



**REPORT TO
Personnel and Public Employees Committee
City of Sacramento**

**915 I Street, Sacramento, CA 95814-2604
www.cityofsacramento.org**

**Discussion Calendar
November 04, 2010**

**Honorable Chair and Members of
The Personnel and Public Employees Committee**

**Title: Review of Applications and to Conduct Interviews for Community Racial
Profiling Commission**

Location/Council District: (Citywide)

Recommendation: Review applications and nominate candidates.

Contact: Katia Ligaiviu, Deputy City Clerk, Office of the City Clerk; (916) 808-7200;
Sharon Iida, Administrative Analyst, Sacramento Police Department, (916) 808-0823.

Presenters: None

Department: City Clerk's Office

Division: N/A

Organization No: 04001011 / 14001011

Description/Analysis

Issue: Review applications and/or conduct interviews to identify the most qualified candidates to nominate and forward to the Mayor for appointment.

Policy Considerations: None.

Environmental Considerations: None.

Commission/Committee Action: None.

Rational for Recommendation: To review applications to identify the most qualified individuals for nomination to the Mayor for appointment to the City's various advisory boards.

Financial Considerations: None.

Emerging Small Business Development (ESBD): None.

Respectfully Submitted by:  _____
Katia Ligaiviu,
Deputy City Clerk

Recommendation Approved:



Stephanie Mizuno,
Assistant City Clerk

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ATTACHMENT 1

Background:

The following applicants are under consideration for positions on city boards and commissions.

Board/Commission:	Community Racial Profiling Commission
Available Positions:	Two (2)
Category Description(s):	Category E: Public-at-large, qualified by interest or experience on matters pertaining to racially biased policing.
Status of Incumbent:	Danette Brown – Eligible for another term; Application attached Ernest Carter – Has served the maximum number of terms

No.	Applicant Name	District	Category	Comments
1	Brandon Leibrock	8	E	
2	Danette 'Dee' Brown	4	E	Incumbent
3	Josh J. Cadji	5	E	
4	Tony F. Young	-	E	



City of Sacramento

RECEIVED
CITY CLERK'S OFFICE
CITY OF SACRAMENTO

Application for Appointment to Boards/Commissions and Committees

2008 AUG 19 P 1:55

INSTRUCTIONS: Provide all information requested. Attachments must be single sided on 8.5 x 11 paper. If you will be representing an organization, you must include a letter from the organization recommending you as their representative. Note: All information provided on this form is a public record. **Return this completed application form to:** Office of the City Clerk, Historic City Hall, 915 I Street, Rm. 116, Sacramento, CA 95814. Tel: (916) 808-7200.

IMPORTANT: Letters of recommendation are optional. If you choose to include a letter it must be submitted as part of this application. Letters will not be accepted after your application is filed with the City Clerk's Office.

BOARD / COMMISSION OR COMMITTEE NAME: Community Racial Profiling Commission

CATEGORY FOR WHICH YOU ARE APPLYING: At-large qualified by interest or experience **E**
Description (if applicable) Category Letter

- Name of Company/Organization Being Represented (if applicable): _____
- Company/Organization Authorization Letter Attached (if applicable to qualifications of category)

Applicant Name: Leibrock Brandon R E-Mail: _____
Last First Middle

Home Address: 18th Street Sacramento CA 95832
Street # Street Name City State Zip

Mailing Address (if different than home address): _____
Street # Street Name City State Zip

Resident of City Council District No: Eight (8) Business in Council District No: _____
Required if Applicable

Home Telephone: _____ Business Telephone: _____

Please state the reason you would like to be a member of this board/commission (or attach):

I am interested in being a member of the Community Racial Profiling Commission as I believe that the perception of racial profiling whether accurate or not can cause the community to lose faith and trust in a police department. In these times of ever shrinking budget it is important more than ever for law enforcement and the community to openly communicate, dealing with the issue of racial profiling can assist in this process.
I hold a B.A. in sociology from CSUS, previously worked as a Police Officer, and am in my first year of law school.

Are you currently, or have you in the past, served on an advisory group? Yes No If yes, state the name of the group and how that service supports your application (or attach).

Do you, or an immediate family member, have any relationship (professional, financial, other) that may present a potential conflict of interest for this advisory group? Yes No If yes, please explain:

BACKGROUND INFORMATION

You may also attach a resume reflecting experience, community activities or other qualifications not listed below that would be helpful to the Council in evaluating your application.

EDUCATION:

A.A. Social Science from Cosumnes River College
B.A. Sociology California State University Sacramento

WORK EXPERIENCE: List names, addresses and dates of employment for the last five (5) years. Attach additional sheets of paper if needed.

CURRENT EMPLOYER:

FROM DATE: 12/28/2006 EMPLOYER NAME: Isleton Police Department
TO DATE: 04/20/2010 ADDRESS: 210 Jackson Blvd, Isleton CA 95641
Street # Street Name City State

DUTIES:

Background Investigations, DOJ Crime reporting, DUI Instructor, Patrol

PRIOR EMPLOYER(S):

FROM DATE: 08/2006 EMPLOYER NAME: BearCom
TO DATE: 02/2007 ADDRESS: 1510 J Street, Sacramento Ca
Street # Street Name City State

DUTIES:

Sales

FROM DATE: 11/2005 EMPLOYER NAME: Ameriquet
TO DATE: 05/2006 ADDRESS: 1610 Arden Way, Sacramento, CA
Street # Street Name City State

DUTIES:

Sales

FROM DATE: EMPLOYER NAME:
TO DATE: ADDRESS:
Street # Street Name City State

DUTIES:

BUSINESS ENTERPRISES: List business name including fictitious name and address of any business enterprises currently or previously owned or operated.

FROM DATE: 08/2010 BUSINESS NAME: B.R. Leibrock Investigations
TO DATE: ADDRESS: 18th Street, Sacramento CA
Street # Street Name City State

TYPE OF BUSINESS OR SERVICE RENDERED:

I hold a Private Investigators License however am not offering services at this time.

CITY OF SACRAMENTO -
APPLICATION FOR APPOINTMENT

Brandon Leibrock
APPLICANT NAME

FROM DATE: BUSINESS NAME: _____

TO DATE: ADDRESS: _____
Street # Street Name City State

TYPE OF BUSINESS OR SERVICE RENDERED: _____

FELONY CONVICTIONS: A felony conviction is not necessarily a bar to appointment. Each case is considered separately based on requirements of the position. However, failure to list felony convictions may result in disqualification.

Have you ever been convicted of a felony? If yes, please indicate for each conviction, the date of the conviction, the location of the court of conviction, and the exact denomination of the offense resulting in conviction:

CIVIL ACTIONS: List each civil action, if any, in which punitive or exemplary damages have been assessed against you, indicating in each instance the date of the trial, court judgment and the location of the court which rendered the judgment:

I DECLARE, UNDER PENALTY OF PERJURY THAT ALL STATEMENTS IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE:

Signature: Brandon Leibrock
Type Name if Returning Via E-Mail or Print, Sign and Mail

Date: 08/10/2010

DISCLOSURE AND REGULATORY REQUIREMENTS

City Code Section 2.40.060: Conflict of Interest Disclosure - If a Statement of Economic Interests Form 700 is required for this position (see announcement), the form must be filed with the Office of the City Clerk prior to beginning service. The City Clerk will provide appointees with the filing form and instructions. Official status to serve will be delayed until the form is filed with the Office of the City Clerk.

City Code Section 2.40.010: Attendance - Board/commission members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member? Yes No

City Resolution 2007-653: Mandatory Ethics Training - Board/commission members are required to satisfy the local ethics training requirement mandated by Government Code Sections 53234 et seq. and may be removed if proof of attendance is not filed with the Office of the City Clerk within 60 days of appointment. Appointees will be provided with an on-line training resource. If appointed, will you be able to complete the training within 60 days? Yes No

ACCOMMODATION INFORMATION

PLEASE IDENTIFY ANY SPECIALIZED ACCOMMODATIONS NEEDED FOR EQUAL PARTICIPATION:

Brandon Richard Leibrock
18th Street _ Sacramento CA 95832 _ (916)

PROFILE

I am a law enforcement professional with a proven track record for high performance with minimal supervision, and a strong background in sales.

EDUCATION

CALIFORNIA STATE UNIVERSITY SACRAMENTO - B.A. SOCIOLOGY 2010
COSUMNES RIVER COLLEGE - A.A. SOCIAL SCIENCE 2000

LAW ENFORCEMENT EXPERIENCE

ISLETON POLICE DEPARTMENT -- ISLETON, CA

DECEMBER 2006 -- AUGUST 2010

Patrol Officer/Background Investigator

I am responsible for coordinating DUI enforcement with fourteen other agencies as part of a grant program, as well as background investigations of new employees and reserves. I also am the liaison with the California Department of Justice for reporting of crime statistics and perform routine patrol functions.

- Driving Under the Influence Instructor
- Alcoholic Beverage Control liaison officer
- Most DUI arrests for 2007-2009 in my department
- Communications Coordinator
- Administrative Services Officer
- DOJ Reporting
- Awarded the California State Hero Award for MADD for DUI enforcement 2009 and 2010
- Numerous Letters of Commendation

EMERGENCY MEDICAL SERVICES AUTHORITY -- SACRAMENTO, CA

APRIL 2002 -- JUNE 2003

Investigative Assistant

I was responsible for conducting background investigations on all persons applying for Paramedic licensure in the State of California. I was also responsible for following up on criminal complaints against Paramedics.

SALES EXPERIENCE

BEARCOM -- SACRAMENTO, CA

August 2006 -- February 2007

Account Executive

I was responsible for developing relationships with integrators and government agencies for the purpose of developing and deploying radio communications systems.

- Developed and deployed new dispatch equipment for the City of Galt Police Department

AMERIQUEST MORTGAGE COMPANY- SACRAMENTO, CA

November 2005 -- May 2006

Mortgage Specialist

I was responsible for locating clients and developing mortgage packages that suited their needs.

- Always exceeded company goals
- Consistently had highest positive feedback from clients

WIRELESS SALES EXPERIENCE

Verizon Wireless, SPRINT/NEXTEL, ATT Wireless, Metro PCS**June 1999 – February 2005*****Retail Sales Representative***

I was responsible for contacting customers and assisting them in determining the proper rate plan, phone, and accessory packages. I was also responsible for diagnosing rate plan problems and equipment issues.

- Highest sales numbers in the region
- Highest sales numbers for “total package”
- Lowest return rate

TRAINING

- **POST Modular Academy**
- **POST Recertification Academy**
- **POST Basic Certificate**
- **POST Intermediate Certificate**
- **DUI/SFST Instructor**
- **Radar Operator**
- **Basic Background Investigator**
- **Basic Internal Affairs Investigation**
- **Interview and Interrogation**
- **Property and Evidence Room Management**
- **Street Racing and Illegal Vehicle Modification (DRAGNET)**
- **Drug and Alcohol Recognition / H&S 11550**
- **TASER Operator**
- **Undercover Narcotics**
- **Narcotic Tactical Entry (Sacramento County Sheriffs Departments “Round Hill”)**
- **Search Warrants**
- **ICI Narcotics Investigator**

AWARDS

- **2008 Lifesaving Award**
- **2009 Major Incident Award**
- **2009 MADD State Hero Award**
- **2009 MADD Local DUI Award**
- **2009 AVOID Appreciation Award**
- **2010 MADD State Hero Award**
- **2010 AVOID Appreciation Award**
- **2010 Chiefs Commendation**

Computer Skills include: Windows, Internet Explorer, MS Office Suite (MS Word, MS Excel, MS PowerPoint and MS Outlook) Adobe Acrobat, Goldmine, Act, Lotus Notes, various VPNs, and various CAD and RMS systems

REFERENCES

Available upon request

Brandon R. Leibrock
18th Street, Sacramento, CA 95832

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CITY CLERK'S OFFICE
CITY OF SACRAMENTO

Mayor Kevin Johnson,

2010 AUG 19 P 1:55

My name is Brandon Leibrock and I am interested in working on the Community Racial Profiling Commission as an "At-large qualified by interest or experience" member. The reason for my interest is my deep ties to the City of Sacramento and its Police Department. As for my experience I hold a B.A. in Sociology from California State University Sacramento, have worked as a Police Officer in Sacramento County, graduated from the Sacramento City Police Department's Magnet School Program, and am currently attending Law School.

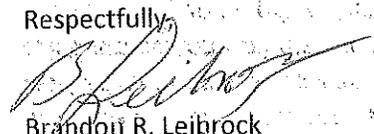
I am a lifelong City of Sacramento Resident I was born here, attended Alice Bernie and then Sutterville elementary schools, Sam Brannan and Leonardo Da Vinci Jr High Schools, John F. Kennedy High School, Consumes River College and California State University Sacramento. I have always maintained an interest in Law enforcement as my grandfather was a Captain with the Yolo County Sheriff's Department and my father was a Captain with the Sacramento County Sheriff's Department.

I eventually became a Police Officer and enjoyed that job very much I twice received a Mothers Against Drunk Driving California State Hero Award for my efforts in curbing Drunk Driving, I have received a Lifesaving Award for rescuing an intoxicated driver from his burning car after he crashed into a tree and decided that listening to the radio was more important than escaping his burning car. I have been awarded numerous other awards for my service. In my time in law enforcement I found the skills I learned working in sales lead me to be a better officer more adequate at working with people (I liked to call them customers) than some of my peers. I pride myself on being able to avoid violent situations by talking with people rather than talking at them. I found it to be a wonderful experience, however due to budget cuts my life has taken a new turn one I approach with excitement and vigor.

I still have a great interest in law enforcement and one of the things I learned in my short stint working "the streets" is that for a police department to be successful it must have the trust and cooperation of the community for who knows what is happening in a neighborhood better than the people who live there. Unfortunately one of the issues facing communities and law enforcement is the perception, whether accurate or not, of racial profiling. If the community believes the police to be racially motivated or biased they inherently distrust the police and as a result they tend not to cooperate with the police. This harms both the police (they get hurt), and the community (they get hurt, and crimes go unsolved).

I feel my personal and family history in law enforcement, my training as a social scientist, and my deep ties to the Community make me uniquely qualified to sit on Community Racial Profiling Commission. I ask that you take the time to review my application and please contact me with any questions you may have.

Respectfully,



Brandon R. Leibrock



City of Sacramento

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CITY CLERK'S OFFICE
CITY OF SACRAMENTO

Application for

Appointment to Boards/Commissions and Committees

2010 OCT 15 P 3:21

INSTRUCTIONS: Provide all information requested. Attachments must be single sided on 8.5 x 11 paper. If you will be representing an organization, you must include a letter from the organization recommending you as their representative. Note: All information provided on this form is a public record. Return this completed application form to: Office of the City Clerk, Historic City Hall, 915 I Street, Rm. 116, Sacramento, CA 95814. Tel: (916) 808-7200.

IMPORTANT: Letters of recommendation are optional. If you choose to include a letter it must be submitted as part of this application. Letters will not be accepted after your application is filed with the City Clerk's Office.

BOARD / COMMISSION OR COMMITTEE NAME: Community Racial Profiling Commission
CATEGORY FOR WHICH YOU ARE APPLYING: At-large Category E
Description (if applicable) Category Letter

Name of Company/Organization Being Represented (if applicable): _____
 Company/Organization Authorization Letter Attached (if applicable to qualifications of category)

Applicant Name: Brown, Danette Castillo E-Mail: _____
Last First Middle

Home Address: P street # 38, Sacramento, CA 95814
Street # Street Name City State Zip

Mailing Address (if different than home address): _____
Street # Street Name City State Zip

Resident of City Council District No: 4 Business in Council District No: _____
Required If Applicable

Home Telephone: (916) _____ Business Telephone: (916) _____

Please state the reason you would like to be a member of this board/commission (or attach):

I would like to continue my membership on the CRPC because I now have institutional knowledge and experience to bring to the newer members of the CRPC. I have lead the CRPC this past year as Chair, establishing a new mission for the CRPC beyond analysis of the Lambert study. I would like to see our new mission and visions of the CRPC ~~be~~ carried out.

Are you currently, or have you in the past, served on an advisory group? Yes No If yes, state the name of the group and how that service supports your application (or attach).

Currently Chair of the CRPC.

Do you, or an immediate family member, have any relationship (professional, financial, other) that may present a potential conflict of interest for this advisory group? Yes No If yes, please explain:

Danette C. Brown
APPLICANT NAME

BACKGROUND INFORMATION

You may also attach a resume reflecting experience, community activities or other qualifications not listed below that would be helpful to the Council in evaluating your application.

See attached resumé.

EDUCATION:

WORK EXPERIENCE: List names, addresses and dates of employment for the last five (5) years. Attach additional sheets of paper if needed.

CURRENT EMPLOYER:

FROM DATE:

EMPLOYER NAME:

TO DATE:

ADDRESS:

Street #

Street Name

City

State

DUTIES:

PRIOR EMPLOYER(S):

FROM DATE:

EMPLOYER NAME:

TO DATE:

ADDRESS:

Street #

Street Name

City

State

DUTIES:

FROM DATE:

EMPLOYER NAME:

TO DATE:

ADDRESS:

Street #

Street Name

City

State

DUTIES:

FROM DATE:

EMPLOYER NAME:

TO DATE:

ADDRESS:

Street #

Street Name

City

State

DUTIES:

BUSINESS ENTERPRISES: List business name including fictitious name and address of any business enterprises currently or previously owned or operated.

FROM DATE:

BUSINESS NAME:

TO DATE:

ADDRESS:

Street #

Street Name

City

State

TYPE OF BUSINESS OR SERVICE RENDERED:

CITY OF SACRAMENTO -
APPLICATION FOR APPOINTMENT

Danette C. Brown
APPLICANT NAME

FROM DATE: _____ BUSINESS NAME: _____

TO DATE: _____ ADDRESS: _____
Street # Street Name City State

TYPE OF BUSINESS OR SERVICE RENDERED: _____

FELONY CONVICTIONS: A felony conviction is not necessarily a bar to appointment. Each case is considered separately based on requirements of the position. However, failure to list felony convictions may result in disqualification.

Have you ever been convicted of a felony? If yes, please indicate for each conviction, the date of the conviction, the location of the court of conviction, and the exact denomination of the offense resulting in conviction:

NONE

CIVIL ACTIONS: List each civil action, if any, in which punitive or exemplary damages have been assessed against you, indicating in each instance the date of the trial, court judgment and the location of the court which rendered the judgment:

NONE

I DECLARE, UNDER PENALTY OF PERJURY THAT ALL STATEMENTS IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE:

Signature: /s/ [Signature]
Type Name if Returning Via E-Mail or Print, Sign and Mail

Date: 10-15-2010

DISCLOSURE AND REGULATORY REQUIREMENTS

City Code Section 2.40.060: Conflict of Interest Disclosure - If a Statement of Economic Interests Form 700 is required for this position (see announcement), the form must be filed with the Office of the City Clerk prior to beginning service. The City Clerk will provide appointees with the filing form and instructions. Official status to serve will be delayed until the form is filed with the Office of the City Clerk.

City Code Section 2.40.010: Attendance - Board/commission members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member? Yes No

City Resolution 2007-653: Mandatory Ethics Training - Board/commission members are required to satisfy the local ethics training requirement mandated by Government Code Sections 53234 et seq. and may be removed if proof of attendance is not filed with the Office of the City Clerk within 60 days of appointment. Appointees will be provided with an on-line training resource. If appointed, will you be able to complete the training within 60 days? Yes No

ACCOMMODATION INFORMATION

PLEASE IDENTIFY ANY SPECIALIZED ACCOMMODATIONS NEEDED FOR EQUAL PARTICIPATION:

Danette "Dee" Castillo Brown

Capitol Mall, 17th Floor
(916)
(916) 4
Email:

WORK HISTORY

Senior Staff Counsel/Staff Counsel, CA Department of Insurance, 2001-present

Staff Counsel, Cal EPA, Department of Pesticide Regulation, 1999-2001

Civil Engineer (Transportation), CA Department of Transportation, 1987-1999

EDUCATION

University of California, Davis, B.S., Double Major: Civil Engineering and Materials Science, 1986

University of Northern California, Lorenzo Patiño School of Law, J.D., 1995

ACCOMPLISHMENTS/ACHIEVEMENTS

Judge Pro Tem, Superior Court of California, County of Sacramento, April 2009-present

Regional Governor, National Asian Pacific American Bar Association, 2009-2012

My Sister's House Hero of Hope Award Recipient, May 2008

Certificate of Recognition from Assembly Member Dave Jones, May 2008

Chair, City of Sacramento Community Racial Profiling Commission, 2006-present

Supervising Attorney, My Sister's House Domestic Violence Shelter Legal Clinic, 2007-present

Volunteer Attorney, Operation Protect and Defend Constitutional Project, Sacramento and Federal Bar Association, 2004-present

Statewide Chair and Legal Counsel, Disability Advisory Committee, California Department of Insurance, 2005-2009

Legal Writing Reader/Grader, Lincoln Law School of Sacramento, 2004-present

General Counsel's Commendation, California Department of Insurance, December 2004

Supervising Attorney, Legal Internship Program, California Dept. of Insurance, 2001-present

Moot Court Judge, Thomas Tang National Moot Court Competition, 2003-2007

Pesticide Manufacturers and Regulators Working Group, Washington D. C., 1999-2001

ASSOCIATIONS

President, Asian Pacific Bar Association of Sacramento, 2008
Board Member, Sacramento County Bar Association, 2008
President, Marharlika Lions Club of Sacramento, 2010
Bar Representative, Unity Bar Association, 2004
Member, Sacramento Bar Association, 2001-present
Member, California Attorneys and ALJ's in State Employment, 1998-present
Member, National Asian Pacific American Bar Association, 2001-present
Member, Asian State Employees Association, 2001-present
Committee Member, My Sisters House Domestic Violence Shelter Fun Run, 2003-present

LEGAL EXPERIENCE

Presided over 200 contested cases in Small Claims Court and Traffic Court at Sacramento Superior Court, Carol Miller Justice Center.

Presented over 500 administrative cases before the Office of Administrative Hearings statewide. Negotiate settlements on behalf of Insurance Commissioner.

Litigate before the State Personnel Board in employee matters, including discrimination, sexual harassment, adverse action appeals and peace officer discipline cases.

Supervise and manage legal internship program in conjunction with local area law schools. Train new attorneys and interns to present cases in administrative hearings.

Review, critique, and grade legal writing papers for 1st and 4th year law students at Lincoln Law School. Teach students to properly outline and IRAC.

Draft legal briefs, motions, legal opinions and memorandums, and other legal writings as required. Analyze proposed legislation, draft department regulations.

Manage diverse caseload. Caseload includes license discipline cases, investigations cases involving peace officers, witnesses, and victims, in-house personnel matters, and legal opinions, legal responses to public inquiries.

Pro bono legal work at domestic violence shelter legal clinic. File civil pleadings on behalf of victims of domestic violence, such as TRO's, divorce petitions, and VAWA (Violence Against Women Act) petitions for citizenship.

ACTIVITIES

Running, Yoga, Golfing, Mentoring law students, Community volunteer.



City of Sacramento

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CITY CLERK'S OFFICE
CITY OF SACRAMENTO

Application for Appointment to Boards/Commissions and Committees

2010 OCT 14 P 2:48

INSTRUCTIONS: Provide all information requested; use blue or black ink; any attachments must be single sided on 8.5 x 11 paper. If you will be representing an organization, you must include a letter from the organization recommending you as their representative. Note: All information provided on this form is a public record. **Return this completed application form to:** Office of the City Clerk, Historic City Hall, 915 I Street, 1st Floor, Sacramento, CA 95814. Tel: (916) 808-7200.

IMPORTANT: Letters of recommendation are optional. If you choose to include a letter it must be submitted as part of this application. Letters will not be accepted after your application is filed with the City Clerk's Office.

BOARD / COMMISSION OR COMMITTEE NAME: Community Racial Profiling Commission
CATEGORY FOR WHICH YOU ARE APPLYING: At Large, District D-5, E
Description Category Letter

- Name of Company/Organization Being Represented (if applicable): _____
- Company/Organization Authorization Letter Attached (if applicable to qualifications of category)

Applicant Name: CASSI JOSH H E-Mail: _____
Last First Middle
Home Address: 2nd Ave. Sacramento CA 95817
Street # Street Name City State Zip

Mailing Address (if different than home address): _____
Street # Street Name City State Zip

Resident of City Council District No.: 5 Community Planning Area No.: _____
If applicable

Home Telephone: (916) _____ Business Telephone: _____

Please state the reason you would like to be a member of this board/commission (or attach): See attached.

Are you currently, or have you in the past, served on an advisory group? Circle: Yes / No If yes, state the name of the group and how that service supports your application (or attach).

Do you, or an immediate family member, have any relationship (professional, financial, other) that may present a potential conflict of interest for this advisory group? Circle: Yes / No

If yes, please explain: _____

BACKGROUND INFORMATION

You may also attach a resume reflecting experience, community activities or other qualifications not listed below that would be helpful to the Council in evaluating your application.

EDUCATION: Bachelor's Degree (B.A.) in Journalism, 2005, Sacramento State University; B.A. in Philosophy, 2008, Sacramento State University

WORK EXPERIENCE: List names, addresses and dates of employment for the last five (5) years. Attach additional sheets of paper if needed.

CURRENT EMPLOYER:

FROM: MO 09 DAY 01 YR 10 EMPLOYER NAME: Sacramento Mutual Housing Association
TO: MO Present DAY - YR - ADDRESS: Fruitridge Road Sacramento, CA 95820
DUTIES: Facilitate discussions with youth regarding community issues in South Sacramento; help develop civic engagement opportunities

PRIOR EMPLOYER(S):

FROM: MO 05 DAY 01 YR 10 EMPLOYER NAME: Community Resident Services
TO: MO 09 DAY 16 YR 10 ADDRESS: 5200 Broadway Sacramento CA 95817
DUTIES: Designed programs for resident senior citizens; organized events for residents; assisted and educated residents with computers

FROM: MO 09 DAY 05 YR 09 EMPLOYER NAME: Sacramento City Unified School District
TO: MO 06 DAY 17 YR 10 ADDRESS: 5735 47th Ave Sacramento CA 95824
DUTIES: Substitute taught for elementary, middle and high school students; carried out lesson plans for regular teachers

FROM: MO 10 DAY 05 YR 09 EMPLOYER NAME: Alchemist Community Development Corporation
TO: MO 7 DAY 08 YR 10 ADDRESS: 1800 21st St. Suite 100 Sacramento CA 95811
DUTIES: Provided Access to healthy foods to community; promoted food education; worked the produce stand; trained youth interns.

BUSINESS ENTERPRISES: List business name including fictitious name and address of any business enterprises currently or previously owned or operated.

FROM: MO 02 DAY 04 YR 10 BUSINESS NAME: Sacramento League of Urban Gardeners (SLUG) Non-profit organization (fiscally sponsored)
TO: MO - DAY - YR - ADDRESS: Unofficial Address - 3934 2nd Ave. Sacramento, CA 95817

TYPE OF BUSINESS OR SERVICE RENDERED: We work with low-income folks to help them build their own backyard gardens to increase healthy food access in Oak Park

CITY OF SACRAMENTO -
APPLICATION FOR APPOINTMENT

CAOJI, SASH

APPLICANT NAME

FROM: MO ___ DAY ___ YR ___ BUSINESS NAME: _____

TO: MO ___ DAY ___ YR ___ ADDRESS: _____
Street # Street Name City State

TYPE OF BUSINESS OR SERVICE RENDERED: _____

FELONY CONVICTIONS: A felony conviction is not necessarily a bar to appointment. Each case is considered separately based on requirements of the position. However, failure to list felony convictions may result in disqualification.

Have you ever been convicted of a felony? If yes, please indicate for each conviction, the date of the conviction, the location of the court of conviction, and the exact denomination of the offense resulting in conviction: NO

CIVIL ACTIONS: List each civil action, if any, in which punitive or exemplary damages have been assessed against you, indicating in each instance the date of the trial, court judgment and the location of the court which rendered the judgment: N/A

I DECLARE, UNDER PENALTY OF PERJURY THAT ALL STATEMENTS IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE:

Signature: [Handwritten Signature]
(original signature is required)

Date: 10/14/10

DISCLOSURE AND REGULATORY REQUIREMENTS

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City Resolution 2007-653: Mandatory Ethics Training - Board/commission members are required to satisfy the local ethics training requirement mandated by Government Code Sections 53234 et seq. and may be removed if proof of attendance is not filed with the Office of the City Clerk within 60 days of appointment. Appointees will be provided with an on-line training resource. If appointed, will you be able to complete the training within 60 days? Circle: Yes / No

ACCOMMODATION INFORMATION

PLEASE IDENTIFY ANY SPECIALIZED ACCOMMODATIONS NEEDED FOR EQUAL PARTICIPATION: _____



OFFICE OF THE
CITY MANAGER

CITY OF SACRAMENTO
CALIFORNIA

CITY HALL
915 I STREET
5TH FLOOR,
SACRAMENTO, CA
95814-2604

PH 916-808-5704
FAX 916-808-7618

October 14, 2010

The Honorable Lauren Hammond
Sacramento City Council Member - District 5

I am writing on behalf of Josh Cadji regarding his application for the Community Racial Profiling Commission. As the Director of the Office of Public Safety Accountability, I have connected with Mr. Cadji through my outreach efforts because of his interest in police-community relations, civic engagements, neighborhood organizations, and public education matters. Mr. Cadji is a City resident living in District 5; he has the professional and education background as well as community and volunteer experience to provide effective representation on the Community Racial Profiling Commission.

Mr. Cadji is involved in the Oak Park Neighborhood Association and a member of the Oak Park Food Collaborative as well as the Oak Park Land Use and Planning Committee. Mr. Cadji also founded the Sacramento League of Urban Gardeners (SLUG), which is an all-volunteer, community-based organization that works with low-income folks in Oak Park to help them grow their own food so as to increase healthy food access. In addition, Mr. Cadji has engaged in other volunteer work in the community, including tutoring at-risk youth at the Sacramento Food Bank in Oak Park, and he is currently working on community issues with the Youth Leadership Council – a youth group affiliated with the Sacramento Mutual Housing Association in South Sacramento.

I believe he would bring a unique perspective to the discussion of data collection and the study of racially biased policing. I recommend consideration of Mr. Cadji for the Community Racial Profiling Commission.

Sincerely,

Francine Tournour
Director, Office of Public Safety Accountability

**Statement of Purpose for Josh Cadji
Community Racial Profiling Commission Position**

If appointed to a position on the Community Racial Profiling Commission, I would seek to be objective in my reporting to the Mayor and City Council regarding data collected from the Sacramento Police Department's traffic stops and the nature of such stops. The CRPC is a critically important commission because it can bring to light any patterns of racially biased policing, and given my experience in police-community relations and civic engagement, I feel that I would be an appropriate interpreter of data collected and advisor to city officials. If the CRPC finds that race does indeed play a significant role in police traffic stops, then it can inform the Mayor and City Council of such findings, who can then take appropriate measures to help reform law enforcement policy regarding both reasons for specific traffic stops and conduct during them. In addition, I would be an asset to the CRPC because of my analytic abilities and strengths in processing and interpreting objective data in order to render a rational and well-reasoned conclusion.

Furthermore, being a member of the CRPC would be a great opportunity to cultivate better and more effective civic relations between the police and community members. In addition, it would help me connect issues with policing to overall social issues in hopes of improving the safety of all in our communities. Working with the CRPC would also give me a chance to understand the perspective of police officers, which is an effective yet underutilized tool in civic engagement methods.

Therefore, it is with these ideas in mind that I seek a position with the Community Racial Profiling Commission.



Josh Cadji

Josh Cadji
2nd Ave.
Sacramento, CA 95817

Work Experience:

Workshop Facilitator, Youth Leadership Council (SMHA) (09/10-Present)

- Facilitate discussions with youth group regarding community issues in South Sacramento
- Help develop ideas for youth civic engagement
- Manage logistics of group

Program Coordinator, Community Resident Services (05/10-9/10)

- Design programs for resident senior citizens
- Organize events for residents
- Assist and educate residents in learning computer skills

Founder, Sacramento League of Urban Gardeners (SLUG) (02/10-Present)

- Help low-income Oak Park residents build their own backyard gardens
- Empower residents to be self-sufficient by growing their own fruits and vegetables
- Train youth to be future gardeners and promote leadership skills among volunteers
- Organize community together around food security issues and health education
- www.oakparkslug.org

Substitute Teacher, Sacramento City Unified School District (09/09-6/10)

- Engage high school youth in class discussions and carry out teachers' lesson plans

Intern, Alchemist Community Development Corporation (10/09-1/10)

- Provided access to healthy foods for communities living in "food deserts"
- Promoted food education through community outreach
- Represented Alchemist in working toward alternative food systems and food security
- Trained youth interns from the community to run produce stand

Intern, Phat Beets Produce (09/08-4/09)

- Sold organic, locally-grown and affordable produce to community members
- Set up and took down stand
- Coordinated community outreach and youth education
- Managed youth activities

Substitute Teacher, Oakland Unified School District (09/08-4/09)

- Carried out teachers' lesson plans and facilitated class discussions

Front End Clerk, Sacramento Natural Foods Co-op (10/07-5/08)

- Bagged groceries and helped customers with their purchases

English 1X Instructor, Sacramento State University (09/07-5/08)

- Instructed three writing classes for freshman
- Facilitated discussions and offered techniques for better academic writing

Writing Tutor, Sacramento State Writing Center (1/05-12/05, 09/07-01/08)

- Gave one-on-one writing instruction to students

Columnist, Reporter, *State Hornet* newspaper (01/04-5/05)

- Wrote columns and reported for Sacramento State newspaper

Volunteer and Community Work:

Volunteer Youth Facilitator, Sol Collective (07/10-Present)

- Facilitate workshops for youth related to community issues
- Empower youth to become active in their communities
- Train youth in working with other youth on social issues

Volunteer Youth Mentor, Sacramento Food Bank (09/09-Present)

- Mentor at-risk youth
- Supervise students and help them with their homework
- Assist students with computer work

Professional Experience: (4/22/10-4/24/10)

Completed "Training for Trainers" three-day program with the School of Unity and Liberation (SOUL)

- Learned skills to facilitate social justice workshops for youth
- Developed activities to better engage youth about social issues

Education:

Bachelor of Arts, Philosophy (01/07-05/08)

- Sacramento State University, Philosophy Department

10 units of graduate study in Master of Arts in Teaching English (09/06-12/06)

- Stony Brook University in New York

Bachelor of Arts, Journalism (09/03-12/05)

- Sacramento State University, Journalism Department
- Minors in Communication Studies, English



City of Sacramento

Application for Appointment to Boards/Commissions and Committees

RECEIVED
CITY CLERK'S OFFICE
CITY OF SACRAMENTO

2010 JUL 28 P 3:26

INSTRUCTIONS: Provide all information requested. Attachments must be single sided on 8.5 x 11 paper. If you will be representing an organization, you must include a letter from the organization recommending you as their representative. Note: All information provided on this form is a public record. Return this completed application form to: Office of the City Clerk, Historic City Hall, 915 I Street, Rm. 116, Sacramento, CA 95814. Tel: (916) 808-7200.

IMPORTANT: Letters of recommendation are optional. If you choose to include a letter it must be submitted as part of this application. Letters will not be accepted after your application is filed with the City Clerk's Office.

BOARD / COMMISSION OR COMMITTEE NAME: Community Racial Profiling Commission

CATEGORY FOR WHICH YOU ARE APPLYING: At-large qualified by interest or experience o E
Description (if applicable) Category Letter

Name of Company/Organization Being Represented (if applicable): N/A
 Company/Organization Authorization Letter Attached (if applicable to qualifications of category)

Applicant Name: Young Tony F E-Mail: - -
Last First Middle

Home Address: Pender Island St. West Sacramento CA 95691
Street # Street Name City State Zip

Mailing Address (if different than home address): _____
Street # Street Name City State Zip

Resident of City Council District No: Other Business in Council District No: _____
Required If Applicable

Home Telephone: _____ Business Telephone: N/A

Please state the reason you would like to be a member of this board/commission (or attach):

I believe it to be my civic duty. I do not fit the racial stereotype of a Black male, nor that social stereotype held by many of my own race. I am not blinded by history, do not subscribe to "If one is, all are." Raised in Midwestern values, 25 years of incarceration with 32 months on parole without one being stopped, there must be a reason, I am doing something right.

Are you currently, or have you in the past, served on an advisory group? Yes No If yes, state the name of the group and how that service supports your application (or attach).

Do you, or an immediate family member, have any relationship (professional, financial, other) that may present a potential conflict of interest for this advisory group? Yes No If yes, please explain:

BACKGROUND INFORMATION

You may also attach a resume reflecting experience, community activities or other qualifications not listed below that would be helpful to the Council in evaluating your application.

EDUCATION:

High school grad, 1973. 50+ units community college (Human Services Major)

WORK EXPERIENCE: List names, addresses and dates of employment for the last five (5) years. Attach additional sheets of paper if needed.

CURRENT EMPLOYER:

FROM DATE: N/A

EMPLOYER NAME: UNEMPLOYED

TO DATE: N/A

ADDRESS: N/A
Street # Street Name City State

DUTIES:

N/A

PRIOR EMPLOYER(S):

FROM DATE: 01-01-1986

EMPLOYER NAME: California Prison Industry Authority State Prison

TO DATE: 10-01-2007

ADDRESS: Deuel Vocational Institution Tracy CA
Street # Street Name City State

DUTIES:

Machinist, CAD/CAM Programmer, Prototype Designer

FROM DATE:

EMPLOYER NAME:

TO DATE:

ADDRESS: _____
Street # Street Name City State

DUTIES:

FROM DATE:

EMPLOYER NAME:

TO DATE:

ADDRESS: _____
Street # Street Name City State

DUTIES:

BUSINESS ENTERPRISES: List business name including fictitious name and address of any business enterprises currently or previously owned or operated.

FROM DATE:

BUSINESS NAME: _____

TO DATE:

ADDRESS: _____
Street # Street Name City State

TYPE OF BUSINESS OR SERVICE RENDERED:

CITY OF SACRAMENTO -
APPLICATION FOR APPOINTMENT

Young, Tony F.

APPLICANT NAME

FROM DATE: _____ BUSINESS NAME: _____

TO DATE: _____ ADDRESS: _____
Street # Street Name City State

TYPE OF BUSINESS OR SERVICE RENDERED: _____

FELONY CONVICTIONS: A felony conviction is not necessarily a bar to appointment. Each case is considered separately based on requirements of the position. However, failure to list felony convictions may result in disqualification.

Have you ever been convicted of a felony? If yes, please indicate for each conviction, the date of the conviction, the location of the court of conviction, and the exact denomination of the offense resulting in conviction:

06-3-83 Santa Clara County, PC 187 Guilty plea 25-Life sentence

CIVIL ACTIONS: List each civil action, if any, in which punitive or exemplary damages have been assessed against you, indicating in each instance the date of the trial, court judgment and the location of the court which rendered the judgment:

N/A

I DECLARE, UNDER PENALTY OF PERJURY THAT ALL STATEMENTS IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE:

Signature: /s/ Tony F. Young Date: 07-23-2010
Type Name if Returning Via E-Mail or Print, Sign and Mail

DISCLOSURE AND REGULATORY REQUIREMENTS

City Code Section 2.40.060: Conflict of Interest Disclosure - If a Statement of Economic Interests Form 700 is required for this position (see announcement), the form must be filed with the Office of the City Clerk prior to beginning service. The City Clerk will provide appointees with the filing form and instructions. Official status to serve will be delayed until the form is filed with the Office of the City Clerk.

City Code Section 2.40.010: Attendance - Board/commission members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member? Yes No

City Resolution 2007-653: Mandatory Ethics Training - Board/commission members are required to satisfy the local ethics training requirement mandated by Government Code Sections 53234 et seq. and may be removed if proof of attendance is not filed with the Office of the City Clerk within 60 days of appointment. Appointees will be provided with an on-line training resource. If appointed, will you be able to complete the training within 60 days? Yes No

ACCOMMODATION INFORMATION

PLEASE IDENTIFY ANY SPECIALIZED ACCOMMODATIONS NEEDED FOR EQUAL PARTICIPATION:

