



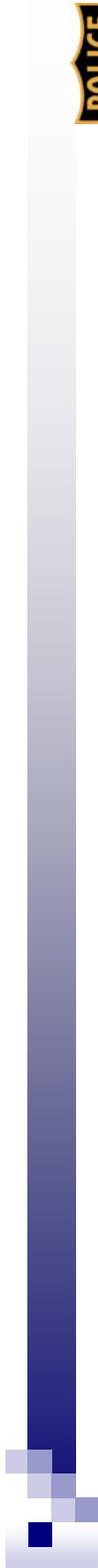
Police Department Master Plan Policy Workshop

November 27, 2007

Policy:



1. Target ratios for future Police Officer staffing.
2. Strategic increase of police officer and critical support staff to improve service levels.
3. Police and Fire joint administrative functions where appropriate.
4. Adopt a plan to secure space and funding for present and future facility needs, including multi-use facilities.
5. Pursue and fund new technologies.



Today's Focus

- People
- Places – Facilities/Infrastructure
- Things - Technology



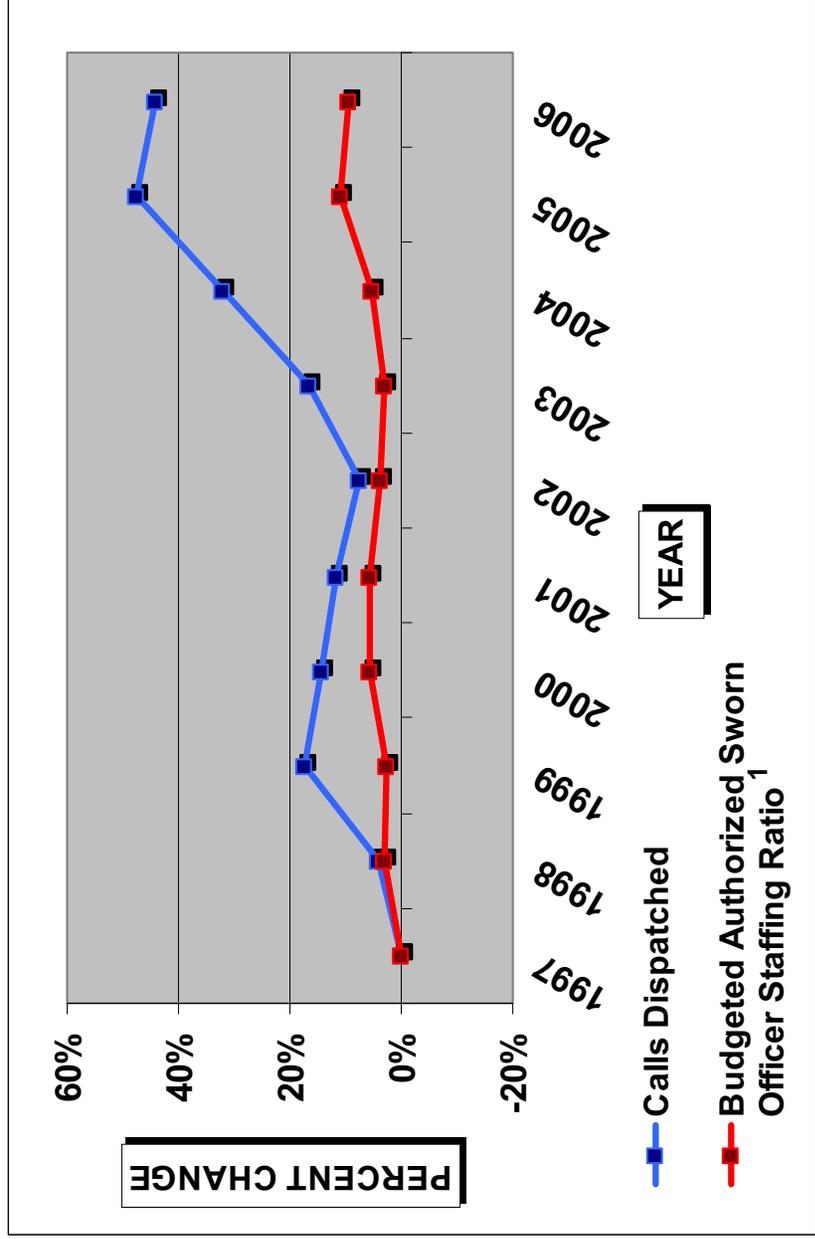


Patrol Officers

- Current officer staffing level does not allow the department to respond effectively to calls for service or engage in proactive community policing.



Service Demand vs. Officer Staffing

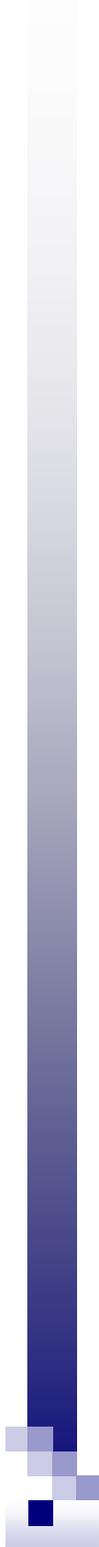


1. Ratio based on 1 officer to every 1,000 residents. Population data compiled from the California Department of Finance. Staffing data compiled from the Sacramento Police Department Personnel Services Division; reflective of calendar year-end data; current as of November 1, 2007.

Traffic Enforcement

- Traffic Unit staffing level does not allow the department to effectively address neighborhood traffic safety.
- The department only has three grant-funded positions assigned to DUI enforcement.





Multi-Disciplinary Teams

- Multi-Disciplinary Teams provide flexibility to the City to adjust resources to high priority needs.



Community Service Officers

- Community Service Officers (CSOs) improve customer service and are cost effective.
- CSOs are key to future staffing and diversity within the Department.



Investigations

- Staffing level does not allow the department to conduct investigations on cases with active leads.
- Only 20% of property crimes are investigated due to workload volume and staffing constraints.





Critical Support Functions

- Front-line support functions are crucial:
 - Dispatch
 - Records
 - CSI
 - Property/Evidence
 - Information Technology
 - Professional Staff



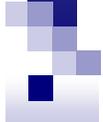
Places Facilities/Infrastructure

- Strategic site selection of substations to address population growth & development.
 - Increase presence in neighborhoods and downtown.
 - Consider multi-use facilities.
- Secure funding for new space and expansion of existing facilities.
- Secure funding for facility improvements and deferred maintenance.



Things Technology

- New & emerging technology is a cost-effective force multiplier that enhances police efforts and safety.
 - CSI
 - CAD
 - Cellular 911
 - Facial Recognition
 - DNA Evidence
 - License Plate Readers
 - Camera Systems
- Ability to address emerging trends and issues that impact our operations.
- Aggressively pursue available grant funding.



Other Policy Considerations:

- Youth Development
 - Expand Attendance Centers
 - School Resource Officers
- 911 Funding
- Maintenance and replacement of equipment, technology, fleet and facilities