

RESOLUTION NO. 2006-816

Adopted by the Sacramento City Council

November 9, 2006

EXTENSION OF CONTINUATION OF PARTIAL SALARY AND HEALTH AND WELFARE COVERAGE FOR EMPLOYEES ON MILITARY LEAVE

BACKGROUND

- A. Civil Service Board Rule 17 defines the benefits for City employees serving as reservists who may be called to active military service and limits pay to a maximum of thirty (30) calendar days in any fiscal year.
- B. The City of Sacramento supports those employees called to active military service and recognizes the burden being placed on these individuals and their families.
- C. The City desires to supplement military pay up to an amount equal to the difference between total military and City pay, and continue employee medical, dental, and life insurance for up to one year, and longer, as approved by the City Manager.
- D. All City recognized employee organizations support the continuation of these benefits.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The partial continuation of salary and insurance benefits for employees who are activated to military service for Operation Iraqi Freedom shall continue from July 1, 2006 through June 30, 2007.
- Section 2. The continuation of health and other insurance coverage through June 30, 2007.
- Section 3. The City Manager shall have the authority annually to continue the military leave supplemental pay and benefits as defined herein.

Adopted by the City of Sacramento City Council on November 9, 2006 by the following vote:

Ayes: Councilmembers, Cohn, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters, and Mayor Fargo.

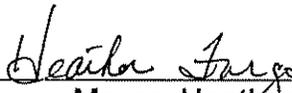
Noes: None.

Abstain: None.

Absent: Fong.

Attest:

Shirley Concolino, City Clerk



Mayor, Heather Fargo