



## REPORT TO COUNCIL City of Sacramento

915 I Street, Sacramento, CA 95814-2604  
www.CityofSacramento.org

Public Hearing  
May 22, 2007

Honorable Mayor and  
Members of the City Council

**Title:** U.S. Department of Justice, Universal Hiring Program: 8 Officers

**Location/Council District:** Sacramento Region

**Recommendation:** Adopt a **Resolution** 1) increasing the Police Department's grant operating expenditure and grant revenue budgets by \$1,198,400; 2) increasing the Police Department's FY2007/08 Proposed Budget by \$515,335; 3) increasing future year budgets pursuant to grant schedule, and 4) adding 8 Full-Time Equivalent Police Officer positions to the FY2007/08 Proposed Budget.

**Contacts:** Albert Nájera, Chief of Police 808-0800; Sylvia Moir, Lieutenant 808-0866

**Presenters:** Albert Nájera, Chief of Police

**Department:** Police

**Division:** Fiscal Operations

**Organization No:** 2112

### **Description/Analysis**

**Issue:** On May 3, 2001, the City of Sacramento accepted a \$7.64 million Universal Hiring Program (UHP) grant award from the U. S. Department of Justice (DOJ), Office Justice Programs, which is administered by the Community Oriented Policing Services (COPS) Office (Council Resolution 2001-268). This grant provided funding to hire 51 new full-time Police Officers subject to City Council. Since the acceptance of this grant the City Council has approved the addition of 43 of the 51 positions. The DOJ has notified the Police Department that given the length of time since the original grant award the City of Sacramento is at risk of losing \$1.2 million in grant funding for the 8 remaining positions if they are still unfilled by December 31, 2007. As such, the Police Department is requesting City Council approval to add and accept funding for the remaining 8 FTE Police Officer positions awarded under the grant.



**Policy Considerations:** This recommendation is consistent with City Council's strategic planning – strategic budgeting process and the vision included within the Public Safety Focus Area.

**Environmental Considerations:** This recommendation does not constitute a "project" and therefore is exempt from the California Environmental Quality Act (CEQA) according to Section 15061 (b)(1) and 15378(b)(3) of the CEQA guidelines.

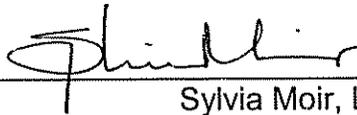
**Rationale for Recommendation:** Within the last two years nearly 10,000 additional residential housing units have been completed within the City and the population of the City continues to increase. The addition of eight sworn positions will help the Police Department meet rising calls for service while maintaining its commitment to Community Policing. The additional FTE will be assigned into patrol to impact response time for medium and low level crimes.

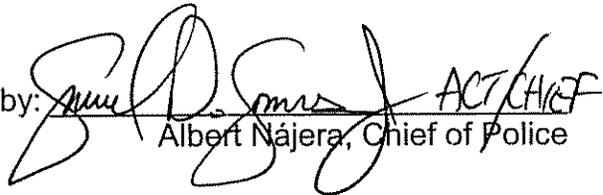
**Financial Considerations:** The UHP grant award will fund salary and benefit costs for 8 new entry-level police officers. This grant will fund \$149,800 per sworn position over three years. No equipment or vehicle costs are reimbursable under this grant award. The entire \$1,198,400 in grant funds from the DOJ will be provided to the City up front in year one to disburse as needed throughout the grant period. The UHP grant has a fourth year funding stipulation that requires the City to retain all of the grant-funded positions for at least one-full budget year beyond the grant's third-year funding cycle. The acceptance of these positions will require a General Fund commitment of \$1,991,767 over the next four years to pay for the local share of salary and benefits. The budget augmentation per fiscal year is as follows:

<b>Starting Academy Cadet with Maximum Federal Funding First Year</b>					
<b>Police Officers: 8 FTE</b>	<b>FY07/08</b>	<b>FY08/09</b>	<b>FY09/10</b>	<b>FY10/11</b>	<b>Total</b>
Labor Costs	\$515,335	\$745,918	\$921,795	\$1,007,119	\$3,190,167
Less: UHP Funding	\$515,335	\$683,065	\$ -	\$ -	\$1,198,400
<b>GF Augmentation</b>	<b>\$ -</b>	<b>\$62,853</b>	<b>\$921,795</b>	<b>\$1,007,119</b>	<b>\$1,991,767</b>

All expenses related to equipment, vehicles, and vehicle maintenance will be funded within existing resources in the Police Department's annual operating budget.

**Emerging Small Business Development (ESBD):** Not applicable.

Respectfully Submitted by:   
Sylvia Moir, Lieutenant

Approved by:  ACT/CHIEF  
Albert Nájera, Chief of Police

Recommendation Approved:

  
Ray Kerridge  
City Manager

Ref: COP 5-19

**Table of Contents:**

	Report	Pg 1
<b>Attachments</b>		
1	Background	Pg 4
2	Resolution	Pg 5-6

**Attachment 1**

**Background**

In 2001, the City of Sacramento accepted \$7,639,826 in grant funding from the U.S. Department of Justice (DOJ), COPS Office to expand its community oriented policing programs (Resolution 2001-268). This grant award pays a total of \$149,800 per position for salary and benefit costs for 51 FTE newly hired police officers over three years. The UHP grant award funding can only be used to increase authorized staffing levels and cannot be used to supplant existing resources.

As of FY2006/07, the City Council has approved the addition of 43 of the 51 FTE as follows: 1 FTE (Resolution 2000-614); 7 FTE (Resolution 2001-463); 8 FTE (Resolution 2003-629), and the adoption of the City's FY2004/05 Operating Budget Resolution for 27 FTE (Resolution 2004-509). Under the original grant award the City of Sacramento is eligible to receive \$1,198,400 in funding for 8 additional FTE.

The City's prior use of UHP grant funding has helped the Police Department expand its Community Oriented Policing efforts for a variety of purposes. Current and past programs, which have been partially funded through UHP funding, include: School Resource Officers, Public Transportation and Light Rail Security, Traffic Enforcement, Problem Oriented Policing Officers and Public Housing Security. With the approval of the additional eight positions, the Mayor and City Council will have added a total of fifty-one new Police Officer positions over the term of this grant.

**RESOLUTION NO.**

Adopted by the Sacramento City Council

**U.S. Department of Justice, Universal Hiring Program: 8 Officers**

**BACKGROUND**

- A. On May 3, 2001, the City of Sacramento accepted a \$7.64 million Universal Hiring Program (UHP) grant award from the U. S. Department of Justice, Office Justice Programs (Resolution 2001-268) for 51 Full-Time Equivalent Police Officer positions.
- B. The City Council has approved the addition of 43 of the 51 FTE positions, which has helped the Police Department expand its Community Oriented Policing efforts for a variety of purposes. Current and past programs, which have been partially funded through UHP funding, include: School Resource Officers, Public Transportation and Light Rail Security, Traffic Enforcement, Problem Oriented Policing Officers and Public Housing Security.
- C. The U. S. Department of Justice (DOJ), Office Justice Programs has notified the City of Sacramento that given the length of time expired since the original grant award the City of Sacramento is at risk of losing approximately \$1.2 million in available grant funding for the 8 remaining Police Office positions if they are unfilled by December 31, 2007.

**BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:**

- Section 1. The City Manager of the City of Sacramento, or a designated representative, is hereby authorized to use, on behalf of the City of Sacramento, UHP award funding in the amount of \$1,198,400 including any future extensions, modifications or amendments thereof, to fund 8 new entry level Police Officers to implement Citywide Community Oriented Policing programs.
- Section 2. The Police Department's authorized staffing levels in FY2007/08 will be increased by 8 FTE Police Officers throughout the life of the grant and retention period.
- Section 3. The Police Department's General Fund operating budget will be augmented pursuant to the grant's schedule from FY2008/09 to FY2010/11.

Section 4. The Grant program revenue and expense budgets will be increased as follows:

Revenue	
255-OGR-GXXX-3513	<u>\$1,198,400</u>
Total Revenue	\$1,198,400
Expenditure	
255-OGR-GXXX-41XX	\$3,190,168
255-OGR-GXXX-4334	<u>(\$1,991,768)</u>
Total Expenditure	\$1,198,400

Section 5. The Police Departments FY2007/08 operating budget will be adjusted as follows:

Expenditure	
101-210-2127-41XX	\$515,335
101-210-2127-4716	(\$515,335)
Total Expenditure	\$ -

