

## **RESOLUTION NO. 2005-652**

Adopted by the Sacramento City Council

September 6, 2005

### **APPROVING CONTINUATION OF PARTIAL SALARY AND HEALTH AND WELFARE COVERAGE FOR EMPLOYEES ON MILITARY LEAVE SERVING OR SUPPORTING OPERATION IRAQI FREEDOM**

#### **BACKGROUND**

- A. Civil Service Board Rule 17 defines the benefits for City employees serving as reservists who may be called to active military service and limits pay to a maximum of thirty (30) calendar days in any fiscal year.
- B. The City of Sacramento supports those employees called to active military service and recognizes the burden being placed on these individuals and their families.
- C. The City desires to supplement military pay up to an amount equal to the difference between total military and City pay, and continue employee medical, dental, and life insurance coverage for up to one year, and longer, as approved by the City Manager.
- D. All City recognized employee organizations support the continuation of these benefits.

#### **BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:**

Section 1. The partial continuation of salary and insurance benefits for employees who are activated to military service for Operation Iraqi Freedom shall continue from July 1, 2005 through June 30, 2006.

Section 2. The cost of the salary continuations shall be absorbed within the current labor cost of the operating department.

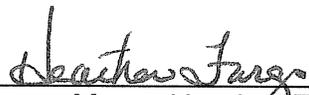
Adopted by the City Council on September 6, 2005 by the following vote:

Ayes: Councilmembers Cohn, Hammond, Pannell, Sheedy, Waters and Mayor Fargo.

Noes: None

Abstain: None

Absent: Councilmembers Fong, McCarty, and Tretheway

  
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Mayor Heather Fargo

Attest:

  
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Shirley Concolino, City Clerk