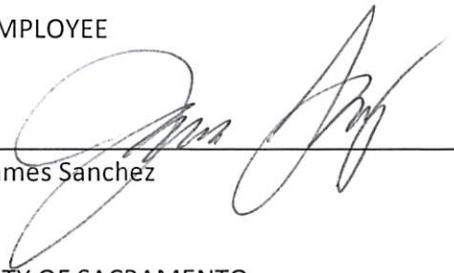


Alternatively, any notice required pursuant to this Agreement may be personally served in the same manner as is applicable to civil judicial practice at the date such notice is given. Notice shall be deemed given as of the date of personal service or on the third day after deposit of such written notice with the United States postal service.

The parties have executed this Agreement the day and year first written above.

EMPLOYEE



James Sanchez

CITY OF SACRAMENTO

By: _____
Rick Jennings, Vice Mayor

Approved as to Form:



Brett Witter
Supervising Deputy City Attorney

Attest:

Shirley Concolino
City Clerk