

RESOLUTION NO. 2007-487

Adopted by the Sacramento City Council

June 26, 2007

APPROVING THE PERSONNEL RESOLUTION COVERING UNREPRESENTED OFFICERS AND EMPLOYEES AND THE UNREPRESENTED SALARY SCHEDULES

BACKGROUND

- A. The Personnel Resolution Covering Unrepresented Officers and Employees sets forth general administrative provisions, hours of work and other terms and conditions affecting unrepresented classifications. Specific provisions of the Personnel Resolution address health and welfare contributions for unrepresented employees.
- B. The Personnel Resolution attached as Exhibit "A" has been modified to update unrepresented employee benefits. The FY2007-08 budget includes the costs of these changes.
- C. Pursuant to previous Council policy, the City conducted a 2007 annual market salary survey of unrepresented classifications. The annual salary survey ensures that salaries for unrepresented classifications remain competitive with salaries paid to comparable classifications in the marketplace.
- D. The unrepresented salary schedules attached as Exhibit "B" have been updated to reflect the results of the 2007 market salary survey and the FY2007-08 budget includes the costs of these changes.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. City Manager's report dated June 26, 2007, is approved in full.
- Section 2. The Personnel Resolution Covering Unrepresented Officers and Employees attached as Exhibit "A" is adopted effective June 23, 2007, and will supersede the provisions of Resolution No. 2006-451.
- Section 3. The Unrepresented Salary Schedules attached as Exhibit "B" is adopted effective June 23, 2007, and will supersede the provisions of Resolution No. 2006-451.
- Section 4. The City Manager is authorized to make minor changes or adjustments to Exhibits in order to correct omissions and errors.

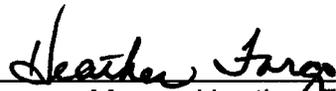
Adopted by the City of Sacramento City Council on June 26, 2007 by the following vote:

Ayes: Councilmembers, Cohn, Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters, and Mayor Fargo.

Noes: None.

Abstain: None.

Absent: None.



Mayor, Heather Fargo

Attest:



Shirley Concolino, City Clerk