RESOLUTION NO. 2007-009

Adopted by the Housing Authority of the City of Sacramento

July 24, 2007

AMENDED AGREEMENT WITH THE SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY EMPLOYEES ASSOCIATION (SHRAEA)

BACKGROUND

A. The current agreement with the Sacramento Housing and Redevelopment Agency Employees Association (SHRAEA) was negotiated in 2005 and implemented on February 7, 2006 and the contract expires in December 19, 2008. Article 5 authorizes a cost-of-living adjustment of 3.5 percent effective December 22, 2007 and also contains language to re-open negotiations in July 2007 related to salaries.

B. In January 2007, both the Agency and the SHRAEA mutually agreed to re-open salary negotiations early. The proposed amendment outlined in the attached resolution and exhibit is the result of the negotiations and has been ratified by the SHRAEA Membership.

C. Additionally, in 2006, the Agency conducted a market salary survey of benchmark positions represented by SHRAEA. The proposed salary range changes for the specific classifications listed in the attached exhibit are based on the survey findings and internal benchmark positions within the Agency.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE HOUSING AUTHORITY OF THE CITY RESOLVES AS FOLLOWS:

Section 1. The Agency is authorized to adopt the approved salary schedule for SHRAEA which includes the COLA set at 3.7 percent and salary range changes for designated classifications as attached to this resolution and incorporated herein as Exhibit A.

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Exhibit A: Salary Schedule for SHRAEA Represented Classifications

Adopted by the Housing Authority of the City of Sacramento on July 24, 2007 by the following vote:

Ayes: Councilmembers, Cohn, Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters and Mayor Fargo.

Noes: None.

Abstain: None.

Absent: None.

Mayor Heather Fargo

Attest:

Shirley Concolino, City Clerk

Exhibit A

Sacramento Housing and Redevelopment Agency

Salary Schedule for SHRAEA Represented Classifications - Effective July 7, 2007
Designated Range Changes effective August 4, 2007

Classification	Current Range	New Range	1	2	3	4	5
Accountant	G	H	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Accountant Specialist	EE	No change	$ 37,398	$ 39,268	$ 41,231	$ 43,293	$ 45,457
Architectural CAD Operator	F	No change	$ 39,268	$ 41,231	$ 43,293	$ 45,457	$ 47,730
Assistant Agency Clerk	G	No change	$ 43,293	$ 45,457	$ 47,730	$ 50,117	$ 52,623
Buyer	G	No change	$ 43,293	$ 45,457	$ 47,730	$ 50,117	$ 52,623
Community Development Analyst	HH	I	$ 52,623	$ 55,254	$ 58,016	$ 60,917	$ 63,963
Community Development Specialist	G	GG	$ 45,457	$ 47,730	$ 50,117	$ 52,623	$ 55,254
Compliance Analyst	G	H	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Construction Engineer	J	No change	$ 58,016	$ 60,917	$ 63,963	$ 67,161	$ 70,519
Construction Technician	H	HH	$ 50,117	$ 52,623	$ 55,254	$ 58,016	$ 60,917
Development Services Analyst - Range 1	G	H	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Development Services Analyst - Range 2	HH	II	$ 55,254	$ 58,016	$ 60,917	$ 63,963	$ 67,161
Development Services Analyst - Range 3	J	K	$ 63,963	$ 67,161	$ 70,519	$ 74,045	$ 77,747
Development Services Loan Assistant	G	No change	$ 43,293	$ 45,457	$ 47,730	$ 50,117	$ 52,623
Finance Specialist - Payroll	E	No change	$ 35,617	$ 37,398	$ 39,268	$ 41,231	$ 43,293
Housing Authority Analyst	H	No change	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Housing Authority Specialist	F	FF	$ 41,231	$ 43,293	$ 45,457	$ 47,730	$ 50,117
Housing Finance Analyst - Range 1	G	H	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Housing Finance Analyst - Range 2	HH	II	$ 55,254	$ 58,016	$ 60,917	$ 63,963	$ 67,161
Housing Finance Analyst - Range 3	J	K	$ 63,963	$ 67,161	$ 70,519	$ 74,045	$ 77,747
IT Applications & Development Analyst	K	L	$ 70,519	$ 74,045	$ 77,747	$ 81,635	$ 85,717
IT Customer Support Specialist	G	GG	$ 45,457	$ 47,730	$ 50,117	$ 52,623	$ 55,254
IT Network/Midrange Specialist	L	M	$ 77,747	$ 81,635	$ 85,717	$ 90,002	$ 94,503
Loan Administrator	G	No change	$ 43,293	$ 45,457	$ 47,730	$ 50,117	$ 52,623
Loan Processing Analyst	G	No change	$ 43,293	$ 45,457	$ 47,730	$ 50,117	$ 52,623
Loan Servicing Analyst	H	No change	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Principal Accountant	HH	II	$ 55,254	$ 58,016	$ 60,917	$ 63,963	$ 67,161
Principal Construction Architect	KK	L	$ 70,519	$ 74,045	$ 77,747	$ 81,635	$ 85,717
Principal Construction Technician	HH	I	$ 52,623	$ 55,254	$ 58,016	$ 60,917	$ 63,963
Principal Housing Authority Analyst - Admin	HH	No change	$ 50,117	$ 52,623	$ 55,254	$ 58,016	$ 60,917

Exhibit A

Sacramento Housing and Redevelopment Agency

Salary Schedule for SHRAEA Represented Classifications - Effective July 7, 2007

Designated Range Changes effective August 4, 2007

Principal Housing Authority Analyst-HCV	H	No change	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Principal Housing Authority Analyst-Community Planning	HH	No change	$ 50,117	$ 52,623	$ 55,254	$ 58,016	$ 60,917
Principal IT Customer Support Specialist	H	I	$ 52,623	$ 55,254	$ 58,016	$ 60,917	$ 63,963
Principal Loan Processing Analyst	HH	No change	$ 50,117	$ 52,623	$ 55,254	$ 58,016	$ 60,917
Principal Procurement Services Analyst	HH	No change	$ 50,117	$ 52,623	$ 55,254	$ 58,016	$ 60,917
Principal Public Housing Agent	HH	No change	$ 50,117	$ 52,623	$ 55,254	$ 58,016	$ 60,917
Principal Regulatory Compliance Analyst	J	No change	$ 58,016	$ 60,917	$ 63,963	$ 67,161	$ 70,519
Program Technician	F	No change	$ 39,268	$ 41,231	$ 43,293	$ 45,457	$ 47,730
Public Housing Agent	H	No change	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Program Operations Analyst - Portfolio Mgmt	HH	No change	$ 50,117	$ 52,623	$ 55,254	$ 58,016	$ 60,917
Real Estate Analyst	HH	No change	$ 50,117	$ 52,623	$ 55,254	$ 58,016	$ 60,917
Real Estate Specialist	G	GG	$ 45,457	$ 47,730	$ 50,117	$ 52,623	$ 55,254
Redevelopment Planner - Range 1	G	H	$ 47,730	$ 50,117	$ 52,623	$ 55,254	$ 58,016
Redevelopment Planner - Range 2	HH	II	$ 55,254	$ 58,016	$ 60,917	$ 63,963	$ 67,161
Redevelopment Planner - Range 3	J	K	$ 63,963	$ 67,161	$ 70,519	$ 74,045	$ 77,747
Redevelopment Specialist	G	No change	$ 43,293	$ 45,457	$ 47,730	$ 50,117	$ 52,623
Regulatory Compliance Analyst	HH	No change	$ 50,117	$ 52,623	$ 55,254	$ 58,016	$ 60,917
Regulatory Compliance Specialist	G	No change	$ 43,293	$ 45,457	$ 47,730	$ 50,117	$ 52,623
Resident Services Specialist	F	No change	$ 39,268	$ 41,231	$ 43,293	$ 45,457	$ 47,730
Strategic Planning Analyst	HH	No change	$ 50,117	$ 52,623	$ 55,254	$ 58,016	$ 60,917