RESOLUTION NO. 2007-004

Adopted by the Redevelopment Agency
of the City of Sacramento

January 16, 2007

ADOPTING SALARY RANGE FOR SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY COUNSEL CLASSIFICATIONS

BACKGROUND

A. The Sacramento Housing and Redevelopment Agency (SHRA) conducted a market salary survey of classifications that are comparable to classifications within SHRA and determined that the salary for the Agency Counsel classifications is below the average market salary for comparable positions and benefits by approximately 16%.

B. SHRA is requesting approval of a new salary range for the Agency Counsel classification to address retention problems and to assist in recruitment efforts to fill the current vacant position.

C. Based on SHRA's 2006 Salary Survey, a comprehensive salary plan for all unreprepresented SHRA classifications will be presented for approval later this year to ensure the SHRA's unrepresented exempt management and confidential classifications remain competitive in the marketplace.

D. The proposed salary change for SHRA's Agency Counsel classifications is consistent with SHRA policy and labor relations practices and has been reviewed by the City and County Labor Relations Directors.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE REDEVELOPMENT AGENCY OF THE CITY OF SACRAMENTO RESOLVES AS FOLLOWS:

Section 1. Effective January 16, 2007, the SHRA Agency Counsel classification salary range is revised as follows:

Classification	Monthly Salary Range
Agency Counsel - Level I	$5,235 - $6,363
Agency Counsel - Level II	$6,363 - $7,735
Agency Counsel - Level III	$7,735 - $9,402

Adopted by the City of Sacramento Redevelopment Agency on January 16, 2007 by the following vote:

Ayes: Members Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters, and Chair Fargo.

Noes: None.

Abstain: None.

Absent: Member Cohn.

Heather Fargo

Heather Fargo, Chair

Attest:

Shirley Concolino

Shirley Concolino, Secretary