RESOLUTION NO. 2006-020

Adopted by the Housing Authority
of the City Of Sacramento

December 5, 2006

AUTHORIZING 2007 SALARY AND BENEFIT CHANGES FOR SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY UNREPRESENTED EMPLOYEES

BACKGROUND

A. On February 7, 2006, the City Council approved collective bargaining agreements for two labor unions which represent employees of the Sacramento Housing and Redevelopment Agency: the American Federation of State, County, and Municipal Employees (AFSCME) Local 146 and the Sacramento Housing and Redevelopment Agency Employees Association (SHRAEA).

B. The AFSCME and SHRAEA agreements provide for a lump sum salary adjustment and increases in health insurance contributions.

C. The Sacramento Housing and Redevelopment Agency (SHRA) desires to grant the same lump sum salary adjustment and increase in health insurance contributions for confidential and exempt (unrepresented) employees as approved for AFSCME.

D. The proposed salary and benefit changes for SHRA's unrepresented employees are consistent with the Agency policy and labor relations practices and have been reviewed by the City and County Labor Relations Directors.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE HOUSING AUTHORITY OF THE CITY OF SACRAMENTO RESOLVES AS FOLLOWS:

Section 1. The SHRA employees in the Exempt and Confidential employment classifications are granted the following changes in salary and benefits:

a. Effective December 23, 2006, the Agency's Designated Group Insurance Contribution shall be as follows:

i.	Employee Only:	$473.17 per month
ii.	Employee + 1:	$710.00 per month
iii.	Family Coverage:	$930.00 per month

b. Effective the pay period beginning January 20, 2007, all exempt and confidential employees shall receive a one-time lump sum payment in the amount of $1,000.

Adopted by the City of Sacramento Housing Authority on December 5, 2006 by the following vote:

Ayes: Members, Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters, and Chair Fargo.

Noes: None

Abstain: None.

Absent: Member Cohn.

Heather Fargo
Chair, Heather Fargo

Attest:
Shirley Concolino
Shirley Concolino, Secretary