Ethics Structures in Benchmark Cities

ETHICS COMMISSION OR SIMILAR BODY		Sacramento	Austin	Cincinnati	El Paso	Fresno	Long Beach	Los Angeles	Oakland	San Antonio	Phoenix	San Diego	San Jose	Seattle
Do you have a committee, commission or other body that addresses ethics issues related to elected officials?		No		No		No	No							
What is the annual budget for your Commission or similar body?			% of 1 FTE		None			$2.3M	$260,000	$500	N/A	$891,287	$103,585	$611,220
Is this body established/required by:	City Charter													
	City Ordinance													
	State Law													
	City Manager													
What activities is this group involved in? Please select all that apply.	Policy creation													
	Policy implementation													
	Policy interpretation													
	Prevention activities													
	Proactive detection													
	Reactive													
	Investigation													
	Enforcement													
	Advisory													
What sort of authority does this group have?	Invesigative authority													
	Enforcement authority													
	Subpoena													
	Legislative authority													
How often does this group meet?	Monthly or more often													
	Quarterly													
	As needed													
How does this group become aware of the issues that require their attention?	Complaints													
	Council direction													
	Hotline													
	Media/ethics officer													
	Reviews of best practice													

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ETHICS OFFICER		Sacramento	Austin	Cincinnati	El Paso	Fresno	Long Beach	Los Angeles	Oakland	San Antonio	Phoenix	San Diego	San Jose	Seattle
Do you have an ethics officer or an equivalent?		No		No	No	No	No				No		No	
Does this person work on ethics issues full-time?														No
What is this position called?	Ethics/integrity Officer													
	Coordinator/Compliance Officer/Director													
	Ethics Committee													
To whom does this person report?	City Council													
	City Manager													
	Mayor													
	City Attorney													
	Other Board/Commission													
What activities is this person involved in? Select all that apply.	Policy creation													
	Policy implementation													
	Policy interpretation													
	Prevention activities													
	Proactive detection													
	Reactive detection													
	Investigation													
	Enforcement													
	Advisory													
What sort of authority does this person have?	Investigative authority													
	Enforcement authority													
	Subpoena													
	Disciplinary													
	Advisory													
	Legislative authority													
How many employees does this person have reporting to them?	None													
	Only 1													
	2-5													
	5-10													
	10+													
How does this person become aware of ethics issues?	Hotline													
	Inquiries													
	Filed complaints													
	Emails/reports/newspapers													