

RESOLUTION NO. 2006-103

Adopted by the Sacramento City Council

February 7, 2006

COLLECTIVE BARGAINING AGREEMENTS WITH THE OPERATIONS AND MAINTENANCE AND GENERAL CLERICAL AND SERVICES UNITS (AFSCME LOCAL 146) AND THE SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY EMPLOYEES ASSOCIATION (SHRAEA)

BACKGROUND

- A. The collective bargaining agreements for both AFSCME Local 146 and the SHRAEA expired on December 1, 2005 and combined covers 235 employees.
- B. The Sacramento Housing and Redevelopment Agency (SHRA) began the collective bargaining process with both unions in July 2005.
- C. SHRA staff reached a tentative agreement with the negotiating committees for AFSCME on December 19, 2005 and with SHRAEA on December 21, 2005.
- D. The agreements have been ratified by the members of the respective unions by a majority vote.
- E. The agreements are consistent with labor settlement strategy adopted by the County Board of Supervisors and the City Council prior to the beginning of negotiations.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The Collective Bargaining Agreement between the Sacramento Housing and Redevelopment Agency (SHRA) and the American Federation of State, County, and Municipal Employees (AFSCME), which is the recognized representative organization for the Operations and Maintenance, and General Clerical and Service Units, effective from February 7, 2006 to December 19, 2008 and the terms of which are as described in the accompanying staff report (AFSCME Agreement), is hereby approved.
- Section 2. The Collective Bargaining Agreement between SHRA and the Sacramento Housing and Redevelopment Agency Employees Association (SHRAEA), which is the recognized representative organization for the Administrative and Technical Units, effective from February 7, 2006 to December 19, 2008 and the terms of which are as described in the accompanying staff report (SHRAEA Agreement), is hereby approved.

Section 3. SHRA is hereby authorized to execute the AFSCME Agreement and the SHRAEA Agreement.

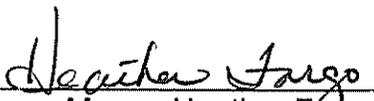
Adopted by the City of Sacramento City Council on February 7, 2006 by the following vote:

Ayes: Councilmembers Cohn, Fong, Hammond, McCarty, Pannell, Sheedy, Waters and Mayor Fargo.

Noes: None.

Abstain: None.

Absent: Councilmember Tretheway.



Mayor, Heather Fargo

Attest:



Shirley Concolino, City Clerk