \ Senior Advisor to the Mayor	Yearly	68,300.00	85,375.00	102,450.00
MCSA \ 100	Bi - weekly	2,626.92	3,283.65	3,940.38
	Hourly	32.836538	41.045673	49.254808
021003 \ Senior Auditor	Yearly	58,567.00	73,209.00	87,851.00
MCSA \ 040	Bi - weekly	2,252.58	2,815.73	3,378.88
	Hourly	28.157212	35.196635	42.236058
021016 \ Senior Council Representative	Yearly	68,983.00	86,228.75	103,474.50
MCSA \ 050	Bi - weekly	2,653.19	3,316.49	3,979.79
	Hourly	33.164904	41.456130	49.747356
021019 \ Senior Fiscal Policy Analyst	Yearly	68,304.00	85,382.40	102,460.80
MCSA \ 120	Bi - weekly	2,627.08	3,283.94	3,940.80
	Hourly	32.838462	41.049231	49.260000
021005 \ Special Assistant to the Mayor	Yearly	72,398.00	90,498.00	108,598.00
MCSA \ 060	Bi - weekly	2,784.54	3,480.69	4,176.85
	Hourly	34.806731	43.508654	52.210577
020035 \ Special Projects Manager	Yearly	76,496.00	95,620.00	114,744.00
EXMG \ 034	Bi - weekly	2,942.15	3,677.69	4,413.23
	Hourly	36.776923	45.971154	55.165385
02000A \ Staff Aide	Yearly	25,000.00	62,500.00	100,000.00
EXMG \ 001	Bi - weekly	961.54	2,403.85	3,846.15
	Hourly	12.019231	30.048077	48.076923
02100A \ Staff Aide (MCSA)	Yearly	25,001.60	62,504.00	100,006.40
MCSA \ 001	Bi - weekly	961.60	2,404.00	3,846.40
	Hourly	12.020000	30.050000	48.080000
02100B \ Staff Aide (MCSB)	Yearly	25,001.60	37,502.40	50,003.20
MCSB \ 001	Bi - weekly	961.60	1,442.40	1,923.20
	Hourly	12.020000	18.030000	24.040000

City of SACRAMENTO

Salary Schedule
As of 4/14/2016
Salaries with Ranges

Job Code \ Description Salary Plan \ Grade		Minimum	Midpoint	Maximum
021010 \ Staff Assistant-Mayor Council	Yearly	32,052.80	40,060.80	48,068.80
MCSB \ 020	Bi - weekly	1,232.80	1,540.80	1,848.80
	Hourly	15.410000	19.260000	23.110000
020037 \ Supervising Deputy City Atty	Yearly	123,963.70	154,954.63	185,945.55
EXMG \ 092	Bi - weekly	4,767.83	5,959.79	7,151.75
	Hourly	59.597933	74.497416	89.396899
020039 \ Support Services Manager	Yearly	73,764.00	92,205.00	110,646.00
EXMG \ 035	Bi - weekly	2,837.08	3,546.35	4,255.62
	Hourly	35.463462	44.329327	53.195192

Salary Schedule
As of 4/14/2016
Salaries with Steps

Job Code \ Description Salary Plan \Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
016872 \ 311 Customer Service Agent	Yearly	36,810.91	38,651.45	40,584.02	42,613.23	44,743.89	46,981.08	49,330.14	51,796.65				
OFFT \ 140	Bi - weekly	1,415.80	1,486.59	1,560.92	1,638.97	1,720.92	1,806.96	1,897.31	1,992.18				
	Hourly	17.697552	18.582429	19.511550	20.487128	21.511484	22.587059	23.716412	24.902233				
016873 \ 311 Customer Svc Specialist	Yearly	41,615.94	43,696.74	45,881.57	48,175.65	50,584.44	53,113.66	55,769.34	58,557.81				
OFFT \ 141	Bi - weekly	1,600.61	1,680.64	1,764.68	1,852.91	1,945.56	2,042.83	2,144.97	2,252.22				
	Hourly	20.007663	21.008046	22.058449	23.161372	24.319440	25.535412	26.812183	28.152791				
015108 \ 311 Customer Svc Supervisor	Yearly	47,431.21	49,802.77	52,292.91	54,907.55	57,652.93	60,535.57	63,562.35	66,740.47				
SUPV \ 068	Bi - weekly	1,824.28	1,915.49	2,011.27	2,111.83	2,217.42	2,328.29	2,444.71	2,566.94				
	Hourly	22.803464	23.943637	25.140820	26.397860	27.717754	29.103641	30.558823	32.086764				
001914 \ 311 Manager	Yearly	86,865.97	89,037.62	91,263.56	93,545.15	95,883.78	98,280.87	100,737.89	103,256.34	105,837.75	108,483.69	111,195.79	113,975.68
MGTE \ 181	Bi - weekly	3,341.00	3,424.52	3,510.14	3,597.89	3,687.84	3,780.03	3,874.53	3,971.40	4,070.68	4,172.45	4,276.76	4,383.68
	Hourly	41.762485	42.806548	43.876711	44.973630	46.097970	47.250419	48.431679	49.642471	50.883534	52.155622	53.459512	54.796000
016001 \ Account Clerk I	Yearly	30,528.48	32,054.91	33,657.65	35,340.53	37,107.56	38,962.94	40,911.09	42,956.64				
OFFT \ 001	Bi - weekly	1,174.17	1,232.88	1,294.52	1,359.25	1,427.21	1,498.57	1,573.50	1,652.18				
	Hourly	14.677154	15.411012	16.181562	16.990641	17.840172	18.732181	19.668791	20.652230				
016002 \ Account Clerk II	Yearly	35,208.93	36,969.37	38,817.84	40,758.73	42,796.67	44,936.50	47,183.32	49,542.49				
OFFT \ 002	Bi - weekly	1,354.19	1,421.90	1,492.99	1,567.64	1,646.03	1,728.33	1,814.74	1,905.48				
	Hourly	16.927368	17.773736	18.662423	19.595544	20.575321	21.604087	22.684290	23.818506				
001700 \ Accountant Auditor	Yearly	65,943.90	67,592.50	69,282.31	71,014.37	72,789.73	74,609.47	76,474.71	78,386.58	80,346.24	82,354.90	84,413.77	86,524.12
MGTE \ 004	Bi - weekly	2,536.30	2,599.71	2,664.70	2,731.32	2,799.61	2,869.60	2,941.33	3,014.87	3,090.24	3,167.50	3,246.68	3,327.85
	Hourly	31.703800	32.496394	33.308804	34.141524	34.995063	35.869938	36.766687	37.685854	38.628001	39.593701	40.583544	41.598132
001701 \ Accounting Manager	Yearly	89,117.38	91,345.31	93,628.94	95,969.67	98,368.91	100,828.13	103,348.83	105,932.56	108,580.87	111,295.39	114,077.78	116,929.72
MGTE \ 005	Bi - weekly	3,427.59	3,513.28	3,601.11	3,691.14	3,783.42	3,878.01	3,974.96	4,074.33	4,176.19	4,280.59	4,387.61	4,497.30
	Hourly	42.844892	43.916014	45.013915	46.139263	47.292745	48.475063	49.686939	50.929113	52.202341	53.507399	54.845085	56.216211
016003 \ Accounting Technician	Yearly	37,391.15	39,260.71	41,223.74	43,284.93	45,449.18	47,721.63	50,107.72	52,613.10				
OFFT \ 003	Bi - weekly	1,438.12	1,510.03	1,585.53	1,664.80	1,748.05	1,835.45	1,927.22	2,023.58				
	Hourly	17.976515	18.875340	19.819107	20.810061	21.850566	22.943093	24.090248	25.294760				
014000 \ Administrative Analyst	Yearly	67,058.46	68,734.93	70,453.30	72,214.63	74,020.00	75,870.50	77,767.26	79,711.44	81,704.23	83,746.83	85,840.50	87,986.52
MSUP \ 001	Bi - weekly	2,579.17	2,643.65	2,709.74	2,777.49	2,846.92	2,918.10	2,991.05	3,065.82	3,142.47	3,221.03	3,301.56	3,384.10
	Hourly	32.239646	33.045637	33.871778	34.718573	35.586537	36.476200	37.388105	38.322807	39.280878	40.262900	41.269472	42.301209

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010701 \ Administrative Assistant	Yearly	51,553.84	52,842.68	54,163.75	55,517.84	56,905.79	58,328.43	59,786.64	61,281.31	62,813.34	64,383.68	65,993.27	67,643.10
CONF \ 003	Bi - weekly	1,982.84	2,032.41	2,083.22	2,135.30	2,188.68	2,243.40	2,299.49	2,356.97	2,415.90	2,476.30	2,538.20	2,601.66
	Hourly	24.785498	25.405135	26.040264	26.691270	27.358552	28.042516	28.743579	29.462168	30.198722	30.953690	31.727533	32.520721
010800 \ Administrative Asst (Conf/Ex)	Yearly	51,553.84	52,842.68	54,163.75	55,517.84	56,905.79	58,328.43	59,786.64	61,281.31	62,813.34	64,383.68	65,993.27	67,643.10
CONF \ 018	Bi - weekly	1,982.84	2,032.41	2,083.22	2,135.30	2,188.68	2,243.40	2,299.49	2,356.97	2,415.90	2,476.30	2,538.20	2,601.66
	Hourly	24.785498	25.405135	26.040264	26.691270	27.358552	28.042516	28.743579	29.462168	30.198722	30.953690	31.727533	32.520721
001702 \ Administrative Officer	Yearly	80,424.19	82,434.79	84,495.66	86,608.05	88,773.25	90,992.59	93,267.40	95,599.08	97,989.06	100,438.79	102,949.76	105,523.50
MGTE \ 006	Bi - weekly	3,093.24	3,170.57	3,249.83	3,331.08	3,414.36	3,499.71	3,587.21	3,676.89	3,768.81	3,863.03	3,959.61	4,058.60
	Hourly	38.665474	39.632110	40.622914	41.638486	42.679449	43.746435	44.840095	45.961098	47.110126	48.287878	49.495075	50.732452
010807 \ Administrative Tech (Conf/Ex)	Yearly	51,387.38	52,672.07	53,988.87	55,338.59	56,722.06	58,140.11	59,593.61	61,083.45	62,610.54	64,175.80	65,780.20	67,424.70
CONF \ 024	Bi - weekly	1,976.44	2,025.85	2,076.49	2,128.41	2,181.62	2,236.16	2,292.06	2,349.36	2,408.10	2,468.30	2,530.01	2,593.26
	Hourly	24.705472	25.323109	25.956187	26.605092	27.270219	27.951974	28.650774	29.367043	30.101219	30.853749	31.625094	32.415721
010702 \ Administrative Technician	Yearly	51,387.38	52,672.07	53,988.87	55,338.59	56,722.06	58,140.11	59,593.61	61,083.45	62,610.54	64,175.80	65,780.20	67,424.70
CONF \ 004	Bi - weekly	1,976.44	2,025.85	2,076.49	2,128.41	2,181.62	2,236.16	2,292.06	2,349.36	2,408.10	2,468.30	2,530.01	2,593.26
	Hourly	24.705472	25.323109	25.956187	26.605092	27.270219	27.951974	28.650774	29.367043	30.101219	30.853749	31.625094	32.415721
001845 \ Animal Care Services Manager	Yearly	94,918.59	97,291.56	99,723.85	102,216.95	104,772.37	107,391.68	110,076.47	112,828.38	115,649.09	118,540.32	121,503.83	124,541.42
MGTE \ 122	Bi - weekly	3,650.72	3,741.98	3,835.53	3,931.42	4,029.71	4,130.45	4,233.71	4,339.55	4,448.04	4,559.24	4,673.22	4,790.05
	Hourly	45.633939	46.774787	47.944158	49.142762	50.371330	51.630613	52.921379	54.244413	55.600524	56.990537	58.415301	59.875683
003647 \ Animal Care Technician	Yearly	33,208.81	34,869.25	36,612.71	38,443.35	40,365.51	42,383.79	44,502.98	46,728.13				
OPMT \ 029	Bi - weekly	1,277.26	1,341.12	1,408.18	1,478.59	1,552.52	1,630.15	1,711.65	1,797.24				
	Hourly	15.965772	16.764061	17.602264	18.482378	19.406496	20.376820	21.395662	22.465445				
003600 \ Animal Control Officer I	Yearly	40,418.70	42,442.54	44,561.61	46,789.69	49,129.18	51,585.64	54,164.92	56,873.16				
OPMT \ 073	Bi - weekly	1,554.57	1,632.41	1,713.91	1,799.60	1,889.58	1,984.06	2,083.27	2,187.43				
	Hourly	19.432066	20.405066	21.423852	22.495045	23.619797	24.800786	26.040826	27.342867				
003601 \ Animal Control Officer II	Yearly	42,439.63	44,561.61	46,789.69	49,129.18	51,585.64	54,164.92	56,873.16	59,716.82				
OPMT \ 001	Bi - weekly	1,632.29	1,713.91	1,799.60	1,889.58	1,984.06	2,083.27	2,187.43	2,296.80				
	Hourly	20.403668	21.423853	22.495045	23.619797	24.800787	26.040827	27.342867	28.710011				
010703 \ Applications Developer	Yearly	68,958.52	70,682.48	72,449.54	74,260.78	76,117.30	78,020.23	79,970.74	81,970.01	84,019.26	86,119.74	88,272.73	90,479.55
CONF \ 005	Bi - weekly	2,652.25	2,718.56	2,786.52	2,856.18	2,927.59	3,000.78	3,075.80	3,152.69	3,231.51	3,312.30	3,395.11	3,479.98
	Hourly	33.153133	33.981962	34.831510	35.702298	36.594855	37.509726	38.447470	39.408657	40.393873	41.403720	42.438813	43.499783

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Job Code \ Description Salary Plan \Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
016979 \ Aquatics Recreation Coordinato	Yearly	37,679.02	39,562.97	41,541.12	43,618.17	45,799.08	48,089.03	50,493.49	53,018.16				
OFFT \ 142	Bi - weekly	1,449.19	1,521.65	1,597.74	1,677.62	1,761.50	1,849.58	1,942.06	2,039.16				
	Hourly	18.114915	19.020660	19.971692	20.970276	22.018789	23.119728	24.275714	25.489499				
015110 \ Aquatics Recreation Supervisor	Yearly	49,073.94	51,527.64		56,809.22	59,649.68	62,632.16	65,763.77	69,051.95				
SUPV \ 070	Bi - weekly	1,887.46	1,981.83		2,184.97	2,294.22	2,408.93	2,529.38	2,655.84				
	Hourly	23.593240	24.772902		27.312124	28.677730	30.111616	31.617196	33.198055				
017001 \ Arborist/Urban Forester	Yearly	54,135.79	56,842.58	59,684.71	62,668.94	65,802.39	69,092.51	72,547.13	76,174.49				
PROF \ 001	Bi - weekly	2,082.15	2,186.25	2,295.57	2,410.34	2,530.86	2,657.40	2,790.27	2,929.79				
	Hourly	26.026822	27.328163	28.694571	30.129299	31.635764	33.217552	34.878430	36.622351				
016214 \ Architectural Technician I	Yearly	43,294.74	45,459.48	47,732.46	50,119.08	52,625.03	55,256.28	58,019.10	60,920.05				
OFFT \ 081	Bi - weekly	1,665.18	1,748.44	1,835.86	1,927.66	2,024.04	2,125.24	2,231.50	2,343.08				
	Hourly	20.814780	21.855519	22.948296	24.095710	25.300495	26.565521	27.893797	29.288486				
016215 \ Architectural Technician II	Yearly	45,459.45	47,732.42	50,119.04	52,624.99	55,256.24	58,019.06	60,920.01	63,966.01				
OFFT \ 082	Bi - weekly	1,748.44	1,835.86	1,927.66	2,024.04	2,125.24	2,231.50	2,343.08	2,460.23				
	Hourly	21.855504	22.948279	24.095693	25.300478	26.565502	27.893777	29.288466	30.752889				
016216 \ Architectural Technician III	Yearly	50,005.52	52,505.80	55,131.09	57,887.64	60,782.03	63,821.13	67,012.18	70,362.79				
OFFT \ 083	Bi - weekly	1,923.29	2,019.45	2,120.43	2,226.45	2,337.77	2,454.66	2,577.39	2,706.26				
	Hourly	24.041117	25.243172	26.505330	27.830597	29.222128	30.683234	32.217395	33.828265				
017018 \ Archivist	Yearly	47,595.70	49,975.49	52,474.26	55,097.98	57,852.88	60,745.52	63,782.80	66,971.94				
PROF \ 010	Bi - weekly	1,830.60	1,922.13	2,018.24	2,119.15	2,225.11	2,336.37	2,453.18	2,575.84				
	Hourly	22.882550	24.026678	25.228011	26.489412	27.813883	29.204577	30.664806	32.198046				
017010 \ Art Museum Registrar	Yearly	43,381.70	45,550.78	47,828.32	50,219.74	52,730.73	55,367.26	58,135.63	61,042.41				
PROF \ 006	Bi - weekly	1,668.53	1,751.95	1,839.55	1,931.53	2,028.10	2,129.51	2,235.99	2,347.78				
	Hourly	20.856585	21.899415	22.994386	24.144105	25.351311	26.618876	27.949820	29.347310				
001703 \ Arts Administrator	Yearly	73,764.31	75,608.42	77,498.63	79,436.09	81,422.00	83,457.55	85,543.99	87,682.59	89,874.65	92,121.52	94,424.55	96,785.17
MGTE \ 007	Bi - weekly	2,837.09	2,908.02	2,980.72	3,055.23	3,131.62	3,209.91	3,290.15	3,372.41	3,456.72	3,543.14	3,631.71	3,722.51
	Hourly	35.463611	36.350201	37.258956	38.190430	39.145190	40.123820	41.126916	42.155089	43.208966	44.289190	45.396420	46.531330
001859 \ Arts in Public Places Spec	Yearly	67,058.46	68,734.93	70,453.30	72,214.63	74,020.00	75,870.50	77,767.26	79,711.44	81,704.23	83,746.83	85,840.50	87,986.52
MGTE \ 130	Bi - weekly	2,579.17	2,643.65	2,709.74	2,777.49	2,846.92	2,918.10	2,991.05	3,065.82	3,142.47	3,221.03	3,301.56	3,384.10
	Hourly	32.239646	33.045637	33.871778	34.718573	35.586537	36.476200	37.388105	38.322807	39.280878	40.262900	41.269472	42.301209

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016108 \ Arts Program Assistant	Yearly	38,055.61	39,958.38	41,956.30	44,054.12	46,256.83	48,569.67	50,998.15	53,548.06				
OFFT \ 059	Bi - weekly	1,463.68	1,536.86	1,613.70	1,694.39	1,779.11	1,868.06	1,961.47	2,059.54				
	Hourly	18.295964	19.210761	20.171300	21.179864	22.238858	23.350802	24.518341	25.744258				
016109 \ Arts Program Coordinator	Yearly	51,985.71	54,585.00	57,314.24	60,179.96	63,188.95	66,348.40	69,665.82	73,149.11				
OFFT \ 060	Bi - weekly	1,999.45	2,099.42	2,204.39	2,314.61	2,430.34	2,551.86	2,679.45	2,813.43				
	Hourly	24.993130	26.242786	27.554925	28.932672	30.379305	31.898271	33.493184	35.167843				
011014 \ Assistant Architect	Yearly	62,772.42	65,911.04	69,206.59	72,666.92	76,300.27	80,115.28	84,121.04	88,327.09				
WCOE \ 005	Bi - weekly	2,414.32	2,535.04	2,661.79	2,794.88	2,934.63	3,081.36	3,235.42	3,397.20				
	Hourly	30.179047	31.687999	33.272399	34.936019	36.682820	38.516961	40.442809	42.464949				
015010 \ Assistant Box Office Supv	Yearly	41,285.63	43,349.91	45,517.40	47,793.27	50,182.94	52,692.08	55,326.69	58,093.02				
SUPV \ 001	Bi - weekly	1,587.91	1,667.30	1,750.67	1,838.20	1,930.11	2,026.62	2,127.95	2,234.35				
	Hourly	19.848859	20.841301	21.883366	22.977534	24.126411	25.332732	26.599368	27.929336				
011011 \ Assistant Civil Engineer	Yearly	62,772.42	65,911.04	69,206.59	72,666.92	76,300.27	80,115.28	84,121.04	88,327.09				
WCOE \ 002	Bi - weekly	2,414.32	2,535.04	2,661.79	2,794.88	2,934.63	3,081.36	3,235.42	3,397.20				
	Hourly	30.179047	31.687999	33.272399	34.936019	36.682820	38.516961	40.442809	42.464949				
003912 \ Assistant Code Enforcmnt Ofcr	Yearly	35,983.48	37,782.65	39,671.78	41,655.37	43,738.14	45,925.05	48,221.31	50,632.37				
OPMT \ 062	Bi - weekly	1,383.98	1,453.18	1,525.84	1,602.13	1,682.24	1,766.35	1,854.67	1,947.40				
	Hourly	17.299749	18.164737	19.072973	20.026622	21.027954	22.079352	23.183320	24.342485				
011019 \ Assistant Electrical Engineer	Yearly	62,772.42	65,911.04	69,206.59	72,666.92	76,300.27	80,115.28	84,121.04	88,327.09				
WCOE \ 010	Bi - weekly	2,414.32	2,535.04	2,661.79	2,794.88	2,934.63	3,081.36	3,235.42	3,397.20				
	Hourly	30.179047	31.687999	33.272399	34.936019	36.682820	38.516961	40.442809	42.464949				
011021 \ Assistant Mechanical Engineer	Yearly	62,772.42	65,911.04	69,206.59	72,666.92	76,300.27	80,115.28	84,121.04	88,327.09				
WCOE \ 012	Bi - weekly	2,414.32	2,535.04	2,661.79	2,794.88	2,934.63	3,081.36	3,235.42	3,397.20				
	Hourly	30.179047	31.687999	33.272399	34.936019	36.682820	38.516961	40.442809	42.464949				
017002 \ Assistant Planner	Yearly	50,846.94	53,389.29	56,058.75	58,861.69	61,804.78	64,895.01	68,139.76	71,546.75				
PROF \ 002	Bi - weekly	1,955.65	2,053.43	2,156.11	2,263.91	2,377.11	2,495.96	2,620.76	2,751.80				
	Hourly	24.445644	25.667927	26.951323	28.298890	29.713834	31.199526	32.759501	34.397477				
007903 \ Assistant WtrCrsConCtrlSpclst	Yearly	55,383.06	58,152.21	61,059.83	64,112.82	67,318.46	70,684.38	74,218.60	77,929.53				
WATR \ 005	Bi - weekly	2,130.12	2,236.62	2,348.45	2,465.88	2,589.17	2,718.63	2,854.56	2,997.29				
	Hourly	26.626471	27.957795	29.355685	30.823469	32.364642	33.982875	35.682019	37.466119				

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011015 \ Associate Architect	Yearly	76,188.56	79,997.99	83,997.89	88,197.78	92,607.67	97,238.06	102,099.96	107,204.96				
WCOE \ 006	Bi - weekly	2,930.33	3,076.85	3,230.69	3,392.22	3,561.83	3,739.93	3,926.92	4,123.27				
	Hourly	36.629115	38.460571	40.383599	42.402779	44.522919	46.749065	49.086518	51.540844				
011012 \ Associate Civil Engineer	Yearly	76,188.56	79,997.99	83,997.89	88,197.78	92,607.67	97,238.06	102,099.96	107,204.96				
WCOE \ 003	Bi - weekly	2,930.33	3,076.85	3,230.69	3,392.22	3,561.83	3,739.93	3,926.92	4,123.27				
	Hourly	36.629115	38.460571	40.383599	42.402779	44.522919	46.749065	49.086518	51.540844				
017023 \ Associate Curator of Art	Yearly	47,595.70	49,975.49	52,474.26	55,097.98	57,852.88	60,745.52	63,782.80	66,971.94				
PROF \ 012	Bi - weekly	1,830.60	1,922.13	2,018.24	2,119.15	2,225.11	2,336.37	2,453.18	2,575.84				
	Hourly	22.882550	24.026678	25.228011	26.489412	27.813883	29.204577	30.664806	32.198046				
011020 \ Associate Electrical Engineer	Yearly	76,188.56	79,997.99	83,997.89	88,197.78	92,607.67	97,238.06	102,099.96	107,204.96				
WCOE \ 011	Bi - weekly	2,930.33	3,076.85	3,230.69	3,392.22	3,561.83	3,739.93	3,926.92	4,123.27				
	Hourly	36.629115	38.460571	40.383599	42.402779	44.522919	46.749065	49.086518	51.540844				
011016 \ Associate Landscape Architect	Yearly	73,888.14	77,582.55	81,461.68	85,534.76	89,811.49	94,302.07	99,017.17	103,968.03				
WCOE \ 007	Bi - weekly	2,841.85	2,983.94	3,133.14	3,289.80	3,454.29	3,627.00	3,808.35	3,998.77				
	Hourly	35.523144	37.299301	39.164267	41.122480	43.178603	45.337534	47.604410	49.984631				
011022 \ Associate Mechanical Engineer	Yearly	76,188.56	79,997.99	83,997.89	88,197.78	92,607.67	97,238.06	102,099.96	107,204.96				
WCOE \ 013	Bi - weekly	2,930.33	3,076.85	3,230.69	3,392.22	3,561.83	3,739.93	3,926.92	4,123.27				
	Hourly	36.629115	38.460571	40.383599	42.402779	44.522919	46.749065	49.086518	51.540844				
017003 \ Associate Planner	Yearly	62,507.71	65,633.09	68,914.75	72,360.48	75,978.51	79,777.43	83,766.30	87,954.62				
PROF \ 003	Bi - weekly	2,404.14	2,524.35	2,650.57	2,783.10	2,922.25	3,068.36	3,221.78	3,382.87				
	Hourly	30.051782	31.554371	33.132090	34.788694	36.528129	38.354534	40.272261	42.285875				
001837 \ Banking Operations Manager	Yearly	80,205.64	82,210.78	84,266.05	86,372.70	88,532.02	90,745.32	93,013.95	95,339.30	97,722.78	100,165.85	102,670.00	105,236.75
MGTE \ 012	Bi - weekly	3,084.83	3,161.95	3,241.00	3,322.03	3,405.08	3,490.20	3,577.46	3,666.90	3,758.57	3,852.53	3,948.85	4,047.57
	Hourly	38.560403	39.524412	40.512523	41.525336	42.563470	43.627557	44.718245	45.836201	46.982106	48.156659	49.360576	50.594590
006001 \ Blacksmith Welder	Yearly	48,096.68	51,703.93	55,581.72	59,750.35	64,231.63	69,049.00	74,227.68	79,794.75				
BLDG \ 001	Bi - weekly	1,849.87	1,988.61	2,137.76	2,298.09	2,470.45	2,655.73	2,854.91	3,069.03				
	Hourly	23.123402	24.857657	26.721982	28.726130	30.880590	33.196634	35.686382	38.362861				
016903 \ Booking Coordinator	Yearly	41,555.33	43,633.09	45,814.75	48,105.49	50,510.76	53,036.30	55,688.12	58,472.52				
OFFT \ 103	Bi - weekly	1,598.28	1,678.20	1,762.11	1,850.21	1,942.72	2,039.86	2,141.85	2,248.94				
	Hourly	19.978523	20.977449	22.026322	23.127639	24.284020	25.498221	26.773132	28.111788				

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016941 \ Boutique Operator	Yearly	30,833.87	32,375.56	33,994.34	35,694.06	37,478.76	39,352.70	41,320.33	43,386.35				
OFFT \ 117	Bi - weekly	1,185.92	1,245.21	1,307.47	1,372.85	1,441.49	1,513.57	1,589.24	1,668.71				
	Hourly	14.823974	15.565173	16.343431	17.160604	18.018633	18.919566	19.865543	20.858821				
016011 \ Building Inspector I	Yearly	54,643.53	57,375.71	60,244.50	63,256.72	66,419.56	69,740.53	73,227.56	76,888.94				
OFFT \ 010	Bi - weekly	2,101.67	2,206.76	2,317.10	2,432.95	2,554.60	2,682.33	2,816.44	2,957.27				
	Hourly	26.270928	27.584475	28.963700	30.411884	31.932479	33.529102	35.205557	36.965836				
016012 \ Building Inspector II	Yearly	57,375.78	60,244.57	63,256.79	66,419.63	69,740.61	73,227.64	76,889.03	80,733.48				
OFFT \ 011	Bi - weekly	2,206.76	2,317.10	2,432.95	2,554.60	2,682.33	2,816.45	2,957.27	3,105.13				
	Hourly	27.584507	28.963733	30.411918	31.932514	33.529140	35.205597	36.965878	38.814171				
016229 \ Building Inspector III	Yearly	60,244.96	63,257.21	66,420.06	69,741.07	73,228.12	76,889.53	80,734.00	84,770.70				
OFFT \ 095	Bi - weekly	2,317.11	2,432.97	2,554.62	2,682.35	2,816.47	2,957.29	3,105.15	3,260.41				
	Hourly	28.963921	30.412118	31.932723	33.529359	35.205828	36.966119	38.814425	40.755146				
016230 \ Building Inspector IV	Yearly	63,257.03	66,419.88	69,740.87	73,227.92	76,889.31	80,733.78	84,770.47	89,008.99				
OFFT \ 096	Bi - weekly	2,432.96	2,554.61	2,682.34	2,816.46	2,957.28	3,105.15	3,260.40	3,423.42				
	Hourly	30.412032	31.932634	33.529266	35.205729	36.966015	38.814316	40.755032	42.792783				
003603 \ Building Maintenance Worker	Yearly	39,675.28	41,659.04	43,741.99	45,929.09	48,225.55	50,636.82	53,168.67	55,827.10				
OPMT \ 002	Bi - weekly	1,525.97	1,602.27	1,682.38	1,766.50	1,854.83	1,947.57	2,044.95	2,147.20				
	Hourly	19.074652	20.028384	21.029804	22.081293	23.185359	24.344626	25.561858	26.839951				
016013 \ Building Technician	Yearly	45,363.17	47,631.33	50,012.90	52,513.54	55,139.22	57,896.18	60,790.99	63,830.54				
OFFT \ 012	Bi - weekly	1,744.74	1,831.97	1,923.57	2,019.75	2,120.74	2,226.78	2,338.11	2,455.02				
	Hourly	21.809217	22.899678	24.044662	25.246895	26.509240	27.834702	29.226437	30.687759				
016014 \ Burglary/Robbery Alarm Insp	Yearly	46,824.36	49,165.58	51,623.86	54,205.05	56,915.31	59,761.07	62,749.13	65,886.58				
OFFT \ 013	Bi - weekly	1,800.94	1,890.98	1,985.53	2,084.81	2,189.05	2,298.50	2,413.43	2,534.10				
	Hourly	22.511713	23.637298	24.819164	26.060122	27.363128	28.731284	30.167849	31.676241				
001709 \ Business Services Manager	Yearly	101,736.59	104,280.01	106,887.01	109,559.19	112,298.16	115,105.62	117,983.26	120,932.84	123,956.16	127,055.07	130,231.44	133,487.23
MGTE \ 013	Bi - weekly	3,912.95	4,010.77	4,111.04	4,213.81	4,319.16	4,427.14	4,537.82	4,651.26	4,767.54	4,886.73	5,008.90	5,134.12
	Hourly	48.911824	50.134620	51.387985	52.672685	53.989502	55.339240	56.722721	58.140789	59.594309	61.084166	62.611270	64.176552
016015 \ Buyer I	Yearly	40,269.17	42,282.63	44,396.76	46,616.60	48,947.43	51,394.80	53,964.54	56,662.77				
OFFT \ 014	Bi - weekly	1,548.81	1,626.25	1,707.57	1,792.95	1,882.59	1,976.72	2,075.56	2,179.34				
	Hourly	19.360178	20.328187	21.344597	22.411826	23.532418	24.709038	25.944490	27.241715				

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016016 \ Buyer II	Yearly	47,928.26	50,324.67	52,840.90	55,482.94	58,257.09	61,169.95	64,228.45	67,439.87				
OFFT \ 015	Bi - weekly	1,843.39	1,935.56	2,032.34	2,133.96	2,240.66	2,352.69	2,470.32	2,593.84				
	Hourly	23.042431	24.194551	25.404279	26.674492	28.008217	29.408628	30.879060	32.423012				
016017 \ Buyer III	Yearly	55,003.09	57,753.24	60,640.90	63,672.95	66,856.59	70,199.42	73,709.40	77,394.86				
OFFT \ 016	Bi - weekly	2,115.50	2,221.28	2,332.34	2,448.96	2,571.41	2,699.98	2,834.98	2,976.73				
	Hourly	26.443791	27.765980	29.154279	30.611993	32.142593	33.749723	35.437209	37.209069				
001912 \ Camp Sacramento Supervisor	Yearly	71,520.96	73,308.98	75,141.70	77,020.25	78,945.75	80,919.40	82,942.38	85,015.94	87,141.34	89,319.87	91,552.87	93,841.69
MGTE \ 178	Bi - weekly	2,750.81	2,819.58	2,890.07	2,962.32	3,036.38	3,112.28	3,190.09	3,269.84	3,351.59	3,435.38	3,521.26	3,609.30
	Hourly	34.385075	35.244702	36.125819	37.028965	37.954689	38.903556	39.876145	40.873049	41.894875	42.942247	44.015803	45.116198
006002 \ Carpenter	Yearly	44,671.80	48,022.18	51,623.85	55,495.64	59,657.81	64,132.15	68,942.06	74,112.71				
BLDG \ 002	Bi - weekly	1,718.15	1,847.01	1,985.53	2,134.45	2,294.53	2,466.62	2,651.62	2,850.49				
	Hourly	21.476826	23.087588	24.819157	26.680594	28.681639	30.832762	33.145219	35.631110				
016018 \ Cashier	Yearly	29,639.81	31,121.80	32,677.89	34,311.78	36,027.37	37,828.74	39,720.18	41,706.19				
OFFT \ 017	Bi - weekly	1,139.99	1,196.99	1,256.84	1,319.68	1,385.67	1,454.95	1,527.70	1,604.08				
	Hourly	14.249908	14.962403	15.710522	16.496049	17.320852	18.186894	19.096238	20.051051				
016232 \ Central Services Assistant I	Yearly	29,639.81	31,121.80	32,677.89	34,311.78	36,027.37	37,828.74	39,720.18	41,706.19				
OFFT \ 098	Bi - weekly	1,139.99	1,196.99	1,256.84	1,319.68	1,385.67	1,454.95	1,527.70	1,604.08				
	Hourly	14.249908	14.962403	15.710522	16.496049	17.320852	18.186894	19.096238	20.051051				
016233 \ Central Services Assistant II	Yearly	32,920.46	34,566.48	36,294.81	38,109.55	40,015.02	42,015.77	44,116.56	46,322.39				
OFFT \ 099	Bi - weekly	1,266.17	1,329.48	1,395.95	1,465.75	1,539.04	1,615.99	1,696.79	1,781.63				
	Hourly	15.827143	16.618499	17.449426	18.321897	19.237991	20.199891	21.209885	22.270380				
016234 \ Central Services Assistant III	Yearly	34,904.18	36,649.39	38,481.86	40,405.95	42,426.25	44,547.56	46,774.94	49,113.69				
OFFT \ 100	Bi - weekly	1,342.47	1,409.59	1,480.07	1,554.08	1,631.78	1,713.37	1,799.04	1,888.99				
	Hourly	16.780856	17.619900	18.500894	19.425939	20.397236	21.417098	22.487953	23.612350				
015012 \ Central Services Supervisor	Yearly	55,003.09	57,753.24	60,640.90	63,672.95	66,856.59	70,199.42	73,709.40	77,394.86				
SUPV \ 002	Bi - weekly	2,115.50	2,221.28	2,332.34	2,448.96	2,571.41	2,699.98	2,834.98	2,976.73				
	Hourly	26.443791	27.765980	29.154279	30.611993	32.142593	33.749723	35.437209	37.209069				
015013 \ Central Stores Supervisor	Yearly	38,671.36	40,604.93	42,635.17	44,766.93	47,005.28	49,355.54	51,823.32	54,414.49				
SUPV \ 003	Bi - weekly	1,487.36	1,561.73	1,639.81	1,721.81	1,807.90	1,898.29	1,993.20	2,092.86				
	Hourly	18.592000	19.521600	20.497679	21.522564	22.598692	23.728626	24.915057	26.160811				

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001827 \ Chief Animal Control Officer	Yearly	86,661.08	88,827.61	91,048.30	93,324.51	95,657.62	98,049.06	100,500.29	103,012.80	105,588.11	108,227.82	110,933.51	113,706.85
MGTE \ 108	Bi - weekly	3,333.12	3,416.45	3,501.86	3,589.40	3,679.14	3,771.12	3,865.40	3,962.03	4,061.08	4,162.61	4,266.67	4,373.34
	Hourly	41.663982	42.705581	43.773221	44.867551	45.989240	47.138971	48.317445	49.525382	50.763516	52.032604	53.333420	54.666755
001711 \ Chief Building Inspector	Yearly	77,005.80	78,930.94	80,904.22	82,926.82	84,999.99	87,124.99	89,303.11	91,535.69	93,824.08	96,169.69	98,573.93	101,038.28
MGTE \ 014	Bi - weekly	2,961.76	3,035.81	3,111.70	3,189.49	3,269.23	3,350.96	3,434.74	3,520.60	3,608.62	3,698.83	3,791.30	3,886.09
	Hourly	37.022017	37.947568	38.896257	39.868663	40.865380	41.887014	42.934189	44.007544	45.107732	46.235426	47.391311	48.576095
001712 \ Chief Building Official	Yearly	111,845.75	114,641.89	117,507.94	120,445.64	123,456.78	126,543.20	129,706.77	132,949.44	136,273.18	139,680.01	143,172.01	146,751.31
MGTE \ 015	Bi - weekly	4,301.76	4,409.30	4,519.54	4,632.52	4,748.34	4,867.05	4,988.72	5,113.44	5,241.28	5,372.31	5,506.62	5,644.28
	Hourly	53.771994	55.116293	56.494200	57.906556	59.354219	60.838075	62.359026	63.918002	65.515953	67.153851	68.832697	70.553515
001714 \ Chief Investment Officer	Yearly	134,745.47	138,114.11	141,566.96	145,106.14	148,733.79	152,452.13	156,263.44	160,170.02	164,174.27	168,278.63	172,485.60	176,797.74
MGTE \ 017	Bi - weekly	5,182.52	5,312.08	5,444.88	5,581.01	5,720.53	5,863.54	6,010.13	6,160.39	6,314.40	6,472.26	6,634.06	6,799.91
	Hourly	64.781477	66.401014	68.061039	69.762565	71.506629	73.294295	75.126652	77.004819	78.929939	80.903188	82.925768	84.998911
015014 \ Chief Museum Attendant	Yearly	24,518.49	25,744.41	27,031.63	28,383.21	29,802.37	31,292.49	32,857.11	34,499.97				
SUPV \ 004	Bi - weekly	943.02	990.17	1,039.68	1,091.66	1,146.24	1,203.56	1,263.74	1,326.92				
	Hourly	11.787733	12.377118	12.995975	13.645773	14.328062	15.044465	15.796688	16.586523				
016950 \ Child Care Assistant	Yearly	20,385.23	21,404.49	22,474.71	23,598.45	24,778.37							
OFFT \ 122	Bi - weekly	784.05	823.25	864.41	907.63	953.01							
	Hourly	9.800589	10.290619	10.805150	11.345407	11.912678							
016104 \ Claims Collector	Yearly	36,136.65	37,943.49	39,840.66	41,832.69	43,924.33	46,120.55	48,426.58	50,847.90				
OFFT \ 058	Bi - weekly	1,389.87	1,459.36	1,532.33	1,608.95	1,689.40	1,773.87	1,862.56	1,955.69				
	Hourly	17.373391	18.242061	19.154165	20.111872	21.117466	22.173339	23.282007	24.446107				
016019 \ Clerk I	Yearly	27,237.22	28,599.09	30,029.04	31,530.49	33,107.02	34,762.36	36,500.49	38,325.51				
OFFT \ 018	Bi - weekly	1,047.59	1,099.96	1,154.96	1,212.71	1,273.35	1,337.01	1,403.86	1,474.06				
	Hourly	13.094819	13.749560	14.437038	15.158890	15.916834	16.712675	17.548310	18.425725				
016020 \ Clerk II	Yearly	30,528.48	32,054.91	33,657.65	35,340.53	37,107.56	38,962.94	40,911.09	42,956.64				
OFFT \ 019	Bi - weekly	1,174.17	1,232.88	1,294.52	1,359.25	1,427.21	1,498.57	1,573.50	1,652.18				
	Hourly	14.677154	15.411012	16.181562	16.990641	17.840172	18.732181	19.668791	20.652230				
016021 \ Clerk III	Yearly	33,908.30	35,603.72	37,383.90	39,253.10	41,215.75	43,276.54	45,440.37	47,712.38				
OFFT \ 020	Bi - weekly	1,304.17	1,369.37	1,437.84	1,509.73	1,585.22	1,664.48	1,747.71	1,835.09				
	Hourly	16.302067	17.117171	17.973030	18.871681	19.815265	20.806028	21.846330	22.938646				

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001861 \ Code Enforcement Manager	Yearly	96,290.79	98,698.06	101,165.51	103,694.65	106,287.01	108,944.19	111,667.80	114,459.49	117,320.98	120,254.00	123,260.35	126,341.86
MGTE \ 131	Bi - weekly	3,703.49	3,796.08	3,890.98	3,988.26	4,087.96	4,190.16	4,294.92	4,402.29	4,512.35	4,625.15	4,740.78	4,859.30
	Hourly	46.293649	47.450990	48.637264	49.853196	51.099526	52.377014	53.686440	55.028601	56.404315	57.814423	59.259784	60.741278
016114 \ Code Enforcement Officer	Yearly	46,923.86	49,270.05	51,733.55	54,320.23	57,036.24	59,888.05	62,882.45	66,026.58				
OFFT \ 065	Bi - weekly	1,804.76	1,895.00	1,989.75	2,089.24	2,193.70	2,303.39	2,418.56	2,539.48				
	Hourly	22.559546	23.687523	24.871900	26.115494	27.421268	28.792332	30.231949	31.743546				
001917 \ Code&Housing Enforcement Ch	Yearly	105,919.87	108,567.87	111,282.06	114,064.11	116,915.72	119,838.61	122,834.58	125,905.44	129,053.07	132,279.40	135,586.39	138,976.05
MGTE \ 183	Bi - weekly	4,073.84	4,175.69	4,280.08	4,387.08	4,496.76	4,609.18	4,724.41	4,842.52	4,963.58	5,087.67	5,214.86	5,345.23
	Hourly	50.923014	52.196089	53.500991	54.838516	56.209479	57.614716	59.055084	60.531461	62.044747	63.595866	65.185763	66.815407
016922 \ Communications Assistant	Yearly	43,551.59	45,729.17	48,015.63	50,416.41	52,937.23	55,584.09	58,363.30	61,281.46				
OFFT \ 108	Bi - weekly	1,675.06	1,758.81	1,846.75	1,939.09	2,036.05	2,137.85	2,244.74	2,356.98				
	Hourly	20.938264	21.985178	23.084436	24.238658	25.450591	26.723120	28.059277	29.462240				
003656 \ Community Center Attendant I	Yearly	32,920.46	34,566.48	36,294.81	38,109.55	40,015.02	42,015.77	44,116.56	46,322.39				
OPMT \ 038	Bi - weekly	1,266.17	1,329.48	1,395.95	1,465.75	1,539.04	1,615.99	1,696.79	1,781.63				
	Hourly	15.827143	16.618499	17.449426	18.321897	19.237991	20.199891	21.209885	22.270380				
003657 \ Community Center Attendant II	Yearly	37,040.44	38,892.46	40,837.08	42,878.94	45,022.88	47,274.03	49,637.73	52,119.62				
OPMT \ 039	Bi - weekly	1,424.63	1,495.86	1,570.66	1,649.19	1,731.65	1,818.23	1,909.14	2,004.60				
	Hourly	17.807902	18.698297	19.633213	20.614873	21.645617	22.727898	23.864292	25.057507				
002036 \ Community Service Officer	Yearly	48,016.87	50,417.71	52,938.60	55,585.53	58,364.80							
POAM \ 015	Bi - weekly	1,846.80	1,939.14	2,036.10	2,137.90	2,244.80							
	Hourly	23.085032	24.239284	25.451248	26.723810	28.060001							
002037 \ Community Service Officer (LT)	Yearly	48,016.87											
POAM \ 010	Bi - weekly	1,846.80											
	Hourly	23.085033											
016023 \ Community Service Rep I	Yearly	34,183.47	35,892.64	37,687.28	39,571.64	41,550.22	43,627.73	45,809.12	48,099.57				
OFFT \ 021	Bi - weekly	1,314.75	1,380.49	1,449.51	1,521.99	1,598.09	1,677.99	1,761.89	1,849.98				
	Hourly	16.434361	17.256079	18.118882	19.024826	19.976067	20.974871	22.023614	23.124795				
016125 \ Community Service Rep II	Yearly	37,877.20	39,771.05	41,759.61	43,847.59	46,039.97	48,341.96	50,759.06	53,297.02				
OFFT \ 067	Bi - weekly	1,456.82	1,529.66	1,606.14	1,686.45	1,770.77	1,859.31	1,952.27	2,049.89				
	Hourly	18.210190	19.120699	20.076734	21.080571	22.134599	23.241329	24.403396	25.623566				

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015017 \ Computer Operations Superviso	Yearly	57,847.03	60,739.39	63,776.35	66,965.17	70,313.43	73,829.10	77,520.56	81,396.58				
SUPV \ 005	Bi - weekly	2,224.89	2,336.13	2,452.94	2,575.58	2,704.36	2,839.58	2,981.56	3,130.64				
	Hourly	27.811074	29.201628	30.661708	32.194794	33.804533	35.494761	37.269498	39.132973				
016024 \ Computer Operator I	Yearly	43,551.59	45,729.17	48,015.63	50,416.41	52,937.23	55,584.09	58,363.30	61,281.46				
OFFT \ 022	Bi - weekly	1,675.06	1,758.81	1,846.75	1,939.09	2,036.05	2,137.85	2,244.74	2,356.98				
	Hourly	20.938264	21.985178	23.084436	24.238658	25.450591	26.723120	28.059277	29.462240				
016231 \ Computer Operator II	Yearly	45,729.15	48,015.61	50,416.39	52,937.21	55,584.07	58,363.28	61,281.44	64,345.51				
OFFT \ 097	Bi - weekly	1,758.81	1,846.75	1,939.09	2,036.05	2,137.85	2,244.74	2,356.98	2,474.83				
	Hourly	21.985170	23.084428	24.238650	25.450582	26.723111	28.059267	29.462230	30.935342				
015104 \ Concrete Construction Leadwrkr	Yearly	54,170.35	56,878.86	59,722.81	62,708.94	65,844.40	69,136.61	72,593.44	76,223.11				
SUPV \ 060	Bi - weekly	2,083.47	2,187.65	2,297.03	2,411.88	2,532.48	2,659.10	2,792.06	2,931.66				
	Hourly	26.043436	27.345607	28.712887	30.148531	31.655959	33.238755	34.900693	36.645728				
016025 \ Construction Inspector I	Yearly	48,139.45	50,546.43	53,073.75	55,727.43	58,513.81	61,439.49	64,511.47	67,737.04				
OFFT \ 023	Bi - weekly	1,851.52	1,944.09	2,041.30	2,143.36	2,250.53	2,363.06	2,481.21	2,605.27				
	Hourly	23.143968	24.301166	25.516224	26.792035	28.131638	29.538218	31.015130	32.565886				
016026 \ Construction Inspector II	Yearly	54,113.12	56,818.78	59,659.72	62,642.71	65,774.84	69,063.59	72,516.76	76,142.60				
OFFT \ 024	Bi - weekly	2,081.27	2,185.34	2,294.60	2,409.33	2,529.80	2,656.29	2,789.11	2,928.56				
	Hourly	26.015925	27.316722	28.682558	30.116685	31.622520	33.203647	34.863828	36.607020				
016027 \ Construction Inspector III	Yearly	56,818.68	59,659.62	62,642.60	65,774.73	69,063.47	72,516.64	76,142.48	79,949.59				
OFFT \ 025	Bi - weekly	2,185.33	2,294.60	2,409.33	2,529.80	2,656.29	2,789.10	2,928.56	3,074.98				
	Hourly	27.316675	28.682509	30.116634	31.622467	33.203591	34.863769	36.606959	38.437305				
001280 \ Contract and Compliance Spclst	Yearly	70,411.39	72,171.67	73,975.96	75,825.36	77,721.00	79,664.02	81,655.62	83,697.01	85,789.44	87,934.17	90,132.53	92,385.84
MGTE \ 173	Bi - weekly	2,708.13	2,775.83	2,845.23	2,916.36	2,989.27	3,064.00	3,140.60	3,219.12	3,299.59	3,382.08	3,466.64	3,553.30
	Hourly	33.851628	34.697919	35.565366	36.454502	37.365863	38.300010	39.257511	40.238948	41.244922	42.276045	43.332946	44.416270
001723 \ Convention Center General Mgr	Yearly	117,573.17	120,512.50	123,525.31	126,613.45	129,778.78	133,023.25	136,348.83	139,757.56	143,251.49	146,832.78	150,503.60	154,266.19
MGTE \ 020	Bi - weekly	4,522.05	4,635.10	4,750.97	4,869.75	4,991.49	5,116.28	5,244.19	5,375.29	5,509.67	5,647.41	5,788.60	5,933.32
	Hourly	56.525564	57.938702	59.387170	60.871849	62.393646	63.953487	65.552324	67.191132	68.870910	70.592683	72.357500	74.166438
003909 \ Cultural Facilities Attendant	Yearly	34,904.18	36,649.39	38,481.86	40,405.95	42,426.25	44,547.56	46,774.94	49,113.69				
OPMT \ 059	Bi - weekly	1,342.47	1,409.59	1,480.07	1,554.08	1,631.78	1,713.37	1,799.04	1,888.99				
	Hourly	16.780856	17.619900	18.500894	19.425939	20.397236	21.417098	22.487953	23.612350				

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001727 \ Curator of Art	Yearly	88,466.61	90,678.27	92,945.23	95,268.86	97,650.58	100,091.84	102,594.14	105,158.99	107,787.97	110,482.67	113,244.74	116,075.85
MGTE \ 023	Bi - weekly	3,402.56	3,487.63	3,574.82	3,664.19	3,755.79	3,849.69	3,945.93	4,044.58	4,145.69	4,249.33	4,355.57	4,464.46
	Hourly	42.532022	43.595322	44.685205	45.802335	46.947394	48.121078	49.324105	50.557208	51.821138	53.116666	54.444584	55.805698
001728 \ Curator of Education	Yearly	88,466.61	90,678.27	92,945.23	95,268.86	97,650.58	100,091.84	102,594.14	105,158.99	107,787.97	110,482.67	113,244.74	116,075.85
MGTE \ 024	Bi - weekly	3,402.56	3,487.63	3,574.82	3,664.19	3,755.79	3,849.69	3,945.93	4,044.58	4,145.69	4,249.33	4,355.57	4,464.46
	Hourly	42.532022	43.595322	44.685205	45.802335	46.947394	48.121078	49.324105	50.557208	51.821138	53.116666	54.444584	55.805698
015088 \ Curator of Historical Exhibtns	Yearly	47,735.54	50,122.32	52,628.43	55,259.85	58,022.85	60,923.99	63,970.19	67,168.70				
SUPV \ 047	Bi - weekly	1,835.98	1,927.78	2,024.17	2,125.38	2,231.65	2,343.23	2,460.39	2,583.41				
	Hourly	22.949779	24.097267	25.302131	26.567237	27.895599	29.290378	30.754898	32.292642				
001899 \ Curator of History	Yearly	88,466.61	90,678.27	92,945.23	95,268.86	97,650.58	100,091.84	102,594.14	105,158.99	107,787.97	110,482.67	113,244.74	116,075.85
MGTE \ 161	Bi - weekly	3,402.56	3,487.63	3,574.82	3,664.19	3,755.79	3,849.69	3,945.93	4,044.58	4,145.69	4,249.33	4,355.57	4,464.46
	Hourly	42.532022	43.595322	44.685205	45.802335	46.947394	48.121078	49.324105	50.557208	51.821138	53.116666	54.444584	55.805698
015018 \ Custodial Supervisor	Yearly	37,177.06	39,035.91	40,987.71	43,037.09	45,188.94	47,448.39	49,820.81	52,311.85				
SUPV \ 006	Bi - weekly	1,429.89	1,501.38	1,576.45	1,655.27	1,738.04	1,824.94	1,916.19	2,011.99				
	Hourly	17.873585	18.767264	19.705628	20.690909	21.725454	22.811727	23.952313	25.149929				
003606 \ Custodian I	Yearly	29,639.81	31,121.80	32,677.89	34,311.78	36,027.37	37,828.74	39,720.18	41,706.19				
OPMT \ 003	Bi - weekly	1,139.99	1,196.99	1,256.84	1,319.68	1,385.67	1,454.95	1,527.70	1,604.08				
	Hourly	14.249908	14.962403	15.710522	16.496049	17.320852	18.186894	19.096238	20.051051				
003922 \ Custodian II	Yearly	31,121.41	32,677.48	34,311.36	36,026.93	37,828.27	39,719.68	41,705.67	43,790.95				
OPMT \ 067	Bi - weekly	1,196.98	1,256.83	1,319.67	1,385.65	1,454.93	1,527.68	1,604.06	1,684.27				
	Hourly	14.962217	15.710328	16.495845	17.320637	18.186669	19.096002	20.050802	21.053342				
016971 \ Customer Service Assistant	Yearly	34,176.56	35,885.39	37,679.66	39,563.64	41,541.82	43,618.91	45,799.86	48,089.85				
OFFT \ 131	Bi - weekly	1,314.48	1,380.21	1,449.22	1,521.68	1,597.76	1,677.65	1,761.53	1,849.61				
	Hourly	16.431037	17.252590	18.115219	19.020980	19.972029	20.970631	22.019162	23.120120				
016972 \ Customer Service Rep	Yearly	35,913.08	37,708.73	39,594.17	41,573.88	43,652.57	45,835.20	48,126.96	50,533.31				
OFFT \ 132	Bi - weekly	1,381.27	1,450.34	1,522.85	1,599.00	1,678.95	1,762.89	1,851.04	1,943.59				
	Hourly	17.265904	18.129199	19.035659	19.987443	20.986814	22.036155	23.137963	24.294861				
016973 \ Customer Service Specialist	Yearly	40,600.92	42,630.96	44,762.51	47,000.64	49,350.67	51,818.20	54,409.11	57,129.57				
OFFT \ 133	Bi - weekly	1,561.57	1,639.65	1,721.64	1,807.72	1,898.10	1,993.01	2,092.66	2,197.29				
	Hourly	19.519672	20.495655	21.520438	22.596459	23.726283	24.912597	26.158228	27.466138				

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015098 \ Customer Service Supervisor	Yearly	46,274.35	48,588.06	51,017.47	53,568.34	56,246.76	59,059.10	62,012.05	65,112.65				
SUPV \ 055	Bi - weekly	1,779.78	1,868.77	1,962.21	2,060.32	2,163.34	2,271.50	2,385.08	2,504.33				
	Hourly	22.247283	23.359646	24.527629	25.754011	27.041711	28.393796	29.813486	31.304160				
016914 \ Customer Service Trainee	Yearly	30,910.05	32,455.56	34,078.33	35,782.25	37,571.36	39,449.93	41,422.43	43,493.55				
OFFT \ 106	Bi - weekly	1,188.85	1,248.29	1,310.71	1,376.24	1,445.05	1,517.31	1,593.17	1,672.83				
	Hourly	14.860602	15.603632	16.383814	17.203006	18.063155	18.966313	19.914629	20.910360				
016126 \ Data Entry Technician	Yearly	30,528.48	32,054.91	33,657.65	35,340.53	37,107.56	38,962.94	40,911.09	42,956.64				
OFFT \ 068	Bi - weekly	1,174.17	1,232.88	1,294.52	1,359.25	1,427.21	1,498.57	1,573.50	1,652.18				
	Hourly	14.677154	15.411012	16.181562	16.990641	17.840172	18.732181	19.668791	20.652230				
001729 \ Debt Analyst	Yearly	73,271.00	75,102.78	76,980.35	78,904.86	80,877.48	82,899.41	84,971.90	87,096.20	89,273.60	91,505.44	93,793.08	96,137.91
MGTE \ 025	Bi - weekly	2,818.12	2,888.57	2,960.78	3,034.80	3,110.67	3,188.44	3,268.15	3,349.85	3,433.60	3,519.44	3,607.43	3,697.61
	Hourly	35.226444	36.107105	37.009783	37.935027	38.883402	39.855487	40.851875	41.873172	42.920001	43.993002	45.092826	46.220147
016217 \ Department Systems Spclst I	Yearly	54,501.93	57,227.03	60,088.38	63,092.80	66,247.44	69,559.81	73,037.80	76,689.69				
OFFT \ 084	Bi - weekly	2,096.23	2,201.04	2,311.09	2,426.65	2,547.98	2,675.38	2,809.15	2,949.60				
	Hourly	26.202851	27.512994	28.888643	30.333076	31.849730	33.442215	35.114326	36.870042				
016218 \ Department Systems Spclst II	Yearly	59,958.54	62,956.46	66,104.29	69,409.50	72,879.98	76,523.97	80,350.17	84,367.68				
OFFT \ 085	Bi - weekly	2,306.10	2,421.40	2,542.47	2,669.60	2,803.08	2,943.23	3,090.39	3,244.91				
	Hourly	28.826220	30.267530	31.780907	33.369952	35.038450	36.790372	38.629890	40.561385				
001900 \ Deputy Chief Building Official	Yearly	98,159.11	100,613.09	103,128.42	105,706.63	108,349.29	111,058.02	113,834.48	116,680.34	119,597.34	122,587.28	125,651.96	128,793.26
MGTE \ 162	Bi - weekly	3,775.35	3,869.73	3,966.48	4,065.64	4,167.28	4,271.46	4,378.25	4,487.71	4,599.90	4,714.90	4,832.77	4,953.59
	Hourly	47.191880	48.371677	49.580969	50.820494	52.091006	53.393281	54.728113	56.096315	57.498723	58.936192	60.409597	61.919836
001730 \ Deputy City Attorney I	Yearly	88,835.56	91,056.45	93,332.86	95,666.18	98,057.84	100,509.28	103,022.01	105,597.56	108,237.50	110,943.44	113,717.02	116,559.95
MGTE \ 026	Bi - weekly	3,416.75	3,502.17	3,589.73	3,679.47	3,771.46	3,865.74	3,962.39	4,061.44	4,162.98	4,267.06	4,373.73	4,483.08
	Hourly	42.709403	43.777138	44.871566	45.993355	47.143190	48.321769	49.529813	50.768058	52.037260	53.338192	54.671646	56.038438
001731 \ Deputy City Attorney II	Yearly	95,942.25	98,340.80	100,799.32	103,319.31	105,902.29	108,549.84	111,263.59	114,045.18	116,896.31	119,818.72	122,814.18	125,884.54
MGTE \ 027	Bi - weekly	3,690.09	3,782.34	3,876.90	3,973.82	4,073.16	4,174.99	4,279.37	4,386.35	4,496.01	4,608.41	4,723.62	4,841.71
	Hourly	46.126080	47.279232	48.461213	49.672743	50.914561	52.187425	53.492111	54.829413	56.200149	57.605153	59.045281	60.521414
010705 \ Deputy City Clerk	Yearly	51,453.65	52,739.99	54,058.49	55,409.95	56,795.20	58,215.08	59,670.46	61,162.22	62,691.27	64,258.56	65,865.02	67,511.64
CONF \ 007	Bi - weekly	1,978.99	2,028.46	2,079.17	2,131.15	2,184.43	2,239.04	2,295.02	2,352.39	2,411.20	2,471.48	2,533.27	2,596.60
	Hourly	24.737330	25.355763	25.989658	26.639399	27.305384	27.988019	28.687719	29.404912	30.140035	30.893536	31.665875	32.457521

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001889 \ Deputy Convntn Ctr General Mg	Yearly	99,937.20	102,435.63	104,996.52	107,621.43	110,311.97	113,069.77	115,896.51	118,793.92	121,763.77	124,807.86	127,928.06	131,126.26
MGTE \ 152	Bi - weekly	3,843.74	3,939.83	4,038.33	4,139.29	4,242.77	4,348.84	4,457.56	4,569.00	4,683.22	4,800.30	4,920.31	5,043.32
	Hourly	48.046729	49.247898	50.479095	51.741073	53.034599	54.360465	55.719475	57.112463	58.540275	60.003781	61.503875	63.041472
016004 \ Development Services Tech I	Yearly	45,363.17	47,631.33	50,012.90	52,513.54	55,139.22	57,896.18	60,790.99	63,830.54				
OFFT \ 004	Bi - weekly	1,744.74	1,831.97	1,923.57	2,019.75	2,120.74	2,226.78	2,338.11	2,455.02				
	Hourly	21.809217	22.899678	24.044662	25.246895	26.509240	27.834702	29.226437	30.687759				
016005 \ Development Services Tech II	Yearly	47,631.23	50,012.79	52,513.43	55,139.10	57,896.05	60,790.85	63,830.40	67,021.92				
OFFT \ 005	Bi - weekly	1,831.97	1,923.57	2,019.75	2,120.73	2,226.77	2,338.11	2,455.02	2,577.77				
	Hourly	22.899628	24.044609	25.246840	26.509181	27.834641	29.226372	30.687691	32.222076				
016006 \ Development Services Tech III	Yearly	50,012.76	52,513.39	55,139.06	57,896.01	60,790.82	63,830.36	67,021.87	70,372.97				
OFFT \ 006	Bi - weekly	1,923.57	2,019.75	2,120.73	2,226.77	2,338.11	2,455.01	2,577.76	2,706.65				
	Hourly	24.044595	25.246823	26.509165	27.834622	29.226354	30.687672	32.222055	33.833158				
002049 \ Dispatcher I	Yearly	47,120.88	49,476.92	51,950.76	54,548.30	57,275.72							
POAM \ 020	Bi - weekly	1,812.34	1,902.96	1,998.11	2,098.01	2,202.91							
	Hourly	22.654267	23.786980	24.976329	26.225145	27.536403							
002050 \ Dispatcher II	Yearly	57,618.29	60,499.20	63,524.16	66,700.37	70,035.39							
POAM \ 021	Bi - weekly	2,216.09	2,326.89	2,443.24	2,565.40	2,693.67							
	Hourly	27.701099	29.086155	30.540462	32.067485	33.670860							
002051 \ Dispatcher III	Yearly	66,162.28	69,470.39	72,943.92	76,591.11	80,420.67							
POAM \ 022	Bi - weekly	2,544.70	2,671.94	2,805.54	2,945.81	3,093.10							
	Hourly	31.808789	33.399228	35.069190	36.822650	38.663782							
007901 \ DOU O & M Serviceworker App	Yearly	36,078.72	37,882.66	39,776.79	43,754.47								
WATR \ 003	Bi - weekly	1,387.64	1,457.03	1,529.88	1,682.86								
	Hourly	17.345539	18.212816	19.123457	21.035802								
007002 \ DOU Ops and Maintenance Ldw	Yearly	55,383.06	58,152.21	61,059.83	64,112.82	67,318.46	70,684.38	74,218.60	77,929.53				
WATR \ 002	Bi - weekly	2,130.12	2,236.62	2,348.45	2,465.88	2,589.17	2,718.63	2,854.56	2,997.29				
	Hourly	26.626471	27.957795	29.355685	30.823469	32.364642	33.982875	35.682019	37.466119				
007015 \ DOU Ops and Maintenance Spe	Yearly	52,827.73	55,475.15	58,248.91	61,161.35	64,219.42	67,430.39	70,801.91	74,342.01				
WATR \ 007	Bi - weekly	2,031.84	2,133.66	2,240.34	2,352.36	2,469.98	2,593.48	2,723.15	2,859.31				
	Hourly	25.397946	26.670746	28.004283	29.404497	30.874722	32.418458	34.039380	35.741350				

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Job Code \ Description Salary Plan \Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
007001 \ DOU Ops and Maintenance Srvw	Yearly	50,317.60	52,833.48	55,475.15	58,248.91	61,161.36	64,219.42	67,430.39	70,801.91				
WATR \ 001	Bi - weekly	1,935.29	2,032.06	2,133.66	2,240.34	2,352.36	2,469.98	2,593.48	2,723.15				
	Hourly	24.191152	25.400709	26.670746	28.004283	29.404498	30.874723	32.418458	34.039380				
015103 \ DOU Ops and Maintenance Sup	Yearly	62,758.13	65,896.04	69,190.84	72,650.38	76,282.90	80,097.04	84,101.89	88,306.99				
SUPV \ 059	Bi - weekly	2,413.77	2,534.46	2,661.19	2,794.25	2,933.96	3,080.66	3,234.69	3,396.42				
	Hourly	30.172178	31.680786	33.264825	34.928067	36.674470	38.508193	40.433603	42.455284				
015020 \ Drainage Supervisor	Yearly	45,465.40	47,738.66	50,125.60	52,631.88	55,263.47	58,026.65	60,927.98	63,974.38				
SUPV \ 007	Bi - weekly	1,748.67	1,836.10	1,927.91	2,024.30	2,125.52	2,231.79	2,343.38	2,460.55				
	Hourly	21.858364	22.951281	24.098845	25.303788	26.568977	27.897426	29.292297	30.756913				
001745 \ Economic Development Manage	Yearly	105,652.02	108,293.32	111,000.66	113,775.67	116,620.06	119,535.57	122,523.95	125,587.05	128,726.73	131,944.90	135,243.52	138,624.61
MGTE \ 039	Bi - weekly	4,063.54	4,165.13	4,269.26	4,375.99	4,485.39	4,597.52	4,712.46	4,830.27	4,951.03	5,074.80	5,201.67	5,331.72
	Hourly	50.794242	52.064098	53.365700	54.699842	56.067338	57.469022	58.905747	60.378391	61.887851	63.435048	65.020923	66.646447
001904 \ E-Government Manager	Yearly	93,996.99	96,346.92	98,755.59	101,224.48	103,755.09	106,348.97	109,007.69	111,732.89	114,526.21	117,389.37	120,324.10	123,332.20
MGTE \ 170	Bi - weekly	3,615.27	3,705.65	3,798.29	3,893.25	3,990.58	4,090.34	4,192.60	4,297.42	4,404.85	4,514.98	4,627.85	4,743.55
	Hourly	45.190862	46.320634	47.478649	48.665616	49.882256	51.129312	52.407545	53.717734	55.060677	56.437195	57.848124	59.294327
016201 \ Elder Care Assistant	Yearly	20,349.43	21,366.90	22,435.25	23,557.01	24,734.86	25,971.60						
OFFT \ 071	Bi - weekly	782.67	821.80	862.89	906.04	951.34	998.91						
	Hourly	9.783380	10.272550	10.786176	11.325485	11.891760	12.486348						
016039 \ Electrical Constructn Insp I	Yearly	45,808.07	48,098.48	50,503.40	53,028.57	55,680.00	58,464.00	61,387.19	64,456.56				
OFFT \ 026	Bi - weekly	1,761.85	1,849.94	1,942.44	2,039.56	2,141.54	2,248.62	2,361.05	2,479.10				
	Hourly	22.023111	23.124267	24.280480	25.494504	26.769229	28.107690	29.513074	30.988729				
016040 \ Electrical Constructn Insp II	Yearly	50,400.11	52,920.12	55,566.13	58,344.43	61,261.65	64,324.74	67,540.97	70,918.02				
OFFT \ 027	Bi - weekly	1,938.47	2,035.39	2,137.16	2,244.02	2,356.22	2,474.03	2,597.73	2,727.62				
	Hourly	24.230824	25.442364	26.714483	28.050206	29.452718	30.925354	32.471621	34.095202				
016041 \ Electrical Constructn Insp III	Yearly	53,596.06	56,275.86	59,089.66	62,044.14	65,146.35	68,403.66	71,823.84	75,415.04				
OFFT \ 028	Bi - weekly	2,061.39	2,164.46	2,272.68	2,386.31	2,505.63	2,630.91	2,762.46	2,900.58				
	Hourly	25.767336	27.055703	28.408488	29.828911	31.320358	32.886376	34.530694	36.257229				
006004 \ Electrician	Yearly	50,595.29	54,389.93	58,469.18	62,854.37	67,568.44	72,636.08	78,083.78	83,940.07				
BLDG \ 003	Bi - weekly	1,945.97	2,091.92	2,248.81	2,417.48	2,598.79	2,793.70	3,003.22	3,228.46				
	Hourly	24.324657	26.149006	28.110182	30.218446	32.484829	34.921191	37.540281	40.355802				

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006007 \ Electrician Lineworker	Yearly	49,107.30	52,790.34	56,749.62	61,005.84	65,581.28	70,499.88	75,787.37	81,471.42				
BLDG \ 005	Bi - weekly	1,888.74	2,030.40	2,182.68	2,346.38	2,522.36	2,711.53	2,914.90	3,133.52				
	Hourly	23.609277	25.379973	27.283471	29.329731	31.529461	33.894171	36.436233	39.168951				
006006 \ Electrician Supervisor	Yearly	58,705.51	63,108.42	67,841.56	72,929.67	78,399.40	84,279.35	90,600.30	97,395.33				
BLDG \ 004	Bi - weekly	2,257.90	2,427.25	2,609.29	2,804.99	3,015.36	3,241.51	3,484.63	3,745.97				
	Hourly	28.223803	30.340588	32.616132	35.062342	37.692018	40.518919	43.557838	46.824676				
003615 \ Electronic Maint Tech I	Yearly	52,588.28	55,217.70	57,978.58	60,877.52	63,921.39	67,117.46	70,473.33	73,997.00				
OPMT \ 007	Bi - weekly	2,022.63	2,123.76	2,229.95	2,341.44	2,458.51	2,581.44	2,710.51	2,846.04				
	Hourly	25.282828	26.546970	27.874319	29.268036	30.731436	32.268009	33.881409	35.575480				
003616 \ Electronic Maint Tech II	Yearly	55,217.82	57,978.71	60,877.65	63,921.53	67,117.60	70,473.49	73,997.16	77,697.02				
OPMT \ 008	Bi - weekly	2,123.76	2,229.95	2,341.45	2,458.52	2,581.45	2,710.52	2,846.04	2,988.35				
	Hourly	26.547029	27.874380	29.268099	30.731503	32.268079	33.881483	35.575557	37.354335				
003614 \ Electronic Maint Tech Trnee	Yearly	47,807.55	50,197.93	52,707.82	55,343.21	58,110.37	61,015.89	64,066.68	67,270.02				
OPMT \ 006	Bi - weekly	1,838.75	1,930.69	2,027.22	2,128.58	2,235.01	2,346.77	2,464.10	2,587.31				
	Hourly	22.984397	24.133618	25.340298	26.607312	27.937679	29.334563	30.801290	32.341355				
001746 \ Emergency Communications Mg	Yearly	91,684.36	93,976.47	96,325.88	98,734.02	101,202.38	103,732.44	106,325.75	108,983.89	111,708.49	114,501.20	117,363.73	120,297.82
MGTE \ 164	Bi - weekly	3,526.32	3,614.48	3,704.84	3,797.46	3,892.40	3,989.71	4,089.45	4,191.69	4,296.48	4,403.89	4,513.99	4,626.84
	Hourly	44.079018	45.180993	46.310518	47.468281	48.654988	49.871363	51.118147	52.396100	53.706003	55.048653	56.424869	57.835491
001913 \ EMS Coordinator	Yearly	80,424.19	82,434.79	84,495.66	86,608.05	88,773.25	90,992.59	93,267.40	95,599.08	97,989.06	100,438.79	102,949.76	105,523.50
MGTE \ 180	Bi - weekly	3,093.24	3,170.57	3,249.83	3,331.08	3,414.36	3,499.71	3,587.21	3,676.89	3,768.81	3,863.03	3,959.61	4,058.60
	Hourly	38.665474	39.632110	40.622914	41.638486	42.679449	43.746435	44.840095	45.961098	47.110126	48.287878	49.495075	50.732452
015044 \ Enforcement & Collections Supv	Yearly	47,199.99	49,559.99	52,037.99	54,639.89	57,371.88	60,240.48	63,252.50	66,415.12				
SUPV \ 021	Bi - weekly	1,815.38	1,906.15	2,001.46	2,101.53	2,206.61	2,316.94	2,432.79	2,554.43				
	Hourly	22.692303	23.826916	25.018263	26.269177	27.582635	28.961767	30.409855	31.930348				
003608 \ Engineering Aide I	Yearly	36,459.56	38,282.54	40,196.67	42,206.50	44,316.82	46,532.66	48,859.30	51,302.26				
OPMT \ 004	Bi - weekly	1,402.29	1,472.41	1,546.03	1,623.33	1,704.49	1,789.72	1,879.20	1,973.16				
	Hourly	17.528635	18.405067	19.325320	20.291586	21.306165	22.371473	23.490047	24.664549				
003609 \ Engineering Aide II	Yearly	41,232.59	43,294.21	45,458.92	47,731.87	50,118.46	52,624.39	55,255.61	58,018.39				
OPMT \ 005	Bi - weekly	1,585.87	1,665.16	1,748.42	1,835.84	1,927.63	2,024.01	2,125.22	2,231.48				
	Hourly	19.823358	20.814526	21.855252	22.948014	24.095415	25.300187	26.565196	27.893455				

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001884 \ Engineering Manager	Yearly	124,786.62	127,906.28	131,103.94	134,381.54	137,741.08	141,184.61	144,714.22	148,332.08	152,040.38	155,841.39	159,737.42	163,730.86
MGTE \ 147	Bi - weekly	4,799.49	4,919.47	5,042.46	5,168.52	5,297.73	5,430.18	5,565.93	5,705.08	5,847.71	5,993.90	6,143.75	6,297.34
	Hourly	59.993567	61.493406	63.030742	64.606510	66.221673	67.877214	69.574145	71.313499	73.096337	74.923745	76.796838	78.716759
016930 \ Engineering Technician I	Yearly	43,294.58	45,459.31	47,732.28	50,118.89	52,624.84	55,256.08	58,018.88	60,919.83				
OFFT \ 110	Bi - weekly	1,665.18	1,748.44	1,835.86	1,927.65	2,024.03	2,125.23	2,231.50	2,343.07				
	Hourly	20.814704	21.855438	22.948210	24.095621	25.300402	26.565422	27.893693	29.288378				
016931 \ Engineering Technician II	Yearly	45,459.29	47,732.25	50,118.87	52,624.81	55,256.05	58,018.85	60,919.79	63,965.78				
OFFT \ 111	Bi - weekly	1,748.43	1,835.86	1,927.65	2,024.03	2,125.23	2,231.49	2,343.07	2,460.22				
	Hourly	21.855427	22.948198	24.095608	25.300388	26.565408	27.893679	29.288362	30.752780				
016939 \ Engineering Technician III	Yearly	50,005.52	52,505.80	55,131.09	57,887.64	60,782.03	63,821.13	67,012.18	70,362.79				
OFFT \ 116	Bi - weekly	1,923.29	2,019.45	2,120.43	2,226.45	2,337.77	2,454.66	2,577.39	2,706.26				
	Hourly	24.041117	25.243172	26.505330	27.830597	29.222128	30.683234	32.217395	33.828265				
001809 \ Envtal Health & Safety Officer	Yearly	88,466.60	90,678.27	92,945.23	95,268.86	97,650.58	100,091.84	102,594.14	105,158.99	107,787.97	110,482.67	113,244.73	116,075.85
MGTE \ 091	Bi - weekly	3,402.56	3,487.63	3,574.82	3,664.19	3,755.79	3,849.69	3,945.93	4,044.58	4,145.69	4,249.33	4,355.57	4,464.46
	Hourly	42.532021	43.595322	44.685205	45.802335	46.947393	48.121078	49.324105	50.557208	51.821138	53.116666	54.444583	55.805698
001810 \ Envtal Health & Safety Spclst	Yearly	80,424.19	82,434.79	84,495.66	86,608.05	88,773.25	90,992.59	93,267.40	95,599.08	97,989.06	100,438.79	102,949.76	105,523.50
MGTE \ 092	Bi - weekly	3,093.24	3,170.57	3,249.83	3,331.08	3,414.36	3,499.71	3,587.21	3,676.89	3,768.81	3,863.03	3,959.61	4,058.60
	Hourly	38.665474	39.632110	40.622914	41.638486	42.679449	43.746435	44.840095	45.961098	47.110126	48.287878	49.495075	50.732452
001748 \ Equal Employment Specialist	Yearly	65,625.19	67,265.82	68,947.47	70,671.15	72,437.93	74,248.88	76,105.10	78,007.73	79,957.93	81,956.87	84,005.79	86,105.94
MGTE \ 040	Bi - weekly	2,524.05	2,587.15	2,651.83	2,718.12	2,786.07	2,855.73	2,927.12	3,000.30	3,075.30	3,152.19	3,230.99	3,311.77
	Hourly	31.550574	32.339337	33.147822	33.976516	34.825929	35.696578	36.588992	37.503717	38.441310	39.402343	40.387401	41.397086
012057 \ Equipment Body Mechanic I	Yearly	45,380.94	47,649.99	50,032.49	52,534.11	55,160.82	57,918.86	60,814.80	63,855.54				
IAMA \ 010	Bi - weekly	1,745.42	1,832.69	1,924.33	2,020.54	2,121.57	2,227.65	2,339.03	2,455.98				
	Hourly	21.817759	22.908647	24.054080	25.256783	26.519623	27.845604	29.237884	30.699778				
012002 \ Equipment Body Mechanic II	Yearly	49,664.00	52,147.20	54,754.55	57,492.28	60,366.90	63,385.24	66,554.50	69,882.23				
IAMA \ 001	Bi - weekly	1,910.15	2,005.66	2,105.94	2,211.24	2,321.80	2,437.89	2,559.79	2,687.78				
	Hourly	23.876921	25.070767	26.324305	27.640520	29.022546	30.473673	31.997357	33.597225				
012058 \ Equipment Body Mechanic III	Yearly	52,460.42	55,083.44	57,837.61	60,729.49	63,765.97	66,954.26	70,301.98	73,817.07				
IAMA \ 011	Bi - weekly	2,017.71	2,118.59	2,224.52	2,335.75	2,452.54	2,575.16	2,703.92	2,839.12				
	Hourly	25.221354	26.482422	27.806543	29.196870	30.656714	32.189549	33.799027	35.488978				

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015053 \ Equipment Maint Supv	Yearly	57,558.84	60,436.79	63,458.63	66,631.56	69,963.14	73,461.29	77,134.36	80,991.08				
SUPV \ 026	Bi - weekly	2,213.80	2,324.49	2,440.72	2,562.75	2,690.89	2,825.43	2,966.71	3,115.04				
	Hourly	27.672521	29.056148	30.508955	32.034402	33.636123	35.317929	37.083826	38.938017				
012009 \ Equipment Mechanic I	Yearly	45,380.94	47,649.99	50,032.49	52,534.11	55,160.82	57,918.86	60,814.80	63,855.54				
IAMA \ 006	Bi - weekly	1,745.42	1,832.69	1,924.33	2,020.54	2,121.57	2,227.65	2,339.03	2,455.98				
	Hourly	21.817759	22.908647	24.054080	25.256783	26.519623	27.845604	29.237884	30.699778				
012003 \ Equipment Mechanic II	Yearly	49,664.00	52,147.20	54,754.55	57,492.28	60,366.90	63,385.24	66,554.50	69,882.23				
IAMA \ 002	Bi - weekly	1,910.15	2,005.66	2,105.94	2,211.24	2,321.80	2,437.89	2,559.79	2,687.78				
	Hourly	23.876921	25.070767	26.324305	27.640520	29.022546	30.473673	31.997357	33.597225				
012004 \ Equipment Mechanic III	Yearly	52,460.42	55,083.44	57,837.61	60,729.49	63,765.97	66,954.26	70,301.98	73,817.07				
IAMA \ 003	Bi - weekly	2,017.71	2,118.59	2,224.52	2,335.75	2,452.54	2,575.16	2,703.92	2,839.12				
	Hourly	25.221354	26.482422	27.806543	29.196870	30.656714	32.189549	33.799027	35.488978				
012006 \ Equipment Serviceworker	Yearly	33,860.63	35,553.67	37,331.35	39,197.91	41,157.81	43,215.70	45,376.49	47,645.31				
IAMA \ 005	Bi - weekly	1,302.33	1,367.45	1,435.82	1,507.61	1,582.99	1,662.14	1,745.25	1,832.51				
	Hourly	16.279150	17.093108	17.947763	18.845151	19.787409	20.776779	21.815618	22.906399				
016043 \ Events Coordinator	Yearly	41,285.63	43,349.91	45,517.40	47,793.27	50,182.94	52,692.08	55,326.69	58,093.02				
OFFT \ 029	Bi - weekly	1,587.91	1,667.30	1,750.67	1,838.20	1,930.11	2,026.62	2,127.95	2,234.35				
	Hourly	19.848859	20.841301	21.883366	22.977534	24.126411	25.332732	26.599368	27.929336				
001749 \ Events Services Manager	Yearly	81,363.06	83,397.13	85,482.06	87,619.11	89,809.59	92,054.83	94,356.20	96,715.11	99,132.98	101,611.31	104,151.59	106,755.38
MGTE \ 041	Bi - weekly	3,129.35	3,207.58	3,287.77	3,369.97	3,454.22	3,540.57	3,629.08	3,719.81	3,812.81	3,908.13	4,005.83	4,105.98
	Hourly	39.116854	40.094775	41.097145	42.124573	43.177688	44.257130	45.363558	46.497647	47.660088	48.851591	50.072880	51.324702
001750 \ Events Services Supervisor	Yearly	69,158.60	70,887.56	72,659.75	74,476.25	76,338.15	78,246.60	80,202.77	82,207.84	84,263.03	86,369.61	88,528.85	90,742.07
MGTE \ 042	Bi - weekly	2,659.95	2,726.44	2,794.61	2,864.47	2,936.08	3,009.48	3,084.72	3,161.84	3,240.89	3,321.91	3,404.96	3,490.08
	Hourly	33.249325	34.080559	34.932573	35.805887	36.701034	37.618559	38.559023	39.522999	40.511074	41.523852	42.561947	43.625996
016044 \ Exhibits Coordinator	Yearly	36,302.05	38,117.15	40,023.01	42,024.16	44,125.37	46,331.63	48,648.21	51,080.62				
OFFT \ 030	Bi - weekly	1,396.23	1,466.04	1,539.35	1,616.31	1,697.13	1,781.99	1,871.09	1,964.64				
	Hourly	17.452907	18.325553	19.241830	20.203921	21.214118	22.274823	23.388564	24.557992				
001751 \ Facilities & Real Prop Supt	Yearly	90,019.74	92,270.24	94,576.99	96,941.42	99,364.95	101,849.08	104,395.30	107,005.19	109,680.32	112,422.32	115,232.88	118,113.71
MGTE \ 043	Bi - weekly	3,462.30	3,548.86	3,637.58	3,728.52	3,821.73	3,917.27	4,015.20	4,115.58	4,218.47	4,323.94	4,432.03	4,542.83
	Hourly	43.278722	44.360691	45.469708	46.606450	47.771612	48.965902	50.190050	51.444801	52.730921	54.049194	55.400425	56.785435

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001880 \ Facilities Manager	Yearly	105,905.58	108,553.22	111,267.05	114,048.73	116,899.95	119,822.44	122,818.01	125,888.46	129,035.67	132,261.56	135,568.10	138,957.30
MGTE \ 143	Bi - weekly	4,073.29	4,175.12	4,279.50	4,386.49	4,496.15	4,608.56	4,723.77	4,841.86	4,962.91	5,086.98	5,214.16	5,344.51
	Hourly	50.916145	52.189048	53.493775	54.831119	56.201897	57.606944	59.047118	60.523296	62.036379	63.587288	65.176970	66.806394
016916 \ Facility Drawings Technician	Yearly	45,363.17	47,631.33	50,012.90	52,513.54	55,139.22	57,896.18	60,790.99	63,830.54				
OFFT \ 107	Bi - weekly	1,744.74	1,831.97	1,923.57	2,019.75	2,120.74	2,226.78	2,338.11	2,455.02				
	Hourly	21.809217	22.899678	24.044662	25.246895	26.509240	27.834702	29.226437	30.687759				
015092 \ Financial Services Supervisor	Yearly	44,045.67	46,247.96	48,560.35	50,988.37	53,537.79	56,214.68	59,025.41	61,976.68				
SUPV \ 049	Bi - weekly	1,694.06	1,778.77	1,867.71	1,961.09	2,059.15	2,162.10	2,270.21	2,383.72				
	Hourly	21.175804	22.234594	23.346324	24.513640	25.739321	27.026288	28.377602	29.796482				
016974 \ Fingerprint Clerk	Yearly	38,510.79	40,436.33	42,458.15	44,581.05	46,810.11	49,150.61	51,608.14	54,188.55				
OFFT \ 134	Bi - weekly	1,481.18	1,555.24	1,633.01	1,714.66	1,800.39	1,890.41	1,984.93	2,084.17				
	Hourly	18.514804	19.440544	20.412570	21.433199	22.504859	23.630101	24.811607	26.052187				
001753 \ Fire Assistant Chief	Yearly	132,935.50	136,258.89	139,665.36	143,157.00	146,735.92	150,404.32	154,164.43	158,018.54	161,969.00	166,018.23	170,168.68	174,422.90
FM40 \ 003	Bi - weekly	5,112.90	5,240.73	5,371.74	5,506.04	5,643.69	5,784.78	5,929.40	6,077.64	6,229.58	6,385.32	6,544.95	6,708.57
	Hourly	63.911299	65.509082	67.146809	68.825479	70.546116	72.309769	74.117513	75.970451	77.869712	79.816455	81.811867	83.857163
005170 \ Fire Battalion Chief	Yearly	104,316.38	109,532.20	115,008.81	120,759.25	126,797.21							
FR56 \ 007	Bi - weekly	4,012.17	4,212.78	4,423.42	4,644.59	4,876.82							
	Hourly	35.822933	37.614079	39.494783	41.469522	43.542999							
FA7 \ Fire Battalion Chief (Admin)	Yearly	104,316.38	109,532.20	115,008.81	120,759.25	126,797.21							
FR40 \ FA7	Bi - weekly	4,012.17	4,212.78	4,423.42	4,644.59	4,876.82							
	Hourly	50.152106	52.659711	55.292697	58.057332	60.960198							
005020 \ Fire Captain	Yearly	82,461.18	86,584.24	90,913.46	95,459.13	100,232.09							
FR56 \ 002	Bi - weekly	3,171.58	3,330.16	3,496.67	3,671.50	3,855.08							
	Hourly	28.317714	29.733600	31.220280	32.781294	34.420359							
FA5 \ Fire Captain (Admin)	Yearly	83,726.46	87,912.79	92,308.42	96,923.84	101,770.04							
FR40 \ FA5	Bi - weekly	3,220.25	3,381.26	3,550.32	3,727.84	3,914.23							
	Hourly	40.253107	42.265762	44.379050	46.598002	48.927903							
005150 \ Fire Captain (Paramedic)	Yearly	85,759.69	90,047.67	94,550.05	99,277.56	104,241.44							
FR56 \ 005	Bi - weekly	3,298.45	3,463.37	3,636.54	3,818.37	4,009.29							
	Hourly	29.450442	30.922964	32.469112	34.092568	35.797196							

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FA6 \ Fire Captain (Paramedic-Admin)	Yearly	86,994.28	91,343.99	95,911.19	100,706.75	105,742.09							
FR40 \ FA6	Bi - weekly	3,345.93	3,513.23	3,688.89	3,873.34	4,067.00							
	Hourly	41.824172	43.915381	46.111150	48.416707	50.837543							
005050 \ Fire Engineer	Yearly	72,939.26	76,586.22	80,415.53	84,436.31	88,658.12							
FR56 \ 003	Bi - weekly	2,805.36	2,945.62	3,092.91	3,247.55	3,409.93							
	Hourly	25.047822	26.300214	27.615224	28.995985	30.445784							
FA3 \ Fire Engineer (Admin)	Yearly	74,115.55	77,821.33	81,712.40	85,798.02	90,087.92							
FR40 \ FA3	Bi - weekly	2,850.60	2,993.13	3,142.78	3,299.92	3,464.92							
	Hourly	35.632477	37.414101	39.284806	41.249046	43.311499							
005141 \ Fire Engineer (PAR)	Yearly	75,856.76	79,649.60	83,632.08	87,813.68	92,204.37							
FR56 \ 004	Bi - weekly	2,917.57	3,063.45	3,216.62	3,377.45	3,546.32							
	Hourly	26.049713	27.352199	28.719809	30.155798	31.663588							
FA4 \ Fire Engineer(Paramedic-Admin)	Yearly	76,942.43	80,789.55	84,829.03	89,070.48	93,524.00							
FR40 \ FA4	Bi - weekly	2,959.32	3,107.29	3,262.65	3,425.79	3,597.08							
	Hourly	36.991552	38.841130	40.783186	42.822345	44.963463							
005067 \ Fire Investigator I	Yearly	71,555.44	75,133.22	78,889.88	82,834.37	86,976.09							
FR40 \ 004	Bi - weekly	2,752.13	2,889.74	3,034.23	3,185.94	3,345.23							
	Hourly	34.401655	36.121738	37.927825	39.824217	41.815427							
005068 \ Fire Investigator II	Yearly	80,852.96	84,895.61	89,140.39	93,597.41	98,277.28							
FR40 \ 005	Bi - weekly	3,109.73	3,265.22	3,428.48	3,599.90	3,779.90							
	Hourly	38.871617	40.815198	42.855958	44.998755	47.248693							
005065 \ Fire Prevention Officer I	Yearly	60,802.42	63,842.54	67,034.67	70,386.40	73,905.72							
FR40 \ 002	Bi - weekly	2,338.55	2,455.48	2,578.26	2,707.17	2,842.53							
	Hourly	29.231933	30.693529	32.228206	33.839616	35.531597							
005066 \ Fire Prevention Officer II	Yearly	65,623.79	68,904.98	72,350.23	75,967.74	79,766.13							
FR40 \ 003	Bi - weekly	2,523.99	2,650.19	2,782.70	2,921.84	3,067.93							
	Hourly	31.549900	33.127395	34.783765	36.522953	38.349101							
005064 \ Fire Prevention Officer Trnee	Yearly	47,666.16	50,049.47										
FR40 \ 001	Bi - weekly	1,833.31	1,924.98										
	Hourly	22.916423	24.062244										

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011018 \ Fire Protection Engineer	Yearly	77,712.16	81,597.77	85,677.66	89,961.54	94,459.62	99,182.60	104,141.73	109,348.82				
WCOE \ 009	Bi - weekly	2,988.93	3,138.38	3,295.29	3,460.06	3,633.06	3,814.72	4,005.45	4,205.72				
	Hourly	37.361616	39.229698	41.191182	43.250741	45.413279	47.683943	50.068139	52.571546				
012014 \ Fire Service Worker	Yearly	39,115.86	41,071.66	43,125.24	45,281.50	47,545.58	49,922.86	52,419.00	55,039.95				
IAMA \ 009	Bi - weekly	1,504.46	1,579.68	1,658.66	1,741.60	1,828.68	1,920.11	2,016.12	2,116.92				
	Hourly	18.805703	19.745989	20.733288	21.769952	22.858450	24.001373	25.201441	26.461513				
005010 \ Firefighter	Yearly	61,382.97	64,452.11	67,674.72	71,058.45	74,611.38							
FR56 \ 001	Bi - weekly	2,360.88	2,478.93	2,602.87	2,733.02	2,869.67							
	Hourly	21.079315	22.133280	23.239944	24.401941	25.622038							
FA1 \ Firefighter (Admin)	Yearly	62,309.08	65,424.53	68,695.76	72,130.54	75,737.07							
FR40 \ FA1	Bi - weekly	2,396.50	2,516.33	2,642.14	2,774.25	2,912.96							
	Hourly	29.956286	31.454101	33.026806	34.678146	36.412053							
005160 \ Firefighter (Par)	Yearly	67,521.23	70,897.29	74,442.16	78,164.27	82,072.48							
FR56 \ 006	Bi - weekly	2,596.97	2,726.82	2,863.16	3,006.32	3,156.63							
	Hourly	23.187236	24.346598	25.563929	26.842124	28.184231							
FA2 \ Firefighter (Paramedic-Admin)	Yearly	68,577.43	72,006.30	75,606.61	79,386.94	83,356.29							
FR40 \ FA2	Bi - weekly	2,637.59	2,769.47	2,907.95	3,053.34	3,206.01							
	Hourly	32.969916	34.618411	36.349332	38.166799	40.075139							
016045 \ Fleet Management Technician	Yearly	52,621.88	55,252.97	58,015.62	60,916.40	63,962.22	67,160.33	70,518.35	74,044.27				
OFFT \ 031	Bi - weekly	2,023.92	2,125.11	2,231.37	2,342.94	2,460.09	2,583.09	2,712.24	2,847.86				
	Hourly	25.298979	26.563928	27.892125	29.286732	30.751068	32.288621	33.903052	35.598205				
001881 \ Fleet Manager	Yearly	100,837.56	103,358.50	105,942.46	108,591.03	111,305.80	114,088.45	116,940.66	119,864.18	122,860.78	125,932.30	129,080.61	132,307.62
MGTE \ 144	Bi - weekly	3,878.37	3,975.33	4,074.71	4,176.58	4,280.99	4,388.02	4,497.72	4,610.16	4,725.41	4,843.55	4,964.64	5,088.75
	Hourly	48.479597	49.691588	50.933877	52.207224	53.512405	54.850215	56.221470	57.627007	59.067682	60.544374	62.057983	63.609433
016976 \ Fleet Service Coordinator	Yearly	37,756.16	39,643.97	41,626.17	43,707.48	45,892.85	48,187.50	50,596.87	53,126.71				
OFFT \ 136	Bi - weekly	1,452.16	1,524.77	1,601.01	1,681.06	1,765.11	1,853.37	1,946.03	2,043.34				
	Hourly	18.152002	19.059602	20.012582	21.013210	22.063871	23.167065	24.325419	25.541689				
016047 \ Forensic Investigator I	Yearly	47,211.08	49,571.63	52,050.22	54,652.72	57,385.36	60,254.63	63,267.36	66,430.73				
OFFT \ 032	Bi - weekly	1,815.81	1,906.60	2,001.93	2,102.03	2,207.13	2,317.49	2,433.36	2,555.03				
	Hourly	22.697634	23.832516	25.024142	26.275348	27.589116	28.968572	30.417000	31.937850				

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016048 \ Forensic Investigator II	Yearly	51,932.19	54,528.80	57,255.23	60,118.00	63,123.90	66,280.09	69,594.10	73,073.80				
OFFT \ 033	Bi - weekly	1,997.39	2,097.26	2,202.12	2,312.23	2,427.84	2,549.23	2,676.70	2,810.53				
	Hourly	24.967397	26.215767	27.526555	28.902883	30.348028	31.865429	33.458701	35.131635				
003681 \ General Helper	Yearly	20,991.45	22,041.02	23,143.07	24,300.23	25,515.24	26,791.00	28,130.55	29,537.08				
OPMT \ 052	Bi - weekly	807.36	847.73	890.12	934.62	981.36	1,030.42	1,081.94	1,136.04				
	Hourly	10.092043	10.596646	11.126478	11.682801	12.266942	12.880289	13.524304	14.200519				
012010 \ General Repair Worker	Yearly	38,791.96	40,731.56	42,768.14	44,906.55	47,151.87	49,509.47	51,984.94	54,584.19				
IAMA \ 007	Bi - weekly	1,492.00	1,566.60	1,644.93	1,727.17	1,813.53	1,904.21	1,999.42	2,099.39				
	Hourly	18.649982	19.582481	20.561605	21.589685	22.669170	23.802628	24.992759	26.242397				
006061 \ Generator Technician	Yearly	55,558.38	58,336.30	61,253.12	64,315.77	67,531.56	70,908.14	74,453.55	78,176.22				
BLDG \ 023	Bi - weekly	2,136.86	2,243.70	2,355.89	2,473.68	2,597.37	2,727.24	2,863.60	3,006.78				
	Hourly	26.710761	28.046299	29.448614	30.921045	32.467097	34.090452	35.794974	37.584723				
017026 \ GIS Specialist I	Yearly	56,923.00	59,769.15	62,757.61	65,895.49	69,190.26	72,649.77	76,282.26	80,096.37				
PROF \ 014	Bi - weekly	2,189.35	2,298.81	2,413.75	2,534.44	2,661.16	2,794.22	2,933.93	3,080.63				
	Hourly	27.366827	28.735167	30.171926	31.680523	33.264548	34.927775	36.674164	38.507872				
017027 \ GIS Specialist II	Yearly	62,617.81	65,748.70	69,036.13	72,487.94	76,112.33	79,917.95	83,913.85	88,109.54				
PROF \ 015	Bi - weekly	2,408.38	2,528.80	2,655.24	2,788.00	2,927.40	3,073.77	3,227.46	3,388.83				
	Hourly	30.104714	31.609950	33.190447	34.849970	36.592468	38.422091	40.343196	42.360356				
017028 \ GIS Specialist III	Yearly	68,877.42	72,321.29	75,937.35	79,734.22	83,720.93	87,906.98	92,302.33	96,917.44				
PROF \ 016	Bi - weekly	2,649.13	2,781.59	2,920.67	3,066.70	3,220.04	3,381.04	3,550.09	3,727.59				
	Hourly	33.114142	34.769849	36.508342	38.333760	40.250447	42.262970	44.376118	46.594924				
003618 \ Golf Course Marshal	Yearly	35,492.93	37,267.58	39,130.96	41,087.51	43,141.88	45,298.97	47,563.92	49,942.12				
OPMT \ 009	Bi - weekly	1,365.11	1,433.37	1,505.04	1,580.29	1,659.30	1,742.27	1,829.38	1,920.85				
	Hourly	17.063910	17.917106	18.812961	19.753609	20.741290	21.778353	22.867271	24.010635				
015021 \ Golf Course Supervisor	Yearly	48,107.95	50,513.35	53,039.02	55,690.97	58,475.51	61,399.29	64,469.26	67,692.72				
SUPV \ 008	Bi - weekly	1,850.31	1,942.82	2,039.96	2,141.96	2,249.06	2,361.51	2,479.59	2,603.57				
	Hourly	23.128822	24.285262	25.499527	26.774503	28.113227	29.518889	30.994834	32.544575				
017015 \ Graphic Designer	Yearly	47,595.70	49,975.49	52,474.26	55,097.98	57,852.88	60,745.52	63,782.80	66,971.94				
PROF \ 009	Bi - weekly	1,830.60	1,922.13	2,018.24	2,119.15	2,225.11	2,336.37	2,453.18	2,575.84				
	Hourly	22.882550	24.026678	25.228011	26.489412	27.813883	29.204577	30.664806	32.198046				

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016957 \ Graphics Assistant	Yearly	32,920.46	34,566.48	36,294.81	38,109.55	40,015.02	42,015.77	44,116.56	46,322.39				
OFFT \ 127	Bi - weekly	1,266.17	1,329.48	1,395.95	1,465.75	1,539.04	1,615.99	1,696.79	1,781.63				
	Hourly	15.827143	16.618499	17.449426	18.321897	19.237991	20.199891	21.209885	22.270380				
003619 \ Greenskeeper	Yearly	35,483.29	37,257.46	39,120.33	41,076.34	43,130.16	45,286.67	47,551.00	49,928.55				
OPMT \ 010	Bi - weekly	1,364.74	1,432.98	1,504.63	1,579.86	1,658.85	1,741.79	1,828.88	1,920.33				
	Hourly	17.059274	17.912238	18.807850	19.748241	20.735654	21.772436	22.861059	24.004111				
016977 \ Health Coverage Representative	Yearly	32,079.36	33,683.33	35,367.49	37,135.87	38,992.66	41,048.85	42,989.41	45,138.88				
OFFT \ 138	Bi - weekly	1,233.82	1,295.51	1,360.29	1,428.30	1,499.72	1,578.80	1,653.44	1,736.11				
	Hourly	15.422769	16.193907	17.003603	17.853783	18.746473	19.735025	20.667985	21.701385				
015106 \ Health Coverage Supervisor	Yearly	49,073.93	51,527.63	54,104.01	56,809.21	59,649.67	62,632.16	65,763.76	69,051.95				
SUPV \ 062	Bi - weekly	1,887.46	1,981.83	2,080.92	2,184.97	2,294.22	2,408.93	2,529.38	2,655.84				
	Hourly	23.593237	24.772899	26.011545	27.312121	28.677728	30.111614	31.617194	33.198055				
001905 \ Historic District Manager	Yearly	105,815.86	108,461.25	111,172.78	113,952.10	116,800.90	119,720.93	122,713.95	125,781.80	128,926.34	132,149.50	135,453.24	138,839.57
MGTE \ 172	Bi - weekly	4,069.84	4,171.59	4,275.88	4,382.77	4,492.34	4,604.65	4,719.77	4,837.76	4,958.71	5,082.67	5,209.74	5,339.98
	Hourly	50.873007	52.144833	53.448453	54.784664	56.154281	57.558138	58.997092	60.472019	61.983819	63.533415	65.121750	66.749794
001851 \ Human Resources Manager	Yearly	102,677.62	105,244.56	107,875.68	110,572.57	113,336.89	116,170.31	119,074.57	122,051.43	125,102.72	128,230.28	131,436.04	134,721.94
MGTE \ 124	Bi - weekly	3,949.14	4,047.87	4,149.06	4,252.79	4,359.11	4,468.09	4,579.79	4,694.29	4,811.64	4,931.93	5,055.23	5,181.61
	Hourly	49.364242	50.598348	51.863307	53.159889	54.488887	55.851109	57.247387	58.678572	60.145536	61.649174	63.190403	64.770164
004010 \ HVAC Systems Mechanic	Yearly	58,202.73	61,112.86	64,168.51	67,376.93	70,745.78	74,283.07	77,997.22	81,897.08				
PLNT \ 006	Bi - weekly	2,238.57	2,350.49	2,468.02	2,591.42	2,720.99	2,857.04	2,999.89	3,149.89				
	Hourly	27.982080	29.381184	30.850244	32.392756	34.012394	35.713013	37.498665	39.373597				
003648 \ Instrument Technician I	Yearly	50,513.37	53,039.04	55,690.99	58,475.54	61,399.32	64,469.29	67,692.75	71,077.39				
OPMT \ 030	Bi - weekly	1,942.82	2,039.96	2,141.96	2,249.06	2,361.51	2,479.59	2,603.57	2,733.75				
	Hourly	24.285276	25.499539	26.774516	28.113242	29.518904	30.994849	32.544592	34.171821				
003649 \ Instrument Technician II	Yearly	56,874.35	59,718.07	62,703.98	65,839.17	69,131.13	72,587.69	76,217.07	80,027.93				
OPMT \ 031	Bi - weekly	2,187.48	2,296.85	2,411.69	2,532.28	2,658.89	2,791.83	2,931.43	3,078.00				
	Hourly	27.343439	28.710611	30.146142	31.653448	33.236121	34.897927	36.642823	38.474965				
003646 \ Instrument Technician Trainee	Yearly	45,906.08	48,201.38	50,611.45	53,142.02	55,799.12	58,589.08	61,518.53	64,594.46				
OPMT \ 028	Bi - weekly	1,765.62	1,853.90	1,946.59	2,043.92	2,146.12	2,253.43	2,366.10	2,484.40				
	Hourly	22.070229	23.173740	24.332428	25.549050	26.826502	28.167827	29.576218	31.055029				

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015087 \ Instrumentation Supervisor	Yearly	65,353.99	68,621.69	72,052.78	75,655.42	79,438.19	83,410.10	87,580.60	91,959.63				
SUPV \ 046	Bi - weekly	2,513.62	2,639.30	2,771.26	2,909.82	3,055.31	3,208.08	3,368.48	3,536.91				
	Hourly	31.420189	32.991198	34.640759	36.372796	38.191437	40.101009	42.106059	44.211362				
001763 \ Integrated Waste Collctns Supt	Yearly	93,644.52	95,985.64	98,385.28	100,844.91	103,366.03	105,950.18	108,598.94	111,313.91	114,096.76	116,949.18	119,872.91	122,869.73
MGTE \ 054	Bi - weekly	3,601.71	3,691.76	3,784.05	3,878.65	3,975.62	4,075.01	4,176.88	4,281.30	4,388.34	4,498.05	4,610.50	4,725.76
	Hourly	45.021405	46.146941	47.300614	48.483129	49.695207	50.937588	52.211028	53.516303	54.854210	56.225566	57.631205	59.071985
001764 \ Integrated Waste General Mgr	Yearly	102,551.24	105,115.02	107,742.89	110,436.46	113,197.38	116,027.31	118,927.99	121,901.20	124,948.72	128,072.44	131,274.25	134,556.11
MGTE \ 055	Bi - weekly	3,944.28	4,042.89	4,143.96	4,247.56	4,353.75	4,462.59	4,574.15	4,688.51	4,805.72	4,925.86	5,049.01	5,175.24
	Hourly	49.303480	50.536066	51.799468	53.094454	54.421816	55.782362	57.176920	58.606344	60.071502	61.573290	63.112622	64.690438
001765 \ Integrated Waste General Supv	Yearly	84,280.07	86,387.07	88,546.75	90,760.42	93,029.43	95,355.16	97,739.04	100,182.52	102,687.08	105,254.26	107,885.62	110,582.76
MGTE \ 056	Bi - weekly	3,241.54	3,322.58	3,405.64	3,490.79	3,578.05	3,667.51	3,759.19	3,853.17	3,949.50	4,048.24	4,149.45	4,253.18
	Hourly	40.519264	41.532246	42.570552	43.634816	44.725686	45.843828	46.989924	48.164673	49.368789	50.603009	51.868084	53.164786
001766 \ Integrated Waste Planning Supt	Yearly	93,644.52	95,985.64	98,385.28	100,844.91	103,366.03	105,950.18	108,598.94	111,313.91	114,096.76	116,949.18	119,872.91	122,869.73
MGTE \ 057	Bi - weekly	3,601.71	3,691.76	3,784.05	3,878.65	3,975.62	4,075.01	4,176.88	4,281.30	4,388.34	4,498.05	4,610.50	4,725.76
	Hourly	45.021405	46.146941	47.300614	48.483129	49.695207	50.937588	52.211028	53.516303	54.854210	56.225566	57.631205	59.071985
014001 \ Investigator	Yearly	60,847.73	62,368.92	63,928.15	65,526.35	67,164.51	68,843.62	70,564.71	72,328.83	74,137.05	75,990.48	77,890.24	79,837.50
MSUP \ 002	Bi - weekly	2,340.30	2,398.80	2,458.77	2,520.24	2,583.25	2,647.83	2,714.03	2,781.88	2,851.43	2,922.71	2,995.78	3,070.67
	Hourly	29.253717	29.985059	30.734686	31.503054	32.290630	33.097895	33.925343	34.773477	35.642813	36.533884	37.447231	38.383411
001767 \ Investment Officer	Yearly	95,444.71	97,830.83	100,276.60	102,783.51	105,353.10	107,986.93	110,686.60	113,453.76	116,290.11	119,197.36	122,177.30	125,231.73
MGTE \ 058	Bi - weekly	3,670.95	3,762.72	3,856.79	3,953.21	4,052.04	4,153.34	4,257.18	4,363.61	4,472.70	4,584.51	4,699.13	4,816.60
	Hourly	45.886879	47.034051	48.209902	49.415149	50.650528	51.916792	53.214711	54.545079	55.908706	57.306423	58.739084	60.207561
001890 \ Investment Operations Analyst	Yearly	80,205.64	82,210.78	84,266.05	86,372.70	88,532.02	90,745.32	93,013.95	95,339.30	97,722.78	100,165.85	102,670.00	105,236.75
MGTE \ 153	Bi - weekly	3,084.83	3,161.95	3,241.00	3,322.03	3,405.08	3,490.20	3,577.46	3,666.90	3,758.57	3,852.53	3,948.85	4,047.57
	Hourly	38.560403	39.524412	40.512523	41.525336	42.563470	43.627557	44.718245	45.836201	46.982106	48.156659	49.360576	50.594590
003921 \ Irrigation Technician	Yearly	39,675.28	41,659.04	43,741.99	45,929.09	48,225.55	50,636.82	53,168.67	55,827.10				
OPMT \ 066	Bi - weekly	1,525.97	1,602.27	1,682.38	1,766.50	1,854.83	1,947.57	2,044.95	2,147.20				
	Hourly	19.074652	20.028384	21.029804	22.081293	23.185359	24.344626	25.561858	26.839951				
001761 \ IT Manager	Yearly	95,122.70	97,500.76	99,938.28	102,436.74	104,997.66	107,622.60	110,313.16	113,070.99	115,897.77	118,795.21	121,765.09	124,809.22
MGTE \ 052	Bi - weekly	3,658.57	3,750.03	3,843.78	3,939.87	4,038.37	4,139.33	4,242.81	4,348.88	4,457.61	4,569.05	4,683.27	4,800.35
	Hourly	45.732066	46.875367	48.047252	49.248432	50.479643	51.741635	53.035175	54.361055	55.720081	57.113083	58.540910	60.004433

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001762 \ IT Supervisor	Yearly	82,104.89	84,157.51	86,261.45	88,417.99	90,628.44	92,894.15	95,216.50	97,596.91	100,036.84	102,537.76	105,101.20	107,728.73
MGTE \ 053	Bi - weekly	3,157.88	3,236.83	3,317.75	3,400.69	3,485.71	3,572.85	3,662.17	3,753.73	3,847.57	3,943.76	4,042.35	4,143.41
	Hourly	39.473505	40.460343	41.471851	42.508647	43.571364	44.660648	45.777163	46.921593	48.094633	49.296999	50.529424	51.792659
016219 \ IT Support Specialist I	Yearly	56,923.00	59,769.15	62,757.61	65,895.49	69,190.26	72,649.77	76,282.26	80,096.37				
OFFT \ 086	Bi - weekly	2,189.35	2,298.81	2,413.75	2,534.44	2,661.16	2,794.22	2,933.93	3,080.63				
	Hourly	27.366827	28.735167	30.171926	31.680523	33.264548	34.927775	36.674164	38.507872				
016220 \ IT Support Specialist II	Yearly	62,617.81	65,748.70	69,036.13	72,487.94	76,112.33	79,917.95	83,913.85	88,109.54				
OFFT \ 087	Bi - weekly	2,408.38	2,528.80	2,655.24	2,788.00	2,927.40	3,073.77	3,227.46	3,388.83				
	Hourly	30.104714	31.609950	33.190447	34.849970	36.592468	38.422091	40.343196	42.360356				
016221 \ IT Trainee	Yearly	43,551.59	45,729.17	48,015.63	50,416.41	52,937.23	55,584.09	58,363.30	61,281.46				
OFFT \ 088	Bi - weekly	1,675.06	1,758.81	1,846.75	1,939.09	2,036.05	2,137.85	2,244.74	2,356.98				
	Hourly	20.938264	21.985178	23.084436	24.238658	25.450591	26.723120	28.059277	29.462240				
011013 \ Junior Architect	Yearly	51,463.34	54,036.51	56,738.34	59,575.25	62,554.02	65,681.72	68,965.80	72,414.09				
WCOE \ 004	Bi - weekly	1,979.36	2,078.33	2,182.24	2,291.36	2,405.92	2,526.22	2,652.53	2,785.16				
	Hourly	24.741992	25.979092	27.278046	28.641949	30.074046	31.577748	33.156635	34.814468				
001744 \ Junior Developmnt Project Mgr	Yearly	80,823.80	82,844.39	84,915.50	87,038.39	89,214.35	91,444.71	93,730.83	96,074.10	98,475.95	100,937.85	103,461.30	106,047.83
MGTE \ 038	Bi - weekly	3,108.61	3,186.32	3,265.98	3,347.63	3,431.32	3,517.10	3,605.03	3,695.16	3,787.54	3,882.22	3,979.28	4,078.76
	Hourly	38.857596	39.829035	40.824761	41.845380	42.891514	43.963802	45.062898	46.189470	47.344206	48.527811	49.741007	50.984532
011010 \ Junior Engineer	Yearly	51,463.34	54,036.51	56,738.34	59,575.25	62,554.02	65,681.72	68,965.80	72,414.09				
WCOE \ 001	Bi - weekly	1,979.36	2,078.33	2,182.24	2,291.36	2,405.92	2,526.22	2,652.53	2,785.16				
	Hourly	24.741992	25.979092	27.278046	28.641949	30.074046	31.577748	33.156635	34.814468				
011024 \ Junior Landscape Assistant	Yearly	51,463.34	54,036.51	56,738.34	59,575.25	62,554.02	65,681.72	68,965.80	72,414.09				
WCOE \ 015	Bi - weekly	1,979.36	2,078.33	2,182.24	2,291.36	2,405.92	2,526.22	2,652.53	2,785.16				
	Hourly	24.741992	25.979092	27.278046	28.641949	30.074046	31.577748	33.156635	34.814468				
017004 \ Junior Planner	Yearly	46,023.45	48,324.62	50,740.85	53,277.90	55,941.79	58,738.88	61,675.82	64,759.61				
PROF \ 004	Bi - weekly	1,770.13	1,858.64	1,951.57	2,049.15	2,151.61	2,259.19	2,372.15	2,490.75				
	Hourly	22.126658	23.232991	24.394640	25.614373	26.895091	28.239846	29.651838	31.134429				
004001 \ Junior Plant Operator	Yearly	42,916.87	45,062.71	47,315.85	49,681.64	52,165.72	54,774.01	57,512.71	60,388.34				
PLNT \ 001	Bi - weekly	1,650.65	1,733.18	1,819.84	1,910.83	2,006.37	2,106.69	2,212.03	2,322.63				
	Hourly	20.633110	21.664765	22.748003	23.885404	25.079673	26.333657	27.650341	29.032857				

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016053 \ Key Data Operator I	Yearly	29,639.81	31,121.80	32,677.89	34,311.78	36,027.37	37,828.74	39,720.18	41,706.19				
OFFT \ 034	Bi - weekly	1,139.99	1,196.99	1,256.84	1,319.68	1,385.67	1,454.95	1,527.70	1,604.08				
	Hourly	14.249908	14.962403	15.710522	16.496049	17.320852	18.186894	19.096238	20.051051				
016945 \ Key Data Operator I (UNPY)	Yearly	29,639.81	31,121.80	32,677.89	34,311.78	36,027.37	37,828.74	39,720.18	41,706.19				
OFFT \ 119	Bi - weekly	1,139.99	1,196.99	1,256.84	1,319.68	1,385.67	1,454.95	1,527.70	1,604.08				
	Hourly	14.249908	14.962403	15.710522	16.496049	17.320852	18.186894	19.096238	20.051051				
003673 \ Landfill Equipment Operator	Yearly	42,856.43	44,999.26	47,249.22	49,611.68	52,092.27	54,696.88	57,431.72	60,303.31				
OPMT \ 048	Bi - weekly	1,648.32	1,730.74	1,817.28	1,908.14	2,003.55	2,103.73	2,208.91	2,319.36				
	Hourly	20.604055	21.634258	22.715971	23.851769	25.044358	26.296575	27.611404	28.991974				
003674 \ Landfill Equipment Operator R2	Yearly	63,317.01	66,482.86	69,807.00	73,297.35	76,962.22							
OPMT \ 049	Bi - weekly	2,435.27	2,557.03	2,684.88	2,819.13	2,960.09							
	Hourly	30.440868	31.962911	33.561056	35.239109	37.001065							
011017 \ Landscape Assistant	Yearly	60,173.77	63,182.46	66,341.58	69,658.66	73,141.59	76,798.67	80,638.61	84,670.54				
WCOE \ 008	Bi - weekly	2,314.38	2,430.09	2,551.60	2,679.18	2,813.14	2,953.80	3,101.48	3,256.56				
	Hourly	28.929698	30.376182	31.894991	33.489740	35.164228	36.922439	38.768561	40.706989				
016209 \ Landscape Technician I	Yearly	43,294.58	45,459.31	47,732.28	50,118.89	52,624.84	55,256.08	58,018.88	60,919.83				
OFFT \ 077	Bi - weekly	1,665.18	1,748.44	1,835.86	1,927.65	2,024.03	2,125.23	2,231.50	2,343.07				
	Hourly	20.814704	21.855438	22.948210	24.095621	25.300402	26.565422	27.893693	29.288378				
016054 \ Landscape Technician II	Yearly	45,459.29	47,732.25	50,118.87	52,624.81	55,256.05	58,018.85	60,919.79	63,965.78				
OFFT \ 035	Bi - weekly	1,748.43	1,835.86	1,927.65	2,024.03	2,125.23	2,231.49	2,343.07	2,460.22				
	Hourly	21.855427	22.948198	24.095608	25.300388	26.565408	27.893679	29.288362	30.752780				
001853 \ Law Office Administrator	Yearly	80,424.19	82,434.79	84,495.66	86,608.05	88,773.25	90,992.59	93,267.40	95,599.08	97,989.06	100,438.79	102,949.76	105,523.50
MGTE \ 126	Bi - weekly	3,093.24	3,170.57	3,249.83	3,331.08	3,414.36	3,499.71	3,587.21	3,676.89	3,768.81	3,863.03	3,959.61	4,058.60
	Hourly	38.665474	39.632110	40.622914	41.638486	42.679449	43.746435	44.840095	45.961098	47.110126	48.287878	49.495075	50.732452
016926 \ Lead Forensic Investigator	Yearly	57,125.52	59,981.79	62,980.88	66,129.93	69,436.43	72,908.25	76,553.66	80,381.34				
OFFT \ 109	Bi - weekly	2,197.14	2,306.99	2,422.34	2,543.46	2,670.63	2,804.16	2,944.37	3,091.59				
	Hourly	27.464191	28.837400	30.279271	31.793235	33.382897	35.052041	36.804642	38.644875				
010803 \ Legal Secretary (Ex)	Yearly	51,553.84	52,842.68	54,163.75	55,517.84	56,905.79	58,328.43	59,786.64	61,281.31	62,813.34	64,383.68	65,993.27	67,643.10
CONF \ 021	Bi - weekly	1,982.84	2,032.41	2,083.22	2,135.30	2,188.68	2,243.40	2,299.49	2,356.97	2,415.90	2,476.30	2,538.20	2,601.66
	Hourly	24.785498	25.405135	26.040264	26.691270	27.358552	28.042516	28.743579	29.462168	30.198722	30.953690	31.727533	32.520721

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010719 \ Legal Staff Assistant	Yearly	39,438.68	40,424.65	41,435.27	42,471.15	43,532.93	44,621.25	45,736.78	46,880.20	48,052.21	49,253.51	50,484.85	51,746.97
CONF \ 030	Bi - weekly	1,516.87	1,554.79	1,593.66	1,633.51	1,674.34	1,716.20	1,759.11	1,803.08	1,848.16	1,894.37	1,941.73	1,990.27
	Hourly	18.960905	19.434929	19.920802	20.418822	20.929292	21.452525	21.988838	22.538559	23.102022	23.679573	24.271563	24.878351
010809 \ Legal Staff Assistant (Ex)	Yearly	39,438.68	40,424.65	41,435.27	42,471.15	43,532.93	44,621.25	45,736.78	46,880.20	48,052.21	49,253.51	50,484.85	51,746.97
CONF \ 025	Bi - weekly	1,516.87	1,554.79	1,593.66	1,633.51	1,674.34	1,716.20	1,759.11	1,803.08	1,848.16	1,894.37	1,941.73	1,990.27
	Hourly	18.960905	19.434929	19.920802	20.418822	20.929292	21.452525	21.988838	22.538559	23.102022	23.679573	24.271563	24.878351
001770 \ Licensed Land Surveyor	Yearly	91,658.30	93,949.75	96,298.50	98,705.96	101,173.61	103,702.95	106,295.52	108,952.91	111,676.73	114,468.65	117,330.37	120,263.63
MGTE \ 165	Bi - weekly	3,525.32	3,613.45	3,703.79	3,796.38	3,891.29	3,988.57	4,088.29	4,190.50	4,295.26	4,402.64	4,512.71	4,625.52
	Hourly	44.066489	45.168151	46.297355	47.454788	48.641158	49.857187	51.103617	52.381207	53.690737	55.033006	56.408831	57.819052
006009 \ Machinist	Yearly	50,028.62	53,780.77	57,814.32	62,150.40	66,811.68	71,822.55	77,209.24	82,999.94				
BLDG \ 006	Bi - weekly	1,924.18	2,068.49	2,223.63	2,390.40	2,569.68	2,762.41	2,969.59	3,192.31				
	Hourly	24.052220	25.856137	27.795347	29.879998	32.120998	34.530073	37.119828	39.903815				
006011 \ Machinist Helper	Yearly	40,093.40	43,100.40	46,332.93	49,807.90	53,543.50	57,559.26	61,876.20	66,516.92				
BLDG \ 008	Bi - weekly	1,542.05	1,657.71	1,782.04	1,915.69	2,059.37	2,213.82	2,379.85	2,558.34				
	Hourly	19.275672	20.721347	22.275448	23.946107	25.742065	27.672720	29.748174	31.979287				
006010 \ Machinist Supervisor	Yearly	58,099.54	62,457.00	67,141.28	72,176.88	77,590.14	83,409.40	89,665.11	96,389.99				
BLDG \ 007	Bi - weekly	2,234.60	2,402.19	2,582.36	2,776.03	2,984.24	3,208.05	3,448.66	3,707.31				
	Hourly	27.932471	30.027406	32.279462	34.700421	37.302953	40.100674	43.108225	46.341342				
003651 \ Maintenance Worker	Yearly	32,919.98	34,565.98	36,294.27	38,108.99	40,014.44	42,015.16	44,115.92	46,321.71				
OPMT \ 033	Bi - weekly	1,266.15	1,329.46	1,395.93	1,465.73	1,539.02	1,615.97	1,696.77	1,781.60				
	Hourly	15.826911	16.618257	17.449170	18.321628	19.237709	20.199595	21.209575	22.270053				
001772 \ Management Analyst	Yearly	67,058.46	68,734.93	70,453.30	72,214.63	74,020.00	75,870.50	77,767.26	79,711.44	81,704.23	83,746.83	85,840.50	87,986.52
MGTE \ 061	Bi - weekly	2,579.17	2,643.65	2,709.74	2,777.49	2,846.92	2,918.10	2,991.05	3,065.82	3,142.47	3,221.03	3,301.56	3,384.10
	Hourly	32.239646	33.045637	33.871778	34.718573	35.586537	36.476200	37.388105	38.322807	39.280878	40.262900	41.269472	42.301209
001773 \ Marina Manager	Yearly	80,424.19	82,434.79	84,495.66	86,608.05	88,773.25	90,992.59	93,267.40	95,599.08	97,989.06	100,438.79	102,949.76	105,523.50
MGTE \ 062	Bi - weekly	3,093.24	3,170.57	3,249.83	3,331.08	3,414.36	3,499.71	3,587.21	3,676.89	3,768.81	3,863.03	3,959.61	4,058.60
	Hourly	38.665474	39.632110	40.622914	41.638486	42.679449	43.746435	44.840095	45.961098	47.110126	48.287878	49.495075	50.732452
003650 \ Marina&Boating Facilities Attd	Yearly	34,904.18	36,649.39	38,481.86	40,405.95	42,426.25	44,547.56	46,774.94	49,113.69				
OPMT \ 032	Bi - weekly	1,342.47	1,409.59	1,480.07	1,554.08	1,631.78	1,713.37	1,799.04	1,888.99				
	Hourly	16.780856	17.619900	18.500894	19.425939	20.397236	21.417098	22.487953	23.612350				

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015056 \ Marina&Boating Facilities Supv	Yearly	50,014.68	52,515.42	55,141.19	57,898.25	60,793.16	63,832.82	67,024.46	70,375.68				
SUPV \ 028	Bi - weekly	1,923.64	2,019.82	2,120.81	2,226.86	2,338.20	2,455.11	2,577.86	2,706.76				
	Hourly	24.045521	25.247797	26.510187	27.835696	29.227480	30.688856	32.223298	33.834463				
006054 \ Mechanical Maintenance Supv	Yearly	55,722.58	59,901.77	64,394.40	69,223.99	74,415.78	79,996.97	85,996.74	92,446.49				
BLDG \ 016	Bi - weekly	2,143.18	2,303.91	2,476.71	2,662.46	2,862.15	3,076.81	3,307.57	3,555.63				
	Hourly	26.789701	28.798928	30.958848	33.280762	35.776819	38.460080	41.344586	44.445430				
001775 \ Media & Communications Spclst	Yearly	70,411.39	72,171.67	73,975.96	75,825.36	77,721.00	79,664.02	81,655.62	83,697.01	85,789.44	87,934.17	90,132.53	92,385.84
MGTE \ 064	Bi - weekly	2,708.13	2,775.83	2,845.23	2,916.36	2,989.27	3,064.00	3,140.60	3,219.12	3,299.59	3,382.08	3,466.64	3,553.30
	Hourly	33.851628	34.697919	35.565366	36.454502	37.365863	38.300010	39.257511	40.238948	41.244922	42.276045	43.332946	44.416270
016118 \ Media & Computer Specialist	Yearly	47,595.70	49,975.49	52,474.26	55,097.98	57,852.88	60,745.52	63,782.80	66,971.94				
OFFT \ 066	Bi - weekly	1,830.60	1,922.13	2,018.24	2,119.15	2,225.11	2,336.37	2,453.18	2,575.84				
	Hourly	22.882550	24.026678	25.228011	26.489412	27.813883	29.204577	30.664806	32.198046				
017013 \ Media Production Specialist I	Yearly	42,526.30	44,652.61	46,885.24	49,229.50	51,690.98	54,275.53	56,989.30	59,838.77				
PROF \ 007	Bi - weekly	1,635.63	1,717.41	1,803.28	1,893.44	1,988.11	2,087.52	2,191.90	2,301.49				
	Hourly	20.445335	21.467601	22.540981	23.668030	24.851431	26.094003	27.398703	28.768639				
017025 \ Media Production Specialist II	Yearly	47,595.70	49,975.49	52,474.26	55,097.98	57,852.88	60,745.52	63,782.80	66,971.94				
PROF \ 013	Bi - weekly	1,830.60	1,922.13	2,018.24	2,119.15	2,225.11	2,336.37	2,453.18	2,575.84				
	Hourly	22.882550	24.026678	25.228011	26.489412	27.813883	29.204577	30.664806	32.198046				
003621 \ Meter Reader	Yearly	30,535.07	32,061.82	33,664.91	35,348.16	37,115.57	38,971.35	40,919.92	42,965.91				
OPMT \ 011	Bi - weekly	1,174.43	1,233.15	1,294.80	1,359.54	1,427.52	1,498.90	1,573.84	1,652.54				
	Hourly	14.680323	15.414338	16.185055	16.994308	17.844023	18.736225	19.673036	20.656688				
015094 \ Meter Reading Supervisor	Yearly	44,879.70	47,123.68	49,479.87	51,953.86	54,551.56	57,279.13	60,143.09	63,150.24				
SUPV \ 051	Bi - weekly	1,726.14	1,812.45	1,903.07	1,998.23	2,098.14	2,203.04	2,313.20	2,428.86				
	Hourly	21.576777	22.655616	23.788398	24.977817	26.226709	27.538044	28.914945	30.360693				
001776 \ Metropolitan Arts Manager	Yearly	88,466.61	90,678.27	92,945.23	95,268.86	97,650.58	100,091.84	102,594.14	105,158.99	107,787.97	110,482.67	113,244.74	116,075.85
MGTE \ 065	Bi - weekly	3,402.56	3,487.63	3,574.82	3,664.19	3,755.79	3,849.69	3,945.93	4,044.58	4,145.69	4,249.33	4,355.57	4,464.46
	Hourly	42.532022	43.595322	44.685205	45.802335	46.947394	48.121078	49.324105	50.557208	51.821138	53.116666	54.444584	55.805698
016110 \ Microcomputer Sys Specialist	Yearly	47,595.70	49,975.49	52,474.26	55,097.98	57,852.88	60,745.52	63,782.80	66,971.94				
OFFT \ 061	Bi - weekly	1,830.60	1,922.13	2,018.24	2,119.15	2,225.11	2,336.37	2,453.18	2,575.84				
	Hourly	22.882550	24.026678	25.228011	26.489412	27.813883	29.204577	30.664806	32.198046				

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003625 \ Motor Sweeper Operator	Yearly	42,843.10	44,985.25	47,234.51	49,596.24	52,076.05	54,679.85	57,413.84	60,284.53				
OPMT \ 012	Bi - weekly	1,647.81	1,730.20	1,816.71	1,907.55	2,002.92	2,103.07	2,208.22	2,318.64				
	Hourly	20.597642	21.627524	22.708900	23.844344	25.036561	26.288389	27.602809	28.982949				
017014 \ Museum Registrar	Yearly	43,381.70	45,550.78	47,828.32	50,219.74	52,730.73	55,367.26	58,135.63	61,042.41				
PROF \ 008	Bi - weekly	1,668.53	1,751.95	1,839.55	1,931.53	2,028.10	2,129.51	2,235.99	2,347.78				
	Hourly	20.856585	21.899415	22.994386	24.144105	25.351311	26.618876	27.949820	29.347310				
015086 \ Museum Security Supervisor	Yearly	39,804.83	41,795.06	43,884.82	46,079.06	48,383.01	50,802.16	53,342.27	56,009.38				
SUPV \ 045	Bi - weekly	1,530.95	1,607.50	1,687.88	1,772.27	1,860.89	1,953.93	2,051.63	2,154.21				
	Hourly	19.136935	20.093781	21.098470	22.153394	23.261063	24.424117	25.645323	26.927588				
016968 \ Neighborhood Rsrcs Coord I	Yearly	42,269.77	44,383.26	46,602.42	48,932.55	51,379.17	53,948.13	56,645.54	59,477.81				
OFFT \ 129	Bi - weekly	1,625.76	1,707.05	1,792.40	1,882.02	1,976.12	2,074.93	2,178.67	2,287.61				
	Hourly	20.322006	21.338107	22.405011	23.525262	24.701524	25.936601	27.233431	28.595103				
016969 \ Neighborhood Rsrcs Coord II	Yearly	47,635.41	50,017.17	52,518.03	55,143.94	57,901.13	60,796.19	63,836.00	67,027.80				
OFFT \ 130	Bi - weekly	1,832.13	1,923.74	2,019.92	2,120.92	2,226.97	2,338.31	2,455.23	2,577.99				
	Hourly	22.901637	24.046718	25.249055	26.511508	27.837082	29.228937	30.690384	32.224903				
001778 \ Neighborhood Services Area Mg	Yearly	93,996.99	96,346.92	98,755.59	101,224.48	103,755.09	106,348.97	109,007.69	111,732.89	114,526.21	117,389.37	120,324.10	123,332.20
MGTE \ 067	Bi - weekly	3,615.27	3,705.65	3,798.29	3,893.25	3,990.58	4,090.34	4,192.60	4,297.42	4,404.85	4,514.98	4,627.85	4,743.55
	Hourly	45.190862	46.320634	47.478649	48.665616	49.882256	51.129312	52.407545	53.717734	55.060677	56.437195	57.848124	59.294327
001901 \ Neighborhood Services Manage	Yearly	125,329.06	128,462.29	131,673.85	134,965.69	138,339.84	141,798.33	145,343.29	148,976.87	152,701.29	156,518.83	160,431.79	164,442.59
MGTE \ 167	Bi - weekly	4,820.35	4,940.86	5,064.38	5,190.99	5,320.76	5,453.78	5,590.13	5,729.88	5,873.13	6,019.95	6,170.45	6,324.72
	Hourly	60.254356	61.760716	63.304733	64.887352	66.509536	68.172274	69.876581	71.623495	73.414083	75.249435	77.130670	79.058938
001777 \ New Growth Manager	Yearly	112,161.32	114,965.35	117,839.49	120,785.47	123,805.11	126,900.24	130,072.74	133,324.56	136,657.68	140,074.12	143,575.97	147,165.37
MGTE \ 066	Bi - weekly	4,313.90	4,421.74	4,532.29	4,645.60	4,761.73	4,880.78	5,002.80	5,127.87	5,256.06	5,387.47	5,522.15	5,660.21
	Hourly	53.923712	55.271803	56.653599	58.069938	59.521687	61.009729	62.534973	64.098347	65.700806	67.343326	69.026910	70.752582
015024 \ Office Supervisor	Yearly	40,999.04	43,049.00	45,201.45	47,461.52	49,834.59	52,326.33	54,942.64	57,689.77				
SUPV \ 009	Bi - weekly	1,576.89	1,655.73	1,738.52	1,825.44	1,916.72	2,012.55	2,113.18	2,218.84				
	Hourly	19.711079	20.696632	21.731464	22.818038	23.958939	25.156887	26.414731	27.735467				
016064 \ Offset Equipment Operator	Yearly	32,920.46	34,566.48	36,294.81	38,109.55	40,015.02	42,015.77	44,116.56	46,322.39				
OFFT \ 036	Bi - weekly	1,266.17	1,329.48	1,395.95	1,465.75	1,539.04	1,615.99	1,696.79	1,781.63				
	Hourly	15.827143	16.618499	17.449426	18.321897	19.237991	20.199891	21.209885	22.270380				

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001802 \ Operations General Supervisor	Yearly	80,424.19	82,434.79	84,495.66	86,608.05	88,773.25	90,992.59	93,267.40	95,599.08	97,989.06	100,438.79	102,949.76	105,523.50
MGTE \ 086	Bi - weekly	3,093.24	3,170.57	3,249.83	3,331.08	3,414.36	3,499.71	3,587.21	3,676.89	3,768.81	3,863.03	3,959.61	4,058.60
	Hourly	38.665474	39.632110	40.622914	41.638486	42.679449	43.746435	44.840095	45.961098	47.110126	48.287878	49.495075	50.732452
001896 \ Operations Manager	Yearly	117,413.81	120,349.16	123,357.89	126,441.84	129,602.88	132,842.95	136,164.03	139,568.13	143,057.33	146,633.77	150,299.61	154,057.10
MGTE \ 158	Bi - weekly	4,515.92	4,628.81	4,744.53	4,863.15	4,984.73	5,109.34	5,237.08	5,368.00	5,502.21	5,639.76	5,780.75	5,925.27
	Hourly	56.448949	57.860174	59.306678	60.789344	62.309079	63.866805	65.463475	67.100062	68.777564	70.497003	72.259428	74.065914
001780 \ Organizational Dev Spclst	Yearly	72,556.82	74,370.74	76,230.01	78,135.76	80,089.16	82,091.39	84,143.67	86,247.26	88,403.44	90,613.53	92,878.87	95,200.84
MGTE \ 068	Bi - weekly	2,790.65	2,860.41	2,931.92	3,005.22	3,080.35	3,157.36	3,236.30	3,317.20	3,400.13	3,485.14	3,572.26	3,661.57
	Hourly	34.883088	35.755165	36.649044	37.565270	38.504402	39.467012	40.453688	41.465029	42.501655	43.564197	44.653302	45.769634
006012 \ Painter	Yearly	44,862.96	48,227.68	51,844.76	55,733.12	59,913.10	64,406.58	69,237.08	74,429.86				
BLDG \ 009	Bi - weekly	1,725.50	1,854.91	1,994.03	2,143.58	2,304.35	2,477.18	2,662.96	2,862.69				
	Hourly	21.568731	23.186386	24.925365	26.794767	28.804375	30.964703	33.287056	35.783585				
010804 \ Paralegal (Ex)	Yearly	56,390.22	57,799.97	59,244.97	60,726.10	62,244.25	63,800.36	65,395.37	67,030.25	68,706.01	70,423.66	72,184.25	73,988.85
CONF \ 022	Bi - weekly	2,168.85	2,223.08	2,278.65	2,335.62	2,394.01	2,453.86	2,515.21	2,578.09	2,642.54	2,708.60	2,776.32	2,845.73
	Hourly	27.110682	27.788448	28.483160	29.195240	29.925120	30.673248	31.440080	32.226081	33.031734	33.857527	34.703965	35.571564
010805 \ Paralegal Technical Support	Yearly	67,441.24	69,127.27	70,855.45	72,626.84	74,442.51	76,303.57	78,211.16	80,166.44	82,170.60	84,224.86	86,330.49	88,488.75
CONF \ 36	Bi - weekly	2,593.89	2,658.74	2,725.21	2,793.34	2,863.17	2,934.75	3,008.12	3,083.32	3,160.41	3,239.42	3,320.40	3,403.41
	Hourly	32.423672	33.234264	34.065120	34.916748	35.789667	36.684409	37.601519	38.541557	39.505096	40.492723	41.505041	42.542667
003666 \ Park Equipment Operator	Yearly	40,176.27	42,185.08	44,294.34	46,509.05	48,834.51	51,276.23	53,840.05	56,532.05				
OPMT \ 046	Bi - weekly	1,545.24	1,622.50	1,703.63	1,788.81	1,878.25	1,972.16	2,070.77	2,174.31				
	Hourly	19.315514	20.281290	21.295355	22.360122	23.478128	24.652035	25.884637	27.178868				
003910 \ Park Maint Worker I (Pest)	Yearly	33,743.87	35,431.07	37,202.62	39,062.75	41,015.89	43,066.69	45,220.02	47,481.02				
OPMT \ 060	Bi - weekly	1,297.84	1,362.73	1,430.87	1,502.41	1,577.53	1,656.41	1,739.23	1,826.19				
	Hourly	16.223016	17.034168	17.885876	18.780170	19.719178	20.705137	21.740394	22.827413				
003911 \ Park Maint Worker II (Pest)	Yearly	38,115.88	40,021.67	42,022.76	44,123.89	46,330.09	48,646.59	51,078.92	53,632.87				
OPMT \ 061	Bi - weekly	1,466.00	1,539.30	1,616.26	1,697.07	1,781.93	1,871.02	1,964.57	2,062.80				
	Hourly	18.324942	19.241188	20.203248	21.213410	22.274080	23.387785	24.557174	25.785032				
001781 \ Park Maintenance Manager	Yearly	91,389.19	93,673.92	96,015.77	98,416.16	100,876.57	103,398.48	105,983.44	108,633.03	111,348.86	114,132.58	116,985.89	119,910.54
MGTE \ 069	Bi - weekly	3,514.97	3,602.84	3,692.91	3,785.24	3,879.87	3,976.86	4,076.29	4,178.19	4,282.65	4,389.71	4,499.46	4,611.94
	Hourly	43.937112	45.035540	46.161428	47.315463	48.498350	49.710809	50.953579	52.227419	53.533104	54.871432	56.243217	57.649298

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001782 \ Park Maintenance Superintendn	Yearly	82,250.27	84,306.53	86,414.19	88,574.55	90,788.91	93,058.63	95,385.10	97,769.73	100,213.97	102,719.32	105,287.30	107,919.49
MGTE \ 070	Bi - weekly	3,163.47	3,242.56	3,323.62	3,406.71	3,491.88	3,579.18	3,668.66	3,760.37	3,854.38	3,950.74	4,049.51	4,150.75
	Hourly	39.543401	40.531985	41.545285	42.583917	43.648515	44.739728	45.858221	47.004677	48.179794	49.384288	50.618896	51.884368
003927 \ Park Maintenance Worker	Yearly	24,692.39	25,927.01	27,223.36	28,584.53	30,013.76	31,514.45	33,090.17	34,744.68				
OPMT \ 072	Bi - weekly	949.71	997.19	1,047.05	1,099.41	1,154.38	1,212.09	1,272.70	1,336.33				
	Hourly	11.871342	12.464910	13.088155	13.742563	14.429691	15.151176	15.908735	16.704171				
003653 \ Park Maintenance Worker I	Yearly	32,920.46	34,566.48	36,294.81	38,109.55	40,015.02	42,015.77	44,116.56	46,322.39				
OPMT \ 035	Bi - weekly	1,266.17	1,329.48	1,395.95	1,465.75	1,539.04	1,615.99	1,696.79	1,781.63				
	Hourly	15.827143	16.618499	17.449426	18.321897	19.237991	20.199891	21.209885	22.270380				
003654 \ Park Maintenance Worker II	Yearly	37,185.41	39,044.69	40,996.92	43,046.77	45,199.11	47,459.06	49,832.01	52,323.61				
OPMT \ 036	Bi - weekly	1,430.21	1,501.72	1,576.80	1,655.64	1,738.43	1,825.35	1,916.62	2,012.45				
	Hourly	17.877603	18.771483	19.710058	20.695561	21.730339	22.816855	23.957698	25.155583				
003655 \ Park Maintenance Worker III	Yearly	43,421.24	45,592.30	47,871.92	50,265.51	52,778.79	55,417.73	58,188.61	61,098.04				
OPMT \ 037	Bi - weekly	1,670.05	1,753.55	1,841.23	1,933.29	2,029.95	2,131.45	2,238.02	2,349.92				
	Hourly	20.875595	21.919375	23.015344	24.166111	25.374417	26.643137	27.975294	29.374059				
001869 \ Park Plan Design & Devlpmt Mg	Yearly	103,464.20	106,050.81	108,702.08	111,419.63	114,205.12	117,060.25	119,986.76	122,986.42	126,061.09	129,212.61	132,442.93	135,754.00
MGTE \ 135	Bi - weekly	3,979.39	4,078.88	4,180.85	4,285.37	4,392.50	4,502.32	4,614.88	4,730.25	4,848.50	4,969.72	5,093.96	5,221.31
	Hourly	49.742406	50.985965	52.260615	53.567130	54.906309	56.278966	57.685940	59.128088	60.606291	62.121449	63.674485	65.266347
002061 \ Park Safety Ranger	Yearly	45,327.46	47,593.83	49,973.53	52,472.20	55,095.81	57,850.60	60,743.13	63,780.29				
POAM \ 051	Bi - weekly	1,743.36	1,830.53	1,922.06	2,018.16	2,119.07	2,225.02	2,336.27	2,453.09				
	Hourly	21.792048	22.881650	24.025733	25.227019	26.488370	27.812789	29.203429	30.663600				
002060 \ Park Safety Ranger Assistant	Yearly	43,169.01	45,327.46	47,593.83	49,973.53	52,472.20	55,095.81	57,850.60	60,743.13				
POAM \ 050	Bi - weekly	1,660.35	1,743.36	1,830.53	1,922.06	2,018.16	2,119.07	2,225.02	2,336.27				
	Hourly	20.754331	21.792048	22.881650	24.025733	25.227019	26.488370	27.812789	29.203429				
002062 \ Park Safety Ranger Supervisor	Yearly	49,860.21	52,353.22	54,970.88	57,719.42	60,605.39	63,635.66	66,817.44	70,158.32				
POAM \ 052	Bi - weekly	1,917.70	2,013.59	2,114.26	2,219.98	2,330.98	2,447.53	2,569.90	2,698.40				
	Hourly	23.971253	25.169815	26.428306	27.749722	29.137207	30.594068	32.123771	33.729960				
003630 \ Parking Enforcement Officer	Yearly	35,963.52	37,761.70	39,649.79	41,632.28	43,713.89	45,899.58	48,194.56	50,604.29				
OPMT \ 016	Bi - weekly	1,383.21	1,452.37	1,524.99	1,601.24	1,681.30	1,765.37	1,853.64	1,946.32				
	Hourly	17.290156	18.154664	19.062398	20.015517	21.016293	22.067107	23.170463	24.328986				

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015025 \ Parking Enforcement Supervisor	Yearly	41,319.80	43,385.79	45,555.07	47,832.83	50,224.47	52,735.69	55,372.48	58,141.10				
SUPV \ 010	Bi - weekly	1,589.22	1,668.68	1,752.12	1,839.72	1,931.71	2,028.30	2,129.71	2,236.20				
	Hourly	19.865286	20.858551	21.901478	22.996552	24.146380	25.353699	26.621384	27.952453				
015055 \ Parking Facilities Maint Supv	Yearly	46,824.36	49,165.58	51,623.86	54,205.05	56,915.31	59,761.07	62,749.13	65,886.58				
SUPV \ 027	Bi - weekly	1,800.94	1,890.98	1,985.53	2,084.81	2,189.05	2,298.50	2,413.43	2,534.10				
	Hourly	22.511713	23.637298	24.819164	26.060122	27.363128	28.731284	30.167849	31.676241				
003627 \ Parking Lot Attendant	Yearly	30,833.87	32,375.56	33,994.34	35,694.06	37,478.76	39,352.70	41,320.33	43,386.35				
OPMT \ 013	Bi - weekly	1,185.92	1,245.21	1,307.47	1,372.85	1,441.49	1,513.57	1,589.24	1,668.71				
	Hourly	14.823974	15.565173	16.343431	17.160604	18.018633	18.919566	19.865543	20.858821				
015026 \ Parking Lot Supervisor	Yearly	36,926.96	38,773.31	40,711.98	42,747.57	44,884.95	47,129.20	49,485.66	51,959.94				
SUPV \ 011	Bi - weekly	1,420.27	1,491.28	1,565.85	1,644.14	1,726.34	1,812.66	1,903.29	1,998.46				
	Hourly	17.753346	18.641014	19.573065	20.551718	21.579305	22.658270	23.791183	24.980742				
001882 \ Parking Manager	Yearly	102,551.24	105,115.02	107,742.89	110,436.46	113,197.38	116,027.31	118,927.99	121,901.20	124,948.72	128,072.44	131,274.25	134,556.11
MGTE \ 145	Bi - weekly	3,944.28	4,042.89	4,143.96	4,247.56	4,353.75	4,462.59	4,574.15	4,688.51	4,805.72	4,925.86	5,049.01	5,175.24
	Hourly	49.303480	50.536066	51.799468	53.094454	54.421816	55.782362	57.176920	58.606344	60.071502	61.573290	63.112622	64.690438
003628 \ Parking Meter Coin Collector	Yearly	32,920.46	34,566.48	36,294.81	38,109.55	40,015.02	42,015.77	44,116.56	46,322.39				
OPMT \ 014	Bi - weekly	1,266.17	1,329.48	1,395.95	1,465.75	1,539.04	1,615.99	1,696.79	1,781.63				
	Hourly	15.827143	16.618499	17.449426	18.321897	19.237991	20.199891	21.209885	22.270380				
015085 \ Parking Meter Collection Supv	Yearly	40,564.76	42,592.99	44,722.64	46,958.77	49,306.71	51,772.05	54,360.65	57,078.68				
SUPV \ 044	Bi - weekly	1,560.18	1,638.19	1,720.10	1,806.11	1,896.41	1,991.23	2,090.79	2,195.33				
	Hourly	19.502286	20.477400	21.501269	22.576332	23.705149	24.890407	26.134927	27.441673				
015027 \ Parking Meter Repair Supv	Yearly	40,564.76	42,592.99	44,722.64	46,958.77	49,306.71	51,772.05	54,360.65	57,078.68				
SUPV \ 012	Bi - weekly	1,560.18	1,638.19	1,720.10	1,806.11	1,896.41	1,991.23	2,090.79	2,195.33				
	Hourly	19.502286	20.477400	21.501269	22.576332	23.705149	24.890407	26.134927	27.441673				
003629 \ Parking Meter Repair Worker	Yearly	36,302.05	38,117.15	40,023.01	42,024.16	44,125.37	46,331.63	48,648.21	51,080.62				
OPMT \ 015	Bi - weekly	1,396.23	1,466.04	1,539.35	1,616.31	1,697.13	1,781.99	1,871.09	1,964.64				
	Hourly	17.452907	18.325553	19.241830	20.203921	21.214118	22.274823	23.388564	24.557992				
015028 \ Parks Supervisor	Yearly	49,075.22	51,528.98	54,105.43	56,810.70	59,651.24	62,633.80	65,765.49	69,053.76				
SUPV \ 013	Bi - weekly	1,887.51	1,981.88	2,080.98	2,185.03	2,294.28	2,408.99	2,529.44	2,655.91				
	Hourly	23.593856	24.773548	26.012227	27.312838	28.678479	30.112403	31.618022	33.198924				

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010707 \ Payroll Technician	Yearly	51,387.38	52,672.07	53,988.87	55,338.59	56,722.06	58,140.11	59,593.61	61,083.45	62,610.54	64,175.80	65,780.20	67,424.70
CONF \ 008	Bi - weekly	1,976.44	2,025.85	2,076.49	2,128.41	2,181.62	2,236.16	2,292.06	2,349.36	2,408.10	2,468.30	2,530.01	2,593.26
	Hourly	24.705472	25.323109	25.956187	26.605092	27.270219	27.951974	28.650774	29.367043	30.101219	30.853749	31.625094	32.415721
001784 \ Permit Services Manager	Yearly	85,562.00	87,701.05	89,893.57	92,140.91	94,444.43	96,805.54	99,225.68	101,706.32	104,248.98	106,855.21	109,526.59	112,264.75
MGTE \ 071	Bi - weekly	3,290.85	3,373.12	3,457.45	3,543.88	3,632.48	3,723.29	3,816.37	3,911.78	4,009.58	4,109.82	4,212.56	4,317.88
	Hourly	41.135575	42.163965	43.218064	44.298515	45.405978	46.541127	47.704655	48.897271	50.119703	51.372696	52.657013	53.973439
001785 \ Personnel Analyst	Yearly	65,625.19	67,265.82	68,947.47	70,671.15	72,437.93	74,248.88	76,105.10	78,007.73	79,957.93	81,956.87	84,005.79	86,105.94
MGTE \ 072	Bi - weekly	2,524.05	2,587.15	2,651.83	2,718.12	2,786.07	2,855.73	2,927.12	3,000.30	3,075.30	3,152.19	3,230.99	3,311.77
	Hourly	31.550574	32.339337	33.147822	33.976516	34.825929	35.696578	36.588992	37.503717	38.441310	39.402343	40.387401	41.397086
010708 \ Personnel Technician	Yearly	51,387.38	52,672.07	53,988.87	55,338.59	56,722.06	58,140.11	59,593.61	61,083.45	62,610.54	64,175.80	65,780.20	67,424.70
CONF \ 009	Bi - weekly	1,976.44	2,025.85	2,076.49	2,128.41	2,181.62	2,236.16	2,292.06	2,349.36	2,408.10	2,468.30	2,530.01	2,593.26
	Hourly	24.705472	25.323109	25.956187	26.605092	27.270219	27.951974	28.650774	29.367043	30.101219	30.853749	31.625094	32.415721
016065 \ Personnel Transactions Coord	Yearly	34,183.47	35,892.64	37,687.28	39,571.64	41,550.22	43,627.73	45,809.12	48,099.57				
OFFT \ 037	Bi - weekly	1,314.75	1,380.49	1,449.51	1,521.99	1,598.09	1,677.99	1,761.89	1,849.98				
	Hourly	16.434361	17.256079	18.118882	19.024826	19.976067	20.974871	22.023614	23.124795				
001786 \ Planning Director	Yearly	113,964.33	116,813.43	119,733.77	122,727.11	125,795.29	128,940.18	132,163.68	135,467.77	138,854.46	142,325.83	145,883.97	149,531.07
MGTE \ 073	Bi - weekly	4,383.24	4,492.82	4,605.14	4,720.27	4,838.28	4,959.24	5,083.22	5,210.30	5,340.56	5,474.07	5,610.92	5,751.20
	Hourly	54.790542	56.160305	57.564312	59.003420	60.478506	61.990469	63.540230	65.128736	66.756954	68.425879	70.136525	71.889939
016111 \ Planning Technician I	Yearly	37,121.77	38,977.85	40,926.75	42,973.09	45,121.74	47,377.82	49,746.72	52,234.05				
OFFT \ 062	Bi - weekly	1,427.76	1,499.15	1,574.11	1,652.81	1,735.45	1,822.22	1,913.34	2,009.00				
	Hourly	17.847003	18.739352	19.676320	20.660137	21.693143	22.777800	23.916691	25.112526				
016112 \ Planning Technician II	Yearly	40,835.10	42,876.85	45,020.70	47,271.73	49,635.32	52,117.09	54,722.94	57,459.09				
OFFT \ 063	Bi - weekly	1,570.58	1,649.11	1,731.57	1,818.14	1,909.05	2,004.50	2,104.73	2,209.96				
	Hourly	19.632260	20.613872	21.644566	22.726795	23.863134	25.056291	26.309106	27.624561				
016007 \ Plans Examiner I	Yearly	47,964.74	50,362.98	52,881.13	55,525.18	58,301.44	61,216.51	64,277.34	67,491.21				
OFFT \ 007	Bi - weekly	1,844.80	1,937.04	2,033.89	2,135.58	2,242.36	2,354.48	2,472.21	2,595.82				
	Hourly	23.059970	24.212970	25.423618	26.694799	28.029538	29.431016	30.902566	32.447695				
016008 \ Plans Examiner II	Yearly	50,497.19	53,022.05	55,673.16	58,456.81	61,379.65	64,448.64	67,671.07	71,054.62				
OFFT \ 008	Bi - weekly	1,942.20	2,039.31	2,141.28	2,248.34	2,360.76	2,478.79	2,602.73	2,732.87				
	Hourly	24.277497	25.491372	26.765941	28.104237	29.509449	30.984922	32.534168	34.160876				

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016009 \ Plans Examiner III	Yearly	59,063.76	62,016.94	65,117.79	68,373.68	71,792.36	75,381.98	79,151.08	83,108.63				
OFFT \ 009	Bi - weekly	2,271.68	2,385.27	2,504.53	2,629.76	2,761.24	2,899.31	3,044.27	3,196.49				
	Hourly	28.396036	29.815838	31.306629	32.871961	34.515559	36.241337	38.053405	39.956074				
004002 \ Plant Operator	Yearly	51,407.69	53,978.07	56,676.97	59,510.82	62,486.36	65,610.68	68,891.21	72,335.77				
PLNT \ 002	Bi - weekly	1,977.22	2,076.08	2,179.88	2,288.88	2,403.32	2,523.49	2,649.66	2,782.15				
	Hourly	24.715233	25.950993	27.248544	28.610971	30.041519	31.543595	33.120775	34.776814				
001787 \ Plant Services Manager	Yearly	107,234.60	109,915.47	112,663.35	115,479.94	118,366.94	121,326.11	124,359.26	127,468.24	130,654.95	133,921.32	137,269.36	140,701.09
MGTE \ 074	Bi - weekly	4,124.41	4,227.52	4,333.21	4,441.54	4,552.57	4,666.39	4,783.05	4,902.62	5,025.19	5,150.82	5,279.59	5,411.58
	Hourly	51.555097	52.843974	54.165074	55.519200	56.907181	58.329860	59.788106	61.282809	62.814880	64.385252	65.994882	67.644755
006014 \ Plumber	Yearly	48,105.77	51,713.70	55,592.23	59,761.65	64,243.77	69,062.05	74,241.70	79,809.83				
BLDG \ 010	Bi - weekly	1,850.22	1,988.99	2,138.16	2,298.52	2,470.91	2,656.23	2,855.45	3,069.61				
	Hourly	23.127773	24.862355	26.727032	28.731560	30.886427	33.202909	35.693127	38.370111				
006264 \ Plumber Apprentice	Yearly	34,901.53	36,646.61	38,478.94	40,402.88	42,423.03	44,544.18	46,771.39	49,109.95				
BLDG \ 021	Bi - weekly	1,342.37	1,409.48	1,479.96	1,553.96	1,631.65	1,713.24	1,798.90	1,888.84				
	Hourly	16.779581	17.618560	18.499488	19.424462	20.395685	21.415470	22.486243	23.610555				
001788 \ Police Administrative Manager	Yearly	91,684.36	93,976.47	96,325.88	98,734.02	101,202.38	103,732.44	106,325.75	108,983.89	111,708.49	114,501.20	117,363.73	120,297.82
MGTE \ 075	Bi - weekly	3,526.32	3,614.48	3,704.84	3,797.46	3,892.40	3,989.71	4,089.45	4,191.69	4,296.48	4,403.89	4,513.99	4,626.84
	Hourly	44.079018	45.180993	46.310518	47.468281	48.654988	49.871363	51.118147	52.396100	53.706003	55.048653	56.424869	57.835491
001789 \ Police Captain	Yearly	142,240.99	145,797.01	149,441.94	153,177.98	157,007.43	160,932.62	164,955.94	169,079.83	173,306.83	177,639.50	182,080.49	186,632.50
MGTP \ 076	Bi - weekly	5,470.81	5,607.58	5,747.77	5,891.46	6,038.75	6,189.72	6,344.46	6,503.07	6,665.65	6,832.29	7,003.10	7,178.17
	Hourly	68.385089	70.094717	71.847084	73.643261	75.484343	77.371452	79.305738	81.288381	83.320590	85.403605	87.538695	89.727163
016066 \ Police Clerk I	Yearly	27,237.22	28,599.09	30,029.04	31,530.49	33,107.02	34,762.36	36,500.49	38,325.51				
OFFT \ 038	Bi - weekly	1,047.59	1,099.96	1,154.96	1,212.71	1,273.35	1,337.01	1,403.86	1,474.06				
	Hourly	13.094819	13.749560	14.437038	15.158890	15.916834	16.712675	17.548310	18.425725				
016067 \ Police Clerk II	Yearly	30,528.48	32,054.91	33,657.65	35,340.53	37,107.56	38,962.94	40,911.09	42,956.64				
OFFT \ 039	Bi - weekly	1,174.17	1,232.88	1,294.52	1,359.25	1,427.21	1,498.57	1,573.50	1,652.18				
	Hourly	14.677154	15.411012	16.181562	16.990641	17.840172	18.732181	19.668791	20.652230				
016943 \ Police Clerk II (UNPY)	Yearly	30,528.48	32,054.91	33,657.65	35,340.53	37,107.56	38,962.94	40,911.09	42,956.64				
OFFT \ 118	Bi - weekly	1,174.17	1,232.88	1,294.52	1,359.25	1,427.21	1,498.57	1,573.50	1,652.18				
	Hourly	14.677154	15.411012	16.181562	16.990641	17.840172	18.732181	19.668791	20.652230				

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016068 \ Police Clerk III	Yearly	33,908.30	35,603.72	37,383.90	39,253.10	41,215.75	43,276.54	45,440.37	47,712.38				
OFFT \ 040	Bi - weekly	1,304.17	1,369.37	1,437.84	1,509.73	1,585.22	1,664.48	1,747.71	1,835.09				
	Hourly	16.302067	17.117171	17.973030	18.871681	19.815265	20.806028	21.846330	22.938646				
001870 \ Police Lieutenant	Yearly	123,687.81	126,780.01	129,949.51	133,198.25	136,528.20	139,941.41	143,439.95	147,025.94	150,701.59	154,469.13	158,330.86	162,289.13
MGTP \ 136	Bi - weekly	4,757.22	4,876.15	4,998.06	5,123.01	5,251.08	5,382.36	5,516.92	5,654.84	5,796.22	5,941.12	6,089.65	6,241.89
	Hourly	59.465295	60.951927	62.475726	64.037618	65.638559	67.279523	68.961512	70.685549	72.452688	74.264005	76.120605	78.023619
002027 \ Police Officer	Yearly	63,100.01	66,255.01	69,567.76	73,046.15	76,698.46							
SPOA \ 002	Bi - weekly	2,426.92	2,548.27	2,675.68	2,809.47	2,949.94							
	Hourly	30.336544	31.853371	33.446040	35.118342	36.874259							
016933 \ Police Records Specialist I	Yearly	34,484.52	36,208.74	38,019.18	39,920.14	41,916.15	44,011.95	46,212.55	48,523.18				
OFFT \ 113	Bi - weekly	1,326.33	1,392.64	1,462.28	1,535.39	1,612.16	1,692.77	1,777.41	1,866.28				
	Hourly	16.579095	17.408049	18.278452	19.192375	20.151993	21.159593	22.217572	23.328451				
016934 \ Police Records Specialist II	Yearly	39,657.27	41,640.14	43,722.14	45,908.25	48,203.66	50,613.85	53,144.54	55,801.77				
OFFT \ 114	Bi - weekly	1,525.28	1,601.54	1,681.62	1,765.70	1,853.99	1,946.69	2,044.02	2,146.22				
	Hourly	19.065997	20.019297	21.020261	22.071275	23.174838	24.333581	25.550259	26.827773				
016935 \ Police Records Specialist III	Yearly	43,622.95	45,804.10	48,094.31	50,499.02	53,023.97	55,675.17	58,458.93	61,381.88				
OFFT \ 115	Bi - weekly	1,677.81	1,761.70	1,849.78	1,942.27	2,039.38	2,141.35	2,248.42	2,360.84				
	Hourly	20.972573	22.021203	23.122263	24.278376	25.492294	26.766908	28.105254	29.510517				
015101 \ Police Records Supervisor	Yearly	47,985.31	50,384.58	52,903.81	55,549.00	58,326.45	61,242.77	64,304.91	67,520.16				
SUPV \ 057	Bi - weekly	1,845.59	1,937.87	2,034.76	2,136.50	2,243.32	2,355.49	2,473.27	2,596.93				
	Hourly	23.069862	24.223355	25.434522	26.706249	28.041562	29.443640	30.915821	32.461613				
002015 \ Police Sergeant	Yearly	81,376.68	85,445.52	89,717.79	94,203.68	98,913.87							
SPOA \ 001	Bi - weekly	3,129.87	3,286.37	3,450.68	3,623.22	3,804.38							
	Hourly	39.123405	41.079575	43.133554	45.290232	47.554743							
001791 \ Principal Accountant	Yearly	76,730.72	78,648.99	80,615.21	82,630.59	84,696.35	86,813.76	88,984.11	91,208.71	93,488.93	95,826.15	98,221.80	100,677.35
MGTE \ 078	Bi - weekly	2,951.18	3,024.96	3,100.58	3,178.10	3,257.55	3,338.99	3,422.47	3,508.03	3,595.73	3,685.62	3,777.76	3,872.21
	Hourly	36.889767	37.812012	38.757312	39.726245	40.719401	41.737386	42.780820	43.850341	44.946599	46.070264	47.222021	48.402572
001828 \ Principal Applications Develpr	Yearly	82,104.89	84,157.51	86,261.45	88,417.99	90,628.44	92,894.15	95,216.50	97,596.91	100,036.84	102,537.76	105,101.20	107,728.73
MGTE \ 109	Bi - weekly	3,157.88	3,236.83	3,317.75	3,400.69	3,485.71	3,572.85	3,662.17	3,753.73	3,847.57	3,943.76	4,042.35	4,143.41
	Hourly	39.473505	40.460343	41.471851	42.508647	43.571364	44.660648	45.777163	46.921593	48.094633	49.296999	50.529424	51.792659

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001793 \ Principal Building Inspector	Yearly	88,343.20	90,551.78	92,815.57	95,135.96	97,514.36	99,952.22	102,451.03	105,012.30	107,637.61	110,328.55	113,086.77	115,913.93
MGTE \ 079	Bi - weekly	3,397.82	3,482.76	3,569.83	3,659.08	3,750.55	3,844.32	3,940.42	4,038.93	4,139.91	4,243.41	4,349.49	4,458.23
	Hourly	42.472692	43.534509	44.622872	45.738444	46.881904	48.053953	49.255301	50.486684	51.748851	53.042572	54.368637	55.727852
001918 \ Principal Engineer	Yearly	111,372.71	114,157.03	117,010.95	119,936.23	122,934.63	126,008.00	129,158.20	132,031.52	135,696.83	139,089.25	142,566.48	146,130.65
MGTE \ 184	Bi - weekly	4,283.57	4,390.65	4,500.42	4,612.93	4,728.26	4,846.46	4,967.62	5,078.14	5,219.11	5,349.59	5,483.33	5,620.41
	Hourly	53.544572	54.883186	56.255266	57.661647	59.103188	60.580768	62.095287	63.476690	65.238861	66.869833	68.541579	70.255118
001872 \ Principal Management Analyst	Yearly	90,075.09	92,326.97	94,635.14	97,001.02	99,426.05	101,911.70	104,459.49	107,070.97	109,747.75	112,491.44	115,303.73	118,186.32
MGTE \ 138	Bi - weekly	3,464.43	3,551.04	3,639.81	3,730.81	3,824.08	3,919.68	4,017.67	4,118.11	4,221.07	4,326.59	4,434.76	4,545.63
	Hourly	43.305330	44.387964	45.497663	46.635105	47.800983	48.996007	50.220907	51.476429	52.763340	54.082424	55.434485	56.820347
001916 \ Principal Personnel Analyst	Yearly	87,068.50	89,245.22	91,476.35	93,763.26	96,107.34	98,510.02	100,972.77	103,497.09	106,084.52	108,736.63	111,455.04	114,241.42
MGTE \ 182	Bi - weekly	3,348.79	3,432.51	3,518.32	3,606.28	3,696.44	3,788.85	3,883.57	3,980.66	4,080.17	4,182.18	4,286.73	4,393.90
	Hourly	41.859857	42.906354	43.979012	45.078488	46.205450	47.360586	48.544600	49.758215	51.002171	52.277225	53.584156	54.923759
001795 \ Principal Planner	Yearly	96,869.68	99,291.42	101,773.71	104,318.05	106,926.00	109,599.15	112,339.13	115,147.60	118,026.30	120,976.95	124,001.38	127,101.41
MGTE \ 080	Bi - weekly	3,725.76	3,818.90	3,914.37	4,012.23	4,112.54	4,215.35	4,320.74	4,428.75	4,539.47	4,652.96	4,769.28	4,888.52
	Hourly	46.571960	47.736259	48.929666	50.152907	51.406729	52.691898	54.009195	55.359425	56.743411	58.161997	59.616047	61.106447
001796 \ Principal Systems Engineer	Yearly	82,104.89	84,157.51	86,261.45	88,417.99	90,628.44	92,894.15	95,216.50	97,596.91	100,036.84	102,537.76	105,101.20	107,728.73
MGTE \ 081	Bi - weekly	3,157.88	3,236.83	3,317.75	3,400.69	3,485.71	3,572.85	3,662.17	3,753.73	3,847.57	3,943.76	4,042.35	4,143.41
	Hourly	39.473505	40.460343	41.471851	42.508647	43.571364	44.660648	45.777163	46.921593	48.094633	49.296999	50.529424	51.792659
017037 \ Process Control Systems Splst	Yearly	68,877.42	72,321.29	72,321.29	79,734.22	83,720.93	87,906.98	92,302.33	96,917.44				
PROF \ 023	Bi - weekly	2,649.13	2,781.59	2,781.59	3,066.70	3,220.04	3,381.04	3,550.09	3,727.59				
	Hourly	33.114142	34.769849	34.769849	38.333760	40.250447	42.262970	44.376118	46.594924				
001797 \ Procurement Services Manager	Yearly	88,466.61	90,678.27	92,945.23	95,268.86	97,650.58	100,091.84	102,594.14	105,158.99	107,787.97	110,482.67	113,244.74	116,075.85
MGTE \ 082	Bi - weekly	3,402.56	3,487.63	3,574.82	3,664.19	3,755.79	3,849.69	3,945.93	4,044.58	4,145.69	4,249.33	4,355.57	4,464.46
	Hourly	42.532022	43.595322	44.685205	45.802335	46.947394	48.121078	49.324105	50.557208	51.821138	53.116666	54.444584	55.805698
014003 \ Program Analyst	Yearly	67,058.46	68,734.93	70,453.30	72,214.63	74,020.00	75,870.50	77,767.26	79,711.44	81,704.23	83,746.83	85,840.50	87,986.52
MSUP \ 004	Bi - weekly	2,579.17	2,643.65	2,709.74	2,777.49	2,846.92	2,918.10	2,991.05	3,065.82	3,142.47	3,221.03	3,301.56	3,384.10
	Hourly	32.239646	33.045637	33.871778	34.718573	35.586537	36.476200	37.388105	38.322807	39.280878	40.262900	41.269472	42.301209
016210 \ Program Coordinator	Yearly	37,679.02	39,562.97	41,541.12	43,618.17	45,799.08	48,089.03	50,493.49	53,018.16				
OFFT \ 078	Bi - weekly	1,449.19	1,521.65	1,597.74	1,677.62	1,761.50	1,849.58	1,942.06	2,039.16				
	Hourly	18.114911	19.020657	19.971690	20.970274	22.018788	23.119727	24.275714	25.489499				

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016211 \ Program Developer	Yearly	32,079.36	33,683.33	35,367.49	37,135.87	38,992.66	40,942.30	42,989.41	45,138.88				
OFFT \ 079	Bi - weekly	1,233.82	1,295.51	1,360.29	1,428.30	1,499.72	1,574.70	1,653.44	1,736.11				
	Hourly	15.422769	16.193907	17.003603	17.853783	18.746473	19.683796	20.667985	21.701385				
016949 \ Program Leader	Yearly	26,724.98	28,061.23	29,464.29	30,937.50	32,484.38	34,108.60	35,814.03	37,604.73				
OFFT \ 121	Bi - weekly	1,027.88	1,079.28	1,133.24	1,189.90	1,249.40	1,311.87	1,377.46	1,446.34				
	Hourly	12.848547	13.490974	14.165524	14.873800	15.617488	16.398363	17.218282	18.079196				
001798 \ Program Manager	Yearly	88,466.61	90,678.27	92,945.23	95,268.86	97,650.58	100,091.84	102,594.14	105,158.99	107,787.97	110,482.67	113,244.74	116,075.85
MGTE \ 083	Bi - weekly	3,402.56	3,487.63	3,574.82	3,664.19	3,755.79	3,849.69	3,945.93	4,044.58	4,145.69	4,249.33	4,355.57	4,464.46
	Hourly	42.532022	43.595322	44.685205	45.802335	46.947394	48.121078	49.324105	50.557208	51.821138	53.116666	54.444584	55.805698
001799 \ Program Specialist	Yearly	80,424.19	82,434.79	84,495.66	86,608.05	88,773.25	90,992.59	93,267.40	95,599.08	97,989.06	100,438.79	102,949.76	105,523.50
MGTE \ 084	Bi - weekly	3,093.24	3,170.57	3,249.83	3,331.08	3,414.36	3,499.71	3,587.21	3,676.89	3,768.81	3,863.03	3,959.61	4,058.60
	Hourly	38.665474	39.632110	40.622914	41.638486	42.679449	43.746435	44.840095	45.961098	47.110126	48.287878	49.495075	50.732452
015091 \ Program Supervisor	Yearly	49,073.93	51,527.63	54,104.01	56,809.21	59,649.67	62,632.16	65,763.76	69,051.95				
SUPV \ 048	Bi - weekly	1,887.46	1,981.83	2,080.92	2,184.97	2,294.22	2,408.93	2,529.38	2,655.84				
	Hourly	23.593237	24.772899	26.011545	27.312121	28.677728	30.111614	31.617194	33.198055				
016071 \ Property Assistant	Yearly	39,628.31	41,609.73	43,690.21	45,874.72	48,168.46	50,576.88	53,105.73	55,761.01				
OFFT \ 041	Bi - weekly	1,524.17	1,600.37	1,680.39	1,764.41	1,852.63	1,945.26	2,042.53	2,144.65				
	Hourly	19.052072	20.004677	21.004910	22.055156	23.157913	24.315809	25.531599	26.808179				
017022 \ Public Information Coordinator	Yearly	44,838.39	47,080.31	49,434.33	51,906.04	54,501.34	57,226.41	60,087.73	63,092.12				
PROF \ 011	Bi - weekly	1,724.55	1,810.78	1,901.32	1,996.39	2,096.21	2,201.02	2,311.07	2,426.62				
	Hourly	21.556917	22.634764	23.766503	24.954827	26.202569	27.512697	28.888331	30.332748				
017032 \ Real Property Agent I	Yearly	50,531.59	53,058.17	55,711.08	58,496.63	61,421.46	64,492.54	67,717.16	71,103.02				
PROF \ 019	Bi - weekly	1,943.52	2,040.70	2,142.73	2,249.87	2,362.36	2,480.48	2,604.51	2,734.73				
	Hourly	24.294033	25.508735	26.784173	28.123380	29.529550	31.006027	32.556329	34.184145				
017033 \ Real Property Agent II	Yearly	58,299.65	61,214.63	64,275.36	67,489.13	70,863.58	74,406.77	78,127.10	82,033.46				
PROF \ 020	Bi - weekly	2,242.29	2,354.41	2,472.13	2,595.74	2,725.52	2,861.80	3,004.89	3,155.13				
	Hourly	28.028676	29.430110	30.901616	32.446696	34.069031	35.772483	37.561107	39.439163				
017034 \ Real Property Agent III	Yearly	64,612.62	67,843.25	71,235.41	74,797.19	78,537.04	82,463.89	86,587.09	90,916.44				
PROF \ 021	Bi - weekly	2,485.10	2,609.36	2,739.82	2,876.81	3,020.66	3,171.69	3,330.27	3,496.79				
	Hourly	31.063759	32.616947	34.247795	35.960185	37.758194	39.646103	41.628409	43.709829				

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001805 \ Recreation General Supervisor	Yearly	71,520.96	73,308.98	75,141.70	77,020.25	78,945.75	80,919.40	82,942.38	85,015.94	87,141.34	89,319.87	91,552.87	93,841.69
MGTE \ 089	Bi - weekly	2,750.81	2,819.58	2,890.07	2,962.32	3,036.38	3,112.28	3,190.09	3,269.84	3,351.59	3,435.38	3,521.26	3,609.30
	Hourly	34.385075	35.244702	36.125819	37.028965	37.954689	38.903556	39.876145	40.873049	41.894875	42.942247	44.015803	45.116198
001803 \ Recreation Manager	Yearly	93,491.45	95,828.73	98,224.45	100,680.06	103,197.06	105,776.99	108,421.42	111,131.95	113,910.25	116,758.01	119,676.96	122,668.88
MGTE \ 087	Bi - weekly	3,595.82	3,685.72	3,777.86	3,872.31	3,969.12	4,068.35	4,170.05	4,274.31	4,381.16	4,490.69	4,602.96	4,718.03
	Hourly	44.947811	46.071506	47.223294	48.403876	49.613973	50.854322	52.125681	53.428822	54.764543	56.133657	57.536998	58.975423
001804 \ Recreation Superintendent	Yearly	79,467.73	81,454.42	83,490.78	85,578.05	87,717.50	89,910.44	92,158.20	94,462.16	96,823.71	99,244.31	101,725.41	104,268.55
MGTE \ 088	Bi - weekly	3,056.45	3,132.86	3,211.18	3,291.46	3,373.75	3,458.09	3,544.55	3,633.16	3,723.99	3,817.09	3,912.52	4,010.33
	Hourly	38.205639	39.160780	40.139799	41.143294	42.171877	43.226174	44.306828	45.414498	46.549861	47.713608	48.906448	50.129109
003926 \ Registered Veterinary Tech	Yearly	44,806.08	47,046.39	49,398.71	51,868.64	54,462.08	57,185.18	60,044.44	63,046.66				
OPMT \ 071	Bi - weekly	1,723.31	1,809.48	1,899.95	1,994.95	2,094.70	2,199.43	2,309.40	2,424.87				
	Hourly	21.541386	22.618456	23.749378	24.936847	26.183690	27.492874	28.867518	30.310893				
001806 \ Revenue Manager	Yearly	89,117.38	91,345.31	93,628.94	95,969.67	98,368.91	100,828.13	103,348.83	105,932.56	108,580.87	111,295.39	114,077.78	116,929.72
MGTE \ 090	Bi - weekly	3,427.59	3,513.28	3,601.11	3,691.14	3,783.42	3,878.01	3,974.96	4,074.33	4,176.19	4,280.59	4,387.61	4,497.30
	Hourly	42.844892	43.916014	45.013915	46.139263	47.292745	48.475063	49.686939	50.929113	52.202341	53.507399	54.845085	56.216211
016953 \ Revenue Services Rep	Yearly	35,208.93	36,969.37	38,817.84	40,758.73	42,796.67	44,936.50	47,183.32	49,542.49				
OFFT \ 125	Bi - weekly	1,354.19	1,421.90	1,492.99	1,567.64	1,646.03	1,728.33	1,814.74	1,905.48				
	Hourly	16.927368	17.773736	18.662423	19.595544	20.575321	21.604087	22.684290	23.818506				
016952 \ Revenue Services Trainee	Yearly	29,995.02	31,494.77	33,069.51	34,722.98	36,459.13	38,282.09	40,196.20	42,206.00				
OFFT \ 124	Bi - weekly	1,153.65	1,211.34	1,271.90	1,335.50	1,402.27	1,472.39	1,546.01	1,623.31				
	Hourly	14.420683	15.141716	15.898803	16.693742	17.528430	18.404852	19.325094	20.291348				
015076 \ Revenue Supervisor	Yearly	45,367.51	47,635.89	50,017.68	52,518.57	55,144.49	57,901.72	60,796.81	63,836.65				
SUPV \ 039	Bi - weekly	1,744.90	1,832.15	1,923.76	2,019.94	2,120.94	2,226.99	2,338.34	2,455.26				
	Hourly	21.811304	22.901869	24.046962	25.249310	26.511776	27.837365	29.229233	30.690695				
001864 \ Risk Manager	Yearly	112,945.54	115,769.18	118,663.41	121,630.00	124,670.75	127,787.51	130,982.20	134,256.76	137,613.18	141,053.51	144,579.84	148,194.34
MGTE \ 166	Bi - weekly	4,344.06	4,452.66	4,563.98	4,678.08	4,795.03	4,914.90	5,037.78	5,163.72	5,292.81	5,425.13	5,560.76	5,699.78
	Hourly	54.300742	55.658260	57.049716	58.475959	59.937859	61.436305	62.972212	64.546518	66.160181	67.814185	69.509540	71.247278
006262 \ Roofer	Yearly	44,671.80	48,022.18	51,623.85	55,495.64	59,657.81	64,132.15	68,942.06	74,112.71				
BLDG \ 020	Bi - weekly	1,718.15	1,847.01	1,985.53	2,134.45	2,294.53	2,466.62	2,651.62	2,850.49				
	Hourly	21.476826	23.087588	24.819157	26.680594	28.681639	30.832762	33.145219	35.631110				

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003662 \ Sanitation Worker I	Yearly	36,137.78	37,944.67	39,841.90	41,834.00	43,925.70	46,121.98	48,428.08	50,849.49				
OPMT \ 043	Bi - weekly	1,389.91	1,459.41	1,532.38	1,609.00	1,689.45	1,773.92	1,862.62	1,955.75				
	Hourly	17.373932	18.242629	19.154760	20.112499	21.118123	22.174030	23.282730	24.446868				
003913 \ Sanitation Worker I (NODL)	Yearly	33,326.14	34,992.45	36,742.07	38,579.17	40,508.13	42,533.54	44,660.21	46,893.22				
OPMT \ 063	Bi - weekly	1,281.77	1,345.86	1,413.16	1,483.81	1,558.01	1,635.91	1,717.70	1,803.59				
	Hourly	16.022182	16.823291	17.664455	18.547678	19.475063	20.448816	21.471256	22.544819				
003663 \ Sanitation Worker II	Yearly	40,184.31	42,193.52	44,303.20	46,518.36	48,844.28	51,286.49	53,850.81	56,543.35				
OPMT \ 044	Bi - weekly	1,545.55	1,622.83	1,703.97	1,789.17	1,878.63	1,972.56	2,071.19	2,174.74				
	Hourly	19.319378	20.285348	21.299614	22.364595	23.482825	24.656965	25.889814	27.184305				
003664 \ Sanitation Worker III	Yearly	42,843.10	44,985.25	47,234.51	49,596.24	52,076.05	54,679.85	57,413.84	60,284.53				
OPMT \ 045	Bi - weekly	1,647.81	1,730.20	1,816.71	1,907.55	2,002.92	2,103.07	2,208.22	2,318.64				
	Hourly	20.597642	21.627524	22.708900	23.844344	25.036561	26.288389	27.602809	28.982949				
016205 \ Secretary	Yearly	35,951.33	37,748.90	39,636.35	41,618.16	43,699.07	45,884.02	48,178.23	50,587.14				
OFFT \ 075	Bi - weekly	1,382.74	1,451.88	1,524.47	1,600.70	1,680.73	1,764.77	1,853.01	1,945.66				
	Hourly	17.284295	18.148510	19.055935	20.008732	21.009169	22.059627	23.162609	24.320739				
016081 \ Secretary to the Plnning Cmmsn	Yearly	34,554.76	36,282.49	38,096.62	40,001.45	42,001.52	44,101.60	46,306.68	48,622.01				
OFFT \ 044	Bi - weekly	1,329.03	1,395.48	1,465.25	1,538.52	1,615.44	1,696.22	1,781.03	1,870.08				
	Hourly	16.612863	17.443505	18.315682	19.231465	20.193039	21.202691	22.262825	23.375967				
003641 \ Security Guard	Yearly	29,639.81	31,121.80	32,677.89	34,311.78	36,027.37	37,828.74	39,720.18	41,706.19				
OPMT \ 025	Bi - weekly	1,139.99	1,196.99	1,256.84	1,319.68	1,385.67	1,454.95	1,527.70	1,604.08				
	Hourly	14.249908	14.962403	15.710522	16.496049	17.320852	18.186894	19.096238	20.051051				
001811 \ Senior Accountant Auditor	Yearly	73,271.00	75,102.78	76,980.35	78,904.86	80,877.48	82,899.41	84,971.90	87,096.20	89,273.60	91,505.44	93,793.08	96,137.91
MGTE \ 093	Bi - weekly	2,818.12	2,888.57	2,960.78	3,034.80	3,110.67	3,188.44	3,268.15	3,349.85	3,433.60	3,519.44	3,607.43	3,697.61
	Hourly	35.226444	36.107105	37.009783	37.935027	38.883402	39.855487	40.851875	41.873172	42.920001	43.993002	45.092826	46.220147
015064 \ Senior Accounting Technician	Yearly	41,140.00	43,197.00	45,356.85	47,624.70	50,005.93	52,506.23	55,131.54	57,888.12				
SUPV \ 032	Bi - weekly	1,582.31	1,661.42	1,744.49	1,831.72	1,923.31	2,019.47	2,120.44	2,226.47				
	Hourly	19.778848	20.767790	21.806180	22.896489	24.041314	25.243379	26.505548	27.830826				
001138 \ Senior Admin Services Officer	Yearly	80,424.19	82,434.79	84,495.66	86,608.05	88,773.25	90,992.59	93,267.40	95,599.08	97,989.06	100,438.79	102,949.76	105,523.50
MGTE \ 001	Bi - weekly	3,093.24	3,170.57	3,249.83	3,331.08	3,414.36	3,499.71	3,587.21	3,676.89	3,768.81	3,863.03	3,959.61	4,058.60
	Hourly	38.665474	39.632110	40.622914	41.638486	42.679449	43.746435	44.840095	45.961098	47.110126	48.287878	49.495075	50.732452

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015097 \ Senior Animal Care Technician	Yearly	37,338.75	39,205.69	41,165.97	43,224.27	45,385.49	47,654.76	50,037.50	52,539.37				
SUPV \ 054	Bi - weekly	1,436.11	1,507.91	1,583.31	1,662.47	1,745.60	1,832.88	1,924.52	2,020.75				
	Hourly	17.951323	18.848889	19.791332	20.780899	21.819945	22.910941	24.056489	25.259314				
015033 \ Senior Animal Control Officer	Yearly	49,017.78	51,468.66	54,042.10	56,744.20	59,581.41	62,560.48	65,688.51	68,972.93				
SUPV \ 015	Bi - weekly	1,885.30	1,979.56	2,078.54	2,182.47	2,291.59	2,406.17	2,526.48	2,652.81				
	Hourly	23.566238	24.744550	25.981778	27.280866	28.644909	30.077155	31.581013	33.160063				
001812 \ Senior Applications Developer	Yearly	78,467.94	80,429.64	82,440.38	84,501.39	86,613.93	88,779.28	90,998.76	93,273.73	95,605.57	97,995.71	100,445.60	102,956.74
MGTE \ 094	Bi - weekly	3,018.00	3,093.45	3,170.78	3,250.05	3,331.30	3,414.59	3,499.95	3,587.45	3,677.14	3,769.07	3,863.29	3,959.87
	Hourly	37.724973	38.668096	39.634799	40.625669	41.641311	42.682344	43.749402	44.843137	45.964216	47.113321	48.291154	49.498433
001813 \ Senior Architect	Yearly	94,342.87	96,701.44	99,118.97	101,596.95	104,136.87	106,740.29	109,408.80	112,144.02	114,947.62	117,821.31	120,766.85	123,786.02
MGTE \ 095	Bi - weekly	3,628.57	3,719.29	3,812.27	3,907.57	4,005.26	4,105.40	4,208.03	4,313.23	4,421.06	4,531.59	4,644.88	4,761.00
	Hourly	45.357147	46.491076	47.653353	48.844687	50.065804	51.317449	52.600385	53.915395	55.263280	56.644862	58.060984	59.512508
003632 \ Senior Building Maint Worker	Yearly	41,778.90	43,867.85	46,061.24	48,364.30	50,782.52	53,321.64	55,987.73	58,787.11				
OPMT \ 017	Bi - weekly	1,606.88	1,687.22	1,771.59	1,860.17	1,953.17	2,050.83	2,153.37	2,261.04				
	Hourly	20.086011	21.090312	22.144828	23.252069	24.414672	25.635406	26.917177	28.263035				
006256 \ Senior Carpenter	Yearly	46,902.92	50,420.64	54,202.18	58,267.35	62,637.40	67,335.20	72,385.34	77,814.24				
BLDG \ 017	Bi - weekly	1,803.96	1,939.26	2,084.70	2,241.05	2,409.13	2,589.82	2,784.05	2,992.86				
	Hourly	22.549479	24.240690	26.058741	28.013147	30.114133	32.372693	34.800645	37.410693				
016235 \ Senior Central Services Asst	Yearly	37,537.73	39,414.62	41,385.35	43,454.62	45,627.35	47,908.72	50,304.15	52,819.36				
OFFT \ 101	Bi - weekly	1,443.76	1,515.95	1,591.74	1,671.33	1,754.90	1,842.64	1,934.78	2,031.51				
	Hourly	18.046987	18.949337	19.896804	20.891644	21.936226	23.033037	24.184689	25.393924				
016103 \ Senior Claims Collector	Yearly	41,555.33	43,633.09	45,814.75	48,105.49	50,510.76	53,036.30	55,688.12	58,472.52				
OFFT \ 057	Bi - weekly	1,598.28	1,678.20	1,762.11	1,850.21	1,942.72	2,039.86	2,141.85	2,248.94				
	Hourly	19.978523	20.977449	22.026322	23.127639	24.284020	25.498221	26.773132	28.111788				
015066 \ Senior Code Enforcement Ofcr	Yearly	52,809.29	55,449.75	58,222.24	61,133.35	64,190.02	67,399.52	70,769.50	74,307.97				
SUPV \ 034	Bi - weekly	2,031.13	2,132.68	2,239.32	2,351.28	2,468.85	2,592.29	2,721.90	2,858.00				
	Hourly	25.389081	26.658534	27.991462	29.391035	30.860586	32.403615	34.023797	35.724986				
016908 \ Senior Computer Operator	Yearly	53,817.22	56,508.08	59,333.49	62,300.16	65,415.17	68,685.93	72,120.22	75,726.24				
OFFT \ 104	Bi - weekly	2,069.89	2,173.39	2,282.06	2,396.16	2,515.97	2,641.77	2,773.85	2,912.55				
	Hourly	25.873665	27.167348	28.525715	29.952001	31.449600	33.022081	34.673184	36.406844				

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003678 \ Senior Custodian	Yearly	32,920.46	34,566.48	36,294.81	38,109.55	40,015.02	42,015.77	44,116.56	46,322.39				
OPMT \ 050	Bi - weekly	1,266.17	1,329.48	1,395.95	1,465.75	1,539.04	1,615.99	1,696.79	1,781.63				
	Hourly	15.827143	16.618499	17.449426	18.321897	19.237991	20.199891	21.209885	22.270380				
016912 \ Senior Customer Service Rep	Yearly	37,022.11	38,873.22	40,816.88	42,857.72	45,000.61	47,250.64	49,613.17	52,093.83				
OFFT \ 105	Bi - weekly	1,423.93	1,495.12	1,569.88	1,648.37	1,730.79	1,817.33	1,908.20	2,003.61				
	Hourly	17.799093	18.689047	19.623500	20.604675	21.634909	22.716655	23.852487	25.045111				
016127 \ Senior Data Entry Technician	Yearly	33,908.30	35,603.72	37,383.90	39,253.10	41,215.75	43,276.54	45,440.37	47,712.38				
OFFT \ 069	Bi - weekly	1,304.17	1,369.37	1,437.84	1,509.73	1,585.22	1,664.48	1,747.71	1,835.09				
	Hourly	16.302067	17.117171	17.973030	18.871681	19.815265	20.806028	21.846330	22.938646				
001814 \ Senior Debt Analyst	Yearly	84,261.65	86,368.20	88,527.40	90,740.58	93,009.10	95,334.33	97,717.68	100,160.63	102,664.64	105,231.26	107,862.04	110,558.59
MGTE \ 096	Bi - weekly	3,240.83	3,321.85	3,404.90	3,490.02	3,577.27	3,666.70	3,758.37	3,852.33	3,948.64	4,047.36	4,148.54	4,252.25
	Hourly	40.510410	41.523171	42.561250	43.625281	44.715913	45.833810	46.979655	48.154147	49.358001	50.591951	51.856750	53.153169
016222 \ Senior Department Sys Spclst	Yearly	65,954.07	69,251.77	72,714.36	76,350.08	80,167.58	84,175.96	88,384.76	92,804.00				
OFFT \ 089	Bi - weekly	2,536.69	2,663.53	2,796.71	2,936.54	3,083.37	3,237.54	3,399.41	3,569.38				
	Hourly	31.708687	33.294121	34.958826	36.706768	38.542106	40.469212	42.492673	44.617306				
001815 \ Senior Deputy City Attorney	Yearly	125,187.72	128,317.42	131,525.35	134,813.49	138,183.82	141,638.42	145,179.38	148,808.86	152,529.08	156,342.31	160,250.87	164,257.14
MGTE \ 097	Bi - weekly	4,814.91	4,935.29	5,058.67	5,185.13	5,314.76	5,447.63	5,583.82	5,723.42	5,866.50	6,013.17	6,163.49	6,317.58
	Hourly	60.186405	61.691065	63.233342	64.814176	66.434529	68.095393	69.797777	71.542722	73.331290	75.164572	77.043687	78.969779
014004 \ Senior Deputy City Clerk	Yearly	55,520.94	56,908.96	58,331.68	59,789.97	61,284.73	62,816.84	64,387.27	65,996.95	67,646.87	69,338.04	71,071.49	72,848.28
MSUP \ 005	Bi - weekly	2,135.42	2,188.81	2,243.53	2,299.61	2,357.10	2,416.03	2,476.43	2,538.34	2,601.80	2,666.85	2,733.52	2,801.86
	Hourly	26.692758	27.360076	28.044079	28.745180	29.463810	30.200405	30.955416	31.729301	32.522533	33.335597	34.168987	35.023212
001816 \ Senior Development Project Mgr	Yearly	89,804.22	92,049.33	94,350.56	96,709.32	99,127.06	101,605.23	104,145.36	106,749.00	109,417.72	112,153.16	114,956.99	117,830.92
MGTE \ 098	Bi - weekly	3,454.01	3,540.36	3,628.87	3,719.59	3,812.58	3,907.89	4,005.59	4,105.73	4,208.37	4,313.58	4,421.42	4,531.96
	Hourly	43.175105	44.254484	45.360846	46.494866	47.657238	48.848669	50.069885	51.321633	52.604674	53.919790	55.267785	56.649480
006266 \ Senior Electrician	Yearly	52,473.56	56,409.08	60,639.76	65,187.74	70,076.82	75,332.59	80,982.53	87,056.22				
BLDG \ 022	Bi - weekly	2,018.21	2,169.58	2,332.30	2,507.22	2,695.26	2,897.41	3,114.71	3,348.32				
	Hourly	25.227674	27.119750	29.153731	31.340261	33.690780	36.217589	38.933908	41.853951				
003633 \ Senior Electronic Maint Tech	Yearly	59,773.29	62,761.96	65,900.05	69,195.06	72,654.81	76,287.55	80,101.92	84,107.02				
OPMT \ 018	Bi - weekly	2,298.97	2,413.92	2,534.62	2,661.35	2,794.42	2,934.14	3,080.84	3,234.89				
	Hourly	28.737158	30.174017	31.682717	33.266854	34.930196	36.676706	38.510540	40.436068				

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001817 \ Senior Engineer	Yearly	95,461.76	97,848.31	100,294.52	102,801.88	105,371.93	108,006.22	110,706.38	113,474.04	116,310.89	119,218.66	122,199.13	125,254.11
MGTE \ 099	Bi - weekly	3,671.61	3,763.40	3,857.48	3,953.92	4,052.77	4,154.09	4,257.94	4,364.39	4,473.50	4,585.33	4,699.97	4,817.47
	Hourly	45.895079	47.042456	48.218517	49.423980	50.659580	51.926069	53.224221	54.554827	55.918697	57.316664	58.749581	60.218321
016932 \ Senior Engineering Technician	Yearly	53,980.36	56,679.38	59,513.35	62,489.02	65,613.47	68,894.14	72,338.85	75,955.79				
OFFT \ 112	Bi - weekly	2,076.17	2,179.98	2,288.97	2,403.42	2,523.59	2,649.77	2,782.26	2,921.38				
	Hourly	25.952097	27.249702	28.612187	30.042797	31.544937	33.122183	34.778293	36.517208				
012007 \ Senior Equipment Service Wrkr	Yearly	35,551.54	37,329.11	39,195.57	41,155.35	43,213.11	45,373.77	47,642.46	50,024.58				
IAMA \ 013	Bi - weekly	1,367.37	1,435.74	1,507.52	1,582.90	1,662.04	1,745.14	1,832.40	1,924.02				
	Hourly	17.092086	17.946688	18.844023	19.786224	20.775535	21.814312	22.905028	24.050279				
005159 \ Senior Fire Prevention Officer	Yearly	72,227.15	75,838.51	79,630.44	83,611.96	87,792.56							
FR40 \ 007	Bi - weekly	2,777.97	2,916.87	3,062.71	3,215.84	3,376.64							
	Hourly	34.724593	36.460823	38.283864	40.198057	42.207960							
006062 \ Senior Generator Technician	Yearly	59,104.59	62,059.82	65,162.81	68,420.95	71,842.00	75,434.10	79,205.80	83,166.09				
BLDG \ 024	Bi - weekly	2,273.25	2,386.92	2,506.26	2,631.57	2,763.15	2,901.31	3,046.38	3,198.70				
	Hourly	28.415667	29.836450	31.328273	32.894686	34.539421	36.266392	38.079711	39.983697				
004011 \ Senior HVAC Systems Mechanic	Yearly	64,022.90	67,224.05	70,585.25	74,114.51	77,820.24	81,711.25	85,796.81	90,086.65				
PLNT \ 007	Bi - weekly	2,462.42	2,585.54	2,714.82	2,850.56	2,993.09	3,142.74	3,299.88	3,464.87				
	Hourly	30.780242	32.319255	33.935216	35.631978	37.413576	39.284255	41.248468	43.310891				
001818 \ Senior Investment Officer	Yearly	112,287.89	115,095.09	117,972.47	120,921.78	123,944.82	127,043.44	130,219.53	133,475.02	136,811.89	140,232.19	143,737.99	147,331.44
MGTE \ 100	Bi - weekly	4,318.77	4,426.73	4,537.40	4,650.84	4,767.11	4,886.29	5,008.44	5,133.65	5,262.00	5,393.55	5,528.38	5,666.59
	Hourly	53.984563	55.334177	56.717532	58.135470	59.588857	61.078579	62.605542	64.170681	65.774948	67.419323	69.104805	70.832425
016223 \ Senior IT Support Spclst	Yearly	68,877.42	72,321.29	75,937.35	79,734.22	83,720.93	87,906.98	92,302.33	96,917.44				
OFFT \ 090	Bi - weekly	2,649.13	2,781.59	2,920.67	3,066.70	3,220.04	3,381.04	3,550.09	3,727.59				
	Hourly	33.114142	34.769849	36.508342	38.333760	40.250447	42.262970	44.376118	46.594924				
016083 \ Senior Key Data Operator	Yearly	32,920.46	34,566.48	36,294.81	38,109.55	40,015.02	42,015.77	44,116.56	46,322.39				
OFFT \ 045	Bi - weekly	1,266.17	1,329.48	1,395.95	1,465.75	1,539.04	1,615.99	1,696.79	1,781.63				
	Hourly	15.827143	16.618499	17.449426	18.321897	19.237991	20.199891	21.209885	22.270380				
016208 \ Senior Landfill Engn Tech	Yearly	53,980.36	56,679.38	59,513.35	62,489.02	65,613.47	68,894.14	72,338.85	75,955.79				
OFFT \ 076	Bi - weekly	2,076.17	2,179.98	2,288.97	2,403.42	2,523.59	2,649.77	2,782.26	2,921.38				
	Hourly	25.952097	27.249702	28.612187	30.042797	31.544937	33.122183	34.778293	36.517208				

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001819 \ Senior Landscape Architect	Yearly	84,449.71	86,560.95	88,724.98	90,943.10	93,216.68	95,547.10	97,935.77	100,384.17	102,893.77	105,466.12	108,102.77	110,805.34
MGTE \ 101	Bi - weekly	3,248.07	3,329.27	3,412.50	3,497.81	3,585.26	3,674.89	3,766.76	3,860.93	3,957.45	4,056.39	4,157.80	4,261.74
	Hourly	40.600822	41.615843	42.656240	43.722645	44.815711	45.936104	47.084506	48.261619	49.468160	50.704864	51.972486	53.271798
010811 \ Senior Legal Staff Asst (Ex)	Yearly	45,354.49	46,488.35	47,650.56	48,841.82	50,062.87	51,314.44	52,597.30	53,912.23	55,260.04	56,641.54	58,057.58	59,509.02
CONF \ 032	Bi - weekly	1,744.40	1,788.01	1,832.71	1,878.53	1,925.49	1,973.63	2,022.97	2,073.55	2,125.39	2,178.52	2,232.98	2,288.81
	Hourly	21.805041	22.350168	22.908922	23.481645	24.068686	24.670403	25.287163	25.919342	26.567326	27.231509	27.912297	28.610104
003652 \ Senior Maintenance Worker	Yearly	36,452.81	38,275.45	40,189.22	42,198.68	44,308.62	46,524.05	48,850.25	51,292.77				
OPMT \ 034	Bi - weekly	1,402.03	1,472.13	1,545.74	1,623.03	1,704.18	1,789.39	1,878.86	1,972.80				
	Hourly	17.525390	18.401658	19.321741	20.287829	21.302220	22.367331	23.485698	24.659983				
001820 \ Senior Management Analyst	Yearly	80,424.19	82,434.79	84,495.66	86,608.05	88,773.25	90,992.59	93,267.40	95,599.08	97,989.06	100,438.79	102,949.76	105,523.50
MGTE \ 102	Bi - weekly	3,093.24	3,170.57	3,249.83	3,331.08	3,414.36	3,499.71	3,587.21	3,676.89	3,768.81	3,863.03	3,959.61	4,058.60
	Hourly	38.665474	39.632110	40.622914	41.638486	42.679449	43.746435	44.840095	45.961098	47.110126	48.287878	49.495075	50.732452
006051 \ Senior Painter	Yearly	47,685.21	51,261.60	55,106.22	59,239.19	63,682.13	68,458.29	73,592.66	79,112.11				
BLDG \ 013	Bi - weekly	1,834.05	1,971.60	2,119.47	2,278.43	2,449.31	2,633.01	2,830.49	3,042.77				
	Hourly	22.925582	24.645000	26.493375	28.480379	30.616407	32.912637	35.381085	38.034667				
003668 \ Senior Parking Lot Attendant	Yearly	34,007.63	35,708.01	37,493.41	39,368.08	41,336.49	43,403.31	45,573.48	47,852.15				
OPMT \ 047	Bi - weekly	1,307.99	1,373.39	1,442.05	1,514.16	1,589.86	1,669.36	1,752.83	1,840.47				
	Hourly	16.349823	17.167314	18.025680	18.926963	19.873312	20.866978	21.910326	23.005843				
015067 \ Senior Parking Lot Supervisor	Yearly	46,824.36	49,165.58	51,623.86	54,205.05	56,915.31	59,761.07	62,749.13	65,886.58				
SUPV \ 035	Bi - weekly	1,800.94	1,890.98	1,985.53	2,084.81	2,189.05	2,298.50	2,413.43	2,534.10				
	Hourly	22.511713	23.637298	24.819164	26.060122	27.363128	28.731284	30.167849	31.676241				
001821 \ Senior Personnel Analyst	Yearly	72,556.82	74,370.74	76,230.01	78,135.76	80,089.16	82,091.39	84,143.67	86,247.26	88,403.44	90,613.53	92,878.87	95,200.84
MGTE \ 103	Bi - weekly	2,790.65	2,860.41	2,931.92	3,005.22	3,080.35	3,157.36	3,236.30	3,317.20	3,400.13	3,485.14	3,572.26	3,661.57
	Hourly	34.883088	35.755165	36.649044	37.565270	38.504402	39.467012	40.453688	41.465029	42.501655	43.564197	44.653302	45.769634
016131 \ Senior Personnel Trans Coord	Yearly	37,611.03	39,491.58	41,466.16	43,539.47	45,716.44	48,002.26	50,402.37	52,922.49				
OFFT \ 070	Bi - weekly	1,446.58	1,518.91	1,594.85	1,674.59	1,758.32	1,846.24	1,938.55	2,035.48				
	Hourly	18.082225	18.986335	19.935652	20.932435	21.979057	23.078009	24.231910	25.443505				
001822 \ Senior Planner	Yearly	82,339.22	84,397.71	86,507.65	88,670.34	90,887.10	93,159.28	95,488.26	97,875.46	100,322.35	102,830.41	105,401.17	108,036.20
MGTE \ 104	Bi - weekly	3,166.89	3,246.07	3,327.22	3,410.40	3,495.66	3,583.05	3,672.63	3,764.44	3,858.55	3,955.02	4,053.89	4,155.24
	Hourly	39.586165	40.575820	41.590216	42.629971	43.695720	44.788113	45.907816	47.055511	48.231899	49.437696	50.673638	51.940480

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004003 \ Senior Plant Operator	Yearly	61,748.72	64,836.16	68,077.97	71,481.87	75,055.96	78,808.76	82,749.20	86,886.66				
PLNT \ 003	Bi - weekly	2,374.95	2,493.70	2,618.38	2,749.30	2,886.77	3,031.11	3,182.66	3,341.79				
	Hourly	29.686886	31.171231	32.729793	34.366282	36.084597	37.888827	39.783268	41.772432				
006258 \ Senior Plumber	Yearly	53,069.03	57,049.21	61,327.90	65,927.49	70,872.06	76,187.46	81,901.52	88,044.13				
BLDG \ 018	Bi - weekly	2,041.12	2,194.20	2,358.77	2,535.67	2,725.85	2,930.29	3,150.06	3,386.31				
	Hourly	25.513958	27.427505	29.484568	31.695910	34.073104	36.628586	39.375730	42.328910				
015082 \ Senior Police Records Supv	Yearly	52,783.73	55,422.92	58,194.06	61,103.77	64,158.96	67,366.90	70,735.25	74,272.01				
SUPV \ 042	Bi - weekly	2,030.14	2,131.65	2,238.23	2,350.14	2,467.65	2,591.03	2,720.59	2,856.62				
	Hourly	25.376794	26.645634	27.977915	29.376812	30.845652	32.387934	34.007331	35.707697				
016072 \ Senior Property Assistant	Yearly	42,922.01	45,068.11	47,321.51	49,687.59	52,171.97	54,780.56	57,519.59	60,395.57				
OFFT \ 042	Bi - weekly	1,650.85	1,733.39	1,820.06	1,911.06	2,006.61	2,106.94	2,212.29	2,322.91				
	Hourly	20.635580	21.667358	22.750726	23.888263	25.082677	26.336809	27.653649	29.036332				
016954 \ Senior Revenue Services Rep	Yearly	38,739.67	40,676.65	42,710.49	44,846.01	47,088.31	49,442.73	51,914.86	54,510.61				
OFFT \ 126	Bi - weekly	1,489.99	1,564.49	1,642.71	1,724.85	1,811.09	1,901.64	1,996.73	2,096.56				
	Hourly	18.624841	19.556083	20.533888	21.560581	22.638611	23.770541	24.959068	26.207022				
016951 \ Senior School Crossing Guard	Yearly	32,932.99	34,579.64	36,308.63	38,124.06	40,030.26	42,031.77	44,133.36	46,340.03				
OFFT \ 123	Bi - weekly	1,266.65	1,329.99	1,396.49	1,466.31	1,539.63	1,616.61	1,697.44	1,782.31				
	Hourly	15.833170	16.624829	17.456071	18.328874	19.245317	20.207583	21.217962	22.278861				
006260 \ Senior Sheet Metal Worker	Yearly	46,902.92	50,420.64	54,202.18	58,267.35	62,637.40	67,335.20	72,385.34	77,814.24				
BLDG \ 019	Bi - weekly	1,803.96	1,939.26	2,084.70	2,241.05	2,409.13	2,589.82	2,784.05	2,992.86				
	Hourly	22.549479	24.240690	26.058741	28.013147	30.114133	32.372693	34.800645	37.410693				
010712 \ Senior Staff Assistant	Yearly	44,471.61	45,583.40	46,722.98	47,891.06	49,088.33	50,315.54	51,573.43	52,862.76	54,184.33	55,538.94	56,927.41	58,350.60
CONF \ 012	Bi - weekly	1,710.45	1,753.21	1,797.04	1,841.96	1,888.01	1,935.21	1,983.59	2,033.18	2,084.01	2,136.11	2,189.52	2,244.25
	Hourly	21.380580	21.915094	22.462971	23.024546	23.600159	24.190164	24.794917	25.414790	26.050160	26.701414	27.368949	28.053173
004004 \ Senior Stationary Engineer	Yearly	59,603.32	62,583.49	65,712.66	68,998.30	72,448.21	76,070.62	79,874.16	83,867.86				
PLNT \ 004	Bi - weekly	2,292.44	2,407.06	2,527.41	2,653.78	2,786.47	2,925.79	3,072.08	3,225.69				
	Hourly	28.655444	30.088217	31.592627	33.172258	34.830871	36.572415	38.401037	40.321087				
015105 \ Senior Store Keeper	Yearly	38,671.36	40,604.92	42,635.16	44,766.92	47,005.28	49,355.54	51,823.32	54,414.50				
SUPV \ 061	Bi - weekly	1,487.36	1,561.73	1,639.81	1,721.80	1,807.90	1,898.29	1,993.20	2,092.87				
	Hourly	18.592001	19.521597	20.497675	21.522558	22.598692	23.728626	24.915059	26.160815				

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001823 \ Senior Systems Engineer	Yearly	78,752.90	80,721.72	82,739.77	84,808.26	86,928.47	89,101.68	91,329.22	93,612.45	95,952.76	98,351.58	100,810.37	103,330.63
MGTE \ 105	Bi - weekly	3,028.96	3,104.68	3,182.30	3,261.86	3,343.40	3,426.99	3,512.66	3,600.48	3,690.49	3,782.75	3,877.32	3,974.26
	Hourly	37.861972	38.808520	39.778734	40.773202	41.792532	42.837346	43.908279	45.005986	46.131135	47.284414	48.466524	49.678188
003923 \ Senior Telecommunications Tec	Yearly	57,978.83	60,877.77	63,921.66	67,117.74	70,473.63	73,997.31	77,697.18	81,582.04				
OPMT \ 068	Bi - weekly	2,229.96	2,341.45	2,458.53	2,581.45	2,710.52	2,846.05	2,988.35	3,137.77				
	Hourly	27.874438	29.268160	30.731568	32.268146	33.881553	35.575631	37.354412	39.222133				
015079 \ Senior Traffic Ctrl&Light Supv	Yearly	61,629.16	64,710.62	67,946.15	71,343.45	74,910.63	78,656.16	82,588.97	86,718.42				
SUPV \ 041	Bi - weekly	2,370.35	2,488.87	2,613.31	2,743.98	2,881.18	3,025.24	3,176.50	3,335.32				
	Hourly	29.629403	31.110874	32.666417	34.299737	36.014724	37.815461	39.706235	41.691546				
003661 \ Senior Tree Maintenance Worke	Yearly	41,535.40	43,612.17	45,792.78	48,082.41	50,486.54	53,010.86	55,661.41	58,444.48				
OPMT \ 042	Bi - weekly	1,597.52	1,677.39	1,761.26	1,849.32	1,941.79	2,038.88	2,140.82	2,247.86				
	Hourly	19.968941	20.967389	22.015759	23.116545	24.272373	25.485992	26.760292	28.098306				
003680 \ Senior Tree Pruner	Yearly	43,846.69	46,039.02	48,340.97	50,758.02	53,295.93	55,960.72	58,758.76	61,696.69				
OPMT \ 051	Bi - weekly	1,686.41	1,770.73	1,859.27	1,952.23	2,049.84	2,152.34	2,259.95	2,372.95				
	Hourly	21.080139	22.134145	23.240853	24.402896	25.623041	26.904193	28.249402	29.661872				
016228 \ Senior Utility Cust Svc Tech	Yearly	39,804.83	41,795.06	43,884.82	46,079.06	48,383.01	50,802.16	53,342.27	56,009.38				
OFFT \ 094	Bi - weekly	1,530.95	1,607.50	1,687.88	1,772.27	1,860.89	1,953.93	2,051.63	2,154.21				
	Hourly	19.136935	20.093781	21.098470	22.153394	23.261063	24.424117	25.645323	26.927588				
016902 \ Service Contract Inspector	Yearly	38,985.91	40,935.20	42,981.96	45,131.06	47,387.61	49,756.99	52,244.84	54,857.09				
OFFT \ 102	Bi - weekly	1,499.46	1,574.43	1,653.15	1,735.81	1,822.60	1,913.73	2,009.42	2,109.89				
	Hourly	18.743224	19.680385	20.664405	21.697625	22.782506	23.921631	25.117713	26.373599				
006052 \ Sheet Metal Worker	Yearly	44,671.80	48,022.18	51,623.85	55,495.64	59,657.81	64,132.15	68,942.06	74,112.71				
BLDG \ 014	Bi - weekly	1,718.15	1,847.01	1,985.53	2,134.45	2,294.53	2,466.62	2,651.62	2,850.49				
	Hourly	21.476826	23.087588	24.819157	26.680594	28.681639	30.832762	33.145219	35.631110				
015075 \ Solid Waste Maint Supervisor	Yearly	47,307.03	49,672.38	52,156.00	54,763.81	57,502.00	60,377.10	63,395.95	66,565.75				
SUPV \ 038	Bi - weekly	1,819.50	1,910.48	2,006.00	2,106.30	2,211.62	2,322.20	2,438.31	2,560.22				
	Hourly	22.743766	23.880954	25.075002	26.328753	27.645191	29.027451	30.478823	32.002763				
015032 \ Solid Waste Supervisor	Yearly	57,403.19	60,273.35	63,287.02	66,451.37	69,773.94	73,262.64	76,925.77	80,772.06				
SUPV \ 014	Bi - weekly	2,207.82	2,318.21	2,434.12	2,555.82	2,683.61	2,817.79	2,958.68	3,106.62				
	Hourly	27.597689	28.977574	30.426453	31.947775	33.545164	35.222422	36.983543	38.832721				

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001852 \ Special Assistant to City Atty	Yearly	55,629.05	57,019.77	58,445.26	59,906.39	61,404.05	62,939.16	64,512.64	66,125.45	67,778.59	69,473.05	71,209.88	72,990.13
MGTE \ 125	Bi - weekly	2,139.58	2,193.07	2,247.89	2,304.09	2,361.69	2,420.74	2,481.26	2,543.29	2,606.87	2,672.04	2,738.84	2,807.31
	Hourly	26.744733	27.413351	28.098684	28.801151	29.521180	30.259210	31.015691	31.791083	32.585860	33.400506	34.235519	35.091407
001915 \ Special Districts Manager	Yearly	88,466.61	90,678.27	92,945.23	95,268.86	97,650.58	100,091.84	102,594.14	105,158.99	107,787.97	110,482.67	113,244.74	116,075.85
MGTE \ 083	Bi - weekly	3,402.56	3,487.63	3,574.82	3,664.19	3,755.79	3,849.69	3,945.93	4,044.58	4,145.69	4,249.33	4,355.57	4,464.46
	Hourly	42.532022	43.595322	44.685205	45.802335	46.947394	48.121078	49.324105	50.557208	51.821138	53.116666	54.444584	55.805698
001885 \ Special Projects Engineer	Yearly	95,461.76	97,848.31	100,294.52	102,801.88	105,371.93	108,006.22	110,706.38	113,474.04	116,310.89	119,218.66	122,199.13	125,254.11
MGTE \ 148	Bi - weekly	3,671.61	3,763.40	3,857.48	3,953.92	4,052.77	4,154.09	4,257.94	4,364.39	4,473.50	4,585.33	4,699.97	4,817.47
	Hourly	45.895079	47.042456	48.218517	49.423980	50.659580	51.926069	53.224221	54.554827	55.918697	57.316664	58.749581	60.218321
001855 \ Special Projects Manager	Yearly	90,075.09	92,326.97	94,635.14	97,001.02	99,426.05	101,911.70	104,459.49	107,070.97	109,747.75	112,491.44	115,303.73	118,186.32
MGTE \ 127	Bi - weekly	3,464.43	3,551.04	3,639.81	3,730.81	3,824.08	3,919.68	4,017.67	4,118.11	4,221.07	4,326.59	4,434.76	4,545.63
	Hourly	43.305330	44.387964	45.497663	46.635105	47.800983	48.996007	50.220907	51.476429	52.763340	54.082424	55.434485	56.820347
010721 \ Staff Aide	Yearly	40,012.60	41,012.92	42,038.24	43,089.20	44,166.43	45,270.59	46,402.35	47,562.41	48,751.47	49,970.26	51,219.51	52,500.00
CONF \ 016	Bi - weekly	1,538.95	1,577.42	1,616.86	1,657.28	1,698.71	1,741.18	1,784.71	1,829.32	1,875.06	1,921.93	1,969.98	2,019.23
	Hourly	19.236827	19.717748	20.210692	20.715959	21.233858	21.764705	22.308823	22.866543	23.438207	24.024162	24.624766	25.240385
001856 \ Staff Aide (Management)	Yearly	83,210.97	85,291.24	87,423.52	89,609.11	91,849.34	94,145.57	96,499.21	98,911.69	101,384.48	103,919.10	106,517.07	109,180.00
MGTE \ 128	Bi - weekly	3,200.42	3,280.43	3,362.44	3,446.50	3,532.67	3,620.98	3,711.51	3,804.30	3,899.40	3,996.89	4,096.81	4,199.23
	Hourly	40.005272	41.005404	42.030539	43.081303	44.158335	45.262294	46.393851	47.553697	48.742540	49.961104	51.210131	52.490384
015005 \ Staff Aide (Supervisory)	Yearly	49,073.93	51,527.63	54,104.01	56,809.21	59,649.67	62,632.16	65,763.76	69,051.95				
SUPV \ 062	Bi - weekly	1,887.46	1,981.83	2,080.92	2,184.97	2,294.22	2,408.93	2,529.38	2,655.84				
	Hourly	23.593237	24.772899	26.011545	27.312121	28.677728	30.111614	31.617194	33.198055				
010713 \ Staff Assistant	Yearly	39,438.68	40,424.65	41,435.27	42,471.15	43,532.93	44,621.25	45,736.78	46,880.20	48,052.21	49,253.51	50,484.85	51,746.97
CONF \ 013	Bi - weekly	1,516.87	1,554.79	1,593.66	1,633.51	1,674.34	1,716.20	1,759.11	1,803.08	1,848.16	1,894.37	1,941.73	1,990.27
	Hourly	18.960905	19.434929	19.920802	20.418822	20.929292	21.452525	21.988838	22.538559	23.102022	23.679573	24.271563	24.878351
010806 \ Staff Assistant (Ex)	Yearly	39,438.68	40,424.65	41,435.27	42,471.15	43,532.93	44,621.25	45,736.78	46,880.20	48,052.21	49,253.51	50,484.85	51,746.97
CONF \ 023	Bi - weekly	1,516.87	1,554.79	1,593.66	1,633.51	1,674.34	1,716.20	1,759.11	1,803.08	1,848.16	1,894.37	1,941.73	1,990.27
	Hourly	18.960905	19.434929	19.920802	20.418822	20.929292	21.452525	21.988838	22.538559	23.102022	23.679573	24.271563	24.878351
006016 \ Stagehand I	Yearly	42,234.92	44,346.67	46,564.01	48,892.21	51,336.82	53,903.66	56,598.84	59,428.78				
BLDG \ 011	Bi - weekly	1,624.42	1,705.64	1,790.92	1,880.47	1,974.49	2,073.22	2,176.88	2,285.72				
	Hourly	20.305252	21.320515	22.386541	23.505868	24.681161	25.915219	27.210980	28.571529				

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006017 \ Stagehand II	Yearly	46,467.07	48,790.43	51,229.94	53,791.44	56,481.02	59,305.07	62,270.32	65,383.84				
BLDG \ 012	Bi - weekly	1,787.20	1,876.55	1,970.38	2,068.90	2,172.35	2,280.96	2,395.01	2,514.76				
	Hourly	22.339938	23.456935	24.629781	25.861270	27.154334	28.512051	29.937653	31.434536				
004005 \ Stationary Engineer	Yearly	54,178.86	56,887.81	59,732.20	62,718.81	65,854.75	69,147.49	72,604.86	76,235.10				
PLNT \ 005	Bi - weekly	2,083.80	2,187.99	2,297.39	2,412.26	2,532.87	2,659.52	2,792.49	2,932.12				
	Hourly	26.047531	27.349907	28.717403	30.153273	31.660936	33.243983	34.906181	36.651491				
016084 \ Stenographer Clerk I	Yearly	29,639.81	31,121.80	32,677.89	34,311.78	36,027.37	37,828.74	39,720.18	41,706.19				
OFFT \ 046	Bi - weekly	1,139.99	1,196.99	1,256.84	1,319.68	1,385.67	1,454.95	1,527.70	1,604.08				
	Hourly	14.249908	14.962403	15.710522	16.496049	17.320852	18.186894	19.096238	20.051051				
016085 \ Stenographer Clerk II	Yearly	30,833.87	32,375.56	33,994.34	35,694.06	37,478.76	39,352.70	41,320.33	43,386.35				
OFFT \ 047	Bi - weekly	1,185.92	1,245.21	1,307.47	1,372.85	1,441.49	1,513.57	1,589.24	1,668.71				
	Hourly	14.823974	15.565173	16.343431	17.160604	18.018633	18.919566	19.865543	20.858821				
016086 \ Stenographer Clerk III	Yearly	34,554.76	36,282.49	38,096.62	40,001.45	42,001.52	44,101.60	46,306.68	48,622.01				
OFFT \ 048	Bi - weekly	1,329.03	1,395.48	1,465.25	1,538.52	1,615.44	1,696.22	1,781.03	1,870.08				
	Hourly	16.612863	17.443505	18.315682	19.231465	20.193039	21.202691	22.262825	23.375967				
016087 \ Storekeeper	Yearly	35,958.24	37,756.16	39,643.97	41,626.16	43,707.47	45,892.85	48,187.49	50,596.86				
OFFT \ 049	Bi - weekly	1,383.01	1,452.16	1,524.77	1,601.01	1,681.06	1,765.11	1,853.36	1,946.03				
	Hourly	17.287617	18.151999	19.059599	20.012579	21.013207	22.063868	23.167061	24.325415				
014006 \ Stores Administrator	Yearly	67,058.46	68,734.93	70,453.30	72,214.63	74,020.00	75,870.50	77,767.26	79,711.44	81,704.23	83,746.83	85,840.50	87,986.52
MSUP \ 007	Bi - weekly	2,579.17	2,643.65	2,709.74	2,777.49	2,846.92	2,918.10	2,991.05	3,065.82	3,142.47	3,221.03	3,301.56	3,384.10
	Hourly	32.239646	33.045637	33.871778	34.718573	35.586537	36.476200	37.388105	38.322807	39.280878	40.262900	41.269472	42.301209
016088 \ Stores Clerk I	Yearly	29,639.81	31,121.80	32,677.89	34,311.78	36,027.37	37,828.74	39,720.18	41,706.19				
OFFT \ 050	Bi - weekly	1,139.99	1,196.99	1,256.84	1,319.68	1,385.67	1,454.95	1,527.70	1,604.08				
	Hourly	14.249908	14.962403	15.710522	16.496049	17.320852	18.186894	19.096238	20.051051				
016089 \ Stores Clerk II	Yearly	32,920.46	34,566.48	36,294.81	38,109.55	40,015.02	42,015.77	44,116.56	46,322.39				
OFFT \ 051	Bi - weekly	1,266.17	1,329.48	1,395.95	1,465.75	1,539.04	1,615.99	1,696.79	1,781.63				
	Hourly	15.827143	16.618499	17.449426	18.321897	19.237991	20.199891	21.209885	22.270380				
003687 \ Street Construction Equip Optr	Yearly	54,170.35	56,878.86	59,722.81	62,708.94	65,844.40	69,136.61	72,593.44	76,223.11				
OPMT \ 056	Bi - weekly	2,083.47	2,187.65	2,297.03	2,411.88	2,532.48	2,659.10	2,792.06	2,931.66				
	Hourly	26.043436	27.345607	28.712887	30.148531	31.655959	33.238755	34.900693	36.645728				

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003688 \ Street Construction Laborer	Yearly	49,140.15	51,597.16	54,177.02	56,885.87	59,730.17	62,716.67	65,852.51	69,145.13				
OPMT \ 057	Bi - weekly	1,890.01	1,984.51	2,083.73	2,187.92	2,297.31	2,412.18	2,532.79	2,659.43				
	Hourly	23.625074	24.806327	26.046644	27.348976	28.716426	30.152247	31.659860	33.242852				
003690 \ Street Construction Lbr Trnee	Yearly	37,896.03											
OPMT \ 058	Bi - weekly	1,457.54											
	Hourly	18.219243											
015099 \ Street Maintenance Supv	Yearly	56,886.84	59,731.18	62,717.74	65,853.62	69,146.30	72,603.62	76,233.80	80,045.49				
SUPV \ 056	Bi - weekly	2,187.96	2,297.35	2,412.22	2,532.83	2,659.47	2,792.45	2,932.07	3,078.67				
	Hourly	27.349440	28.716911	30.152757	31.660395	33.243414	34.905586	36.650866	38.483408				
001883 \ Streets Manager	Yearly	91,872.76	94,169.58	96,523.82	98,936.91	101,410.34	103,945.59	106,544.23	109,207.84	111,938.04	114,736.49	117,604.90	120,545.02
MGTE \ 146	Bi - weekly	3,533.57	3,621.91	3,712.45	3,805.27	3,900.40	3,997.91	4,097.86	4,200.30	4,305.31	4,412.94	4,523.27	4,636.35
	Hourly	44.169595	45.273835	46.405681	47.565823	48.754969	49.973843	51.223189	52.503768	53.816363	55.161772	56.540816	57.954336
006053 \ Structural Maintenance Supv	Yearly	55,679.27	59,855.21	64,344.35	69,170.18	74,357.94	79,934.79	85,929.90	92,374.64				
BLDG \ 015	Bi - weekly	2,141.51	2,302.12	2,474.78	2,660.39	2,859.92	3,074.41	3,305.00	3,552.87				
	Hourly	26.768878	28.776544	30.934784	33.254893	35.749010	38.430186	41.312450	44.410884				
001829 \ Supervising Architect	Yearly	104,825.41	107,446.04	110,132.20	112,885.50	115,707.64	118,600.33	121,565.34	124,604.47	127,719.58	130,912.57	134,185.38	137,540.02
MGTE \ 110	Bi - weekly	4,031.75	4,132.54	4,235.85	4,341.75	4,450.29	4,561.55	4,675.59	4,792.48	4,912.29	5,035.10	5,160.98	5,290.00
	Hourly	50.396831	51.656752	52.948171	54.271874	55.628672	57.019388	58.444873	59.905995	61.403645	62.938736	64.512204	66.125009
015096 \ Supervising Building Inspector	Yearly	66,419.54	69,740.52	73,227.54	76,888.92	80,733.37	84,770.04	89,008.54	93,458.96				
SUPV \ 053	Bi - weekly	2,554.60	2,682.33	2,816.44	2,957.27	3,105.13	3,260.39	3,423.41	3,594.58				
	Hourly	31.932472	33.529095	35.205550	36.965828	38.814119	40.754825	42.792566	44.932194				
015038 \ Supervising Cashier	Yearly	39,804.83	41,795.06	43,884.82	46,079.06	48,383.01	50,802.16	53,342.27	56,009.38				
SUPV \ 017	Bi - weekly	1,530.95	1,607.50	1,687.88	1,772.27	1,860.89	1,953.93	2,051.63	2,154.21				
	Hourly	19.136935	20.093781	21.098470	22.153394	23.261063	24.424117	25.645323	26.927588				
015058 \ Supervising Community Ctr Attd	Yearly	42,241.00	44,353.05	46,570.70	48,899.24	51,344.20	53,911.41	56,606.98	59,437.33				
SUPV \ 029	Bi - weekly	1,624.65	1,705.89	1,791.18	1,880.74	1,974.78	2,073.52	2,177.19	2,286.05				
	Hourly	20.308173	21.323582	22.389761	23.509249	24.684712	25.918947	27.214895	28.575640				
015071 \ Supervising Community Svc Rep	Yearly	43,560.11	45,738.11	48,025.02	50,426.27	52,947.58	55,594.96	58,374.71	61,293.45				
SUPV \ 036	Bi - weekly	1,675.39	1,759.16	1,847.12	1,939.47	2,036.45	2,138.27	2,245.18	2,357.44				
	Hourly	20.942359	21.989478	23.088951	24.243399	25.455569	26.728348	28.064764	29.468003				

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015074 \ Supervising Construction Insp	Yearly	62,730.80	65,867.34	69,160.71	72,618.74	76,249.68	80,062.16	84,065.27	88,268.53				
SUPV \ 037	Bi - weekly	2,412.72	2,533.36	2,660.03	2,793.03	2,932.68	3,079.31	3,233.28	3,394.94				
	Hourly	30.159037	31.666990	33.250339	34.912856	36.658500	38.491424	40.415995	42.436795				
015039 \ Supervising Dispatcher	Yearly	69,983.88	73,483.07	77,157.23	81,015.09	85,065.84	89,319.13	93,785.09	98,474.35				
SUPV \ 018	Bi - weekly	2,691.69	2,826.27	2,967.59	3,115.96	3,271.76	3,435.35	3,607.12	3,787.47				
	Hourly	33.646094	35.328400	37.094820	38.949561	40.897039	42.941891	45.088985	47.343435				
001831 \ Supervising Engineer	Yearly	106,068.63	108,720.34	111,438.35	114,224.31	117,079.92	120,006.92	123,007.09	126,082.26	129,234.32	132,465.18	135,776.81	139,171.23
MGTE \ 112	Bi - weekly	4,079.56	4,181.55	4,286.09	4,393.24	4,503.07	4,615.65	4,731.04	4,849.32	4,970.55	5,094.81	5,222.18	5,352.74
	Hourly	50.994532	52.269396	53.576130	54.915534	56.288422	57.695632	59.138023	60.616473	62.131886	63.685182	65.277312	66.909245
001832 \ Supervising Financial Analyst	Yearly	88,466.61	90,678.27	92,945.23	95,268.86	97,650.58	100,091.84	102,594.14	105,158.99	107,787.97	110,482.67	113,244.74	116,075.85
MGTE \ 113	Bi - weekly	3,402.56	3,487.63	3,574.82	3,664.19	3,755.79	3,849.69	3,945.93	4,044.58	4,145.69	4,249.33	4,355.57	4,464.46
	Hourly	42.532022	43.595322	44.685205	45.802335	46.947394	48.121078	49.324105	50.557208	51.821138	53.116666	54.444584	55.805698
012059 \ Supervising Fire Svc Worker	Yearly	44,983.27	47,232.44	49,594.06	52,073.76	54,677.45	57,411.32	60,281.89	63,295.99				
IAMA \ 012	Bi - weekly	1,730.13	1,816.63	1,907.46	2,002.84	2,102.98	2,208.13	2,318.53	2,434.46				
	Hourly	21.626574	22.707903	23.843298	25.035463	26.287236	27.601598	28.981678	30.430762				
015060 \ Supervising Forensic Invstg	Yearly	62,838.00	65,979.91	69,278.90	72,742.84	76,379.99	80,198.99	84,208.94	88,419.38				
SUPV \ 030	Bi - weekly	2,416.85	2,537.69	2,664.57	2,797.80	2,937.69	3,084.58	3,238.81	3,400.75				
	Hourly	30.210579	31.721109	33.307164	34.972521	36.721148	38.557206	40.485066	42.509319				
006063 \ Supervising Generator Tech	Yearly	64,244.26	67,456.47	70,829.29	74,370.76	78,089.30	81,993.76	86,093.45	90,398.12				
BLDG \ 025	Bi - weekly	2,470.93	2,594.48	2,724.20	2,860.41	3,003.43	3,153.61	3,311.29	3,476.85				
	Hourly	30.886662	32.430995	34.052545	35.755172	37.542931	39.420077	41.391081	43.460635				
015084 \ Supervising Graphic Designer	Yearly	52,442.99	55,065.13	57,818.39	60,709.31	63,744.78	66,932.01	70,278.62	73,792.55				
SUPV \ 043	Bi - weekly	2,017.04	2,117.89	2,223.78	2,334.97	2,451.72	2,574.31	2,703.02	2,838.17				
	Hourly	25.212974	26.473622	27.797303	29.187168	30.646527	32.178853	33.787796	35.477185				
001898 \ Supervising Landscape Architct	Yearly	92,894.84	95,217.21	97,597.64	100,037.58	102,538.52	105,101.99	107,729.53	110,422.77	113,183.34	116,012.93	118,913.25	121,886.08
MGTE \ 160	Bi - weekly	3,572.88	3,662.20	3,753.76	3,847.60	3,943.79	4,042.38	4,143.44	4,247.03	4,353.21	4,462.04	4,573.59	4,687.93
	Hourly	44.660981	45.777505	46.921944	48.094992	49.297367	50.529801	51.793045	53.087872	54.415069	55.775446	57.169832	58.599077
010816 \ Supervising Legal Secretary	Yearly	59,286.91	60,769.08	62,288.31	63,845.52	65,441.66	67,077.70	68,754.64	70,473.50	72,235.34	74,041.23	75,892.26	77,789.56
CONF \ 028	Bi - weekly	2,280.27	2,337.27	2,395.70	2,455.60	2,516.99	2,579.91	2,644.41	2,710.52	2,778.28	2,847.74	2,918.93	2,991.91
	Hourly	28.503322	29.215906	29.946302	30.694961	31.462334	32.248893	33.055115	33.881492	34.728531	35.596743	36.486662	37.398829

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015040 \ Supervising Plant Operator	Yearly	80,409.34	84,429.80	88,651.29	93,083.86	97,738.05	102,624.95	107,756.20	113,144.01				
SUPV \ 019	Bi - weekly	3,092.67	3,247.30	3,409.67	3,580.15	3,759.16	3,947.11	4,144.47	4,351.69				
	Hourly	38.658334	40.591252	42.620813	44.751854	46.989446	49.338919	51.805865	54.396158				
015041 \ Supervising Police Clerk	Yearly	40,999.04	43,049.00	45,201.45	47,461.52	49,834.59	52,326.33	54,942.64	57,689.77				
SUPV \ 020	Bi - weekly	1,576.89	1,655.73	1,738.52	1,825.44	1,916.72	2,012.55	2,113.18	2,218.84				
	Hourly	19.711079	20.696632	21.731464	22.818038	23.958939	25.156887	26.414731	27.735467				
015062 \ Supervising Property Assistant	Yearly	46,538.74	48,865.68	51,308.96	53,874.41	56,568.13	59,396.53	62,366.36	65,484.68				
SUPV \ 031	Bi - weekly	1,789.95	1,879.45	1,973.42	2,072.09	2,175.70	2,284.48	2,398.71	2,518.64				
	Hourly	22.374393	23.493114	24.667769	25.901158	27.196215	28.556025	29.983827	31.483019				
015065 \ Supervising Surveyor	Yearly	69,149.77	72,607.26	76,237.62	80,049.50	84,051.98	88,254.58	92,667.31	97,300.67				
SUPV \ 033	Bi - weekly	2,659.61	2,792.59	2,932.22	3,078.83	3,232.77	3,394.41	3,564.13	3,742.33				
	Hourly	33.245082	34.907335	36.652702	38.485337	40.409605	42.430084	44.551589	46.779168				
015035 \ Supervising Water Quality Chem	Yearly	68,394.59	71,814.31	75,405.03	79,175.28	83,134.05	87,290.75	91,655.29	96,238.05				
SUPV \ 016	Bi - weekly	2,630.56	2,762.09	2,900.19	3,045.20	3,197.46	3,357.34	3,525.20	3,701.46				
	Hourly	32.882012	34.526112	36.252418	38.065040	39.968291	41.966705	44.065041	46.268293				
001834 \ Support Services Manager	Yearly	88,466.61	90,678.27	92,945.23	95,268.86	97,650.58	100,091.84	102,594.14	105,158.99	107,787.97	110,482.67	113,244.74	116,075.85
MGTE \ 115	Bi - weekly	3,402.56	3,487.63	3,574.82	3,664.19	3,755.79	3,849.69	3,945.93	4,044.58	4,145.69	4,249.33	4,355.57	4,464.46
	Hourly	42.532022	43.595322	44.685205	45.802335	46.947394	48.121078	49.324105	50.557208	51.821138	53.116666	54.444584	55.805698
016113 \ Surveillance Equipment Tech	Yearly	38,985.91	40,935.20	42,981.96	45,131.06	47,387.61	49,756.99	52,244.84	54,857.09				
OFFT \ 064	Bi - weekly	1,499.46	1,574.43	1,653.15	1,735.81	1,822.60	1,913.73	2,009.42	2,109.89				
	Hourly	18.743224	19.680385	20.664405	21.697625	22.782506	23.921631	25.117713	26.373599				
015102 \ Survey Party Chief	Yearly	56,818.68	59,659.62	62,642.60	65,774.73	69,063.47	72,516.64	76,142.48	79,949.59				
SUPV \ 058	Bi - weekly	2,185.33	2,294.60	2,409.33	2,529.80	2,656.29	2,789.10	2,928.56	3,074.98				
	Hourly	27.316675	28.682509	30.116634	31.622467	33.203591	34.863769	36.606959	38.437305				
003924 \ Survey Technician I	Yearly	37,192.65	39,052.28	41,004.90	43,055.14	45,207.90	47,468.29	49,841.71	52,333.79				
OPMT \ 069	Bi - weekly	1,430.49	1,502.01	1,577.11	1,655.97	1,738.77	1,825.70	1,916.99	2,012.84				
	Hourly	17.881081	18.775135	19.713892	20.699586	21.734565	22.821293	23.962358	25.160476				
003925 \ Survey Technician II	Yearly	42,061.63	44,164.71	46,372.94	48,691.59	51,126.17	53,682.48	56,366.60	59,184.93				
OPMT \ 070	Bi - weekly	1,617.75	1,698.64	1,783.57	1,872.75	1,966.39	2,064.71	2,167.95	2,276.34				
	Hourly	20.221936	21.233032	22.294684	23.409418	24.579890	25.808884	27.099328	28.454294				

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010714 \ Systems Engineer	Yearly	71,680.98	73,473.00	75,309.82	77,192.57	79,122.38	81,100.44	83,127.96	85,206.15	87,336.31	89,519.71	91,757.71	94,051.65
CONF \ 014	Bi - weekly	2,756.96	2,825.88	2,896.53	2,968.94	3,043.17	3,119.25	3,197.23	3,277.16	3,359.09	3,443.07	3,529.14	3,617.37
	Hourly	34.462007	35.323557	36.206646	37.111812	38.039607	38.990597	39.965363	40.964496	41.988609	43.038324	44.114282	45.217139
011023 \ Telecommunications Engineer I	Yearly	69,711.34	73,196.91	76,856.76	80,699.59	84,734.57	88,971.30	93,419.87	98,090.86				
WCOE \ 014	Bi - weekly	2,681.21	2,815.27	2,956.03	3,103.83	3,259.02	3,421.97	3,593.07	3,772.73				
	Hourly	33.515069	35.190822	36.950363	38.797881	40.737775	42.774664	44.913397	47.159067				
011025 \ Telecommunications Engn II	Yearly	76,188.56	79,997.99	83,997.89	88,197.78	92,607.67	97,238.06	102,099.96	107,204.96				
WCOE \ 016	Bi - weekly	2,930.33	3,076.85	3,230.69	3,392.22	3,561.83	3,739.93	3,926.92	4,123.27				
	Hourly	36.629115	38.460571	40.383599	42.402779	44.522919	46.749065	49.086518	51.540844				
011026 \ Telecommunications Engn III	Yearly	79,997.81	83,997.70	88,197.59	92,607.46	97,237.84	102,099.73	107,204.72	112,564.95				
WCOE \ 017	Bi - weekly	3,076.84	3,230.68	3,392.21	3,561.83	3,739.92	3,926.91	4,123.26	4,329.42				
	Hourly	38.460485	40.383510	42.402686	44.522819	46.748960	49.086408	51.540729	54.117766				
015077 \ Telecommunications Supv	Yearly	63,500.53	66,675.56	70,009.34	73,509.80	77,185.29	81,044.56	85,096.79	89,351.63				
SUPV \ 040	Bi - weekly	2,442.33	2,564.44	2,692.67	2,827.30	2,968.67	3,117.10	3,272.95	3,436.60				
	Hourly	30.529102	32.055557	33.658335	35.341252	37.108314	38.963730	40.911917	42.957512				
017029 \ Telecommunications SysAnls I	Yearly	56,923.00	59,769.15	62,757.61	65,895.49	69,190.26	72,649.77	76,282.26	80,096.37				
PROF \ 017	Bi - weekly	2,189.35	2,298.81	2,413.75	2,534.44	2,661.16	2,794.22	2,933.93	3,080.63				
	Hourly	27.366827	28.735167	30.171926	31.680523	33.264548	34.927775	36.674164	38.507872				
017030 \ Telecommunications SysAnls II	Yearly	62,617.81	65,748.70	69,036.13	72,487.94	76,112.33	79,917.95	83,913.85	88,109.54				
PROF \ 018	Bi - weekly	2,408.38	2,528.80	2,655.24	2,788.00	2,927.40	3,073.77	3,227.46	3,388.83				
	Hourly	30.104714	31.609950	33.190447	34.849970	36.592468	38.422091	40.343196	42.360356				
017035 \ Telecommunications SysAnls III	Yearly	68,877.42	72,321.29	75,937.35	79,734.22	83,720.93	87,906.98	92,302.33	96,917.44				
PROF \ 022	Bi - weekly	2,649.13	2,781.59	2,920.67	3,066.70	3,220.04	3,381.04	3,550.09	3,727.59				
	Hourly	33.114142	34.769849	36.508342	38.333760	40.250447	42.262970	44.376118	46.594924				
003683 \ Telecommunications Tech I	Yearly	52,588.28	55,217.70	57,978.58	60,877.52	63,921.39	67,117.46	70,473.33	73,997.00				
OPMT \ 054	Bi - weekly	2,022.63	2,123.76	2,229.95	2,341.44	2,458.51	2,581.44	2,710.51	2,846.04				
	Hourly	25.282828	26.546970	27.874319	29.268036	30.731436	32.268009	33.881409	35.575480				
003684 \ Telecommunications Tech II	Yearly	55,217.82	57,978.71	60,877.65	63,921.53	67,117.60	70,473.49	73,997.16	77,697.02				
OPMT \ 055	Bi - weekly	2,123.76	2,229.95	2,341.45	2,458.52	2,581.45	2,710.52	2,846.04	2,988.35				
	Hourly	26.547029	27.874380	29.268099	30.731503	32.268079	33.881483	35.575557	37.354335				

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003682 \ Telecommunications Tech Trnee	Yearly	47,807.55	50,197.93	52,707.82	55,343.21	58,110.37	61,015.89	64,066.68	67,270.02				
OPMT \ 053	Bi - weekly	1,838.75	1,930.69	2,027.22	2,128.58	2,235.01	2,346.77	2,464.10	2,587.31				
	Hourly	22.984397	24.133618	25.340298	26.607312	27.937679	29.334563	30.801290	32.341355				
016091 \ Ticket Seller	Yearly	30,833.87	32,375.56	33,994.34	35,694.06	37,478.76	39,352.70	41,320.33	43,386.35				
OFFT \ 052	Bi - weekly	1,185.92	1,245.21	1,307.47	1,372.85	1,441.49	1,513.57	1,589.24	1,668.71				
	Hourly	14.823974	15.565173	16.343431	17.160604	18.018633	18.919566	19.865543	20.858821				
015045 \ Traffic Ctrl&Light Supv	Yearly	65,439.25	68,711.22	72,146.77	75,754.11	79,541.82	83,518.91	87,694.86	92,079.60				
SUPV \ 022	Bi - weekly	2,516.89	2,642.74	2,774.88	2,913.62	3,059.30	3,212.27	3,372.88	3,541.52				
	Hourly	31.461179	33.034238	34.685949	36.420247	38.241260	40.153322	42.160989	44.269038				
003637 \ Traffic Ctrl&Light Tech I	Yearly	48,995.82	51,445.61	54,017.89	56,718.78	59,554.72	62,532.46	65,659.09	68,942.04				
OPMT \ 021	Bi - weekly	1,884.45	1,978.68	2,077.61	2,181.49	2,290.57	2,405.09	2,525.35	2,651.62				
	Hourly	23.555683	24.733466	25.970139	27.268646	28.632078	30.063683	31.566868	33.145211				
003636 \ Traffic Ctrl&Light Tech II	Yearly	53,901.61	56,596.68	59,426.52	62,397.85	65,517.74	68,793.63	72,233.30	75,844.97				
OPMT \ 020	Bi - weekly	2,073.14	2,176.80	2,285.64	2,399.92	2,519.91	2,645.91	2,778.20	2,917.11				
	Hourly	25.914233	27.209944	28.570442	29.998964	31.498913	33.073858	34.727550	36.463928				
003635 \ Traffic Ctrl&Light Tech Trnee	Yearly	43,525.55	45,701.83	47,986.92	50,386.27	52,905.58	55,550.86	58,328.40	61,244.82				
OPMT \ 019	Bi - weekly	1,674.06	1,757.76	1,845.65	1,937.93	2,034.83	2,136.57	2,243.40	2,355.57				
	Hourly	20.925745	21.972032	23.070634	24.224166	25.435375	26.707144	28.042500	29.444626				
016202 \ Traffic Investigator I	Yearly	39,907.37	41,902.74	43,997.88	46,197.77	48,507.66	50,933.04	53,479.69	56,153.68				
OFFT \ 072	Bi - weekly	1,534.90	1,611.64	1,692.23	1,776.84	1,865.68	1,958.96	2,056.91	2,159.76				
	Hourly	19.186235	20.145547	21.152825	22.210465	23.320989	24.487038	25.711390	26.996959				
016203 \ Traffic Investigator II	Yearly	44,947.85	47,195.24	49,555.00	52,032.75	54,634.39	57,366.11	60,234.41	63,246.13				
OFFT \ 073	Bi - weekly	1,728.76	1,815.20	1,905.96	2,001.26	2,101.32	2,206.39	2,316.71	2,432.54				
	Hourly	21.609542	22.690019	23.824520	25.015745	26.266532	27.579860	28.958852	30.406795				
016204 \ Traffic Investigator III	Yearly	49,523.65	51,999.84	54,599.83	57,329.82	60,196.31	63,206.13	66,366.43	69,684.76				
OFFT \ 074	Bi - weekly	1,904.76	1,999.99	2,099.99	2,204.99	2,315.24	2,431.00	2,552.56	2,680.18				
	Hourly	23.809449	24.999922	26.249919	27.562414	28.940535	30.387561	31.906939	33.502286				
015109 \ Traffic Supervisor	Yearly	52,677.33	55,311.20	58,076.76	60,980.60	64,029.63	67,231.11	70,592.66	74,122.30				
SUPV \ 069	Bi - weekly	2,026.05	2,127.35	2,233.72	2,345.41	2,462.68	2,585.81	2,715.10	2,850.86				
	Hourly	25.325640	26.591922	27.921519	29.317594	30.783474	32.322647	33.938780	35.635719				

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008001 \ Traffic Worker I	Yearly	40,779.00	42,817.94	44,958.85	47,206.79	49,567.13	52,045.47	54,647.76	57,380.13				
TRAF \ 001	Bi - weekly	1,568.42	1,646.84	1,729.19	1,815.65	1,906.43	2,001.75	2,101.84	2,206.93				
	Hourly	19.605290	20.585550	21.614830	22.695570	23.830350	25.021860	26.272960	27.586600				
008002 \ Traffic Worker II	Yearly	44,842.05	47,084.15	49,438.36	51,910.29	54,505.80	57,231.08	60,092.64	63,097.28				
TRAF \ 002	Bi - weekly	1,724.69	1,810.93	1,901.48	1,996.55	2,096.38	2,201.20	2,311.26	2,426.82				
	Hourly	21.558680	22.636610	23.768440	24.956870	26.204710	27.514940	28.890690	30.335230				
008003 \ Traffic Worker III	Yearly	47,651.20	50,033.76	52,535.45	55,162.22	57,920.35	60,816.35	63,857.17	67,050.03				
TRAF \ 003	Bi - weekly	1,832.74	1,924.38	2,020.59	2,121.62	2,227.71	2,339.09	2,456.04	2,578.85				
	Hourly	22.909230	24.054690	25.257430	26.520300	27.846320	29.238630	30.700560	32.235590				
008005 \ Traffic Worker Trainee	Yearly	35,773.11	37,561.76	39,439.86	41,411.84	43,482.44	45,656.56	47,939.38	50,336.35				
TRAF \ 005	Bi - weekly	1,375.89	1,444.68	1,516.92	1,592.76	1,672.40	1,756.02	1,843.82	1,936.01				
	Hourly	17.198610	18.058540	18.961470	19.909540	20.905020	21.950270	23.047780	24.200170				
001857 \ Training Specialist	Yearly	72,556.82	74,370.74	76,230.01	78,135.76	80,089.16	82,091.39	84,143.67	86,247.26	88,403.44	90,613.53	92,878.87	95,200.84
MGTE \ 129	Bi - weekly	2,790.65	2,860.41	2,931.92	3,005.22	3,080.35	3,157.36	3,236.30	3,317.20	3,400.13	3,485.14	3,572.26	3,661.57
	Hourly	34.883088	35.755165	36.649044	37.565270	38.504402	39.467012	40.453688	41.465029	42.501655	43.564197	44.653302	45.769634
016965 \ Transportation Sys Mgt Coord	Yearly	41,285.63	43,349.91	45,517.40	47,793.27	50,182.94	52,692.08	55,326.69	58,093.02				
OFFT \ 128	Bi - weekly	1,587.91	1,667.30	1,750.67	1,838.20	1,930.11	2,026.62	2,127.95	2,234.35				
	Hourly	19.848859	20.841301	21.883366	22.977534	24.126411	25.332732	26.599368	27.929336				
001836 \ Treasury Analyst	Yearly	73,271.00	75,102.78	76,980.35	78,904.86	80,877.48	82,899.41	84,971.90	87,096.20	89,273.60	91,505.44	93,793.08	96,137.91
MGTE \ 117	Bi - weekly	2,818.12	2,888.57	2,960.78	3,034.80	3,110.67	3,188.44	3,268.15	3,349.85	3,433.60	3,519.44	3,607.43	3,697.61
	Hourly	35.226444	36.107105	37.009783	37.935027	38.883402	39.855487	40.851875	41.873172	42.920001	43.993002	45.092826	46.220147
010715 \ Treasury Assistant	Yearly	52,476.53	53,788.44	55,133.15	56,511.48	57,924.27	59,372.37	60,856.68	62,378.10	63,937.55	65,535.99	67,174.39	68,853.75
CONF \ 033	Bi - weekly	2,018.33	2,068.79	2,120.51	2,173.52	2,227.86	2,283.55	2,340.64	2,399.16	2,459.14	2,520.61	2,583.63	2,648.22
	Hourly	25.229099	25.859826	26.506322	27.168980	27.848205	28.544410	29.258020	29.989470	30.739207	31.507687	32.295379	33.102764
001801 \ Treasury Manager	Yearly	106,940.85	109,614.37	112,354.73	115,163.60	118,042.69	120,993.76	124,018.60	127,119.07	130,297.04	133,554.47	136,893.33	140,315.66
MGTE \ 085	Bi - weekly	4,113.11	4,215.94	4,321.34	4,429.37	4,540.10	4,653.61	4,769.95	4,889.19	5,011.42	5,136.71	5,265.13	5,396.76
	Hourly	51.413870	52.699218	54.016698	55.367115	56.751293	58.170075	59.624327	61.114936	62.642809	64.208879	65.814101	67.459453
015046 \ Tree Maintenance Supervisor	Yearly	51,052.84	53,605.48	56,285.75	59,100.04	62,055.04	65,157.79	68,415.68	71,836.47				
SUPV \ 023	Bi - weekly	1,963.57	2,061.75	2,164.84	2,273.08	2,386.73	2,506.07	2,631.37	2,762.94				
	Hourly	24.544633	25.771864	27.060457	28.413481	29.834154	31.325861	32.892155	34.536763				

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003660 \ Tree Maintenance Worker	Yearly	39,225.07	41,186.33	43,245.64	45,407.93	47,678.32	50,062.24	52,565.35	55,193.62				
OPMT \ 041	Bi - weekly	1,508.66	1,584.09	1,663.29	1,746.46	1,833.78	1,925.47	2,021.74	2,122.83				
	Hourly	18.858208	19.801119	20.791174	21.830733	22.922270	24.068384	25.271802	26.535393				
003917 \ Tree Maintenance Worker Trnee	Yearly	33,602.76	35,282.89	37,047.04	38,899.39	40,844.36	42,886.58	45,030.90	47,282.45				
OPMT \ 065	Bi - weekly	1,292.41	1,357.03	1,424.89	1,496.13	1,570.94	1,649.48	1,731.96	1,818.56				
	Hourly	16.155171	16.962929	17.811075	18.701629	19.636710	20.618546	21.649473	22.731947				
003639 \ Tree Pruner I	Yearly	37,018.90	38,869.84	40,813.34	42,854.00	44,996.70	47,246.54	49,608.87	52,089.31				
OPMT \ 023	Bi - weekly	1,423.80	1,494.99	1,569.74	1,648.23	1,730.64	1,817.17	1,908.03	2,003.43				
	Hourly	17.797548	18.687425	19.621796	20.602886	21.633030	22.714682	23.850416	25.042936				
003640 \ Tree Pruner II	Yearly	40,720.82	42,756.86	44,894.71	47,139.44	49,496.41	51,971.24	54,569.79	57,298.28				
OPMT \ 024	Bi - weekly	1,566.19	1,644.49	1,726.72	1,813.06	1,903.71	1,998.89	2,098.84	2,203.78				
	Hourly	19.577318	20.556184	21.583993	22.663193	23.796353	24.986171	26.235478	27.547252				
015047 \ Tree Pruner Supervisor	Yearly	50,051.65	52,554.23	55,181.94	57,941.04	60,838.09	63,880.00	67,074.00	70,427.70				
SUPV \ 024	Bi - weekly	1,925.06	2,021.32	2,122.38	2,228.50	2,339.93	2,456.92	2,579.77	2,708.76				
	Hourly	24.063294	25.266458	26.529781	27.856270	29.249083	30.711539	32.247116	33.859471				
003638 \ Tree Pruner Trainee	Yearly	32,346.81	33,964.15	35,662.36	37,445.48	39,317.75	41,283.64	43,347.82	45,515.22				
OPMT \ 022	Bi - weekly	1,244.11	1,306.31	1,371.63	1,440.21	1,512.22	1,587.83	1,667.22	1,750.59				
	Hourly	15.551352	16.328920	17.145367	18.002635	18.902766	19.847905	20.840300	21.882315				
016094 \ Typist Clerk I	Yearly	27,237.22	28,599.09	30,029.04	31,530.49	33,107.02	34,762.36	36,500.49	38,325.51				
OFFT \ 053	Bi - weekly	1,047.59	1,099.96	1,154.96	1,212.71	1,273.35	1,337.01	1,403.86	1,474.06				
	Hourly	13.094819	13.749560	14.437038	15.158890	15.916834	16.712675	17.548310	18.425725				
016095 \ Typist Clerk II	Yearly	30,528.48	32,054.91	33,657.65	35,340.53	37,107.56	38,962.94	40,911.09	42,956.64				
OFFT \ 054	Bi - weekly	1,174.17	1,232.88	1,294.52	1,359.25	1,427.21	1,498.57	1,573.50	1,652.18				
	Hourly	14.677154	15.411012	16.181562	16.990641	17.840172	18.732181	19.668791	20.652230				
016096 \ Typist Clerk III	Yearly	33,908.30	35,603.72	37,383.90	39,253.10	41,215.75	43,276.54	45,440.37	47,712.38				
OFFT \ 055	Bi - weekly	1,304.17	1,369.37	1,437.84	1,509.73	1,585.22	1,664.48	1,747.71	1,835.09				
	Hourly	16.302067	17.117171	17.973030	18.871681	19.815265	20.806028	21.846330	22.938646				
001894 \ Urban Design Manager	Yearly	104,825.41	107,446.04	110,132.20	112,885.50	115,707.64	118,600.33	121,565.34	124,604.47	127,719.58	130,912.57	134,185.38	137,540.02
MGTE \ 156	Bi - weekly	4,031.75	4,132.54	4,235.85	4,341.75	4,450.29	4,561.55	4,675.59	4,792.48	4,912.29	5,035.10	5,160.98	5,290.00
	Hourly	50.396831	51.656752	52.948171	54.271874	55.628672	57.019388	58.444873	59.905995	61.403645	62.938736	64.512204	66.125009

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001841 \ Util Operations & Maint Supt	Yearly	95,745.21	98,138.84	100,592.31	103,107.12	105,684.80	108,326.91	111,035.09	113,810.97	116,656.24	119,572.64	122,561.96	125,626.01
MGTE \ 120	Bi - weekly	3,682.51	3,774.57	3,868.93	3,965.66	4,064.80	4,166.42	4,270.58	4,377.34	4,486.78	4,598.95	4,713.92	4,831.77
	Hourly	46.031350	47.182134	48.361687	49.570730	50.809998	52.080247	53.382254	54.716811	56.084731	57.486848	58.924020	60.397120
007010 \ Utilities Locater	Yearly	51,575.54	54,154.31	56,862.03	59,705.13	62,690.39	65,824.91	69,116.15	72,571.96				
WATR \ 006	Bi - weekly	1,983.67	2,082.86	2,187.00	2,296.35	2,411.17	2,531.73	2,658.31	2,791.23				
	Hourly	24.795932	26.035728	27.337514	28.704390	30.139610	31.646589	33.228920	34.890365				
001839 \ Utility Construction Coord	Yearly	86,170.69	88,324.95	90,533.08	92,796.41	95,116.32	97,494.22	99,931.58	102,429.87	104,990.62	107,615.38	110,305.77	113,063.41
MGTE \ 118	Bi - weekly	3,314.26	3,397.11	3,482.04	3,569.09	3,658.32	3,749.78	3,843.52	3,939.61	4,038.10	4,139.05	4,242.53	4,348.59
	Hourly	41.428215	42.463920	43.525519	44.613657	45.728998	46.872223	48.044029	49.245129	50.476257	51.738164	53.031618	54.357408
015093 \ Utility Customer Svc Supv	Yearly	44,045.67	46,247.96	48,560.35	50,988.37	53,537.79	56,214.68	59,025.41	61,976.68				
SUPV \ 050	Bi - weekly	1,694.06	1,778.77	1,867.71	1,961.09	2,059.15	2,162.10	2,270.21	2,383.72				
	Hourly	21.175804	22.234594	23.346324	24.513640	25.739321	27.026288	28.377602	29.796482				
016224 \ Utility Customer Svc Tech I	Yearly	29,639.81	31,121.80	32,677.89	34,311.78	36,027.37	37,828.74	39,720.18	41,706.19				
OFFT \ 091	Bi - weekly	1,139.99	1,196.99	1,256.84	1,319.68	1,385.67	1,454.95	1,527.70	1,604.08				
	Hourly	14.249908	14.962403	15.710522	16.496049	17.320852	18.186894	19.096238	20.051051				
016225 \ Utility Customer Svc Tech II	Yearly	32,920.46	34,566.48	36,294.81	38,109.55	40,015.02	42,015.77	44,116.56	46,322.39				
OFFT \ 092	Bi - weekly	1,266.17	1,329.48	1,395.95	1,465.75	1,539.04	1,615.99	1,696.79	1,781.63				
	Hourly	15.827143	16.618499	17.449426	18.321897	19.237991	20.199891	21.209885	22.270380				
016226 \ Utility Customer Svc Tech III	Yearly	36,302.05	38,117.15	40,023.01	42,024.16	44,125.37	46,331.63	48,648.21	51,080.62				
OFFT \ 093	Bi - weekly	1,396.23	1,466.04	1,539.35	1,616.31	1,697.13	1,781.99	1,871.09	1,964.64				
	Hourly	17.452907	18.325553	19.241830	20.203921	21.214118	22.274823	23.388564	24.557992				
016946 \ Utility Serv Inspect (UNPY)	Yearly	35,492.93	37,267.58	39,130.96	41,087.51	43,141.88	45,298.97	47,563.92	49,942.12				
OFFT \ 120	Bi - weekly	1,365.11	1,433.37	1,505.04	1,580.29	1,659.30	1,742.27	1,829.38	1,920.85				
	Hourly	17.063910	17.917106	18.812961	19.753609	20.741290	21.778353	22.867271	24.010635				
016099 \ Utility Services Inspector	Yearly	35,492.93	37,267.58	39,130.96	41,087.51	43,141.88	45,298.97	47,563.92	49,942.12				
OFFT \ 056	Bi - weekly	1,365.11	1,433.37	1,505.04	1,580.29	1,659.30	1,742.27	1,829.38	1,920.85				
	Hourly	17.063910	17.917106	18.812961	19.753609	20.741290	21.778353	22.867271	24.010635				
012013 \ Vehicle Pool Servworker	Yearly	34,859.13	36,602.09	38,432.19	40,353.80	42,371.49	44,490.06	46,714.57	49,050.30				
IAMA \ 008	Bi - weekly	1,340.74	1,407.77	1,478.16	1,552.07	1,629.67	1,711.16	1,796.71	1,886.55				
	Hourly	16.759197	17.597157	18.477015	19.400865	20.370908	21.389454	22.458927	23.581873				

Salary Schedule
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Job Code \ Description Salary Plan \Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
012005 \ Vehicle Service Attendant	Yearly	30,139.79	31,646.78	33,229.12	34,890.58	36,635.11	38,466.86	40,390.20	42,409.72				
IAMA \ 004	Bi - weekly	1,159.22	1,217.18	1,278.04	1,341.95	1,409.04	1,479.49	1,553.47	1,631.14				
	Hourly	14.490285	15.214799	15.975539	16.774316	17.613032	18.493683	19.418367	20.389286				
001875 \ Veterinarian	Yearly	84,771.57	86,890.86	89,063.13	91,289.71	93,571.95	95,911.25	98,309.03	100,766.75	103,285.92	105,868.07	108,514.77	111,227.64
MGTE \ 140	Bi - weekly	3,260.44	3,341.96	3,425.50	3,511.14	3,598.92	3,688.89	3,781.12	3,875.64	3,972.54	4,071.85	4,173.65	4,277.99
	Hourly	40.755560	41.774450	42.818811	43.889282	44.986513	46.111176	47.263955	48.445555	49.656693	50.898110	52.170563	53.474827
016978 \ Water Conservation Rep	Yearly	35,492.93	37,267.58	39,130.96	41,087.51	43,141.88	45,298.97	47,563.92	49,942.12				
OFFT \ 139	Bi - weekly	1,365.11	1,433.37	1,505.04	1,580.29	1,659.30	1,742.27	1,829.38	1,920.85				
	Hourly	17.063910	17.917106	18.812961	19.753609	20.741290	21.778353	22.867271	24.010635				
016975 \ Water Conservation Specialist	Yearly	~~37,267.55~~	~~39,130.92~~	~~41,087.47~~	~~43,141.85~~	~~45,298.94~~	~~47,563.88~~	~~49,942.08~~	~~52,439.18~~				
OFFT \ 135	Bi - weekly	~~1,433.37~~	~~1,505.04~~	~~1,580.29~~	~~1,659.30~~	~~1,742.27~~	~~1,829.38~~	~~1,920.85~~	~~2,016.89~~				
	Hourly	~~17.917090~~	~~18.812944~~	~~19.753592~~	~~20.741272~~	~~21.778335~~	~~22.867252~~	~~24.010615~~	~~25.211145~~				
	Yearly	39,876.25	41,870.09	43,963.60	46,161.78	48,469.87	50,893.36	53,438.02	56,109.92				
	Bi - weekly	1,533.70	1,610.38	1,690.90	1,775.45	1,864.22	1,957.43	2,055.30	2,158.07				
	Hourly	19.171289	20.129853	21.136345	22.193162	23.302820	24.467960	25.691358	26.975925				
015107 \ Water Conservation Supervisor	Yearly	44,879.70	47,123.68	49,479.87	51,953.86	54,551.56	57,279.13	60,143.09	63,150.24				
SUPV \ 051	Bi - weekly	1,726.14	1,812.45	1,903.07	1,998.23	2,098.14	2,203.04	2,313.20	2,428.86				
	Hourly	21.576777	22.655616	23.788398	24.977817	26.226709	27.538044	28.914945	30.360693				
007902 \ Water Cross Conn Ctrl Spclst	Yearly	63,682.55	66,866.67	70,210.00	73,720.50	77,406.53	81,276.86	85,340.70	89,607.73				
WATR \ 004	Bi - weekly	2,449.33	2,571.79	2,700.38	2,835.40	2,977.17	3,126.03	3,282.33	3,446.45				
	Hourly	30.616608	32.147437	33.754809	35.442550	37.214678	39.075412	41.029182	43.080641				
017008 \ Water Quality Chemist	Yearly	60,180.02	63,189.02	66,348.47	69,665.90	73,149.19	76,806.65	80,646.98	84,679.33				
PROF \ 005	Bi - weekly	2,314.62	2,430.35	2,551.86	2,679.46	2,813.43	2,954.10	3,101.81	3,256.90				
	Hourly	28.932703	30.379338	31.898304	33.493220	35.167881	36.926275	38.772588	40.711218				
016080 \ Water Quality Lab Tech	Yearly	40,349.86	42,367.35	44,485.72	46,710.00	49,045.50	51,497.78	54,072.67	56,776.30				
OFFT \ 043	Bi - weekly	1,551.92	1,629.51	1,710.99	1,796.54	1,886.37	1,980.68	2,079.72	2,183.70				
	Hourly	19.398971	20.368918	21.387364	22.456732	23.579569	24.758547	25.996474	27.296298				
003915 \ Water Waste Inspector	Yearly	22,121.85	23,227.94	24,389.33	25,608.80	26,889.24	28,233.70	29,645.39	31,127.66				
OPMT \ 064	Bi - weekly	850.84	893.38	938.05	984.95	1,034.20	1,085.91	1,140.21	1,197.22				
	Hourly	10.635503	11.167278	11.725641	12.311924	12.927519	13.573896	14.252590	14.965220				
014005 \ Workers' Compensatn Claims R	Yearly	80,424.19	82,434.79	84,495.66	86,608.05	88,773.25	90,992.59	93,267.40	95,599.08	97,989.06	100,438.79	102,949.76	105,523.50
MSUP \ 006	Bi - weekly	3,093.24	3,170.57	3,249.83	3,331.08	3,414.36	3,499.71	3,587.21	3,676.89	3,768.81	3,863.03	3,959.61	4,058.60

Hourly	38.665474	39.632110	40.622914	41.638486	42.679449	43.746435	44.840095	45.961098	47.110126	48.287878	49.495075	50.732452

Salary Schedule
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Salaries with Steps

Job Code \ Description Salary Plan \Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
016213 \ Zoning Investigator	Yearly	57,203.47	60,063.65	63,066.83	66,220.17	69,531.18	73,007.74	76,658.12	80,491.03				
OFFT \ 080	Bi - weekly	2,200.13	2,310.14	2,425.65	2,546.93	2,674.28	2,807.99	2,948.39	3,095.81				
	Hourly	27.501669	28.876753	30.320591	31.836620	33.428450	35.099873	36.854867	38.697610				
003642 \ Zoo Attendant I	Yearly	34,366.54	36,084.87	37,889.11	39,783.57	41,772.75	43,861.38	46,054.45	48,357.17				
OPMT \ 026	Bi - weekly	1,321.79	1,387.88	1,457.27	1,530.14	1,606.64	1,686.98	1,771.33	1,859.89				
	Hourly	16.522375	17.348494	18.215919	19.126714	20.083051	21.087203	22.141563	23.248641				
003643 \ Zoo Attendant II	Yearly	37,156.65	39,014.48	40,965.20	43,013.46	45,164.13	47,422.34	49,793.46	52,283.13				
OPMT \ 027	Bi - weekly	1,429.10	1,500.56	1,575.58	1,654.36	1,737.08	1,823.94	1,915.13	2,010.89				
	Hourly	17.863772	18.756960	19.694808	20.679548	21.713525	22.799202	23.939162	25.136120				
015051 \ Zoo Supervisor	Yearly	46,706.87	49,042.22	51,494.33	54,069.04	56,772.49	59,611.12	62,591.67	65,721.26				
SUPV \ 025	Bi - weekly	1,796.42	1,886.24	1,980.55	2,079.58	2,183.56	2,292.74	2,407.37	2,527.74				
	Hourly	22.455226	23.577988	24.756887	25.994731	27.294468	28.659191	30.092151	31.596758				

Salary Schedule
As of 4/14/2016
Salaries with Temp and Daily

Job Code \ Description Salary Plan \Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
009031 \ Arts & Crafts Specialist	Bi-weekly	800.00	840.00	882.00	926.10	972.41	1,021.03	1,072.08	1,125.68				
TEMP \ 024	Hourly	10.000000	10.500000	11.025000	11.576250	12.155063	12.762816	13.400956	14.071004				
009018 \ Assistant Caretaker	Daily	52.24	57.46	63.20									
DALY \ 001													
009019 \ Assistant Cook	Daily	52.24	57.46	63.20									
DALY \ 002													
009070 \ Assistant Greenskeeper	Bi-weekly	806.60	846.93	889.28	933.74	980.43	1,029.45	1,080.92	1,134.97				
TEMP \ 039	Hourly	10.082535	10.586662	11.115995	11.671795	12.255385	12.868154	13.511562	14.187139				
009119 \ Assistant Pool Manager	Bi-weekly	874.29	918.00	963.90	1,012.09	1,062.70	1,115.83	1,171.63	1,230.21				
TEMP \ 053	Hourly	10.928568	11.474996	12.048746	12.651183	13.283742	13.947929	14.645326	15.377592				
009120 \ Building Maint Labr Trnee	Bi-weekly	947.74											
TEMP \ 054	Hourly	11.846800											
009127 \ Cache Logistics Coordinator	Bi-weekly	1,606.55	1,686.88	1,771.23	1,859.78	1,952.78	2,050.42	2,152.94	2,260.58				
TEMP \ 061	Hourly	20.081900	21.086000	22.140400	23.247300	24.409700	25.630200	26.911700	28.257200				
009045 \ Camp Aide	Daily	38.15	41.96	46.16									
DALY \ 007													
009022 \ Camp Recreation Leader	Daily	43.87	48.25	53.08									
DALY \ 003													
009046 \ Caretaker	Daily	84.68	93.14	102.46	112.00	124.03							
DALY \ 008													
009012 \ Cashier (Community Svcs)	Bi-weekly	800.00	840.00	882.00	926.10								
TEMP \ 012	Hourly	10.000000	10.500000	11.025000	11.576250								

Salary Schedule
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Salaries with Temp and Daily

Job Code \ Description Salary Plan \Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
009003 \ Clerical Assistant	Bi-weekly	800.00	840.00	882.00	926.10	972.41	1,021.03	1,072.08					
TEMP \ 003	Hourly	10.000000	10.500000	11.025000	11.576250	12.155063	12.762816	13.400956					
009113 \ Dispatcher Recruit	Bi-weekly	1,489.50											
TEMP \ 048	Hourly	18.618800											
009093 \ Events Associate	Bi-weekly	916.39				916.39							
TEMP \ 042	Hourly	11.454900				11.454900							
009067 \ Events Duty Person	Bi-weekly	1,252.41	1,315.03	1,380.78	1,449.82	1,522.32	1,598.44	1,678.36	1,762.27				
TEMP \ 036	Hourly	15.655100	16.437900	17.259800	18.122800	19.029000	19.980500	20.979500	22.028400				
005083 \ Fire Recruit	Bi-weekly	1,686.35											
FR40 \ 006	Hourly	21.079324											
009024 \ First Cook	Daily	84.68	93.14	102.46	112.00	124.03							
DALY \ 004													
009005 \ Graduate Student Trainee	Bi-weekly	942.58	1,038.96	1,135.33	1,231.72								
TEMP \ 005	Hourly	11.782200	12.987000	14.191600	15.396500								
009025 \ Host	Daily	52.24	57.46	63.20									
DALY \ 005													
009107 \ Human Services Program Coord	Bi-weekly	1,319.26	1,385.22	1,454.49	1,527.21	1,603.57	1,683.75	1,767.94	1,856.33				
TEMP \ 046	Hourly	16.490771	17.315309	18.181075	19.090129	20.044635	21.046866	22.099209	23.204170				
009125 \ Instructor	Bi-weekly	2,362.22	2,598.43	2,834.66									
TEMP \ 058	Hourly	29.527700	32.480400	35.433200									

Salary Schedule
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Salaries with Temp and Daily

Job Code \ Description Salary Plan \Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
009049 \ Law Clerk	Bi-weekly	1,135.41	1,192.18	1,251.78	1,314.37	1,380.09	1,449.10	1,521.54	1,597.62				
TEMP \ 031	Hourly	14.192600	14.902200	15.647200	16.429600	17.251100	18.113700	19.019300	19.970300				
009094 \ Lead Events Associate	Bi-weekly	1,205.26			1,205.26								
TEMP \ 043	Hourly	15.065800			15.065800								
009013 \ Lifeguard	Bi-weekly	800.00	840.00	882.00	926.10	972.41							
TEMP \ 013	Hourly	10.000000	10.500000	11.025000	11.576250	12.155063							
009061 \ Marina Aide	Bi-weekly	800.00	840.00	882.00	926.10	972.41	1,021.03	1,072.08	1,125.68				
TEMP \ 032	Hourly	10.000000	10.500000	11.025000	11.576250	12.155063	12.762816	13.400956	14.071004				
009130 \ Mayor Council Intern	Bi-weekly	800.00	1,923.20										
TEMP \ 064	Hourly	10.000000	24.040000										
009027 \ Nurse	Daily	52.24	57.46	63.20									
DALY \ 006													
009126 \ Pilot	Bi-weekly	2,834.66	3,070.88	3,307.10									
TEMP \ 059	Hourly	35.433200	38.386000	41.338800									
009104 \ Police Background Assistant	Bi-weekly	2,482.05											
TEMP \ 044	Hourly	31.025600											
002035 \ Police Cadet	Bi-weekly	1,698.54											
SPOA \ 003	Hourly	21.231800											
009123 \ Police Recruit	Bi-weekly	1,682.38	1,766.50	1,854.82	1,947.56								
TEMP \ 056	Hourly	21.029700	22.081200	23.185200	24.344500								

Salary Schedule
As of 4/14/2016
Salaries with Temp and Daily

Job Code \ Description Salary Plan \Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
009015 \ Pool Manager	Bi-weekly	955.77	1,003.56	1,053.74	1,106.42	1,161.74	1,219.83	1,280.82	1,344.86				
TEMP \ 015	Hourly	11.947110	12.544465	13.171689	13.830273	14.521787	15.247876	16.010270	16.810784				
009007 \ Proctor	Bi-weekly	824.31	865.53	908.80	954.25	1,001.96	1,052.06						
TEMP \ 007	Hourly	10.303900	10.819100	11.360000	11.928100	12.524500	13.150700						
009048 \ Program Director	Daily	84.68	93.14	102.46	112.00	124.03							
DALY \ 009													
009037 \ Public Service Aide	Bi-weekly	800.00	840.00	882.00	926.10								
TEMP \ 025	Hourly	10.000000	10.500000	11.025000	11.576250								
009039 \ Recreation Aide	Bi-weekly	800.00	840.00	882.00	926.10	972.41							
TEMP \ 027	Hourly	10.000000	10.500000	11.025000	11.576250	12.155063							
009038 \ Recreation Leader (Spcl Needs)	Bi-weekly	800.00	840.00	882.00	926.10	972.41	1,021.03						
TEMP \ 026	Hourly	10.000000	10.500000	11.025000	11.576250	12.155063	12.762816						
009063 \ Relief Clerical Assistant	Bi-weekly	1,079.87	1,199.43	1,222.30	1,357.44								
TEMP \ 033	Hourly	13.498400	14.992900	15.278800	16.968000								
009128 \ Reserve Community Service Off	Bi-weekly	1,714.89											
TEMP \ 062	Hourly	21.436100											
009115 \ Reserve Dispatcher	Bi-weekly	2,160.69											
TEMP \ 049	Hourly	27.008600											
009006 \ Reserve Police Officer I	Bi-weekly	2,240.00	2,600.00	2,880.00									
TEMP \ 006	Hourly	28.000000	32.500000	36.000000									

Job Code \ Description Salary Plan \Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
009004 \ Reserve Police Officer II	Bi-weekly	2,080.00											
TEMP \ 004	Hourly	26.000000											
009002 \ Reserve Police Officer III	Bi-weekly	2,000.00											
TEMP \ 002	Hourly	25.000000											
009121 \ Reserve Police Records Spec	Bi-weekly	1,556.82											
TEMP \ 055	Hourly	19.460300											
009020 \ Reserve Police Sergeant	Bi-weekly	3,280.00											
TEMP \ 019	Hourly	41.000000											
009021 \ Reserve Property Assistant	Bi-weekly	1,544.86											
TEMP \ 060	Hourly	19.310800											
009117 \ Security Officer	Bi-weekly	1,982.83											
TEMP \ 051	Hourly	24.785400											
009016 \ Senior Lifeguard	Bi-weekly	834.64	876.37	920.19	966.20	1,014.51	1,065.24	1,118.50	1,174.42				
TEMP \ 016	Hourly	10.433000	10.954650	11.502383	12.077502	12.681377	13.315446	13.981218	14.680279				
009118 \ Senior Recreation Aide	Bi-weekly	850.24	892.75	937.39	984.26	1,033.47	1,085.15	1,139.40	1,196.37				
TEMP \ 052	Hourly	10.628000	11.159400	11.717370	12.303239	12.918400	13.564320	14.242536	14.954663				
009106 \ Special Program Leader	Bi-weekly	1,027.88	1,079.28	1,133.24	1,189.90	1,249.40	1,311.87	1,377.46	1,446.34				
TEMP \ 045	Hourly	12.848547	13.490974	14.165524	14.873800	15.617488	16.398363	17.218282	18.079196				
009116 \ Staff Aide	Bi-weekly	1,600.00	7,847.20										
TEMP \ 050	Hourly	20.000000	98.090000										

Job Code \ Description Salary Plan \Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
009108 \ Student Trainee (Engn, Comptr)	Bi-weekly	1,049.70	1,146.07	1,242.46	1,338.83								
TEMP \ 047	Hourly	13.121300	14.325900	15.530700	16.735400								
009009 \ Student Trainee (Most Majors)	Bi-weekly	808.72	905.09	1,001.47	1,097.85								
TEMP \ 009	Hourly	10.109000	11.313600	12.518400	13.723100								
009071 \ Student Trainee (Paramedic)	Bi-weekly	1,049.70	1,146.07	1,242.46	1,338.83								
TEMP \ 040	Hourly	13.121300	14.325900	15.530700	16.735400								
009010 \ Ticket Seller (Exempt)	Bi-weekly	928.18	974.59	1,023.32	1,074.49	1,128.21	1,184.62	1,243.85	1,306.04				
TEMP \ 010	Hourly	11.602200	12.182400	12.791500	13.431100	14.102600	14.807700	15.548100	16.325500				
009124 \ Tutor	Bi-weekly	1,133.86	1,322.84	1,511.82									
TEMP \ 057	Hourly	14.173300	16.535500	18.897700									
009011 \ Utility Worker	Bi-weekly	800.00	840.00	882.00	926.10	972.41	1,021.03						
TEMP \ 011	Hourly	10.000000	10.500000	11.025000	11.576250	12.155063	12.762816						
009069 \ Vehicle Service Aide	Bi-weekly	800.00	840.00	882.00	926.10	972.41							
TEMP \ 038	Hourly	10.000000	10.500000	11.025000	11.576250	12.155063							
009068 \ Youth Aide	Bi-weekly	800.00											
TEMP \ 037	Hourly	10.000000											

Salary Schedule B Pertains To the Employees Who Fall In the Below Descriptions

Stationary Engineers, Local 39 (Rep Units 03, 16, 17, 04, 15)

Employees with an original hire date on or after November 15, 2014, and for the remainder of their continuous employment with the City, shall have a fifteen (15) step salary schedule consisting of two and one-half percent (2-1/2%) between steps.

Plumbers and Pipefitters, Local 447 (Rep Unit 07)

Employees with an original hire date on or after November 15, 2014, and for the remainder of their continuous employment with the City, shall have a fifteen (15) step salary schedule with two and one-half percent (2-1/2%) between steps.

Auto, Marine and Specialty Painters, Local 1176 (Rep Unit 08)

Employees with an original hire date on or after April 14, 2015, and for the remainder of their continuous employment with the City, shall have a fifteen (15) step salary schedule with two and one-half percent (2-1/2%) between steps.

Western Council of Engineers (Rep Unit 11)

Employees with an original hire date on or after September 5, 2015, and for the remainder of their continuous employment with the City, shall have a fifteen (15) step salary schedule with two and one-half percent (2-1/2%) between steps.

Exhibit B

City of Sacramento
Salary Plan B
Local 39, Local 447, Local 1176 and WCE

Effective 04/16/2016

Salary Schedule				Step														
Job	Job Code	Sal Plan	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
311 Customer Serv Specialist	016873	OFTB	146	19.924496	20.422608	20.933174	21.456503	21.992916	22.542739	23.106307	23.683965	24.276064	24.882966	25.505039	26.142666	26.796233	27.466138	28.152791
311 Customer Service Agent	016872	OFTB	144	17.623987	18.064587	18.516202	18.979107	19.453585	19.939924	20.438422	20.949383	21.473117	22.009945	22.560194	23.124199	23.702303	24.294861	24.902233
311 Customer Svc Supervisor	015108	SUPB	52	22.708676	23.276393	23.858303	24.454760	25.066129	25.692782	26.335102	26.993480	27.668316	28.360024	29.069025	29.795751	30.540644	31.304160	32.086764
Account Clerk I	16001	OFTB	25	14.616144	14.981549	15.356087	15.739989	16.133489	16.536826	16.950247	17.374003	17.808353	18.253562	18.709901	19.177649	19.657090	20.148517	20.652230
Account Clerk II	16002	OFTB	85	16.857004	17.278429	17.710390	18.153150	18.606979	19.072153	19.548957	20.037681	20.538623	21.052089	21.578390	22.117851	22.670796	23.237567	23.818506
Accounting Technician	16003	OFTB	113	17.901790	18.349335	18.808067	19.278270	19.760226	20.254232	20.760588	21.279603	21.811592	22.356882	22.915804	23.488699	24.075916	24.677815	25.294760
Animal Care Technician	3647	OPMB	29	15.899406	16.296891	16.704313	17.121922	17.549969	17.988719	18.438437	18.899398	19.371883	19.856180	20.352585	20.861399	21.382934	21.917507	22.465445
Animal Control Officer I	3600	OPMB	85	19.351291	19.835073	20.330950	20.839224	21.360205	21.894209	22.441564	23.002604	23.577669	24.167111	24.771289	25.390570	26.025335	26.675968	27.342867
Animal Control Officer II	3601	OPMB	97	20.318856	20.826827	21.347498	21.881185	22.428215	22.988920	23.563643	24.152734	24.756552	25.375467	26.009854	26.660099	27.326603	28.009767	28.710011
Arborist/Urban Forester	17001	PRFB	23	25.918634	26.566600	27.230765	27.911534	28.609322	29.324555	30.057669	30.809111	31.579339	32.368822	33.178043	34.007494	34.857681	35.729123	36.622351
Architectural Technician I	16214	OFTB	167	20.728258	21.246464	21.777627	22.322067	22.880119	23.452122	24.038425	24.639386	25.255370	25.886754	26.533923	27.197271	27.877203	28.574133	29.288486
Architectural Technician II	16215	OFTB	189	21.764656	22.308772	22.866491	23.438154	24.024108	24.624711	25.240328	25.871336	26.518119	27.181073	27.860600	28.557115	29.271043	30.002818	30.752889
Architectural Technician III	16216	OFTB	217	23.941183	24.539713	25.153206	25.782035	26.426587	27.087251	27.764432	28.458543	29.170007	29.899257	30.646738	31.412906	32.198230	33.003186	33.828265
Archivist	17018	PRFB	11	22.787433	23.357119	23.941047	24.539573	25.153062	25.781889	26.426436	27.087097	27.764274	28.458381	29.169841	29.899087	30.646564	31.412728	32.198046
Art Museum Registrar	17010	PRFB	3	20.769890	21.289137	21.821365	22.366899	22.926073	23.499224	24.086705	24.688872	25.306094	25.938746	26.587215	27.251895	27.933192	28.631523	29.347310
Arts Program Assistant	16108	OFTB	125	18.219912	18.675410	19.142294	19.620852	20.111373	20.614157	21.129512	21.657750	22.199193	22.754173	23.323027	23.906103	24.503756	25.116350	25.744258
Arts Program Coordinator	16109	OFTB	229	24.889239	25.511470	26.149257	26.802988	27.473063	28.159890	28.863886	29.585484	30.325121	31.083249	31.860330	32.656838	33.473259	34.310090	35.167843
Assistant Architect	011014	WCEB	1	30.053599	30.804939	31.575063	32.364439	33.173550	34.002889	34.852961	35.724285	36.617393	37.532827	38.471148	39.432927	40.418750	41.429219	42.464949
Assistant Box Office Supv	15010	SUPB	29	19.766351	20.260510	20.767023	21.286198	21.818353	22.363812	22.922907	23.495980	24.083380	24.685463	25.302601	25.935165	26.583544	27.248134	27.929336
Assistant Civil Engineer	011011	WCEB	3	30.053599	30.804939	31.575063	32.364439	33.173550	34.002889	34.852961	35.724285	36.617393	37.532827	38.471148	39.432927	40.418750	41.429219	42.464949
Assistant Code Enforcmnt Ofcr	3912	OPMB	51	17.227839	17.658535	18.099998	18.552498	19.016310	19.491719	19.979011	20.478486	20.990449	21.515210	22.053090	22.604417	23.169527	23.748766	24.342485
Assistant Electrical Engineer	011019	WCEB	5	30.053599	30.804939	31.575063	32.364439	33.173550	34.002889	34.852961	35.724285	36.617393	37.532827	38.471148	39.432927	40.418750	41.429219	42.464949
Assistant Mechanical Engineer	011021	WCEB	7	30.053599	30.804939	31.575063	32.364439	33.173550	34.002889	34.852961	35.724285	36.617393	37.532827	38.471148	39.432927	40.418750	41.429219	42.464949
Assistant Planner	17002	PRFB	21	24.344030	24.952631	25.576447	26.215857	26.871254	27.543035	28.231611	28.937401	29.660837	30.402358	31.162416	31.941476	32.740014	33.558514	34.397477
Assistant WtrCrsConCtrlSpclst	007903	WTRB	5	26.515791	27.178686	27.858153	28.554607	29.268472	30.000184	30.750189	31.518943	32.306917	33.114590	33.942455	34.791016	35.660791	36.552311	37.466119
Associate Architect	011015	WCEB	9	36.476857	37.388778	38.323498	39.281585	40.263625	41.270215	42.301971	43.359520	44.443508	45.554596	46.693461	47.860797	49.057317	50.283750	51.540844
Associate Civil Engineer	011012	WCEB	11	36.476857	37.388778	38.323498	39.281585	40.263625	41.270215	42.301971	43.359520	44.443508	45.554596	46.693461	47.860797	49.057317	50.283750	51.540844
Associate Curator of Art	17023	PRFB	13	22.787433	23.357119	23.941047	24.539573	25.153062	25.781889	26.426436	27.087097	27.764274	28.458381	29.169841	29.899087	30.646564	31.412728	32.198046
Associate Electrical Engineer	011020	WCEB	13	36.476857	37.388778	38.323498	39.281585	40.263625	41.270215	42.301971	43.359520	44.443508	45.554596	46.693461	47.860797	49.057317	50.283750	51.540844
Associate Landscape Architect	011016	WCEB	15	35.375483	36.259870	37.166367	38.095526	39.047914	40.024112	41.024715	42.050332	43.101591	44.179130	45.283609	46.415699	47.576091	48.765494	49.984631
Associate Mechanical Engineer	011022	WCEB	17	36.476857	37.388778	38.323498	39.281585	40.263625	41.270215	42.301971	43.359520	44.443508	45.554596	46.693461	47.860797	49.057317	50.283750	51.540844
Associate Planner	17003	PRFB	33	29.926864	30.675036	31.441911	32.227959	33.033658	33.859499	34.705986	35.573637	36.462977	37.374551	38.308916	39.266639	40.248304	41.254512	42.285875
Booking Coordinator	16903	OFTB	157	19.895478	20.392864	20.902686	21.425253	21.960884	22.509906	23.072655	23.649470	24.240708	24.846725	25.467893	26.104590	26.757205	27.426135	28.111788
Boutique Operator	16941	OFTB	37	14.762354	15.131414	15.509699	15.897441	16.294877	16.702249	17.119805	17.547801	17.986496	18.436158	18.897062	19.369489	19.853726	20.350069	20.858821
Building Inspector I	16011	OFTB	245	26.161727	26.815770	27.486164	28.173319	28.877652	29.599593	30.339583	31.098073	31.875524	32.672412	33.489222	34.326454	35.184614	36.064229	36.965836
Building Inspector II	16012	OFTB	257	27.469844	28.156590	28.860505	29.582018	30.321568	31.079607	31.856597	32.653013	33.469337	34.306071	35.163723	36.042816	36.943886	37.867484	38.814171
Building Inspector III	16229	OFTB	263	28.843525	29.564613	30.303728	31.061321	31.837855	32.633801	33.449646	34.285887	35.143034	36.021610	36.922150	37.845205	38.791334	39.761117	40.755146
Building Inspector IV	16230	OFTB	267	30.285617	31.042757	31.818826	32.614297	33.429654	34.265395	35.122030	36.000081	36.900083	37.822585	38.768150	39.737354	40.730787	41.749057	42.792783
Building Maintenance Worker	3603	OPMB	77	18.995363	19.470247	19.957003	20.455928	20.967326	21.491509	22.028798	22.579517	23.144005	23.722605	24.315670	24.923562	25.546651	26.185317	26.839951
Building Technician	16013	OFTB	179	21.718561	22.261525	22.818063	23.388515	23.973228	24.572559	25.186873	25.816545	26.461958	27.123507	27.801595	28.496635	29.209051	29.939276	30.687759
Burglary/Robbery Alarm Insp	16014	OFTB	195	22.418137	22.978590	23.553056	24.141882	24.745429	25.364065	25.998167	26.648120	27.314323	27.997181	28.697112	29.414539	30.149902	30.903650	31.676241
Buyer I	16015	OFTB	143	19.279703	19.761696	20.255737	20.762131	21.281184	21.813214	22.358544	22.917508	23.490446	24.077707	24.679650	25.296641	25.929057	26.577283	27.241715
Buyer II	16016	OFTB	209	22.946647	23.520314	24.108322	24.711030	25.328806	25.962026	26.611077	27.276353	27.958262	28.657219	29.373649	30.107990	30.860690	31.632207	32.423012
Buyer III	16017	OFTB	247	26.333871	26.992217	27.667022	28.358698	29.067665	29.794357	30.539216	31.302696	32.085263	32.887396	33.709580	34.552320	35.416128	36.301531	37.209069
Cashier	16018	OFTB	9	14.190674	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051
Central Services Assistant I	16232	OFTB	11	14.190674	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051
Central Services Assistant II	16233	OFTB	49	15.761353	16.155387	16.559272	16.973254	17.397585	17.832525	18.278337	18.735296	19.203678	19.683770	20.175864	20.680262	21.197268	21.727200	22.270380
Central Services Assistant III	16234	OFTB	83	16.711102	17.128880	17.557102	17.996030	18.445930	18.907078	19.379755	19.864249	20.360855	20.869876	21.391624	21.926415	22.474574	23.036439	23.612350
Central Services Supervisor	15012	SUPB	93	26.333871	26.992217	27.667022	28.358698	29.067665	29.794357	30.539216	31.302696	32.085263	32.887396	33.709580	34.552320	35.416128	36.301531	37.209069
Central Stores Supervisor	15013	SUPB	11	18.514717	18.977585	19.452025	19.938326	20.436783	20.947703	21.471396	22.008180	22.558385	23.122345	23.700403	24.292913	24.900236	25.522742	26.160811
Chief Museum Attendant	15014	SUPB	1	11.738734	12.032201	12.333007	12.641332	12.957365	13.281299	13.613331	13.953665	14.302507	14.660070	15.026571	15.402235	15.787291	16.181973	16.586523
Claims Collector	16104	OFTB	101	17.301175	17.733704	18.177047	18.631473	19.097260	19.574692	20.064058	20.565659	21.079802	21.606796	22.146966	22.700640	23.268156	23.849860	24.446107

Exhibit B

City of Sacramento
Salary Plan B
Local 39, Local 447, Local 1176 and WCE

Effective 04/16/2016

Salary Schedule				Step														
Job	Job Code	Sal Plan	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Clerk I	16019	OFTB	3	13.040386	13.366396	13.700556	14.043070	14.394147	14.754001	15.122850	15.500921	15.888445	16.285656	16.692797	17.110117	17.537870	17.976317	18.425725
Clerk II	16020	OFTB	27	14.616144	14.981549	15.356087	15.739989	16.133489	16.536826	16.950247	17.374003	17.808353	18.253562	18.709901	19.177649	19.657090	20.148517	20.652230
Clerk III	16021	OFTB	63	16.234304	16.640162	17.056165	17.482570	17.919634	18.367625	18.826816	19.297485	19.779923	20.274421	20.781282	21.300813	21.833334	22.379167	22.938646
Code Enforcement Officer	16114	OFTB	197	22.465771	23.027415	23.603100	24.193179	24.798007	25.417958	26.053407	26.704742	27.372361	28.056669	28.758086	29.477038	30.213964	30.969313	31.743546
Communications Assistant	16922	OFTB	169	20.851229	21.372510	21.906822	22.454493	23.015855	23.591251	24.181032	24.785559	25.405197	26.040327	26.691335	27.358618	28.042584	28.743649	29.462240
Community Center Attendant I	3656	OPMB	21	15.761353	16.155387	16.559272	16.973254	17.397585	17.832525	18.278337	18.735296	19.203678	19.683770	20.175864	20.680262	21.197268	21.727200	22.270380
Community Center Attendant II	3657	OPMB	63	17.733879	18.177226	18.631657	19.097448	19.574884	20.064256	20.565862	21.080010	21.607009	22.147185	22.700865	23.268387	23.850096	24.446348	25.057507
Community Service Rep I	16023	OFTB	73	16.366047	16.775198	17.194578	17.624442	18.065053	18.516679	18.979597	19.454087	19.940439	20.438950	20.949924	21.473671	22.010514	22.560776	23.124795
Community Service Rep II	16125	OFTB	123	18.134495	18.587856	19.052553	19.528867	20.017089	20.517516	21.030454	21.556215	22.095120	22.647498	23.213685	23.794028	24.388879	24.998601	25.623566
Computer Operations Supervisor	15017	SUPB	101	27.695469	28.387856	29.097552	29.824991	30.570616	31.334881	32.118253	32.921209	33.744240	34.587846	35.452542	36.338856	37.247327	38.178510	39.132973
Computer Operator I	16024	OFTB	171	20.851229	21.372510	21.906822	22.454493	23.015855	23.591251	24.181032	24.785559	25.405197	26.040327	26.691335	27.358618	28.042584	28.743649	29.462240
Computer Operator II	16231	OFTB	191	21.893783	22.441127	23.002155	23.577209	24.166639	24.770805	25.390075	26.024827	26.675448	27.342334	28.025892	28.726539	29.444704	30.180821	30.935342
Concrete Construction Leadwrkr	15104	SUPB	91	25.935178	26.583558	27.248147	27.929351	28.627585	29.343275	30.076856	30.828777	31.599496	32.389484	33.199221	34.029202	34.879932	35.751930	36.645728
Construction Inspector I	16025	OFTB	213	23.047764	23.623957	24.214557	24.819920	25.440418	26.076428	26.728340	27.396549	28.081462	28.783499	29.503085	30.240663	30.996680	31.771596	32.565886
Construction Inspector II	16026	OFTB	241	25.907783	26.555479	27.219365	27.899849	28.597345	29.312279	30.045086	30.796213	31.566118	32.355272	33.164153	33.993257	34.843088	35.714166	36.607020
Construction Inspector III	16027	OFTB	249	27.203127	27.883205	28.580285	29.294792	30.027162	30.777841	31.547287	32.335969	33.144368	33.972977	34.822301	35.692860	36.585180	37.499811	38.437305
Cultural Facilities Attendant	3909	OPMB	43	16.711102	17.128880	17.557102	17.996030	18.445930	18.907078	19.379755	19.864249	20.360855	20.869876	21.391624	21.926415	22.474574	23.036439	23.612350
Curator of Historical Exhibtns	15088	SUPB	63	22.854382	23.425742	24.011385	24.611670	25.226961	25.857635	26.504076	27.166678	27.845845	28.541991	29.255541	29.986930	30.736602	31.505017	32.292642
Custodial Supervisor	15018	SUPB	5	17.799289	18.244271	18.700378	19.167887	19.647084	20.138261	20.641718	21.157761	21.686705	22.228873	22.784595	23.354209	23.938064	24.536517	25.149929
Custodian I	3606	OPMB	7	14.190674	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051
Custodian II	3922	OPMB	15	14.900023	15.272524	15.654336	16.045695	16.446837	16.858008	17.279458	17.711444	18.154231	18.608087	19.073289	19.550121	20.038874	20.539846	21.053342
Customer Service Assistant	16971	OFTB	71	16.362738	16.771806	17.191101	17.620879	18.061401	18.512936	18.975759	19.450153	19.936407	20.434817	20.945687	21.469330	22.006063	22.556215	23.120120
Customer Service Rep	16972	OFTB	95	17.194133	17.623987	18.064587	18.516202	18.979106	19.453584	19.939924	20.438422	20.949383	21.473117	22.009945	22.560194	23.124198	23.702303	24.294861
Customer Service Specialist	16973	OFTB	147	19.438533	19.924496	20.422608	20.933174	21.456503	21.992916	22.542739	23.106307	23.683965	24.276064	24.882966	25.505040	26.142666	26.796233	27.466138
Customer Service Supervisor	15098	SUPB	51	22.154805	22.708676	23.276393	23.858303	24.454760	25.066129	25.692782	26.335102	26.993480	27.668316	28.360024	29.069025	29.795751	30.540644	31.304160
Customer Service Trainee	16914	OFTB	43	14.798830	15.168801	15.548021	15.936722	16.335140	16.743519	17.162106	17.591159	18.030938	18.481711	18.943754	19.417348	19.902782	20.400351	20.910360
Data Entry Technician	16126	OFTB	29	14.616144	14.981549	15.356087	15.739989	16.133489	16.536826	16.950247	17.374003	17.808353	18.253562	18.709901	19.177649	19.657090	20.148517	20.652230
Department Systems Spclst I	16217	OFTB	243	26.093932	26.746280	27.414937	28.100310	28.802819	29.522888	30.260961	31.017485	31.792922	32.587745	33.402439	34.237500	35.093438	35.970773	36.870042
Department Systems Spclst II	16218	OFTB	261	28.706395	29.424055	30.159656	30.913648	31.686489	32.478651	33.290618	34.122883	34.975955	35.850354	36.746613	37.665278	38.606910	39.572083	40.561385
Development Services Tech I	16004	OFTB	181	21.718561	22.261525	22.818063	23.388515	23.973228	24.572559	25.186873	25.816545	26.461958	27.123507	27.801595	28.496635	29.209051	29.939276	30.687759
Development Services Tech II	16005	OFTB	205	22.804440	23.374550	23.958914	24.557887	25.171834	25.801130	26.446158	27.107312	27.784995	28.479620	29.191611	29.921400	30.669436	31.436172	32.222076
Development Services Tech III	16006	OFTB	221	23.944646	24.543262	25.156844	25.785765	26.430409	27.091169	27.768448	28.462659	29.174225	29.903582	30.651172	31.417450	32.202886	33.007959	33.833158
DOU Ops & Maint Service Worker	007001	WTRB	1	24.090595	24.692860	25.310181	25.942936	26.591509	27.256297	27.937704	28.636147	29.352051	30.085852	30.837998	31.608948	32.399172	33.209151	34.039380
DOU Ops and Maintenance Ldwkr	007002	WTRB	7	26.515791	27.178686	27.858153	28.554607	29.268472	30.000184	30.750189	31.518943	32.306917	33.114590	33.942455	34.791016	35.660791	36.552311	37.466119
DOU Ops and Maintenance Spec	007015	WTRB	11	25.295125	25.927504	26.575691	27.240083	27.921085	28.619113	29.334590	30.067955	30.819654	31.590145	32.379899	33.189397	34.019131	34.869610	35.741350
DOU Ops and Maintenance Sup	15103	SUPB	111	30.046759	30.797928	31.567876	32.357073	33.166000	33.995150	34.845029	35.716154	36.609058	37.524284	38.462391	39.423951	40.409550	41.419789	42.455284
Drainage Supervisor	15020	SUPB	49	21.767503	22.311691	22.869483	23.441220	24.027251	24.627932	25.243630	25.874721	26.521589	27.184629	27.864245	28.560850	29.274871	30.006744	30.756913
Electrical Constructn Insp I	16039	OFTB	193	21.931566	22.479855	23.041851	23.617898	24.208345	24.813554	25.433893	26.069740	26.721484	27.389521	28.074259	28.776115	29.495518	30.232906	30.988729
Electrical Constructn Insp II	16040	OFTB	223	24.130102	24.733355	25.351688	25.985480	26.635117	27.300995	27.983520	28.683108	29.400186	30.135191	30.888570	31.660784	32.452304	33.263612	34.095202
Electrical Constructn Insp III	16041	OFTB	233	25.660227	26.301733	26.959276	27.633258	28.324089	29.032191	29.757997	30.501946	31.264495	32.046107	32.847260	33.668442	34.510153	35.372907	36.257229
Electronic Maint Tech I	3615	OPMB	123	25.177734	25.807177	26.452357	27.113666	27.791508	28.486296	29.198452	29.928414	30.676624	31.443540	32.229629	33.035370	33.861253	34.707784	35.575480
Electronic Maint Tech II	3616	OPMB	131	26.436679	27.097596	27.775036	28.469412	29.181146	29.910676	30.658442	31.424903	32.210526	33.015789	33.841184	34.687214	35.554393	36.443254	37.354335
Electronic Maint Tech Trnee	3614	OPMB	113	22.888857	23.461077	24.047605	24.648795	25.265015	25.896640	26.544056	27.207657	27.887848	28.585045	29.299671	30.032163	30.782967	31.552541	32.341355
Enforcement & Collections Supv	15044	SUPB	59	22.597975	23.162925	23.741998	24.335548	24.943937	25.567535	26.206723	26.861892	27.533439	28.221775	28.927319	29.650502	30.391765	31.151559	31.930348
Engineering Aide I	3608	OPMB	59	17.455773	17.892166	18.339471	18.797958	19.267907	19.749605	20.243344	20.749428	21.268164	21.799868	22.344865	22.903486	23.476073	24.062975	24.664549
Engineering Aide II	3609	OPMB	89	19.740957	20.234481	20.740343	21.258852	21.790322	22.335080	22.893457	23.465793	24.052439	24.653750	25.270094	25.901845	26.549392	27.213127	27.893455
Engineering Technician I	16930	OFTB	163	20.728181	21.246386	21.777546	22.321985	22.880034	23.452035	24.038336	24.639294	25.255276	25.886658	26.533824	27.197171	27.877099	28.574028	29.288378
Engineering Technician II	16931	OFTB	185	21.764579	22.308693	22.866410	23.438071	24.024023	24.624624	25.240239	25.871245	26.518026	27.180977	27.860501	28.557014	29.270939	30.002712	30.752780
Engineering Technician III	16939	OFTB	219	23.941183	24.539713	25.153206	25.782035	26.426587	27.087251	27.764432	28.458543	29.170007	29.899257	30.646738	31.412906	32.198230	33.003186	33.828265
Equipment Maint Supv	15053	SUPB	99	27.557493	28.246430	28.952592	29.676406	30.418316	31.178774	31.958243	32.757200	33.576130	34.415533	35.275921	36.157819	37.061764	37.988309	38.938017
Events Coordinator	16043	OFTB	153	19.766351	20.260510	20.767023	21.286198	21.818353	22.363812	22.922907	23.495980	24.083380	24.685463	25.302601	25.935165	26.583544	27.248134	27.929336
Exhibits Coordinator	16044	OFTB	103	17.380359	17.814868	18.260240	18.716746	19.184665	19.664281	20.155888	20.659785	21.176280	21.705687	22.248329	22.804537	23.374650	23.959016	24.557992
Facility Drawings Technician	16916	OFTB	183	21.718561	22.261525	22.818063	23.388515	23.973228	24.572559	25.186873	25.816545	26.461958	27.123507	27.801595	28.496635	29.209051	29.939276	30.687759
Financial Services Supervisor	15092	SUPB	35	21.087781	21.614976	22.155349	22.709234	23.276965	23.858888	24.455361	25.066745	25.693414	26.335748	26.994143	27.668996	28.360721	29.069739	29.796482

Exhibit B

City of Sacramento
Salary Plan B
Local 39, Local 447, Local 1176 and WCE

Effective 04/16/2016

Salary Schedule				Step														
Job	Job Code	Sal Plan	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Fingerprint Clerk	16974	OFTB	129	18.437841	18.898787	19.371257	19.855538	20.351927	20.860725	21.382243	21.916799	22.464719	23.026337	23.601995	24.192046	24.796847	25.416768	26.052187
Fire Protection Engineer	011018	WCEB	19	37.206313	38.136471	39.089882	40.067130	41.068808	42.095528	43.147916	44.226614	45.332279	46.465586	47.627226	48.817907	50.038354	51.289313	52.571546
Fleet Management Technician	16045	OFTB	231	25.193817	25.823662	26.469255	27.130985	27.809261	28.504492	29.217104	29.947532	30.696220	31.463626	32.250217	33.056471	33.882884	34.729955	35.598205
Fleet Service Coordinator	16976	OFTB	121	18.076548	18.528462	18.991674	19.466465	19.953127	20.451955	20.963254	21.487335	22.024518	22.575132	23.139510	23.717998	24.310948	24.918722	25.541689
Forensic Investigator I	16047	OFTB	199	22.603286	23.168367	23.747576	24.341266	24.949798	25.573543	26.212882	26.868203	27.539908	28.228406	28.934116	29.657469	30.398906	31.158879	31.937850
Forensic Investigator II	16048	OFTB	227	24.863614	25.485204	26.122334	26.775392	27.444778	28.130896	28.834169	29.555023	30.293900	31.051246	31.827528	32.623216	33.438796	34.274766	35.131635
General Helper	3681	OPMB	1	10.050093	10.301346	10.558879	10.822851	11.093423	11.370758	11.655027	11.946403	12.245063	12.551190	12.864969	13.186594	13.516258	13.854165	14.200519
GIS Specialist I	17026	PRFB	25	27.253069	27.934396	28.632755	29.348574	30.082288	30.834346	31.605205	32.395334	33.205218	34.035348	34.886232	35.758388	36.652348	37.568657	38.507872
GIS Specialist II	17027	PRFB	35	29.979576	30.729065	31.497293	32.284724	33.091842	33.919139	34.767117	35.636295	36.527202	37.440382	38.376392	39.335802	40.319197	41.327177	42.360356
GIS Specialist III	17028	PRFB	41	32.976495	33.800907	34.645930	35.512078	36.399880	37.309877	38.242624	39.198690	40.178657	41.183123	42.212701	43.268019	44.349719	45.458462	46.594924
Golf Course Marshal	3618	OPMB	49	16.992980	17.417803	17.853249	18.299580	18.757070	19.225997	19.706647	20.199312	20.704296	21.221902	21.752451	22.296261	22.853669	23.425010	24.010635
Golf Course Supervisor	15021	SUPB	69	23.032681	23.608498	24.198710	24.803678	25.423770	26.059364	26.710848	27.378619	28.063084	28.764662	29.483779	30.220873	30.976395	31.750805	32.544575
Graphic Designer	17015	PRFB	15	22.787433	23.357119	23.941047	24.539573	25.153062	25.781889	26.426436	27.087097	27.764274	28.458381	29.169841	29.899087	30.646564	31.412728	32.198046
Graphics Assistant	16957	OFTB	51	15.761353	16.155387	16.559272	16.973254	17.397585	17.832525	18.278337	18.735296	19.203678	19.683770	20.175864	20.680262	21.197268	21.727200	22.270380
Greenskeeper	3619	OPMB	47	16.988362	17.413071	17.848398	18.294608	18.751973	19.220772	19.701292	20.193824	20.698670	21.216137	21.746540	22.290204	22.847459	23.418645	24.004111
HVAC Systems Mechanic	4010	PLNB	7	27.865766	28.562409	29.276469	30.008382	30.758591	31.527556	32.315745	33.123639	33.951729	34.800522	35.670535	36.562299	37.476356	38.413265	39.373597
Instrument Technician I	3648	OPMB	119	24.184326	24.788935	25.408658	26.043874	26.694971	27.362345	28.046404	28.747564	29.466253	30.202910	30.957982	31.731932	32.525230	33.338361	34.171820
Instrument Technician II	3649	OPMB	133	27.229779	27.910524	28.608287	29.323494	30.056581	30.807996	31.578196	32.367650	33.176842	34.006263	34.856419	35.727830	36.621026	37.536551	38.474965
Instrument Technician Trainee	3646	OPMB	109	21.978489	22.527951	23.091150	23.668428	24.260139	24.866642	25.488309	26.125516	26.778654	27.448121	28.134324	28.837682	29.558624	30.297589	31.055029
Instrumentation Supervisor	15087	SUPB	103	31.289583	32.071823	32.873618	33.695459	34.537845	35.401291	36.286324	37.193482	38.123319	39.076402	40.053312	41.054645	42.081011	43.133036	44.211362
Irrigation Technician	3921	OPMB	79	18.995363	19.470247	19.957003	20.455928	20.967326	21.491509	22.028798	22.579517	23.144005	23.722605	24.315670	24.923562	25.546651	26.185317	26.839951
IT Support Specialist I	16219	OFTB	251	27.253069	27.934396	28.632755	29.348574	30.082288	30.834346	31.605205	32.395334	33.205218	34.035348	34.886232	35.758388	36.652348	37.568657	38.507872
IT Support Specialist II	16220	OFTB	265	29.979576	30.729065	31.497293	32.284724	33.091842	33.919139	34.767117	35.636295	36.527202	37.440382	38.376392	39.335802	40.319197	41.327177	42.360356
IT Trainee	16221	OFTB	173	20.851229	21.372510	21.906822	22.454493	23.015855	23.591251	24.181032	24.785559	25.405197	26.040327	26.691335	27.358618	28.042584	28.743649	29.462240
Junior Architect	011013	WCEB	21	24.639146	25.255124	25.886502	26.533665	27.197006	27.876932	28.573855	29.288201	30.020406	30.770916	31.540189	32.328694	33.136911	33.965334	34.814468
Junior Engineer	011010	WCEB	23	24.639146	25.255124	25.886502	26.533665	27.197006	27.876932	28.573855	29.288201	30.020406	30.770916	31.540189	32.328694	33.136911	33.965334	34.814468
Junior Landscape Assistant	011024	WCEB	25	24.639146	25.255124	25.886502	26.533665	27.197006	27.876932	28.573855	29.288201	30.020406	30.770916	31.540189	32.328694	33.136911	33.965334	34.814468
Junior Planner	17004	PRFB	9	22.034682	22.585550	23.150189	23.728943	24.322167	24.930221	25.553477	26.192313	26.847121	27.518299	28.206256	28.911413	29.634198	30.375053	31.134429
Junior Plant Operator	4001	PLNB	1	20.547343	21.061027	21.587552	22.127241	22.680422	23.247433	23.828618	24.424333	25.034942	25.660816	26.302336	26.959894	27.633891	28.324739	29.032857
Key Data Operator I	16053	OFTB	13	14.190674	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051
Key Data Operator I (UNPY)	16945	OFTB	15	14.190674	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051
Landfill Equipment Operator	3673	OPMB	103	20.518409	21.031369	21.557153	22.096082	22.648484	23.214696	23.795063	24.389940	24.999689	25.624681	26.265298	26.921930	27.594978	28.284852	28.991974
Landscape Assistant	011017	WCEB	27	28.809444	29.529680	30.267922	31.024620	31.800235	32.595241	33.410122	34.245375	35.101509	35.979047	36.878523	37.800486	38.745499	39.714136	40.706989
Landscape Technician I	16209	OFTB	165	20.728181	21.246386	21.777546	22.321985	22.880034	23.452035	24.038336	24.639294	25.255276	25.886658	26.533824	27.197171	27.877099	28.574028	29.288378
Landscape Technician II	16054	OFTB	187	21.764579	22.308693	22.866410	23.438071	24.024023	24.624624	25.240239	25.871245	26.518026	27.180977	27.860501	28.557014	29.270939	30.002712	30.752780
Lead Forensic Investigator	16926	OFTB	253	27.350029	28.033780	28.734625	29.452990	30.189315	30.944048	31.717648	32.510590	33.323355	34.156439	35.010350	35.885608	36.782748	37.702317	38.644875
Maintenance Worker	3651	OPMB	19	15.761123	16.155150	16.559029	16.973005	17.397330	17.832263	18.278070	18.735022	19.203398	19.683482	20.175569	20.679958	21.196957	21.726881	22.270053
Marina&Boating Facilities Attd	3650	OPMB	45	16.711102	17.128880	17.557102	17.996030	18.445930	18.907078	19.379755	19.864249	20.360855	20.869876	21.391624	21.926415	22.474574	23.036439	23.612350
Marina&Boating Facilities Supv	15056	SUPB	79	23.945569	24.544208	25.157814	25.786759	26.431428	27.092214	27.769519	28.463757	29.175351	29.904735	30.652353	31.418662	32.204129	33.009232	33.834463
Media & Computer Specialist	16118	OFTB	201	22.787433	23.357119	23.941047	24.539573	25.153062	25.781889	26.426436	27.087097	27.764274	28.458381	29.169841	29.899087	30.646564	31.412728	32.198046
Media Production Specialist I	17013	PRFB	1	20.360348	20.869357	21.391091	21.925868	22.474015	23.035865	23.611762	24.202056	24.807107	25.427285	26.062967	26.714541	27.382405	28.066965	28.768639
Media Production Specialist II	17025	PRFB	17	22.787433	23.357119	23.941047	24.539573	25.153062	25.781889	26.426436	27.087097	27.764274	28.458381	29.169841	29.899087	30.646564	31.412728	32.198046
Meter Reader	3621	OPMB	11	14.619300	14.984783	15.359402	15.743387	16.136972	16.540396	16.953906	17.377754	17.812197	18.257502	18.713940	19.181789	19.661333	20.152866	20.656688
Meter Reading Supervisor	15094	SUPB	43	21.487088	22.024265	22.574872	23.139244	23.717725	24.310668	24.918435	25.541395	26.179930	26.834428	27.505289	28.192921	28.897744	29.620188	30.360693
Microcomputer Sys Specialist	16110	OFTB	203	22.787433	23.357119	23.941047	24.539573	25.153062	25.781889	26.426436	27.087097	27.764274	28.458381	29.169841	29.899087	30.646564	31.412728	32.198046
Motor Sweeper Operator	3625	OPMB	99	20.512021	21.024823	21.550443	22.089204	22.641434	23.207470	23.787657	24.382347	24.991907	25.616705	26.257122	26.913550	27.586389	28.276049	28.982949
Museum Registrar	17014	PRFB	5	20.769890	21.289137	21.821365	22.366899	22.926073	23.499224	24.086705	24.688872	25.306094	25.938746	26.587215	27.251895	27.933192	28.631523	29.347310
Museum Security Supervisor	15086	SUPB	15	19.057386	19.533822	20.022167	20.522721	21.035789	21.561684	22.100726	22.653244	23.219575	23.800064	24.395067	25.004943	25.630067	26.270818	26.927588
Neighborhood Rsrcs Coord I	16968	OFTB	161	20.237531	20.743470	21.262057	21.793608	22.338448	22.896909	23.469333	24.056065	24.657468	25.273904	25.905752	26.553396	27.217230	27.897661	28.595103
Neighborhood Rsrcs Coord II	16969	OFTB	207	22.806440	23.376601	23.961016	24.560041	25.174043	25.803394	26.448479	27.109691	27.787432	28.482119	29.194172	29.924026	30.672127	31.438929	32.224903
Office Supervisor	15024	SUPB	23	19.629145	20.119873	20.622870	21.138442	21.666903	22.208576	22.763789	23.332885	23.916206	24.514112	25.126965	25.755138	26.399017	27.058992	27.735467
Offset Equipment Operator	16064	OFTB	53	15.761353	16.155387	16.559272	16.973254	17.397585	17.832525	18.278337	18.735296	19.203678	19.683770	20.175864	20.680262	21.197268	21.727200	22.270380
Park Equipment Operator	3666	OPMB	81	19.235224	19.716105	20.209008	20.714232	21.232089	21.762890	22.306963	22.864637	23.436253	24.022159	24.622713	25.238281	25.869238	26.515969	27.178868
Park Maint Worker I (Pest)	3910	OPMB	35	16.155582	16.559471	16.973458	17.397794	17.832739	18.278557	18.735521	19.203909	19.684007	20.176107	20.680510	21.197523	21.727461	22.270648	22.827413

Exhibit B

City of Sacramento
Salary Plan B
Local 39, Local 447, Local 1176 and WCE

Effective 04/16/2016

Salary Schedule				Step														
Job	Job Code	Sal Plan	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Park Maint Worker II (Pest)	3911	OPMB	73	18.248769	18.704988	19.172613	19.651928	20.143226	20.646807	21.162977	21.692051	22.234353	22.790212	23.359967	23.943966	24.542565	25.156129	25.785032
Park Maintenance Worker	3927	OPMB	5	11.821996	12.117546	12.420485	12.730997	13.049272	13.375504	13.709891	14.052638	14.403954	14.764053	15.133154	15.511483	15.899270	16.296752	16.704171
Park Maintenance Worker I	3653	OPMB	23	15.761353	16.155387	16.559272	16.973254	17.397585	17.832525	18.278337	18.735296	19.203678	19.683770	20.175864	20.680262	21.197268	21.727200	22.270380
Park Maintenance Worker II	3654	OPMB	67	17.803291	18.248372	18.704582	19.172197	19.651501	20.142789	20.646359	21.162518	21.691581	22.233870	22.789717	23.359460	23.943447	24.542032	25.155583
Park Maintenance Worker III	3655	OPMB	71	18.077241	18.529173	18.992402	19.467212	19.953892	20.452739	20.964059	21.488159	22.025363	22.575997	23.140398	23.718907	24.311880	24.919677	25.542669
Parking Enforcement Officer	3630	OPMB	39	17.218285	17.648742	18.089961	18.542210	19.005765	19.480909	19.967932	20.467130	20.978808	21.503279	22.040861	22.591882	23.156679	23.735596	24.328986
Parking Enforcement Supervisor	15025	SUPB	9	19.782711	20.277279	20.784211	21.303816	21.836412	22.382322	22.941880	23.515427	24.103313	24.705895	25.323543	25.956631	26.605547	27.270686	27.952453
Parking Facilities Maint Supv	15055	SUPB	55	22.418137	22.978590	23.553056	24.141882	24.745429	25.364065	25.998167	26.648120	27.314323	27.997181	28.697112	29.414539	30.149902	30.903650	31.676241
Parking Lot Attendant	3627	OPMB	13	14.762354	15.131414	15.509699	15.897441	16.294877	16.702249	17.119805	17.547801	17.986496	18.436158	18.897062	19.369489	19.853726	20.350069	20.858821
Parking Lot Supervisor	15026	SUPB	3	17.679551	18.121540	18.574577	19.038942	19.514916	20.002789	20.502859	21.015429	21.540816	22.079336	22.631319	23.197102	23.777030	24.371456	24.980742
Parking Meter Coin Collector	3628	OPMB	25	15.761353	16.155387	16.559272	16.973254	17.397585	17.832525	18.278337	18.735296	19.203678	19.683770	20.175864	20.680262	21.197268	21.727200	22.270380
Parking Meter Collection Supv	15085	SUPB	19	19.421218	19.906749	20.404418	20.914528	21.437391	21.973326	22.522659	23.085725	23.662869	24.254441	24.860802	25.482322	26.119380	26.772365	27.441673
Parking Meter Repair Supv	15027	SUPB	21	19.421218	19.906749	20.404418	20.914528	21.437391	21.973326	22.522659	23.085725	23.662869	24.254441	24.860802	25.482322	26.119380	26.772365	27.441673
Parking Meter Repair Worker	3629	OPMB	55	17.380359	17.814868	18.260240	18.716746	19.184665	19.664281	20.155888	20.659785	21.176280	21.705687	22.248329	22.804537	23.374650	23.959016	24.557992
Parks Supervisor	15028	SUPB	77	23.495782	24.083176	24.685255	25.302386	25.934947	26.583320	27.247903	27.929101	28.627329	29.343011	30.076586	30.828502	31.599214	32.389194	33.198924
Personnel Transactions Coord	16065	OFTB	75	16.366047	16.775198	17.194578	17.624442	18.065053	18.516679	18.979597	19.454087	19.940439	20.438950	20.949924	21.473671	22.010514	22.560776	23.124795
Planning Technician I	16111	OFTB	109	17.772817	18.217137	18.672566	19.139380	19.617865	20.108312	20.611019	21.126294	21.654451	22.195813	22.750708	23.319476	23.902463	24.500025	25.112526
Planning Technician II	16112	OFTB	149	19.550653	20.039419	20.540404	21.053915	21.580263	22.119770	22.672763	23.239582	23.820573	24.416086	25.026488	25.652151	26.293455	26.950791	27.624561
Plans Examiner I	16007	OFTB	211	22.964116	23.538219	24.126674	24.729841	25.348087	25.981789	26.631334	27.297117	27.979546	28.679034	29.396010	30.130910	30.884183	31.656288	32.447695
Plans Examiner II	16008	OFTB	225	24.176581	24.780996	25.400521	26.035533	26.686421	27.353583	28.037422	28.738358	29.456816	30.193236	30.948068	31.721770	32.514813	33.327684	34.160876
Plans Examiner III	16009	OFTB	259	28.278000	28.984950	29.709574	30.452313	31.213621	31.993962	32.793811	33.613656	34.453997	35.315348	36.198232	37.103187	38.030767	38.981536	39.956074
Plant Operator	4002	PLNB	3	24.612497	25.227809	25.858504	26.504967	27.167591	27.846781	28.542951	29.256525	29.987937	30.737635	31.506077	32.293729	33.101072	33.928599	34.776814
Police Clerk I	16066	OFTB	5	13.040386	13.366396	13.700556	14.043070	14.394147	14.754001	15.122850	15.500921	15.888445	16.285656	16.692797	17.110117	17.537870	17.976317	18.425725
Police Clerk II	16067	OFTB	31	14.616144	14.981549	15.356087	15.739989	16.133489	16.536826	16.950247	17.374003	17.808353	18.253562	18.709901	19.177649	19.657090	20.148517	20.652230
Police Clerk II (UNPY)	16943	OFTB	33	14.616144	14.981549	15.356087	15.739989	16.133489	16.536826	16.950247	17.374003	17.808353	18.253562	18.709901	19.177649	19.657090	20.148517	20.652230
Police Clerk III	16068	OFTB	65	16.234304	16.640162	17.056165	17.482570	17.919634	18.367625	18.826816	19.297485	19.779923	20.274421	20.781282	21.300813	21.833334	22.379167	22.938646
Police Records Specialist I	16933	OFTB	77	16.510179	16.922933	17.346006	17.779657	18.224148	18.679752	19.146746	19.625415	20.116049	20.618951	21.134425	21.662786	22.204355	22.759464	23.328451
Police Records Specialist II	16934	OFTB	137	18.986744	19.461413	19.947948	20.446647	20.957813	21.481758	22.018802	22.569272	23.133504	23.711842	24.304638	24.912254	25.535060	26.173437	26.827773
Police Records Specialist III	16935	OFTB	175	20.885396	21.407531	21.942718	22.491287	23.053569	23.629908	24.220656	24.826172	25.446826	26.082997	26.735072	27.403449	28.088535	28.790748	29.510517
Police Records Supervisor	15101	SUPB	67	22.973966	23.548315	24.137023	24.740449	25.358960	25.992934	26.642757	27.308826	27.991547	28.691336	29.408618	30.143834	30.897430	31.669866	32.461613
Process Control Systems Splst	17037	PRFB	43	32.976495	33.800907	34.645930	35.512078	36.399880	37.309877	38.242624	39.198690	40.178657	41.183123	42.212701	43.268019	44.349719	45.458462	46.594924
Program Coordinator	16210	OFTB	119	18.039612	18.490602	18.952867	19.426689	19.912356	20.410165	20.920419	21.443429	21.979515	22.529003	23.092228	23.669534	24.261272	24.867804	25.489499
Program Developer	16211	OFTB	47	15.358660	15.742627	16.136193	16.539597	16.953087	17.376914	17.811337	18.256620	18.713037	19.180862	19.660384	20.151894	20.655690	21.172083	21.701385
Program Leader	16949	OFTB	1	12.795139	13.115017	13.442892	13.778964	14.123439	14.476525	14.838438	15.209399	15.589634	15.979375	16.378859	16.788330	17.208039	17.638240	18.079196
Program Supervisor	15091	SUPB	73	23.495166	24.082545	24.684609	25.301724	25.934267	26.582624	27.247190	27.928369	28.626578	29.342242	30.075799	30.827694	31.598386	32.388346	33.198055
Property Assistant	16071	OFTB	127	18.972862	19.447184	19.933364	20.431697	20.942489	21.466052	22.002703	22.552771	23.116590	23.694505	24.286868	24.894039	25.516390	26.154300	26.808158
Public Information Coordinator	17022	PRFB	7	21.467311	22.003994	22.554094	23.117946	23.695895	24.288292	24.895499	25.517886	26.155834	26.809730	27.479973	28.166972	28.871146	29.592926	30.332748
Real Property Agent I	17032	PRFB	19	24.193049	24.797875	25.417822	26.053268	26.704600	27.372214	28.056519	28.757933	29.476881	30.213803	30.969148	31.743377	32.536961	33.350385	34.184145
Real Property Agent II	17033	PRFB	29	27.912168	28.609972	29.325221	30.058352	30.809811	31.580056	32.369557	33.178796	34.008266	34.858473	35.729935	36.623183	37.538763	38.477231	39.439163
Real Property Agent III	17034	PRFB	39	30.934634	31.708001	32.500701	33.313219	34.146048	34.999700	35.874693	36.771559	37.690849	38.633120	39.598948	40.588922	41.603645	42.643736	43.709829
Registered Veterinary Tech	3926	OPMB	111	21.451844	21.988140	22.537844	23.101289	23.678821	24.270793	24.877562	25.499501	26.136989	26.790413	27.460173	28.146677	28.850345	29.571604	30.310893
Revenue Services Rep	16953	OFTB	87	16.857004	17.278429	17.710390	18.153150	18.606979	19.072153	19.548957	20.037681	20.538623	21.052089	21.578390	22.117851	22.670796	23.237567	23.818506
Revenue Services Trainee	16952	OFTB	23	14.360739	14.719757	15.087752	15.464946	15.851569	16.247858	16.654054	17.070406	17.497166	17.934595	18.382960	18.842534	19.313597	19.796438	20.291348
Revenue Supervisor	15076	SUPB	47	21.720639	22.263655	22.820246	23.390752	23.975522	24.574909	25.189282	25.819014	26.464489	27.126102	27.804255	28.499360	29.211845	29.942141	30.690695
Sanitation Worker I	3662	OPMB	53	17.301713	17.734256	18.177612	18.632053	19.097854	19.575300	20.064684	20.566300	21.080458	21.607469	22.147656	22.701347	23.268881	23.850603	24.446868
Sanitation Worker I (NODL)	3913	OPMB	31	15.955582	16.354472	16.763333	17.182416	17.611976	18.052276	18.503583	18.966173	19.440327	19.926335	20.424493	20.935105	21.458484	21.994945	22.544819
Sanitation Worker II	3663	OPMB	83	19.239072	19.720049	20.213050	20.718376	21.236335	21.767243	22.311425	22.869211	23.440941	24.026965	24.627638	25.243329	25.874412	26.521273	27.184305
Sanitation Worker III	3664	OPMB	101	20.512021	21.024823	21.550443	22.089204	22.641434	23.207470	23.787657	24.382347	24.991907	25.616705	26.257122	26.913550	27.586389	28.276049	28.982949
Secretary	16205	OFTB	97	17.212448	17.642759	18.083828	18.535924	18.999322	19.474305	19.961163	20.460192	20.971697	21.495989	22.033389	22.584224	23.148830	23.727550	24.320739
Secretary to the Plnning Cmmsn	16081	OFTB	79	16.543808	16.957402	17.381337	17.815870	18.261268	18.717800	19.185744	19.665388	20.157023	20.660949	21.177472	21.706909	22.249582	22.805821	23.375967
Security Guard	3641	OPMB	9	14.190674	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051
Senior Accounting Technician	15064	SUPB	27	19.696632	20.189048	20.693774	21.211118	21.741396	22.284931	22.842054	23.413105	23.998434	24.598394	25.213354	25.843688	26.489780	27.152025	27.830826
Senior Animal Care Technician	15097	SUPB	7	17.876703	18.323621	18.781712	19.251254	19.732535	20.225848	20.731495	21.249782	21.781027	22.325553	22.883692	23.455783	24.042179	24.643232	25.259314
Senior Animal Control Officer	15033	SUPB	41	23.468278	24.054985	24.656360	25.272769	25.904588	26.552203	27.216008	27.896408	28.593818	29.308664	30.041380	30.792415	31.562225	32.351281	33.160063

Exhibit B

City of Sacramento
Salary Plan B
Local 39, Local 447, Local 1176 and WCE

Effective 04/16/2016

Salary Schedule				Step														
Job	Job Code	Sal Plan	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Senior Building Maint Worker	3632	OPMB	93	20.002518	20.502581	21.015146	21.540525	22.079038	22.631014	23.196789	23.776709	24.371127	24.980404	25.604915	26.245038	26.901164	27.573693	28.263035
Senior Central Services Asst	16235	OFTB	115	17.971971	18.421269	18.881802	19.353846	19.837692	20.333635	20.841976	21.363025	21.897101	22.444529	23.005641	23.580783	24.170303	24.774560	25.393924
Senior Claims Collector	16103	OFTB	159	19.895478	20.392864	20.902686	21.425253	21.960884	22.509906	23.072655	23.649470	24.240708	24.846725	25.467893	26.104590	26.757205	27.426135	28.111788
Senior Code Enforcement Ofcr	15066	SUPB	89	25.283544	25.915633	26.563524	27.227612	27.908302	28.606010	29.321159	30.054189	30.805544	31.575682	32.365074	33.174201	34.003556	34.853645	35.724986
Senior Computer Operator	16908	OFTB	235	25.766114	26.410267	27.070524	27.747286	28.440968	29.151993	29.880793	30.627813	31.393507	32.178346	32.982804	33.807374	34.652558	35.518873	36.406844
Senior Custodian	3678	OPMB	27	15.761353	16.155387	16.559272	16.973254	17.397585	17.832525	18.278337	18.735296	19.203678	19.683770	20.175864	20.680262	21.197268	21.727200	22.270380
Senior Customer Service Rep	16912	OFTB	107	17.725107	18.168234	18.622440	19.088001	19.565201	20.054331	20.555689	21.069581	21.596322	22.136229	22.689635	23.256876	23.838298	24.434255	25.045111
Senior Data Entry Technician	16127	OFTB	67	16.234304	16.640162	17.056165	17.482570	17.919634	18.367625	18.826816	19.297485	19.779923	20.274421	20.781282	21.300813	21.833334	22.379167	22.938646
Senior Department Sys Spclst	16222	OFTB	269	31.576881	32.366303	33.175461	34.004848	34.854968	35.726342	36.619502	37.534989	38.473364	39.435197	40.421078	41.431604	42.467394	43.529079	44.617306
Senior Electronic Maint Tech	3633	OPMB	139	28.617705	29.333148	30.066476	30.818138	31.588591	32.378306	33.187764	34.017458	34.867894	35.739591	36.633082	37.548908	38.487631	39.449822	40.436068
Senior Engineering Technician	16932	OFTB	237	25.844221	26.490327	27.152584	27.831399	28.527184	29.240364	29.971373	30.720657	31.488673	32.275890	33.082787	33.909857	34.757603	35.626544	36.517208
Senior HVAC Systems Mechanic	4011	PLNB	13	30.652296	31.418603	32.204068	33.009170	33.834399	34.680259	35.547265	36.435948	37.346846	38.280517	39.237530	40.218468	41.223930	42.254528	43.310891
Senior IT Support Spclst	16223	OFTB	271	32.976495	33.800907	34.645930	35.512078	36.399880	37.309877	38.242624	39.198690	40.178657	41.183123	42.212701	43.268019	44.349719	45.458462	46.594924
Senior Key Data Operator	16083	OFTB	55	15.761353	16.155387	16.559272	16.973254	17.397585	17.832525	18.278337	18.735296	19.203678	19.683770	20.175864	20.680262	21.197268	21.727200	22.270380
Senior Landfill Engn Tech	16208	OFTB	239	25.844221	26.490327	27.152584	27.831399	28.527184	29.240364	29.971373	30.720657	31.488673	32.275890	33.082787	33.909857	34.757603	35.626544	36.517208
Senior Maintenance Worker	3652	OPMB	57	17.452541	17.888854	18.336075	18.794477	19.264339	19.745947	20.239597	20.745586	21.264226	21.795832	22.340727	22.899245	23.471726	24.058520	24.659983
Senior Parking Lot Attendant	3668	OPMB	37	16.281861	16.688908	17.106130	17.533783	17.972128	18.421431	18.881967	19.354016	19.837866	20.333813	20.842158	21.363212	21.897292	22.444724	23.005843
Senior Parking Lot Supervisor	15067	SUPB	57	22.418137	22.978590	23.553056	24.141882	24.745429	25.364065	25.998167	26.648120	27.314323	27.997181	28.697112	29.414539	30.149902	30.903650	31.676241
Senior Personnel Trans Coord	16131	OFTB	117	18.007061	18.457238	18.918668	19.391635	19.876426	20.373337	20.882669	21.404737	21.939855	22.488351	23.050560	23.626824	24.217495	24.822932	25.443505
Senior Plant Operator	4003	PLNB	11	29.563486	30.302573	31.060137	31.836641	32.632557	33.448371	34.284580	35.141695	36.020237	36.920743	37.843762	38.789856	39.759602	40.753592	41.772432
Senior Police Records Supv	15082	SUPB	87	25.271308	25.903092	26.550668	27.214436	27.894796	28.592166	29.306970	30.039644	30.790636	31.560402	32.349412	33.158147	33.987101	34.836779	35.707697
Senior Property Assistant	16072	OFTB	151	20.549802	21.063547	21.590136	22.129889	22.683136	23.250215	23.831470	24.427257	25.037938	25.663887	26.305484	26.963121	27.637199	28.328129	29.036332
Senior Revenue Services Rep	16954	OFTB	131	18.547422	19.011108	19.486385	19.973545	20.472884	20.984705	21.509323	22.047056	22.598232	23.163189	23.742268	24.335825	24.944221	25.567826	26.207022
Senior School Crossing Guard	16951	OFTB	61	15.767356	16.161540	16.565577	16.979717	17.404210	17.839315	18.285299	18.742430	19.210992	19.691267	20.183548	20.688137	21.205340	21.735474	22.278861
Senior Stationary Engineer	4004	PLNB	9	28.536330	29.249738	29.980981	30.730507	31.498769	32.286238	33.093394	33.920729	34.768747	35.637966	36.528915	37.442138	38.378191	39.337647	40.321087
Senior Store Keeper	15105	SUPB	13	18.514720	18.977588	19.452028	19.938329	20.436786	20.947707	21.471399	22.008184	22.558389	23.122348	23.700407	24.292917	24.900240	25.522746	26.160815
Senior Telecommunications Tech	3923	OPMB	137	27.758570	28.452534	29.163848	29.892944	30.640268	31.406275	32.191431	32.996217	33.821122	34.666651	35.533317	36.421650	37.332191	38.265496	39.222133
Senior Traffic Ctrl&Light Supv	15079	SUPB	105	29.506240	30.243897	30.999994	31.774994	32.569369	33.383603	34.218193	35.073648	35.950489	36.849251	37.770482	38.714745	39.682614	40.674678	41.691546
Senior Tree Maintenance Worker	3661	OPMB	91	19.885935	20.383083	20.892661	21.414978	21.950351	22.499111	23.061589	23.638128	24.229081	24.834808	25.455678	26.092070	26.744372	27.412981	28.098306
Senior Tree Pruner	3680	OPMB	107	20.992514	21.517327	22.055259	22.606642	23.171807	23.751102	24.344880	24.953502	25.577340	26.216772	26.872192	27.543997	28.232597	28.938412	29.661872
Senior Utility Cust Svc Tech	16228	OFTB	139	19.057386	19.533822	20.022167	20.522721	21.035789	21.561684	22.100726	22.653244	23.219575	23.800064	24.395067	25.004943	25.630067	26.270818	26.927588
Service Contract Inspector	16113	OFTB	133	18.665314	19.131946	19.610245	20.100501	20.603014	21.118088	21.646041	22.187192	22.741872	23.310419	23.893179	24.490508	25.102771	25.730340	26.373599
Solid Waste Maint Supervisor	15075	SUPB	61	22.649226	23.215457	23.795843	24.390739	25.000507	25.625521	26.266158	26.922812	27.595882	28.285780	28.992925	29.717747	30.460691	31.222208	32.002763
Solid Waste Supervisor	15032	SUPB	65	27.482973	28.170047	28.874298	29.596156	30.336060	31.094461	31.871823	32.668618	33.485334	34.322467	35.180529	36.060042	36.961543	37.885581	38.832721
Staff Aide (Supervisory)	15005	SUPB	75	23.495166	24.082545	24.684609	25.301724	25.934267	26.582624	27.247190	27.928369	28.626578	29.342242	30.075799	30.827694	31.598386	32.388346	33.198055
Stationary Engineer	4005	PLNB	5	25.939257	26.587738	27.252432	27.933743	28.632087	29.347888	30.081586	30.833626	31.604466	32.394578	33.204442	34.034553	34.885417	35.757552	36.651491
Stenographer Clerk I	16084	OFTB	17	14.190674	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051
Stenographer Clerk II	16085	OFTB	39	14.762354	15.131414	15.509699	15.897441	16.294877	16.702249	17.119805	17.547801	17.986496	18.436158	18.897062	19.369489	19.853726	20.350069	20.858821
Stenographer Clerk III	16086	OFTB	81	16.543808	16.957402	17.381337	17.815870	18.261268	18.717800	19.185744	19.665388	20.157023	20.660949	21.177472	21.706909	22.249582	22.805821	23.375967
Storekeeper	16087	OFTB	99	17.215758	17.646151	18.087305	18.539488	19.002975	19.478049	19.965000	20.464125	20.975728	21.500122	22.037625	22.588566	23.153279	23.732112	24.325415
Stores Clerk I	16088	OFTB	19	14.190674	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051
Stores Clerk II	16089	OFTB	57	15.761353	16.155387	16.559272	16.973254	17.397585	17.832525	18.278337	18.735296	19.203678	19.683770	20.175864	20.680262	21.197268	21.727200	22.270380
Street Construction Equip Optr	3687	OPMB	129	25.935178	26.583558	27.248147	27.929351	28.627585	29.343275	30.076856	30.828777	31.599496	32.389484	33.199221	34.029202	34.879932	35.751930	36.645728
Street Construction Laborer	3688	OPMB	121	23.526870	24.115042	24.717918	25.335866	25.969263	26.618495	27.283956	27.966056	28.665207	29.381837	30.116383	30.869293	31.641025	32.432051	33.242852
Street Maintenance Supv	15099	SUPB	97	27.235755	27.916648	28.614564	29.329929	30.063177	30.814756	31.585125	32.374753	33.184122	34.013725	34.864068	35.735670	36.629062	37.544789	38.483408
Supervising Building Inspector	15096	SUPB	121	31.799735	32.594729	33.409597	34.244837	35.100958	35.978482	36.877944	37.799893	38.744890	39.713512	40.706351	41.724009	42.767109	43.836287	44.932194
Supervising Cashier	15038	SUPB	17	19.057386	19.533822	20.022167	20.522721	21.035789	21.561684	22.100726	22.653244	23.219575	23.800064	24.395067	25.004943	25.630067	26.270818	26.927588
Supervising Community Ctr Attd	15058	SUPB	31	20.223757	20.729351	21.247585	21.778775	22.323244	22.881325	23.453358	24.039692	24.640684	25.256701	25.888119	26.535322	27.198705	27.878673	28.575640
Supervising Community Svc Rep	15071	SUPB	33	20.855307	21.376690	21.911107	22.458885	23.020357	23.595866	24.185763	24.790406	25.410166	26.045421	26.696557	27.363970	28.048069	28.749271	29.468003
Supervising Construction Insp	15074	SUPB	109	30.033674	30.784516	31.554129	32.342982	33.151557	33.980345	34.829854	35.700600	36.593115	37.507943	38.445642	39.406783	40.391953	41.401751	42.436795
Supervising Dispatcher	15039	SUPB	125	33.506236	34.343893	35.202489	36.082552	36.984616	37.909231	38.856962	39.828386	40.824096	41.844698	42.890815	43.963086	45.062163	46.188717	47.343435
Supervising Forensic Invstg	15060	SUPB	113	30.085002	30.837126	31.608054	32.398255	33.208212	34.038417	34.889377	35.761612	36.655652	37.572044	38.511345	39.474129	40.460982	41.472507	42.509319
Supervising Graphic Designer	15084	SUPB	85	25.108169	25.735873	26.379270	27.038752	27.714721	28.407589	29.117779	29.845722	30.591866	31.356663	32.140580	32.944093	33.767696	34.611888	35.477185
Supervising Plant Operator	15040	SUPB	127	38.497640	39.460081	40.446583	41.457748	42.494192	43.556546	44.645460	45.761597	46.905636	48.078277	49.280234	50.512240	51.775046	53.069422	54.396158

Exhibit B

City of Sacramento
Salary Plan B
Local 39, Local 447, Local 1176 and WCE

Effective 04/16/2016

Salary Schedule				Step															
Job	Job Code	Sal Plan	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Supervising Police Clerk	15041	SUPB	25	19.629145	20.119873	20.622870	21.138442	21.666903	22.208576	22.763789	23.332885	23.916206	24.514112	25.126965	25.755138	26.399017	27.058992	27.735467
Supervising Property Assistant	15062	SUPB	39	22.281389	22.838423	23.409384	23.994619	24.594484	25.209346	25.839580	26.485569	27.147709	27.826401	28.522061	29.235113	29.965991	30.715140	31.483019
Supervising Surveyor	15065	SUPB	107	33.106889	33.934562	34.782926	35.652499	36.543811	37.457407	38.393842	39.353688	40.337530	41.345968	42.379617	43.439108	44.525086	45.638213	46.779168
Supervising Water Quality Chem	15035	SUPB	123	32.745330	33.563962	34.403062	35.263139	36.144716	37.048335	37.974542	38.923907	39.897004	40.894429	41.916790	42.964710	44.038828	45.139798	46.268293
Surveillance Equipment Tech	16902	OFTB	135	18.665314	19.131946	19.610245	20.100501	20.603014	21.118088	21.646041	22.187192	22.741872	23.310419	23.893179	24.490508	25.102771	25.730340	26.373599
Survey Party Chief	15102	SUPB	95	27.203127	27.883205	28.580285	29.294792	30.027162	30.777841	31.547287	32.335969	33.144368	33.972977	34.822301	35.692860	36.585180	37.499811	38.437305
Survey Technician I	3924	OPMB	69	17.806753	18.251922	18.708220	19.175926	19.655324	20.146707	20.650375	21.166633	21.695800	22.238195	22.794150	23.364004	23.948103	24.546806	25.160476
Survey Technician II	3925	OPMB	95	20.137878	20.641325	21.157358	21.686292	22.228449	22.784160	23.353765	23.937609	24.536049	25.149450	25.778186	26.422641	27.083207	27.760287	28.454294
Telecommunications Engineer I	011023	WCEB	29	33.375754	34.210148	35.065402	35.942037	36.840588	37.761603	38.705643	39.673284	40.665116	41.681744	42.723787	43.791882	44.886679	46.008846	47.159067
Telecommunications Engineer II	011025	WCEB	31	36.476857	37.388778	38.323498	39.281585	40.263625	41.270215	42.301971	43.359520	44.443508	45.554596	46.693461	47.860797	49.057317	50.283750	51.540844
Telecommunications Enginr III	011026	WCEB	33	38.300614	39.258130	40.239583	41.245573	42.276712	43.333630	44.416971	45.527395	46.665580	47.832219	49.028025	50.253725	51.510068	52.797820	54.117766
Telecommunications Supv	15077	SUPB	117	30.402200	31.162255	31.941311	32.739844	33.558340	34.397299	35.257231	36.138662	37.042129	37.968181	38.917386	39.890321	40.887579	41.909768	42.957512
Telecommunications SysAnls I	17029	PRFB	27	27.253069	27.934396	28.632755	29.348574	30.082288	30.834346	31.605205	32.395334	33.205218	34.035348	34.886232	35.758388	36.652348	37.568657	38.507872
Telecommunications SysAnls II	17030	PRFB	37	29.979576	30.729065	31.497293	32.284724	33.091842	33.919139	34.767117	35.636295	36.527202	37.440382	38.376392	39.335802	40.319197	41.327177	42.360356
Telecommunications SysAnls III	17035	PRFB	45	32.976495	33.800907	34.645930	35.512078	36.399880	37.309877	38.242624	39.198690	40.178657	41.183123	42.212701	43.268019	44.349719	45.458462	46.594924
Telecommunications Tech I	3683	OPMB	125	25.177734	25.807177	26.452357	27.113666	27.791508	28.486296	29.198452	29.928414	30.676624	31.443540	32.229629	33.035370	33.861253	34.707784	35.575480
Telecommunications Tech II	3684	OPMB	135	26.436679	27.097596	27.775036	28.469412	29.181146	29.910676	30.658442	31.424903	32.210526	33.015789	33.841184	34.687214	35.554393	36.443254	37.354335
Telecommunications Tech Trnee	3682	OPMB	115	22.888857	23.461077	24.047605	24.648795	25.265015	25.896640	26.544056	27.207657	27.887848	28.585045	29.299671	30.032163	30.782967	31.552541	32.341355
Ticket Seller	16091	OFTB	41	14.762354	15.131414	15.509699	15.897441	16.294877	16.702249	17.119805	17.547801	17.986496	18.436158	18.897062	19.369489	19.853726	20.350069	20.858821
Traffic Ctrl&Light Supv	15045	SUPB	119	31.330402	32.113662	32.916504	33.739417	34.582901	35.447475	36.333661	37.242003	38.173052	39.127379	40.105563	41.108202	42.135907	43.189305	44.269038
Traffic Ctrl&Light Tech I	3637	OPMB	117	23.457767	24.044211	24.645316	25.261449	25.892985	26.540310	27.203818	27.883913	28.581011	29.295536	30.027924	30.778623	31.548089	32.336791	33.145211
Traffic Ctrl&Light Tech II	3636	OPMB	127	25.806514	26.451677	27.112969	27.790793	28.485563	29.197702	29.927645	30.675835	31.442731	32.228799	33.034520	33.860383	34.706893	35.574564	36.463928
Traffic Ctrl&Light Tech Trnee	3635	OPMB	105	20.838763	21.359731	21.893724	22.441068	23.002095	23.577146	24.166576	24.770739	25.390009	26.024758	26.675378	27.342262	28.025819	28.726464	29.444626
Traffic Investigator I	16202	OFTB	141	19.106483	19.584144	20.073749	20.575592	21.089982	21.617232	22.157662	22.711604	23.279394	23.861379	24.457912	25.069361	25.696095	26.338497	26.996959
Traffic Investigator II	16203	OFTB	177	21.519716	22.057709	22.609152	23.174380	23.753740	24.347584	24.956273	25.580180	26.219685	26.875176	27.547055	28.235732	28.941625	29.665166	30.406795
Traffic Investigator III	16204	OFTB	215	23.710479	24.303241	24.910822	25.533593	26.171933	26.826231	27.496887	28.184309	28.888917	29.611140	30.351417	31.110203	31.887958	32.685157	33.502286
Traffic Supervisor	015109	SUPB	129	25.220367	25.850876	26.497149	27.159577	27.838566	28.534531	29.247894	29.979091	30.728568	31.496783	32.284203	33.091307	33.918591	34.766555	35.635719
Traffic Worker I	08001	TRFB	1	19.523790	20.011885	20.512182	21.024987	21.550612	22.089377	22.641611	23.207652	23.787843	24.382539	24.992102	25.616905	26.257328	26.913761	27.586605
Traffic Worker II	08002	TRFB	2	21.469065	22.005791	22.555936	23.119834	23.697830	24.290276	24.897533	25.519971	26.157971	26.811920	27.482218	28.169273	28.873505	29.595343	30.335226
Traffic Worker III	08003	TRFB	3	22.814005	23.384356	23.968964	24.568189	25.182393	25.811953	26.457252	27.118683	27.796650	28.491567	29.203856	29.933952	30.682301	31.449358	32.235592
Traffic Worker Trnee	08005	TRFB	5	17.127119	17.555297	17.994180	18.444034	18.905135	19.377763	19.862207	20.358763	20.867732	21.389425	21.924161	22.472265	23.034071	23.609923	24.200171
Transportation Sys Mgt Coord	16965	OFTB	155	19.766351	20.260510	20.767023	21.286198	21.818353	22.363812	22.922907	23.495980	24.083380	24.685463	25.302601	25.935165	26.583544	27.248134	27.929336
Tree Maintenance Supervisor	15046	SUPB	83	24.442606	25.053671	25.680013	26.322013	26.980063	27.654566	28.345929	29.054577	29.780942	30.525466	31.288603	32.070817	32.872587	33.694403	34.536763
Tree Maintenance Worker	3660	OPMB	75	18.779818	19.249314	19.730547	20.223811	20.729406	21.247641	21.778832	22.323303	22.881386	23.453421	24.039756	24.640750	25.256769	25.888187	26.535393
Tree Maintenance Worker Trnee	3917	OPMB	33	16.088017	16.490217	16.902472	17.325035	17.758161	18.202115	18.657168	19.123596	19.601687	20.091729	20.594022	21.108873	21.636594	22.177509	22.731947
Tree Pruner I	3639	OPMB	61	17.723567	18.166656	18.620823	19.086344	19.563503	20.052590	20.553905	21.067752	21.594446	22.134307	22.687665	23.254857	23.836227	24.432134	25.042936
Tree Pruner II	3640	OPMB	87	19.495940	19.983339	20.482921	20.994994	21.519870	22.057866	22.609313	23.174546	23.753910	24.347757	24.956451	25.580362	26.219871	26.875368	27.547252
Tree Pruner Supervisor	15047	SUPB	81	23.963268	24.562350	25.176409	25.805819	26.450964	27.112239	27.790045	28.484796	29.196916	29.926839	30.675010	31.441885	32.227932	33.033630	33.859471
Tree Pruner Trainee	3638	OPMB	17	15.486710	15.873877	16.270724	16.677492	17.094429	17.521791	17.959835	18.408831	18.869052	19.340778	19.824297	20.319904	20.827903	21.348600	21.882315
Typist Clerk I	16094	OFTB	7	13.040386	13.366396	13.700556	14.043070	14.394147	14.754001	15.122850	15.500921	15.888445	16.285656	16.692797	17.110117	17.537870	17.976317	18.425725
Typist Clerk II	16095	OFTB	35	14.616144	14.981549	15.356087	15.739989	16.133489	16.536826	16.950247	17.374003	17.808353	18.253562	18.709901	19.177649	19.657090	20.148517	20.652230
Typist Clerk III	16096	OFTB	69	16.234304	16.640162	17.056165	17.482570	17.919634	18.367625	18.826816	19.297485	19.779923	20.274421	20.781282	21.300813	21.833334	22.379167	22.938646
Utilities Locater	007010	WTRB	3	24.692860	25.310182	25.942936	26.591510	27.256297	27.937705	28.636147	29.352051	30.085852	30.837999	31.608949	32.399172	33.209152	34.039380	34.890365
Utility Customer Svc Supv	15093	SUPB	37	21.087781	21.614976	22.155349	22.709234	23.276965	23.858888	24.455361	25.066745	25.693414	26.335748	26.994143	27.668996	28.360721	29.069739	29.796482
Utility Customer Svc Tech I	16224	OFTB	21	14.190674	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051
Utility Customer Svc Tech II	16225	OFTB	59	15.761353	16.155387	16.559272	16.973254	17.397585	17.832525	18.278337	18.735296	19.203678	19.683770	20.175864	20.680262	21.197268	21.727200	22.270380
Utility Customer Svc Tech III	16226	OFTB	105	17.380359	17.814868	18.260240	18.716746	19.184665	19.664281	20.155888	20.659785	21.176280	21.705687	22.248329	22.804537	23.374650	23.959016	24.557992
Utility Serv Inspect (UNPY)	16946	OFTB	89	16.992980	17.417803	17.853249	18.299580	18.757070	19.225997	19.706647	20.199312	20.704296	21.221902	21.752451	22.296261	22.853669	23.425010	24.010635
Utility Services Inspector	16099	OFTB	91	16.992980	17.417803	17.853249	18.299580	18.757070	19.225997	19.706647	20.199312	20.704296	21.221902	21.752451	22.296261	22.853669	23.425010	24.010635
Water Conservation Rep	16978	OFTB	93	16.992980	17.417803	17.853249	18.299580	18.757070	19.225997	19.706647	20.199312	20.704296	21.221902	21.752451	22.296261	22.853669	23.425010	24.010635
Water Conservation Specialist	16975	OFTB	111	~~17.842613~~	~~18.288678~~	~~18.745895~~	~~19.214542~~	~~19.694907~~	~~20.187279~~	~~20.691961~~	~~21.209260~~	~~21.739492~~	~~22.282978~~	~~22.840053~~	~~23.411054~~	~~23.996331~~	~~24.596239~~	~~25.211145~~
				19.091596	19.568886	20.058108	20.559561	21.073550	21.600388	22.140398	22.693908	23.261256	23.842787	24.438857	25.049828	25.676074	26.317976	26.975925
Water Conservation Supervisor	15107	SUPB	45	21.487088	22.024265	22.574872	23.139244	23.717725	24.310668	24.918435	25.541395	26.179930	26.834428	27.505289	28.192921	28.897744	29.620188	30.360693
Water Cross Conn Ctrl Spclst	007902	WTRB	9	30.489341	31.251575	32.032864	32.833686	33.654528	34.495891	35.358288	36.242246	37.148302	38.077009	39.028934	40.004658	41.004774	42.029894	43.080641
Water Quality Chemist	17008	PRFB	31	28.812436	29.532747	30.271066	31.027843	31.803538	32.598626	33.413593	34.248933	35.105155	35.982785	36.882355	37.804413	38.749523	39.718261	40.711218

Exhibit B

City of Sacramento
Salary Plan B
Local 39, Local 447, Local 1176 and WCE

Effective 04/16/2016

Salary Schedule				Step														
Job	Job Code	Sal Plan	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Water Quality Lab Tech	16080	OFTB	145	19.318333	19.801291	20.296323	20.803732	21.323825	21.856921	22.403344	22.963428	23.537513	24.125951	24.729100	25.347326	25.981010	26.630535	27.296298
Water Waste Inspector	3915	OPMB	3	10.591293	10.856075	11.127478	11.405664	11.690806	11.983076	12.282653	12.589719	12.904462	13.227074	13.557751	13.896695	14.244112	14.600215	14.965220
Zoning Investigator	16213	OFTB	255	27.387351	28.072035	28.773836	29.493182	30.230512	30.986274	31.760931	32.554954	33.368828	34.203049	35.058125	35.934578	36.832942	37.753766	38.697610
Zoo Attendant I	3642	OPMB	41	16.453696	16.865038	17.286664	17.718831	18.161802	18.615846	19.081242	19.558274	20.047231	20.548412	21.062121	21.588675	22.128392	22.681601	23.248641
Zoo Attendant II	3643	OPMB	65	17.789516	18.234254	18.690110	19.157363	19.636297	20.127204	20.630384	21.146144	21.674798	22.216668	22.772085	23.341386	23.924921	24.523044	25.136120
Zoo Supervisor	15051	SUPB	53	22.361885	22.920932	23.493955	24.081304	24.683337	25.300420	25.932931	26.581254	27.245785	27.926930	28.625103	29.340731	30.074249	30.826105	31.596758