RESOLUTION NO. 2007-007

Adopted by the Housing Authority of the City of Sacramento

July 17, 2007

ADOPTING AMENDED AGREEMENT WITH THE OPERATIONS AND MAINTENANCE, AND GENERAL CLERICAL AND SERVICE UNITS (AFSCME LOCAL 146)

BACKGROUND

A. The current agreement with AFSCME Local 146 was negotiated in 2005 and implemented on February 7, 2006 and the contract expires on December 19, 2008. Article 5 authorizes a cost-of-living adjustment (COAL) based on California Consumer Price Index (CPI) data effective December 22, 2007, and also contains language to re-open negotiations related to salaries effective July 1, 2007.

B. Both the Agency and AFSCME mutually agreed to re-open these negotiations in January 2007. The proposed amendment outlined in the attached resolution and exhibit is the result of the agreed-to contract re-opener negotiations. The result of the negotiations was to set the COLA at 3.7 percent and move the effective date from December 22, 2007 to July 7, 2007.

C. Additionally, in 2006, the Agency conducted a market salary survey of benchmark positions represented by AFSCME. The proposed salary range changes for the specific classifications listed in this report are based on the survey findings and internal benchmark positions within the Agency.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE HOUSING AUTHORITY OF THE CITY OF SACRAMENTO RESOLVES AS FOLLOWS:

Section 1. The Agency is authorized to adopt the approved salary schedule for AFSCME which includes the COLA set at 3.7 percent and salary range changes for designated classifications as attached to this resolution and incorporated herein as Exhibit A.

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Exhibit A – Salary Schedule

Adopted by the Housing Authority of the City of Sacramento on July 17, 2007 by the following vote:

Ayes: Councilmembers, Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters, and Mayor Fargo.

Noes: None.

Abstain: None.

Absent: Councilmember Cohn.

Heather Fargo

Mayor, Heather Fargo

Attest:

Shirley Concolino

Shirley Concolino, City Clerk

EXHIBIT A

Sacramento Housing and Redevelopment Agency							
Salary Schedule for AFSCME Represented Classifications - Effective July 7, 2007							
CLASSIFICATION	**Current Range**	**New Range**	**1**	**2**	**3**	**4**	**5**
Account Clerk	D	No Change	$ 32,306	$ 33,921	$ 35,617	$ 37,398	$ 39,268
Accounting Technician	E	No Change	$ 35,617	$ 37,398	$ 39,268	$ 41,231	$ 43,293
Administrative Secretary	F	No Change	$ 39,268	$ 41,231	$ 43,293	$ 45,457	$ 47,730
Clerical Assistant	A	B	$ 26,578	$ 27,907	$ 29,302	$ 30,767	$ 32,306
Custodian	AA	No Change	$ 25,312	$ 26,578	$ 27,907	$ 29,302	$ 30,767
Dispatcher	DD	No Change	$ 33,921	$ 35,617	$ 37,398	$ 39,268	$ 41,231
Finance Assistant	B	No Change	$ 26,578	$ 27,907	$ 29,302	$ 30,767	$ 32,306
Housing Assistant	BB	CC	$ 30,767	$ 32,306	$ 33,921	$ 35,617	$ 37,398
Housing Technician	C	D	$ 32,306	$ 33,921	$ 35,617	$ 37,398	$ 39,268
Lead Custodian, Resident Trainee Program	B	BB	$ 27,907	$ 29,302	$ 30,767	$ 32,306	$ 33,921
Maintenance Specialist - Alarms & Utilities	H	No Change	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Maintenance Specialist - Carpenter	H	No Change	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Maintenance Specialist - Electrician	H	No Change	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Maintenance Specialist - Hazardous Materials	GG	No Change	$ 45,457	$ 47,730	$ 50,117	$ 52,623	$ 55,254
Maintenance Specialist - HVAC	H	No Change	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Maintenance Specialist - Inspector	H	No Change	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Maintenance Specialist - Locksmith	GG	No Change	$ 45,457	$ 47,730	$ 50,117	$ 52,623	$ 55,254
Maintenance Specialist - Painter	H	No Change	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Maintenance Specialist - Plumber	H	No Change	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Maintenance Specialist - Stationary Engineer	H	No Change	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Maintenance Technician	F	No Change	$ 39,268	$ 41,231	$ 43,293	$ 45,457	$ 47,730
Maintenance Worker	D	No Change	$ 32,306	$ 33,921	$ 35,617	$ 37,398	$ 39,268
Messenger	B	No Change	$ 26,578	$ 27,907	$ 29,302	$ 30,767	$ 32,306
Office Assistant	BB	C	$ 29,302	$ 30,767	$ 32,306	$ 33,921	$ 35,617
Office Technician	D	No Change	$ 32,306	$ 33,921	$ 35,617	$ 37,398	$ 39,268
Photocopy Services Clerk	BB	No Change	$ 27,907	$ 29,302	$ 30,767	$ 32,306	$ 33,921
Resident Services Assistant	AA	No Change	$ 25,312	$ 26,578	$ 27,907	$ 29,302	$ 30,767
Senior Storekeeper	E	No Change	$ 35,617	$ 37,398	$ 39,268	$ 41,231	$ 43,293
Stock Clerk	D	No Change	$ 32,306	$ 33,921	$ 35,617	$ 37,398	$ 39,268
Storekeeper	D	DD	$ 33,921	$ 35,617	$ 37,398	$ 39,268	$ 41,231