

RESOLUTION NO. 2007-040

Adopted by the Redevelopment Agency
of the City of Sacramento

July 24, 2007

SALARY RANGE CHANGES FOR SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY (SHRA) UNREPRESENTED CLASSIFICATIONS

BACKGROUND

- A. In 2006, the Agency conducted a market salary survey of unrepresented benchmark positions. The survey findings are used to help establish new salary ranges for unrepresented classifications and are contained in the proposed salary schedules attached to this report.
- B. The proposed salary ranges for the classifications listed in the attached exhibit are based on the survey findings and internal benchmark positions within the Agency.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE REDEVELOPMENT AGENCY OF THE CITY RESOLVES AS FOLLOWS:

- Section 1. The Agency is authorized to adopt the approved salary schedule for SHRA unrepresented classifications as attached to this resolution and incorporated herein as Exhibit A.

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Exhibit A: Unrepresented Salary Schedule - Exempt Management and Confidential

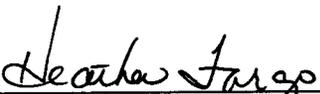
Adopted by the Redevelopment Agency of the City of Sacramento on July 24, 2007 by the following vote:

Ayes: Councilmembers, Cohn, Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters and Mayor Fargo.

Noes: None.

Abstain: None.

Absent: None.



Mayor Heather Fargo

Attest:



Shirley Concolino, City Clerk

Sacramento Housing and Redevelopment Agency
 Unrepresented Salary Schedule - Exempt Management and Confidential
 Effective August 4, 2007

| Code | Management Classifications | Minimum | Annual Mid- Point | Maximum | % Range Adjustment |
|------|----------------------------|-----------|-------------------------|-----------|-----------------------|
| 502 | Agency Clerk | \$80,180 | \$92,818 | \$107,448 | 15% |
| 218 | Agency Counsel-Range 1 | \$56,982 | \$65,964 | \$76,362 | 0% |
| 219 | Agency Counsel-Range 2 | \$69,262 | \$80,180 | \$92,818 | 0% |
| 220 | Agency Counsel-Range 3 | \$84,189 | \$97,459 | \$112,821 | 0% |
| 116 | Assistant Director-Range 1 | \$84,189 | \$97,459 | \$112,820 | 10% |
| 122 | Assistant Director-Range 2 | \$88,398 | \$102,332 | \$118,461 | 10% |
| 302 | Assistant Site Manager | \$42,521 | \$49,223 | \$56,982 | 0% |
| 101 | Deputy Executive Director | \$118,462 | \$137,134 | \$158,750 | 15% |
| 121 | Director-Range 1 | \$88,398 | \$102,332 | \$118,461 | 15% |
| 108 | Director-Range 2 | \$102,332 | \$118,462 | \$137,134 | 10% |
| 113 | Director-Range 3 | \$107,448 | \$124,385 | \$143,991 | 10% |
| 100 | Executive Director | \$127,495 | \$147,591 | \$170,854 | 13% |
| 102 | General Counsel | \$112,821 | \$130,604 | \$151,191 | 15% |
| 225 | Management Analyst-Range 1 | \$65,964 | \$76,362 | \$88,398 | 10% |
| 231 | Management Analyst-Range 2 | \$69,262 | \$80,180 | \$92,818 | 10% |
| 210 | Program Manager-Range 1 | \$72,725 | \$84,189 | \$97,459 | 10% |
| 209 | Program Manager-Range 2 | \$80,180 | \$92,818 | \$107,448 | 15% |
| 303 | Project Manager | \$72,725 | \$84,189 | \$97,459 | 10% |
| 202 | Public Information Officer | \$69,262 | \$80,180 | \$92,818 | 15% |
| 301 | Site Manager | \$49,223 | \$56,982 | \$65,964 | 0% |
| 304 | Supervisor | \$54,269 | \$62,823 | \$72,725 | 5% |

| Code | Unrepresented Classifications | Minimum | Annual Mid- Point | Maximum | % Range Adjustment |
|------|---------------------------------------|-----------|-------------------------|-----------|-----------------------|
| 403 | Confidential Administrative Assistant | \$ 39,761 | \$ 46,028 | \$ 53,283 | 5% |
| 404 | Confidential Clerk | \$ 24,410 | \$ 28,257 | \$ 32,711 | 5% |
| 402 | Human Resources Analyst | \$ 46,028 | \$ 53,283 | \$ 61,682 | 5% |

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|-----|-----------------------------------|-----------|-----------|-----------|----|
| 410 | Human Resources Assistant | \$ 29,670 | \$ 34,347 | \$ 39,761 | 5% |
| 406 | Human Resources Specialist | \$ 37,867 | \$ 43,836 | \$ 50,746 | 5% |
| 405 | Human Resources Technician | \$ 32,711 | \$ 37,867 | \$ 43,836 | 5% |
| 401 | Principal Human Resources Analyst | \$ 53,283 | \$ 61,682 | \$ 71,404 | 5% |